



RESOLUTION NO. 232

“The Senate of Pakistan on the eve of Working Women's Day and having regard to Articles 18,25,27,33,34,35,37 and 38 of the Constitution of Islamic Republic of Pakistan:-

Acknowledges that women and men are equal partners and should have the same rights and responsibilities and the same working opportunities;

Appreciates the endeavors of working women folk of the country which are contributing in the betterment of socio-economic life of Pakistan and shows solidarity with them;

Acknowledges, appreciates and encourages the affirmative and effective role performed by the Women in Parliament and Parliamentary Secretariats;

Re-affirms its continuous support and encouragement to the women folk to join the working hands of the country to participate in the economic activities for the betterment of their household as well as nation economy;

Deplores in the strongest possible terms the fact that in some sectors women do not receive the same salary in cases where they hold the same Jobs as men or jobs of equal value, and condemns, equally, both horizontal and vertical segregation;

Calls on the Government to implement proactive policies to encourage women to embrace careers and to promote, through information and awareness-raising campaigns in particular, entry by women into sectors traditionally viewed as 'male' dominated;

Emphasizes the fact that increased flexibility in working arrangements can increase women's opportunities to participate actively in the labour market, but underscores the need for work-life balance and encourages men and women to share occupational, family, and social responsibilities more evenly, especially in cases where assistance to dependents and childcare are concerned;

Urges the Government to take such initiative to provide safe, secure, healthy and harassment free environment to the working women class of the country."

Moved by Senator Sitara Ayas on her own behalf and on behalf of Senator Sassui Paliyo, Senator Samina Abid, Senator Khalida Parveen, Senator Rahila Magsi, Senator Kalsoom Parveen, Senator Rubina Irfan, Senator Aitzaz Ahsan, Leader of the Opposition, Senator Nauman Wazir Khattak, Senator Sirajul Haq, Senator Taj Haider, Senator Nehal Hashmi and Senator Saeedul Hassan Mandokhail

**Unanimously passed by the Senate of Pakistan
On 22nd December, 2015**