

SENATE SECRETARIAT

REPORT OF THE SENATE STANDING COMMITTEE ON INTERIOR

(REPORT NO.8)

"THE DAY CARE CENTERS BILL, 2018"

PRESENTED BY

SENATOR A. RHMAN MALIK Chairman Standing Committee on Interior

SENATE SECRETARIAT

REPORT OF SENATE STANDING COMMITTEE ON INTERIOR ON"THE DAY CARE BILL, 2018" MOVED BY SENATOR QURATUAIN MARRI

I, Chairman of Senate Standing Committee on Interior, have the Honour to present report on the Bill "The Day Care Centres Bill,2018" introduced by Senator Quratulain Marri in the sitting of the Senate on 12th November, 2018.

- 2. The Bill, upon introduction in the Senate, was referred to the Standing Committee for consideration and report back to the House.
- 3. The composition of the Standing Committee on Interior as under: -

i.	Senator A. Rehman Malik	Chairman
ii.	Senator Kalsoom Parveen	Member
iii.	Senator Muhammad Javed Abbasi	Member
iv.	Senator Chaudhary Tanvir Khan	Member
v.	Senator Muhammad Asad Ali Khan Junejo	Member
vi.	Senator Rana Maqbool Ahmad	Member
vii.	Senator Muhammad Talha Mehmood	Member
viii.	Senator Farooq Hamid Naek	Member
ix.	Senator Syed Shibli Faraz	Member
X.	Senator Haji Momin Khan Afridi	Member
xi.	Senator Muhammad Ateeq Shaikh	Member
xii.	Senator Kauda Babur	Member
xiii.	Senator Sardar Muhammad Shafiq Tareen	Member
xiv.	Minister for Interior	Ex-Officio Member

4. The Committee considered and discussed the Bill in its meetings held on 20th November, 2018. The following Members of the committee and Mover of the Bill attended the meeting: -

i.	Senator A. Rehman Malik	Chairman
ii.	Senator Muhammad Javed Abbasi	Member
iii.	Senator Rana Maqbool Ahmad	Member
iv.	Senator Haji Momin Khan Afridi	Member
v.	Senator Sardar Muhammad Shafiq Tareen	Member
vi.	Senator Quratuain Marri	Mover

5. Senator Quratuain Marri briefed the Committee regarding salient features of the Bill. She stated that the labour force of participation of mothers in Pakistan has risen sharply in the recent years and women have become much more likely to work continuously over their lifecycles. She stated that rapid social change in Pakistan has led to changes in the family structure and increased number of working mothers. This has led increased the need for services for the care of pre-school



children while parents are away from home. She also stated that the objectives of this Act is to provide binding provision for the public and private organizations to establish Day Care Centres at their premises to facilitate the working women.

- 6. The Chairman Committee was of the view that the number of working women has increased over the last few years which is a positive sign for women empowerment in the country. He also stated that Old Houses for senior citizens should also be established.
- 7. In view of the above, the Committee recommends that "The Day Care Centres Bill, 2018" as introduced in the House, may be passed by the Senate. (Copy of the Bill is enclosed).

(TANVIR AHMED)
D.G./Secretary Committee

(SENATOR A. REHMAN MALIK)
Chairman Committee

[AS INTORDUCED IN THE SENATE] A BILL

to provide for the facility of day care centre in public and private establishments

WHEREAS it is expedient to provide for the facility of day care centre in public and private establishments and for the purposes connected therewith and ancillary thereto:

It is hereby enacted as follows:-

- 1. Short title, extent and commencement. (1) This Act may be called the Day Care Centres Act, 2018.
 - (2) It extends to the Islamabad Capital Territory.
 - (3) It shall come into force at once.
- 2. Definitions.- In this Act, unless the there is anything repugnant in the subject or context,-
 - (a) "Code" means Code of Criminal Procedure, 1898 (Act V of 1898);
 - (b) "Daycare" means child care during the day when the parents work;
 - (c) "establishment" means and includes any public, private, autonomous, semi-autonomous, corporation, body society under the Society Registration Act, any club, any small and medium enterprise, any NGO, etc.
- 3. Establishing day care centre.- (1) The Federal Government shall ensure the establishment of day care centre at all those establishments having at least seventy employees.
- (2) All private establishments having at least seventy employees shall ensure the establishment of day care centre at their premises to provide benefit to their employees.
- 4. Punishment for non-compliance.- Whosoever does not comply to the provisions of this Act, shall be given one warning in writing and in case of further non-compliance shall be punished with fine which may extend to one hundred thousand rupees. In case of further non-compliance, the person concerned shall be punished with imprisonment for six months.

- 5. Cognizance of an offence.- Notwithstanding anything contained in the Code, an offence punishable under this Act shall be tried under the code, by the magistrate of first class.
- 6. Application of the provisions of the Code of Criminal Procedure, 1898.- Any proceedings under this Act shall be carried out in accordance with the relevant provisions of the Code of Criminal Procedure, 1898.
- 7. Removal of difficulties.- If any difficulty arises in giving effect to any provision of this Act, the Government may make such order not inconsistent with the provisions of this Act as may appear to be necessary for the purpose of removing such difficulty.
- 8. Power to make Rules.- The Government may, by notification in the Official Gazette, make rules for carrying out the purposes of this Act.

STATEMENT OF OBJECTS AND REASONS

The labor force participation of mothers in Pakistan has risen sharply in recent years, and women have become much more likely to work continuously over their lifecycle. In recent years, rapid social change in Pakistan, has led to changes in family structure and an increased number of working mothers. This in turn has led increased the need for services for the care of preschool children while parents are away from home. There are currently very few day care centres provided by the public organizations in Pakistan. The objective of this Act to provide binding provisions for the public and private organizations to establish day care centres at their premises to facilitate the working women.

SENATOR QURATULAIN MARRI Member-in-Charge