## SENATE SECRETARIAT

# SPECIAL REPORT OF THE SENATE STANDING COMMITTEE ON INDUSTRIES AND PRODUCTION

FOR THE PERIOD

From October, 2017 to February, 2018

Presented by

Senator Hidayat Ullah Chairman, Senate Standing Committee on Industries & Production.

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#### Preface

I feel great pleasure to present the special report of the Senate Standing Committee on Industries and Production for the period from October, 2017 to February, 2018 regarding the matter referred to this Committee by Honorable Chairman Senate, dated 06-09-2017. "Appeal of 3500 retired employees of Pakistan Steel Mills" regarding non-payment of outstanding Salaries, Gratuity & Provident Fund.

The Ministry of Industries and Production's role is that of facilitator in creating an enabling environment for industrial growth in the country. The Ministry plays a lead role in formulating and implementing a comprehensive strategy for sustainable industrialization of Pakistan which aims at poverty alleviation, job creation and enhancing Pakistan's international competitiveness.

Pakistan Steel Mill is the estate owned enterprise and produces of the long rolled established in 1973 situated near Karachi. It produces steel and heavy metal products in the country. PSM has been facing severe financial crunch from the year 2008-09 and paying only net salary; to its employees. Moreover, PSM was unable to pay the Provident Fund dues after June, 2015 and Gratuity dues after May 2013 to its retired employees.

During this period six meetings of the Committee were held on 12-10-2017, 20-10-2017, 22-11-2017, 03-01-2018, 06-02-2018 and 26-02-2018 discussed the matter referred to the Committee by Honorable Chairman, Senate dated 06-09-2017. "Appeal of 3500 retired employees of Pakistan Steel Mills" regarding non-payment of outstanding salaries, Gratuity and Provident Fund. The proceedings of the Committee meetings and recommendations are included in this report for the perusal and record.

I am thankful to the members of the Committee who participated in the Committee proceedings in a very effective manner. I am also grateful to the representatives of the relevant departments/organizations who have co-operated with the Committee.

I appreciate the contributions made by Ch. Salamat Ali, Secretary Committee, Mr. Muhammad Rehan Hameed, Director (Staff) and other officers and staff of the Senate Secretariat who rendered valuable support to the Committee.

(SENATON HIDAYAT ULLAH) Chairman Committee

#### Agenda of the Committee Meetings

The meetings of the Senate Standing Committee on Industries and Production were held on 12-10-2017, 20-10-2017, 22-11-2017, 03-01-2018, 06-02-2018 and 26-02-2018 to consider the agenda on different issues along with the matter referred to this Committee by Honorable Chairman Senate, dated 06-09-2017 "Appeal of 3500 retired employees of Pakistan Steel Mills" regarding non-payment of outstanding Salaries, Gratuity & Provident Fund.

#### Proceedings and Achievements of the Committee

The first meeting of the Committee was held on 12-10-2017 to discuss the matter in detail. The Chief Financial Officer, Pakistan Steel Mill gave a detailed presentation on the matter. He apprised the Committee that the PSM has been facing severe financial crunch from the year 2008-09 and paying only net salary to its employees. Moreover, PSM was unable to pay the Provident Fund dues after June, 2015 and Gratuity dues after May, 2013 to its retired employees. The PSM has not been paying the Provident Fund (employee contribution and employer contribution) and Gratuity Fund contributions to their respective trusts since 2008-09. After exhausting the respective funds, payments of retirement dues were stopped. He said that Federal Government is only paying Net Salary to the employees since July, 2013.

The Committee inquired about the amount withdrawn previously from the Provident Fund and Gratuity Fund without the approval of the M/o Industries and Production, and Finance Division. The CFO replied that the said amount was drawn illegally from the Fund Trusts. However, the amount of Rs.1000 Million withdrawn from the Provident Fund has been recouped but the amount of Gratuity of Rs.1.4 billion is still outstanding. The Committee showed serious reservations and directed that the name and particulars of the concerned officers involved to use such funds illegally along with detail of amount with drawn may be communicated to the Committee.

The Committee showed its displeasure over the non-seriousness of the PSM Management to settle the matter. The Committee was of the view that the PSM is an important national asset and its employees must be given their due rights. Senator Mst. Kalsoom Perveen said that the retired employees have no other source of income except the payment of pension and gratuity. Senator Taj Haider said that the Sindh Government may be involved and Public Private Partnership will produce good results. Senator Aurangzeb stressed the exploitation of the Steel Mill should be stopped and called for evolving a policy to bring the Steel Mill out of crises.

After detailed deliberation, the Committee directed that the Provident Fund and Gratuity may be paid strictly on merit basis according to the date of retirement. The Committee further decided to call for the Secretaries, Finance Division, Law and Justice Division and Privatization Division in the next meeting to settle the matter.

In the 2<sup>nd</sup> meeting of the Committee held on 20-10-2017, the Secretary, Privatization briefed the Committee on the agenda item. He informed that the PSM has not been functioning properly since 2015. He further intimated that a bailout package of Rs.59 billion has been given to the PSM which includes Rs.13.5 billion for the payment of net salary to the employees. The existing Government has paid Rs.18.5 billion. It was expected that the PSM would be started operation but failed. He said that an estimated outstanding liabilities of Rs.180 billion against the PSM pertaining to SSGC, NBP, GoP, Salaries, Gratuity and Provident Fund. There are 12000 employees and an amount of Rs.380 million on account of net salaries has to pay per month to the employees. After approval of the ECC the Federal Government issued funds for the payment of net salary to the employees on humanitarian grounds.

The Committee showed its displeasure that a successful industry became a failed venture due to the policies of the Government. The members said that PSM is an important national asset and its employees must be given their due rights. 930 acres of land has already been sold to NIP. Senator Mst. Kalsoom Perveen said that the retired employees have no other source of income except the payment of pension and gratuity. Senator Taj Haider said that the decision of the ECC was not implemented in 2014 to restructure the payment schedule of gas bills and the surcharge was to be withdrawn when Rs.18.5 billion bailout package was approved and the SSGC not only issued huge gas bills along with surcharge but also disconnected gas supply to the PSM and as a result the PSM has been non-operational since 2015.

The Chairman, Committee inquired about the authenticity of the claim that the Ministry of Petroleum had acted contrary to the decision of the ECC. The Secretary, Privatization said the Government plans to sell 8000 acres of PSM's allied land assigned for development of an industrial zone. The Committee urged the Government to adopt policies to revive the PSM instead of privatizing it.

The Committee directed to the Ministry of Privatization to submit a comprehensive plan to clear outstanding dues of retired employees along with the current details of offer made by Sindh Government for the taking over of PSM. The Committee further directed that due process had to be initiated by Government of Sindh to begin negotiations with the Privatization Commission and formulate teams from both sides to finalize the negotiations. The Committee

further directed the Privatization Division to submit the record of correspondence with the Government of Sindh regarding PSM.

The 3<sup>rd</sup> meeting of the Committee was held on 22th November, 2017. The Secretary. Privatization informed that the dues of the retired employees amounting to Rs.10.8 billion are a liability against PSM. The CEO, PSM apprised the Committee that a summary in this regard was sent for submitting to ECC on September 25, 2017. However, it was directed that the estimated claim for payment upto June, 2018 may be prepared. Accordingly an estimated plan amounting to Rs.15.0 billion has been prepared for submitting before the Cabinet Committee.

While replying to a question the Secretary, Privatization intimated the Committee that the Gratuity and Provident Funds were then used for running of PSM. The CFO stated that the Provident fund has since been replenished; however, the gratuity yet remained outstanding. Senator Kalsoom Perveen inquired about the sale of land through NIP and the payment received thereunder was required to be used for the payment of dues of the retired employees. The Secretary, Privatization replied that the said amount is very less and receivable in installments; therefore, it was insufficient to clear such dues.

The Chairman, Committee inquired about the amount illegally withdrawn and used from the Gratuity and Provident Funds and asked the names of the officers involved in the matter. The CEO informed that Rs.3.5 billion from the Provident Fund and Rs.3.9 billion from Gratuity Fund were withdrawn illegally by M/s Moin Aftab Shaikh, Ex-CEO and M. Sharif Awan, Ex-CFO in the year 2008-9. The Committee took serious notice over withdrawal and use of the funds illegally and recommended that the case should be sent to the FIA and NAB to investigate the matter and fix responsibility on the concerned officers. The CEO said that according to the Trust deeds the funds could not be used except payment of Gratuity and Provident Funds.

The Chairman. Committee also showed displeasure over the payment of net salary to the employees of PSM. He inquired from the Senior Joint Secretary, Finance Division whether any other department has ever been paid net salary to its employees. He replied that there is no such example available; however, the Finance Division only provides funds on the recommendations of ECC for payment of salary on humanitarian grounds. The CFO said that initially the summary for provision of funds was sent on the basis of gross salary, however, the funds provided for payment of net salary to the employees. The Secretary (I&P) said that liability accrued since 2009 due to non-payment of contributions in the gratuity and provident funds. The Chairman, Committee said that under the rules the gross salary is required to be paid to the employees and made necessary

deductions and contributions towards the Gratuity and Provident Funds accordingly. He further said that the payment from such funds only be made to the employees on their retirement.

The Secretary (I&P), apprised the Committee that the proposal for making payment to the employees retiring upto June, 2018, has to be submitted before the Board for approval. The Chairman, Committee remarked that the figures provided to the Committee should be authenticated. Senator Taj Haider proposed that the retired employees of PSM may be treated like the retired employees of M/o Defense and payment of Rs.10.8 billion may be paid by the Federal Government. He further said that due to the rehabilitation cost the burden is going to be increased. He said that after the solution of gas issue and regulatory duty, it is expected that the capacity of PSM will be enhanced three times. Moreover, the employment opportunities will also be increased.

The Chairman, Committee inquired about the issue of the teachers of Hadeed Welfare Trust, School situated at PSM. The CFO intimated that a salary of Rs.8500/- per month is being paid to each Teacher. He further said that the monthly fee of the students is being deducted from the salaries of the concerned employees of PSM. However, due to non-payment of salaries to the employees, the deductions are not being made thereunder and as a result thereof, the salaries to the teachers have not been made since 4 to 5 months. The Chairman, Committee said that the salaries of the teachers are very low as the government has fixed minimum salary of Rs.15,000/- per month of an employee. The CEO, PSM proposed that the said school may be adopted by Federal or Provincial Government on their pool.

The 4<sup>th</sup> meeting of the Committee was held on 3<sup>rd</sup> January, 2018. The MD, USC gave a detailed presentation to the Committee on the establishment, working and performance of Utility Stores. He said that Utility Stores Corporation was established in 1971, by taking over 20 retail outlets from Staff Welfare Organization. Later on it was registered as a Private Limited Company under Companies Ordinance. The USC has been functioning under the administrative control of M/o Industries & Production. While discussing the major lacunas in operation of USC, the MD briefed the Committee that there is poor control and monitoring system. He said the inventory is released and value returned with no breakup of vendor or item sold, therefore, there is possibility of fraud and payment for items not sold or damaged. He further said that the USC is running 5,327 stores with model of 20 stores developed in 1970s. He intimated that there is daily loss of around Rs.14 million.

The Committee was apprised that the Federal Government announces subsidy on various occasions to provide various items and commodities at reduced prices to General Public. The USC complies with the directions and picks up the price differential out of its own funds. The

MD said that P.M's Relief Package of Rs.2.845 billion, Ramzan Relief Package 2017 of Rs.601 million and sugar subsidy of Rs.22,251 million is outstanding against Federal Government. Moreover, Rs.366 million is receivable from various Government Departments. The Committee directed that the receivable amount should be recovered before 30-06-2018.

The Committee discussed the list of corrupt officers provided by the USC and action taken against them. The Committee directed that detailed list of cases of in-service corrupt officers should be prepared separately and provided to the Committee. The Committee deliberated the detail of employees in BS-12 and above and observed that the employees of lower grades who have less qualification and relevant experience are in-charge of the Utility Stores and the officials of higher grade, better qualification and have more relevant experience are working under them. Therefore, the Committee directed that the officials of higher grade, having higher qualification and more relevant experience should be posted accordingly on the principle of right person on the right job.

The CFO, PSM informed the Committee that the PSM has sent write-up along with all the relevant documents to the Ministry on 28-12-2017 for taking further action in the matter. The Additional Secretary, M/o I&P informed that the Summary will be moved within 7-8 days to FIA for investigation the matter of withdrawal and misuse of the money illegally from Gratuity and Provident Fund. The Committee directed that the matter is needed to be solved urgently as the Chairman Senate has refereed the issue to the Committee. The Committee further directed that the matter should immediately be taken up with NAB for early investigation. The Additional Secretary In-charge M/o I&P assured the Committee that the matter will be discussed with NAB immediately for investigation.

In the 5<sup>th</sup> meeting the Committee discussed in detail the replies submitted by Ministry and its departments in compliance to the recommendations of the Committee made in its meeting held on 3<sup>rd</sup> January, 2018. While briefing the Committee the MD, USC informed that 11 employees of USC were under trial in different cases including 6 officers and 5 other employees. He further intimated that the USC has been facing loss of Rs.17 million daily and as many as 4,477 stores running in loss out of total 5700 store. He said that main reason behind such a huge loss was over burden of employees as around 480 employees were in surplus. The Committee directed to computerize the stores network, improve the inventory control system, make purchases preferably from local markets to save the transportation and storage charges, make registration of reputable venders, devise efficient audit and monitoring system, evolve quality control and transparency in the organization.

The Secretary, Privatization said that PSM has made payment of gratuity of 842 retired employees amounting to Rs.1.4 billion out of funds received from NIP. He intimated that they are

trying to prepare a plan with M/o Industries and Production to clear the liabilities of the PSM preferably payments of retired employees on priority basis. He further said that payment of Rs.380 million per month has to pay as salary to the employees without any performance is bleeding the national exchequer. The CEO, PSM proposed that the federal government should finance Rs.10 billion so that immediate liabilities of 3500 employees may be cleared and this amount will be returned from lease of 930 acres of land by NIP. The committee recommended that the land should be divided into small plots and given to small investors who pay for land immediately instead of selling it as big plots as then the money due is not cleared promptly. The committee decided to call for NIP in the next meeting so that a future strategy could be devised to lease the core land of PSM.

The Committee further directed PSM to intimate the Committee regarding contract deed agreement, allotment detail, and installments procedure of lease of the land through NIP. The Chairman Committee said that M/o Privatization has no concern for paying net salaries to PSM employees. Senator Taj Haider cautioned that the price of NIP land will come down after Sindh government readies Special Economic Zones under CPEC where prices are less as compared to what NIP is offering. He stressed the need to increase the industrial base instead of privatizing the public entities for providing employment opportunities in the country.

The Chairman, Committee said that it was assured in the last meeting that the issue for making payments to the retired employees of the PSM will be solved on urgent basis but on progress in the matter has been made so far. The Committee recommended that urgent action should be taken for making payment to the retired employees of PSM with intimation to this Committee.Regarding illegally withdrawal and misuse of the amount of Gratuity and Provident Fund of the employees of PSM, it was intimated that a reference has been sent to NAB on 10<sup>th</sup> January, 2018 for investigation the matter.

While briefing on the Computerization and warehouse video monitoring, it was intimated that the USC has started working with PITB on the computerization of USC Network. Moreover, the USC has started the implementation of warehouse video monitoring system in 28 warehouses of 14 regions. The Committee urged the USC to complete the computerization process at the earliest.

Regarding fixation of minimum salary of Rs.15,000/- per month, it was intimated that the Board of Trustees of Hadeed Welfare Trust in its meeting held on 25<sup>th</sup> January, 2018 has approved the minimum salary @ Rs.15,000/- per month w.e.f 1<sup>st</sup> July, 2017. The Committee directed to the CEO, PSM to expedite the matter with Sindh Government for adoption of the

Hadeed Trust School at their pool in view of the letter written to them by the Chairman, Committee.

The Committee was briefed by National Finance Corporation on its overall working/performance and details of appointments made during last ten years. In this regard a presentation was given on the incorporation, role, objectives, organization setup, under process projects and subsidiary companies of NFC. The marketing operation of National Fertilizer Marketing Limited, Lahore, a subsidiary company of NFC, is carried out through countrywide network of dealers. It was informed that NFML owns 6 bulk warehouses throughout the country.

Regarding sale of imported Urea by NFML, it was intimated that 44.265 billion tons in 2015-16, 117.051 billion tons in 2016-17 and 158.988 billion tons in 2017-18 (Jul-Dec) was sold. At present, NFML has 2150 dealers in the country to deliver imported urea to farmers at their doorsteps. The committee directed to provide details of urea rates applicable in FATA and to check whether same rates are applicable in the whole country.

The Committee was further apprised that Urea and DAP are major fertilizers used by the farming community. It was intimated that Urea has been locally manufactured whereas 60% of DAP requirement met by imports in the private sector. In case of urea, an increase in price has been noticed. In case of DAP, increase has been observed because of price hike in the international market. It was told that due to rise in dollar exchange rate constituting an increase of 5.10%. As a result the local prices of DAP have risen from Rs.2752 per bag in December, 2017 to Rs.2894 per bag in January, 2018. The Committee observed that there were no equal prices of Urea and DAP in the different parts of the country. The committee directed to provide details of Urea and DAP rates applicable in FATA and to check whether same rates are applicable in the whole country.

The Committee discussed the reply given by M/o Industries and Production of Starred Question No.9 asked by Senator Chaudhary Tanvir Khan regarding "the details of official vehicles at the disposal of the M/o Industries and Production and its attached departments" referred during the Senate sitting on 6<sup>th</sup> September, 2016. As the Mover could not come for the said meeting, the Committee reviewed and discussed in detail the list of vehicles provided by the Ministry at the disposal of the Ministry and its attached departments. The Committee observed that the Ministry and its attached departments have a huge pool of vehicles and their fuel/maintenance expenses. The Committee recommended that misuse of official vehicles should be avoided.

The Committee in its 6<sup>th</sup> meeting held on 26<sup>th</sup> February, 2018 discussed the matter of PSM. The Additional Secretary/ In-charge, Industries and Production Division informed the Committee that audit of the accounts of PSM has been conducted and the Summary for releasing

salaries is being sent to the Privatization Commission for onward submission before the ECC. He further intimated that net salaries of PSM employees, estimated at Rs.380 million per month, were released by the Finance Division after obtaining approval of the ECC and the Cabinet. The CFO, PSM informed that the summary for payment of gross salaries was prepared and sent but after ECC's decision the net salaries were paid to the employees since June 2013. He said that at present the summary has prepared and moved on the basis of gross salary @ Rs.502 million per month.

The Committee showed reservations over non-compliance of the recommendation of the Committee and directed that the summary should immediately be sent of gross salary instead of net salary. The Chairman, Committee said that the proposal of gross salaries will be adopted in the Senate so that the payment of the gross amount becomes binding on the government. He further suggested that a resolution may be forwarded to the Senate for the release of gross salaries instead of net salaries for payment to the PSM employees.

Regarding the outstanding payment of salaries, gratuity and provident funds of the retired employees of PSM, the Chairman Committee said that it was assured in the last meeting that the issue of retired employees of PSM will be solved on priority basis but no progress in the matter has since been intimated to the Committee. The CFO said that PSM has made payment of gratuity to the 842 retired employees amounting to Rs.1.4 billion out of funds received from NIP. The Additional Secretary/ In-charge, Industries & Production Division said that the government's top priority was to pay Rs.10 billion of gratuity and provident fund to the PSM employees that were used by the PSM management unlawfully.

While mentioning the CFO's statement that PSM has substantial quantity of bars to manufacture coil worth approximately Rs.4.5 billion, Senator Taj Haider proposed that the Committee may recommend restoration of gas to the concerned portion of PSM to process the available stocks of intermediate product of steel bars into value added product of steel coil rolls for sale which are enough to pay several months' salaries to the employees and clear the liabilities of PSM. He further said that as soon as the value-addition to the stocks of steel bars is completed, gas consumption may be stopped. The Committee recommended that the PSM may sell its scrap and stock of steel bars after processing and converting into steel rolls to meet its immediate financial requirements.

The CEO, NIP briefed the Committee regarding working and performance of NIP. He gave a detailed presentation regarding allotment of plots, cost of plots, payment schedule, installments procedure, payment received and recoverable amount from allottees of the core land of 930 Acres of PSM leased through NIP. Senator Kalsoom Perveen said that the privatization of

government entities should be made after the debate in the Parliament. The Committee reiterated its earlier stance that the core land of PSM should be divided into small plots and given to small investors who pay for land immediately instead of selling it as big plots. While replying to a question, the CEO intimated that 2.73 billion amount received so far from the lease of PSM's core land. The CFO said that the payment of gratuity amounting to Rs.1.4 billion has been made to the 842 retired employees out of the funds received from NIP to avoid contempt of court.

The Committee further observed that the plots sold 20-25 years ago but not yet developed as required under the terms and conditions of allotment and remained unused, the allottees of said plots may be directed to get approval of its building plans and start work within three months otherwise the allotment may be cancelled. The Committee directed that detailed history of the plots allotted 20-25 years ago but work has not yet been started should be provided to the Committee. The Committee further observed that the utilities services like gas, electricity and water has not yet been provided by the NIP and directed that the same should be provided at the earliest. Replying to a query regarding existing price of land, the CFO said that new price of the core land has not yet been decided by the Board of Directors. The Chairman, Committee asked why the land is being sold without decision on the price of land. The Committee directed that a separate sector of small dimension plots should be established for allotment to the small investors. The Committee further directed that it should be assured that the payment received from the sale of plots should be used for the payment to the retired employees of PSM.

The CEO, Technology Up-gradation and Skill Development (TUSDEC) gave a detail briefing on the working and performance of the organization. He said that the TUSDEC's mission is to upgrade technology and skills of key and strategic industrial clusters and connect to the global value chain. He further said that TUSDEC's mandate to identify the latest technological trends, benchmarking & technology acquisition for key industrial sectors like light engineering, agro processing, chemicals, glass & plastic, metal & ceramics, automotive, consumer durables and mining. He said the TUSDEC establishes Technology Up-gradation Centers (TUCs) and Skill Development Centers (SDCs), manages Technology Up gradation & Skill Development Fund and disseminates information to the key industrial sectors.

The Committee directed that training centers at South Punjab, Balochistan and FATA should be established. Moreover, funds should be provided on priority basis to the projects in Balochistan and FATA for development of the area. The Committee appreciated TUSDEC's working and performance and directed to give more attention to provide trained youth to local industry to improve access, quality and service delivery to compete in future with reference to CPEC.

#### Important Recommendations of the Committee

After detailed deliberation and discussion, the Committee made the following directions and recommendations:-

- i) The Committee directed that due process of negotiation should be initiated between Government of Sindh and Privatization Commission and formulate teams from both sides at appropriate level to finalize the negotiations.
- ii) The Committee directed that Ministries of Industries & Production, Finance and Privatization shall ensure to provide funds for payment of Gross salary instead of net salary as it is against constitutional rights and illegal to pay salary without making essential contributions and deductions towards Gratuity & Provident Funds etc.
- iii) The Committee took serious notice over the illegally withdrawal and use of the Gratuity and Provident funds and recommended that the case should be sent to the FIA and NAB for investigation in the matter.
- iv) The Committee reiterated its earlier stance that PSM employees should be paid gross salaries instead of net salaries and make contribution towards gratuity and provident funds accordingly. Moreover, the payment of arrears of salaries, gratuity and provident funds to the retired employees of PSM should be made at the earliest.
- v) The receivable amount of USC outstanding against the Government departments as well as private firms/ persons should be recovered before 30-06-2018. Moreover, the process of Computerization and warehouse video monitoring system of Utility Stores should be completed at the earliest.
- vi) The Committee directed USC to computerize the utility stores network, improve the inventory control system, make purchases preferably from local markets to save the transportation and storage charges, make registration of reputable venders, devise efficient audit and monitoring system, evolve quality control and transparency in the organization.
- vii) The Committee recommended that the industrial plots of PSM should be divided into small plots and given to small investors who pay for land immediately instead of selling it as big plots as then the money due is not cleared promptly.

(CH. SALAMAT ALI)
D.S/Secretary Committee

(SENATOR HIDAYAT ULLAH) Chairman Committee

## LIST OF THE COMMITTEE MEMBERS

1Hidayat UllahChairman2Khalida ParveenMember3Hari RamMember4Malik Najmul HassanMember5Ilyas Ahmad BilourMember6Taj HaiderMember7Mian Muhammad Ateeq ShaikhMember8Aurangzeb KhanMember
Hari Ram Member  Member  Malik Najmul Hassan Member  Ilyas Ahmad Bilour Member  Taj Haider Member  Member  Member
4 Malik Najmul Hassan Member 5 Ilyas Ahmad Bilour Member 6 Taj Haider Member 7 Mian Muhammad Ateeq Shaikh Member
5 Ilyas Ahmad Bilour Member 6 Taj Haider Member 7 Mian Muhammad Ateeq Shaikh Member
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8 Aurangzeb Khan Member
9 Kalsoom Perveen Member
10 Chaudhary Tanvir Khan Member
11 Khanzada Khan Member
12 Mohsin Aziz Member



SENATOR HIDAYAT ULLAH, CHAIRMAN SENATE STANDING COMMITTEE ON INDUSTRIES AND PRODUCTION PRESIDING OVER A MEETING OF THE COMMITTEE, AT PARLIAMENT HOUSE ISLAMABAD ON OCTOBER 12, 2017.



SENATOR HIDAYAT ULLAH, CHAIRMAN SENATE STANDING COMMITTEE ON INDUSTRIES AND PRODUCTION PRESIDING OVER A MEETING OF THE COMMITTEE AT PARLIAMENT HOUSE ISLAMABAD ON JANUARY 03, 2018.



SENATOR HIDAYAT ULLAH, CHAIRMAN SENATE STANDING COMMITTEE ON INDUSTRIES AND PRODUCTION PRESIDING OVER A MEETING OF THE COMMITTEE AT PARLIAMENT HOUSE ISLAMABAD ON FEBRUARY 06, 2018.



SENATOR HIDAYAT ULLAH, CHAIRMAN SENATE STANDING COMMITTEE ON INDUSTRIES AND PRODUCTION PRESIDING OVER A MEETING OF THE COMMITTEE AT PARLIAMENT HOUSE ISLAMABAD ON FEBRUARY 26, 2018.