

Report laid on 18-09-2020

**SENATE OF PAKISTAN**



**EIGHTEENTH PARLIAMENTARY YEAR 2020-2021**

**REPORT NO. 07 OF 2020**

**REPORT OF THE SENATE STANDING COMMITTEE ON PARLIAMENTARY  
AFFAIRS**

**ON**

**"POINT OF PUBLIC IMPORTANCE RAISED BY SENATOR MUSHAHID ULLAH  
KHAN REGARDING "BLEAK FUTURE OF THE EMPLOYEES OF ERRA IN THE  
HOUSE SITTING HELD ON 13<sup>TH</sup> JANUARY, 2020 AND REFERRED TO THIS  
COMMITTEE FOR CONSIDERATION AND REPORT".**

**PRESENTED BY:**

**SENATOR SASSUI PALIJO**  
**CHAIRPERSON (COMMITTEE)**

## SENATE SECRETARIAT

### REPORT OF THE SENATE STANDING COMMITTEE ON PARLIAMENTARY AFFAIRS POINT OF PUBLIC IMPORTANCE RAISED BY SENATOR MUSHAHIDULLAH KHAN REGARDING BLEAK FUTURE OF EMPLOYEES OF ERRA

I, Senator Sassui Palijo, Chairperson of Standing Committee on Parliamentary Affairs have the honor to present on behalf of the Committee, this report on a Point of Public Importance raised by Senator Mushahidullah Khan regarding "bleak future of the employees of ERRA" in the House on 13<sup>th</sup> January, 2020.

2. The composition of the Committee is as under:-

1.	Senator Sassui Palijo	Chairperson
2.	Senator Abida Muhammad Azeem	Member
3.	Senator Anwar-ul-Haq Kakar	Member
4.	Senator Brig(R). Johan Kenneth Williams	Member
5.	Senator Dr. Muhammad Farogh Naseem	Member
6.	Senator Dr. Sikandar Mandhro	Member
7.	Senator Farooq Hamid Naek	Member
8.	Senator Gianchand	Member
9.	Senator Hilal ur Rehman	Member
10.	Senator Musadik Masood Malik	Member
11.	Senator Pervaiz Rasheed	Member
12.	Senator Taj Muhammad Afridi	Member
13.	Senator Walid Iqbal	Member
14.	Minister for Parliamentary Affairs	Ex-officio Member

3. The Committee took up the issue in its meeting held on 24<sup>th</sup> August, 2020 which was attended by the following members:-

1.	Senator Sassui Palijo	Chairperson
2.	Senator Pervaiz Rashid	Member
3.	Senator Gianchand	Member
4.	Senator Dr. Sikandar Mandhro	Member
5.	Senator Abida Muhammad Azeem	Member
6.	Senator Mushahidullah Khan	Mover

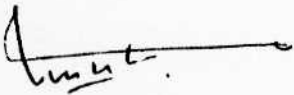
4. The matter was taken up in meeting of the Standing Committee on Parliamentary Affairs on 17<sup>th</sup> February, 22<sup>nd</sup> July and 24<sup>th</sup> August, 2020 respectively. The Committee was briefed by the Mover on 17<sup>th</sup> February, 2020 that some contingent employees of ERRA were sacked from services due to a protest against a lay off by the Management of Earthquake Reconstruction and

Rehabilitation Authority (ERRA). Representative of ERRA briefed the Committee that the employees in question were on contract or contingent basis and that some of them were working against specific project posts. After negotiation the employees were assured that no employee will be sacked before 30<sup>th</sup> June, 2020. One representative of the employees attended the said meeting and rendered apology on behalf of the employees. The Committee showed grave concern over sacking the employees because of protest and directed that the Chairman ERRA should appear before the Committee in next meeting and bring forward a plan not only to continue the contractual employees till 30<sup>th</sup> June, 2020 but also find possibilities to absorb the existing employees to the maximum in NDMA.

5. The second meeting of the Committee was held on 22<sup>nd</sup> July, 2020, however, the Management of ERRA informed the Committee that the matter was sub-judice in Islamabad High Court and till the decision of the Court the matter may be deferred. The Committee deferred the matter to the next meeting.

6. The third meeting of the Committee was held on 24<sup>th</sup> August, 2020 and the Chairman Earthquake Reconstruction and Rehabilitation Authority (ERRA) appeared before the Committee. The Chairman ERRA briefed that the complainants filed Petition before Islamabad High Court against the expiry of their contract by flux of time. After having comparative analysis of all the enabling provisions, the Court observed that there is not a single provision in the enactments or in the regulations spelling out the permanent character of any job, position or the post for ERRA employees and that no violation of legal right has been justified by the Petitioners. Accordingly, the Islamabad High Court dismissed the writ petition of the employees on 15<sup>th</sup> July, 2020. However, in compliance with the previous recommendations of the Standing Committee on Parliamentary Affairs on 17<sup>th</sup> February, 2020, ERRA has continued the employment of bulk of its contract/contingent staff till 30<sup>th</sup> June, 2020 except certain employees whose contracts were expired by flux of time and could not be extended on disciplinary grounds. Presently there are 339 individuals working in ERRA and a detailed plan has been chalked out to absorb the existing manpower into newly raised wings/set ups in NDMA. Furthermore, for the low paid employees technical training/skills development courses have been designed to enable them to earn their livelihood in case of non-absorption in the newly set up of NDMA. He briefed the Committee that preference will be given to the employees of ERRA in the recruitment for NDMA on the virtue of their experience in Earthquake Reconstruction and Rehabilitation Authority. He also informed that despite of financial constraints ERRA is trying its best to ensure maximum facilitation of its employees in view of proposed subsuming of ERRA into NDMA.

7. **Recommendations:** The Committee directed the Chairman ERRA that on humanitarian grounds the existing contract/daily wages/ contingent and project staff of ERRA may be absorbed in the new set up of NDMA and that nobody from the existing staff of ERRA may be dismissed from his/her service.



**Alamzeb Khan**  
**Secretary Committee**



**Senator Sassui Palijo**  
**Chairperson**

Islamabad, the  
25<sup>th</sup> August 2020.