

SENATE OF PAKISTAN



SPECIAL REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT

ON

THE PERFORMANCE OF GUN & COUNTRY CLUB
ISLAMABAD WITH PARTICULAR REFERENCE TO THE
RECENT STRIKE/PROTEST BY THE EMPLOYEES OF
THE CLUB.

REPORT NO.32

PRESENTED BY

SENATOR MUHAMMAD TALHA MEHMOOD
CHAIRMAN

SENATE SECRETARIAT

REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT ON THE "PERFORMANCE OF GUN & COUNTRY CLUB ISLAMABAD WITH PARTICULAR REFERENCE TO THE RECENT STRIKE/PROTEST BY THE EMPLOYEES OF THE CLUB".

I, Chairman of the Standing Committee on Cabinet Secretariat have the honour to present report on the "Performance of Gun & Country Club Islamabad with particular reference to the recent strike/protest by the employees of the Club".

2. The composition of the Standing Committee on Cabinet Secretariat is as under:-

1.	Senator Muhammad Talha Mehmood	Chairman
2.	Senator Osman Saifullah Khan	Member
3.	Senator Nawabzada Saifullah Magsi	Member
4.	Senator Kamil Ali Agha	Member
5.	Senator Hidayat Ullah	Member
6.	Senator Shahi Syed	Member
7.	Senator Haji Saifullah Khan Bangash	Member
8.	Senator Khushbakht Shujat	Member
9.	Senator Rahila Magsi	Member
10.	Senator Kalsoom Perveen	Member
11.	Senator Mir Muhammad Yousaf Badini	Member
12.	Senator Najma Hameed	Member
13.	Minister of State for Capital Administration and Development Division.	Ex-officio Member

3. The matter was taken up for consideration in the Committee meeting held on 21st February, 2017 and the following Members of the Committee attended the meeting:-

i.	Senator Muhammad Talha Mahmood	Chairman
ii.	Senator Shahi Syed	Member
iii.	Senator Kamil Ali Agha	Member
iv.	Senator Kalsoom Perveen	Member
v.	Senator Haji Saif Ullah Khan Bangash	Member

4. The Administrator, Gun & Country Club, Islamabad briefed the Committee that Gun & Country Club, Islamabad established as an autonomous and self financed entity through Federal Government Resolution to:-

- Maintain and manage the facilities set up for the sports shooting events following the 9th SAF Games in the Islamabad sports Complex area
- Manage these facilities for the establishment of a social and residential club for the use, relaxation, convenience and entertainment of its members
- Raise funds for contribution to an endowment funds for promotion of sports

5. He added that club was closed for 08 months when he was appointed Administrator to tackle the issues of club and modernize it. He stated that the issue of recent strike / protest by employees of club, that a number of facilities have been given to the employees, which were never given to them. He said that 16 demands of employees were being agreed upon but again they increased more demands.

6. The Administrator Club further briefed the Committee that the issue of employees has been politicized and employees have filed cases in the courts of Law, which are pending till now, however, strike of the employees have been declared illegal by the court, more than 50 employees have requested for joining the club back.

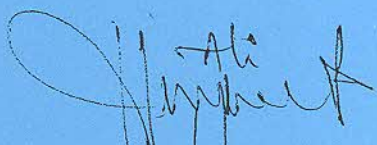
7. During the meeting the Committee observed that the behavior of Mr. Athar Rauf Bhatti, Secretary Gun & Country Club is not acceptable, whereby he did not attend the Committee meeting and was avoiding attending today meeting of the Committee. In this regard employees of Club provided papers containing the complaint against Secretary Club that the appointment of Secretary Club is questionable and alleged that he is habitually misappropriate accounts of the Club.

8. The Chairman Committee proposed that only three demands of employees accepted i.e. (i) restoration of their services (ii) release of their salaries from 1st January, 2017 (iii) 10% increase in the salaries which has already been approved but not implemented and employees will apologize to the Administrator accordingly. Administrator Club was of the view that matter is pending before the court and requested that let the court to decide the matter. However, Members of the Committee were of the view that issue can be resolved amicably, if the administration of Club agree.


9. Some of the employees present in the Committee Room agreed with the proposal of the Chairman Committee.

10. The Committee recommends as follows:-

- (i) The services of employees may be restored
- (ii) Salaries of employees from 1st January, 2017 may be released; and
- (iii) 10% salary of employees may be increased.
- (iv) Ministry of Capital Administration & Development Division or Administration of Club may initiate inquiry against the Secretary Gun & Country Club with regard to his appointment and misappropriation of accounts of the Club, subsequently action may be taken according to relevant Rules & Law.



(Hyder Ali Sundrani)
DS/Secretary Committee



(Senator Muhammad Talha Mahmood)
Chairman
Senate Standing Committee on Cabinet
Secretariat