



SENATE SECRETARIAT

REPORT NO. 4 of 2020

REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT

ON

POINT OF PUBLIC IMPORTANCE REGARDING
“BLEAK FUTURE OF PTDC EMPLOYEES”
RAISED BY SENATOR ATTA UR REHMAN

PRESENTED BY

SENATOR MUHAMMAD TALHA MEHMOOD

CHAIRMAN SSC ON CABINET SECRETARIAT

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REPORT OF THE STANDING COMMITTEE ON CABINET SECRETARIAT

1. Senator Muhammad Talha Mahmood, Chairman Senate Standing Committee on Cabinet have the honour to present the Report of the Committee on the Point of Public Importance regarding "bleak future of PTDC Employees". The House in its Sitting held on 13th January, 2020 referred the matter to the Committee for consideration and report.

2. The Committee comprises of the following honourable members :--

1. Senator Muhammad Talha Mahmood	Chairman
2. Senator Seemee Ezdi	Member
3. Senator Naseebullah Bazai	Member
4. Senator Muhammad Javeed Abbasi	Member
5. Senator Mushahid Ullah Khan	Member
6. Senator Najma Hameed	Member
7. Senator Dr. Asad Ashraf	Member
8. Senator Rubina Khalid	Member
9. Senator Dr. Ashok Kumar	Member
10. Senator Anwar Lal Deen	Member
11. Senator Mushtaq Ahmed	Member
12. Senator Samina Saeed	Member
13. Senator Muzafar Hussain Shah	Member
14. Minister In-Charge Cabinet Division	Ex-Officio Member

3. The Committee considered the matter in its meeting held on 20th February, 2020 at the Parliament House, Islamabad. The meeting was attended by the following members :-

1) Senator Muhammad Talha Mahmood	Chairman
2) Senator NaseebUllahKhan Bazai	Member
3) Senator Muhammad JavedAbbasi	Member
4) Senator MushahidUllah Khan	Member
5) Senator Mushtaq Ahmed Khan	Member
6) Senator NajmaHameed	Member
7) Senator Dr.Asad Ashraf	Member
8) Senator Rubina Khalid	Member
9) Senator Dr. Ashok Kumar	Member
10) Senator KalsoomParveen	Member
11) Senator Atta urRehman	Mover

4. Senator Atta Ur Rehman, Mover of the Point of Public Importance apprised the Committee that he expressed a growing concern of the public on the floor of the house that PTDC management was bent upon laying off its employees by offering them golden handshake. Such steps harm promotion of tourism in the country and amount to gross injustice to lower workers of the PTDC rendering them unemployed, he said. Syed Intikhab Alam, Managing Director PTDC briefed the committee in response to Senator Atta ur Rehman's point said that in the post 18th Amendment devolution plan, the Federal Cabinet decided restructuring of PTDC and transferring its assets to provincial governments. In the light of that decision the PTDC Board

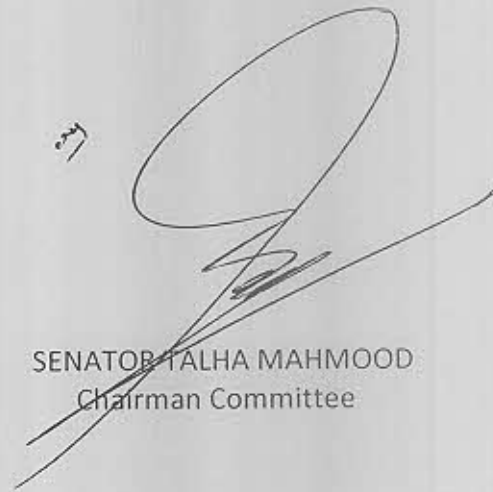
of Directors initiated the process of laying off employees only against certain redundant posts having no utility. He said the PTDC employees were governed under Companies Act, they were not civil servants, industrial relations rules were applied, last come first go principle was observed and expert consultants were engaged who recommended the process to deal with the employees.

5. However, the Members of the Committee took serious view of the actions of the PTDC management. The Committee members were of the view that what PTDC management was doing was against the spirit of 18th Constitutional Amendment that ensures protection of the jobs of employees and transfer of assets and properties to provincial governments. The Committee members unanimously directed the PTDC management and its Board to stop the process of laying off their employees. Hence the House matter was disposed of with the consent of the Mover.



ALI NAWAZ
Secretary Committee

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SENATOR TALHA MAHMOOD
Chairman Committee