

SENATE OF PAKISTAN



REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT

ON

**THE SUBJECT MATTER OF STARRED QUESTIONS
NOS. 45, 46 & 47 PERTAINING TO THE POLICY FOR
POSTINGS OF PAS & PSP OFFICERS (BS 20 & 21)
BELONGING TO BALOCHISTAN ASKED BY
SENATOR MIR KABEER AHMED MUHAMMAD SHAHI
IN THE SENATE IN ITS SITTING HELD ON 7TH
SEPTEMBER, 2016**

REPORT NO.27

PRESENTED BY

**SENATOR MUHAMMAD TALHA MEHMOOD
CHAIRMAN**

SENATE SECRETARIAT

REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT ON THE SUBJECT MATTER OF STARRED QUESTION NOS. 45, 46 & 47 PERTAINING TO THE POLICY FOR POSTINGS OF PAS & PSP OFFICERS (BS 20 & 21) FROM BALOCHISTAN

I, Chairman of the Standing Committee on Cabinet Secretariat have the honour to present report on the subject matter of Starred Question Nos. 45, 46 & 47 pertaining to the Policy for Postings of PAS & PSP Officers (BS 20 & 21) from Balochistan, the Starred Questions was referred to the Standing Committee on Cabinet Secretariat.

2. The composition of the Standing Committee on Cabinet Secretariat is as under:-

1.	Senator Muhammad Talha Mehmood	Chairman
2.	Senator Osman Saifullah Khan	Member
3.	Senator Nawabzada Saifullah Magsi	Member
4.	Senator Kamil Ali Agha	Member
5.	Senator Hidayat Ullah	Member
6.	Senator Shahi Syed	Member
7.	Senator Haji Saifullah Khan Bangash	Member
8.	Senator Khushbakht Shujat	Member
9.	Senator Rahila Magsi	Member
10.	Senator Kalsoom Perveen	Member
11.	Senator Mir Muhammad Yousaf Badini	Member
12.	Senator Najma Hameed	Member
13.	Minister Incharge for Establishment Division	Ex-officio Member
14.	Minister Incharge for Cabinet Division	Ex-officio Member

3. The subject matter of Starred Questions was taken up for consideration in the Committee meetings held on 26th October, 29th December, 2016 and 24th January, 2017.

4. Senator Mir Kabeer Ahmed Muhammad Shahi, Mover of the Starred Questions briefed the Committee that the postings and transfers of officers of Balochistan are discriminated within the provinces. He added that policy for PAS / PSP Officer dated 8th December, 2015 is based on discrimination. The contents of said policy are discriminatory against the officers of Balochistan. He was of the view that either the said policy may be withdrawn by the Government or implemented in all provinces. He disagreed with the view of the

Secretary Establishment Division and other Members of the committee supported the views of Senator Mir Kabeer Ahmed Muhammad Shahi.

5. The Secretary, Establishment Division stated that the rationale behind this policy was shortage of officers, belonging to PAS/PSP in the province and the prevalent law and order situation which necessitated that officers belonging with to these services should be posted there. After appointment, they were given necessary specialized trainings and are posted in Balochistan for an initial period of 12 years or till their regular promotion to BS-19 (in case of BS-17); whichever is earlier and for an initial period seven (07) years or till their promotion to BS-19 (in case of BS-18); whichever is earlier, respectively. The policy dated 08-12-2015 has no linkage with the promotion of Balochistan domiciled officers of PAS/PSP rather this policy requires only posting of these officers at their home Province for a specific time period in larger public interest explained above, once they are promoted to higher grades (BS-20 and BS-21). He further stated that the shortage of PAS/PSP officers are also in all Provinces as follows:-

I. SCALE WISE VACANCY POSITION OF PSP CADRE

Grade	Sanctioned Strength	Staffing Position	Shortage in number	Shortage in percentage
BS-22	10	10	NIL	NIL
BS-21	45	32	(-) 13	(29%)
BS-20	147	126	(-) 21	(14%)
BS-19	244	211	(-) 33	(14%)
BS-18	462	347	(-) 115	(25%)
BS-17	152	134	(-) 18	(12%)

VACANCY POSITION OF PSP IN PROVINCIAL GOVERNMENTS.

Balochistan

Grade	Sanctioned Strength	Present Staffing	Shortage in number	Shortage in percentage
BS-22	01	01	NIL	NIL
BS-21	04	03	(-) 01	25 %
BS-20	15	06	(-) 09	60 %
BS-19	30	12	(-) 18	60 %
BS-18	38	44	(+) 02	Excess
BS-17	05	07	(+) 02	Excess

Khyber Pakhtunkhawa

Grade	Sanctioned Strength	Present Staffing	Shortage in number	Shortage in percentage
BS-22	01	01	NIL	NIL
BS-21	05	02	(-) 03	60 %
BS-20	18	08	(-) 10	56 %
BS-19	30	16	(-) 14	47 %
BS-18	76	45	(-) 31	41 %
BS-17	17	15	(-) 02	12 %

Punjab


Grade	Sanctioned Strength	Present Staffing	Shortage in number	Shortage in percentage
BS-22	01	01	NIL	NIL
BS-21	14	11	(-) 03	21 %
BS-20	38	32	(-) 06	11 %
BS-19	81	85	(+) 04	Excess
BS-18	183	120	(-) 63	34 %
BS-17	65	40	(-) 25	38 %

Sindh

Grade	Sanctioned Strength	Present Staffing	Shortage in number	Shortage in percentage
BS-22	01	01	NIL	NIL
BS-21	07	04	(-) 03	43 %
BS-20	22	23	(+) 01	Excess
BS-19	42	40	(-) 02	05 %
BS-18	81	87	(+) 06	Excess
BS-17	25	26	(+) 01	Excess

II. SCALE WISE VACANCY POSITION OF PAS CADRE

Grade	Sanctioned Strength	Staffing Position	Shortage in number	Shortage in percentage
BS-21	113	70	43	38%
BS-20	289	113	176	61%
BS-19	402	117	285	71%



BS-18	419	228	190	45%
BS-17	230	146	92	40%
Total	1453	674	786	54%

**VACANCY POSITION OF PAS IN PROVINCIAL
GOVERNMENTS.**

Balochistan

Grade	Share of PAS	Present Staffing	Shortage in number	Shortage in percentage
BS-17	19	18	-01	5%
BS-18	40	17	-23	57%
BS-19	35	16	-19	54%
BS-20	23	05	-18	78%
BS-21	5	01	-04	80%

Khyber Pakhtunkhawa

Grade	Share of PAS	Present Staffing	Shortage in number	Shortage in percentage
BS-17	48	19	-29	60%
BS-18	73	37	-36	49%
BS-19	61	16	-45	74%
BS-20	44	24	-20	45%
BS-21	10	05	-05	50%

Punjab

Grade	Share of PAS	Present Staffing	Shortage in number	Shortage in percentage
BS-17	72	48	-24	33%
BS-18	192	120	-72	37%
BS-19	121	65	-56	46%
BS-20	75	41	-34	45%
BS-21	19	13	-06	32%

Sindh

Grade	Share of PAS	Present Staffing	Shortage in number	Shortage in percentage
BS-17	66	30	-36	55%
BS-18	90	42	-48	53%

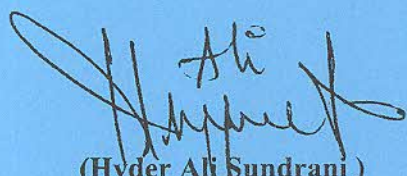
BS-19	138	16	-113	82%
BS-20	91	25	-58	64%
BS-21	12	04	-8	67%

6. He further stated that in terms of Article 240 of the Constitution of Pakistan 1973, and the rationale behind the rotation policy is the shortage of PAS/PSP officers. It is not discrimination among the people of Balochistan and other provinces because the Rotation policy is divided into four main categories i.e.:-

- Those officers who are Balochistan domiciled and are serving outside Balochistan and have completed three years may be posted back to their province of domicile.
- Those officers who have remain posted in a province other than their domicile or in the Federal Government may be posted in Balochistan.
- Those officers who have served outside their province of domicile and have not served in Balochistan may be posted in Balochistan.
- Those officers who have served in Balochistan for the period of less than three years may be sent to Balochistan for posting.

7. In addition to the above, on additional appointments, five top PAS/PSP officers are allocated to Balochistan. He further briefed the committee that PAS/PSP Officers of BS(20-21) remain there in Balochistan for ten years.

8. The Committee recommended that either rotation policy for PAS/PSP Officers dated 8th December, 2015 may be imposed in all provinces or withdrawn from the Balochistan province by Establishment Division, Government of Pakistan.


(Hyder Ali Sundrani)
DS/Secretary Committee


(Senator Muhammad Talha Mehmood)
Chairman