

**SENATE OF PAKISTAN
HOUSE OF THE FEDERATION**



REPORT NO. 9

REPORT OF THE STANDING COMMITTEE ON AVIATION

**ON THE RESOLUTION MOVED BY SENATOR PROF. DR. MEHAR TAJ ROGHANI,
REGARDING THE "RE-EMPLOYMENT OF RETIRED PIA EMPLOYEES" REFERRED BY
THE HOUSE ON 20-01-2020**

PRESENTED BY

**SENATOR MUSHAHIDULLAH KHAN
CHAIRMAN COMMITTEE**

SENATE SECRETARIAT

Subject: REPORT OF THE STANDING COMMITTEE ON AVIATION.

I, Senator Mushahidullah Khan, Chairman Senate Standing Committee on Aviation, have the honour to present the Report of the Committee on the Resolution moved by Senator Prof. Dr. Mehar Taj Roghani regarding "Re-employment of retired PIA employees". The House in its sitting held on 20-01-2020 referred the Resolution to the Committee for consideration and report.

2. The composition of the Standing Committee is as follows:-

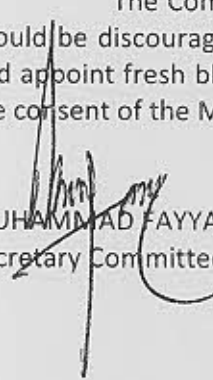
1.	Senator Mushahidullah Khan	Chairman
2.	Senator Faisal Javed	Member
3.	Senator Nauman Wazir Khattak	Member
4.	Senator Manzoor Ahmed Kakar	Member
5.	Senator Syed Muzafar Hussain Shah	Member
6.	Senator Chaudhary Tanvir Khan	Member
7.	Senator Shaheen Khalid Butt	Member
8.	Senator Muhammad Asad Ali Khan Junejo	Member
9.	Senator Moula Bux Chandio	Member
10.	Senator Sherry Rehman	Member
11.	Senator Mustafa Nawaz Khokhar	Member
12.	Senator Mir Hasil Khan Bizenjo	Member
13.	Senator Sajjad Hussain Turi	Member
14.	Minister for Aviation	Ex-Officio Member

3. The Committee considered the matter in its meeting held on 12-02-2020 at Parliament House Islamabad. The following members of the Committee attended the meeting:-

1.	Senator Mushahidullah Khan	Chairman
2.	Senator Faisal Javed	Member
3.	Senator Syed Muzafar Hussain Shah	Member
4.	Senator Shaheen Khalid Butt	Member
5.	Senator Muhammad Asad Ali Khan Junejo	Member
6.	Senator Sherry Rehman	Member
7.	Senator Mustafa Nawaz Khokhar	Member
8.	<u>Senator Sajjad Hussain Turi</u>	Member
9.	Senator Prof. Dr. Mehar Taj Roghani	Mover

4. During the meeting, Senator Mehr Taj Roghani, Mover stated that her concern was regarding re-employment of retired PIA employees on contract basis which created depression in young generation and qualified jobless persons. She wanted to know why PIA management was offering jobs to retired persons. The Chief Human Resource Officer, PIA explained that PIA was facing acute shortage of skilled and experienced Pilots, when PIA inducted more aircrafts in its fleet. Hiring of retired Pilots was allowed by the then Prime Minister in 2015 on the request of PIA. He further informed that the Supreme Court of Pakistan imposed complete ban on the induction in PIA on 31-3-2016. However, hiring of retired Pilots for B-777 on contract basis was allowed vide order dated 28-12-2018. The Mover pointed out that the department did not plead their case properly before the Supreme Court and got permission of hiring for retired persons.

The Committee directed the PIA management that the practice of hiring of retired persons should be discouraged and recommended to prepare recruitment plan according to the requirements and appoint fresh blood by fulfilling the requisite criteria. The Committee disposed-off the matter with the consent of the Mover.


MUHAMMAD FAYYAZ
Secretary Committee


SENATOR MUSHAHIDULLAH KHAN
Chairman Committee