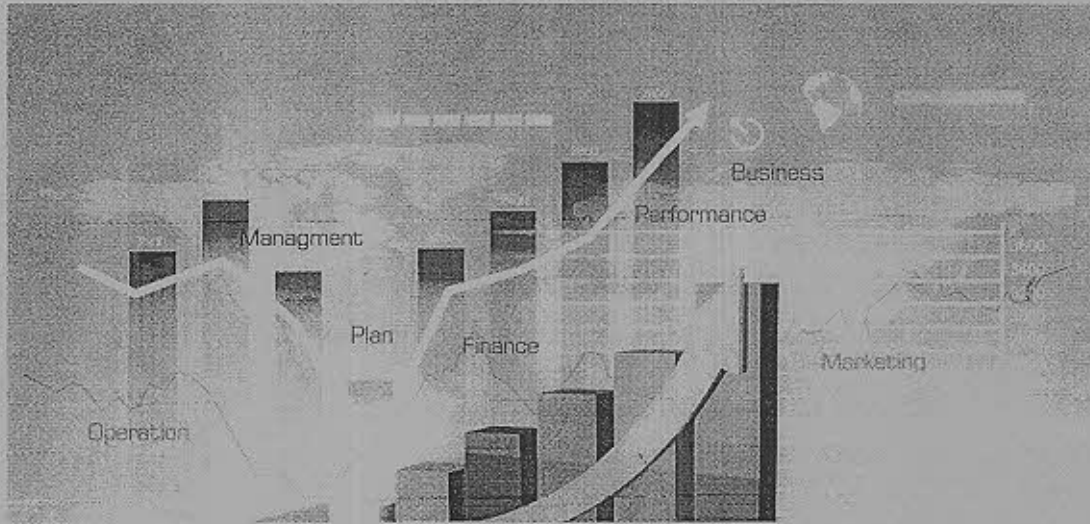


# SENATE OF PAKISTAN



## REPORT OF THE SENATE STANDING COMMITTEE ON COMMERCE AND TEXTILE INDUSTRY



**REPORT OF THE SENATE STANDING COMMITTEE ON  
COMMERCE AND TEXTILE INDUSTRY ON STARRED QUESTION  
NO. 167 ASKED BY SENATOR MIR KABIR AHMED MUHAMMAD  
SHAHI IN THE SITTING OF THE SENATE HELD ON 7<sup>TH</sup> MARCH,  
2019 REGARDING “THE NUMBER OF PERSONS WORKING IN  
THE TEXTILE DIVISION, ITS ATTACHED DEPARTMENTS,  
AUTHORITIES, CORPORATIONS, AUTONOMOUS /SEMI-  
AUTONOMOUS BODIES AND ORGANIZATIONS, ETC”.**

**PRESENTED BY  
SENATOR MIRZA MUHAMMAD AFRIDI  
CHAIRMAN**

## SENATE SECRETARIAT

### REPORT OF THE SENATE STANDING COMMITTEE ON COMMERCE AND TEXTILE INDUSTRY ON STARRED QUESTION NO. 167 ASKED BY SENATOR MIR KABIR AHMED MUHAMMAD SHAHI IN THE SITTING OF THE SENATE HELD ON 7<sup>TH</sup> MARCH, 2019 REGARDING "THE NUMBER OF PERSONS WORKING IN THE TEXTILE DIVISION, ITS ATTACHED DEPARTMENTS, AUTHORITIES, CORPORATIONS, AUTONOMOUS /SEMI-AUTONOMOUS BODIES AND ORGANIZATIONS, ETC".

1. Senator Mirza Muhammad Afridi, Chairman of the Standing Committee on Commerce and Textile Industry have the honour to present, on behalf of the committee, this report on starred question no. 167 asked by Senator Mir Kabir Ahmed Muhammad Shahi in the sitting of the senate held on 7<sup>th</sup> march, 2019 regarding "the number of persons working in the textile division, its attached departments, authorities, corporations, autonomous /semi-autonomous bodies and organizations, etc

2. The Honourable Chairman Senate referred the matter to Standing Committee on the Commerce and Textile industry with the direction to report back to the House.

3. The composition of the Committee is as under:

|     |                                   |                   |
|-----|-----------------------------------|-------------------|
| 1.  | Senator Mirza Muhammad Afridi     | <b>Chairman</b>   |
| 2.  | Senator Syed Shibli Faraz         | Member            |
| 3.  | Senator Ahmed Khan                | Member            |
| 4.  | Senator Atta Ur Rehman            | Member            |
| 5.  | Senator Aurangzeb Khan            | Member            |
| 6.  | Senator Dilawar Khan              | Member            |
| 7.  | Senator Ghous Mohammad Khan Niazi | Member            |
| 8.  | Senator Islammudin Shaikh         | Member            |
| 9.  | Senator Nauman Wazir Khattak      | Member            |
| 10. | Senator Nuzhat Sadiq              | Member            |
| 11. | Senator Rana Mahmood ul Hasan     | Member            |
| 12. | Minister for Commerce             | Ex-Officio Member |

4. The Committee discussed the matter in its meeting held on 23<sup>rs</sup> April, 2019. The following members attended the meeting:

|      |                                       |                 |
|------|---------------------------------------|-----------------|
| i.   | <b>Senator Mirza Muhammad Afridi</b>  | <b>Chairman</b> |
| ii.  | <b>Senator Syed Shibli Faraz</b>      | Member          |
| iii. | Senator Nuzhat Sadiq                  | Member          |
| iv.  | Senator Dilawar Khan                  | Member          |
| v.   | Senator Dr. Ghous Muhammad Khan Niazi | Member          |
| vi.  | Senator Nauman Wazir Khattak          | Member          |
| vii. | Senator Ahmed Khan                    | Member          |

5. The Committee, during its meeting held on 23<sup>rd</sup> April, 2019 was apprised that currently, the Textile Division employed 712 employees, in the Ministry and its attached departments. 10 posts are currently lying vacant, out of which 2 are in the process of being filled, while 5 vacant posts lie with the National Textile University (NTU). The Textile Division has already directed the NTU to fill these positions. The remaining 3 posts lie with the Pakistan Cotton Standards Institute (PCSI). However, the meeting has been informed that the recruitment rules of the PCSI have not yet been framed.

6. The Committee opines that advertisements for vacant posts should be advertised in all local newspapers in all provinces, in local languages, so that quota and employment from all provinces can be ensured. Following the recommendation by the Committee, the Ministry of Commerce and Textile Division has assured the Committee that that the vacant positions of the Textile Division and its attached departments will be filled within three months. For this purpose, vacant positions will be advertised in national and local newspapers of Balochistan, vacancies will be circulated in all public sector universities of Balochistan, and the same will also be advertised on the website of the Textile Division and concerned departments. A letter in this regard, dated 24<sup>th</sup> April, 2019, was also issued to The Rector, National Textile University, Faisalabad, and the Joint Executive Director, Pakistan Cotton Standard Institute, urging them to ensure compliance of the assurances provided to the Committee, and complete the hiring process within three months.

7. The Committee has further observed that non-developmental budget needs to be curtailed. The Committee also inquired what KPI's exist for the performance review of the 714 employees of the Textile Division, and whether such a large number of employees is

actually required. The Committee has directed the Textile Division to justify the 714 positions, and submit to the Committee the KPI's for its officers and officials.

8. The Committee concluded that that it would address the issue of KPI's for the officers and officials of the Textile Division and its attached departments in its subsequent meetings. The Committee also decided to conduct an assessment of why such a high number of posts are required, and whether the vacant posts need to be filled or not.



**(Iffat Mustafa)**  
Secretary Committee



**(Senator Mirza Muhammad Afridi)**  
Chairman Committee