

# **SENATE OF PAKISTAN**



## **REPORT OF THE STANDING COMMITTEE ON CABINET SECRETARIAT**

**ON**

**STARRED QUESTION NO.62, ASKED BY SENATOR MUHAMMD  
USMAN KHAN KAKAR REGARDING "NUMBER OF FEMALE  
OFFICERS IN BPS-17 AND ABOVE WORKING IN THE FEDERAL  
SECRETARIAT AND OTHER GOVERNMENT DEPARTMENTS IN  
ISLAMABAD CAPITAL TERRITORY WITH PROVINCE WISE AND  
DISTRICT WISE BREAK UP"**

**Report No.39**

**PRESENTED BY**

**SENATOR MUHAMMAD TALHA MAHMOOD  
CHAIRMAN**

## SENATE SECRETARIAT

### REPORT OF THE STANDING COMMITTEE ON CABINET SECRETARIAT REGARDING SUBJECT MATTER OF "STARRED QUESTION NO.62, ASKED BY SENATOR MUHAMMD USMAN KHAN KAKAR REGARDING "NUMBER OF FEMALE OFFICERS IN BPS-17 AND ABOVE WORKING IN THE FEDERAL SECRETARIAT AND OTHER GOVERNMENT DEPARTMENTS IN ISLAMABAD CAPITAL TERRITORY WITH PROVINCE WISE AND DISTRICT WISE BREAK UP"

I, Chairman of the Standing Committee on Cabinet Secretariat, have the honour to present the report regarding subject matter of "Starred Question No.62, asked by Senator Muhammd Usman Khan Kakar regarding "Number of Female Officers in BPS-17 and above working in the Federal Secretariat and other Government Departments in Islamabad Capital Territory with Province Wise and District wise break up" in the Senate in its sitting held on 26<sup>th</sup> October, 2017.

2. The composition of the Standing Committee on Cabinet Secretariat is as under:-

1.	Senator Muhammad Talha Mahmood	Chairman
2.	Senator Islamuddin Shaikh	Member
3.	Senator Nawabzada Saifullah Magsi	Member
4.	Senator Kamil Ali Agha	Member
5.	Senator Hidayat Ullah	Member
6.	Senator Shahi Syed	Member
7.	Senator Haji Saifullah Khan Bangash	Member
8.	Senator Khushbakht Shujat	Member
9.	Senator Rahila Magsi	Member
10.	Senator Kalsoom Perveen	Member
11.	Senator Mir Muhammad Yousaf Badini	Member
12.	Senator Ms. Najma Hameed	Member
13.	Minister Incharge for Aviation Division	Ex-officio Member

3. The Committee considered and discussed the subject matter of Starred Question No.62 in detail in its meeting held on 21<sup>st</sup> November and 6<sup>th</sup> December, 2017, wherein the Senator Usman Khan Kakar, Mover of the Starred Question briefed the Members about statistics of female officers of BPS-17 and above working in

Federal Government and other Government Departments in Islamabad Capital Territory. He asked some important questions regarding reduction of posts for females in the departments as well as a detailed list containing names, father names and National Identity Card Nos (CNIC) of females' employees of Grade-17 and above. The Chairman Committee directed that ministry would provide the above-said list to this Secretariat at earliest.

5. It was also decided that on Thursday 23<sup>rd</sup> November 2017, three Senators; Senator Usman Khan Kakar, Senator Hidayat Ullah and Senator Kalsoom Parveen would hold a meeting with representatives from Federal Public Service Commission (FPSC) and Establishment Division in FPSC Office, at 11:00 a.m.

6. Subsequently the said Starred Question was taken up for further consideration in the Committee meeting held on 6<sup>th</sup> December, 2017. The following Members of the Committee and Mover attended the meeting:-

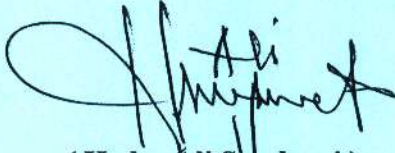
i.	Senator Muhammad Talha Mahmood	Chairman
ii.	Senator Shahi Syed	Member
iii.	Senator Mir Muhammad Yousaf Badini	Member
iv.	Senator Kamil Ali Agha	Member
v.	Senator Najma Hameed	Member
vi.	Senator Kalsoom Perveen	Member
vii.	Senator Haji Saif Ullah Khan Bangash	Member
viii.	Senator Mukhtiar Ahmed Dhamrah @ Aajiz	Mover

7. Mian Asad Hayaud-Din, Additional Secretary Incharge, Establishment Division, briefed the Committee that as directed by the Committee in its last meeting, a meeting of Senators, Officers of FPSC and Officers of Establishment Division took place on 23<sup>rd</sup> November, 2017, at FPSC, Islamabad, whereby after discussion and deliberation, it was decided that all Organizations, Divisions and Departments will be requested to provide the information of officials and officers of BS-1 to BS 22 of Balochistan and FATA including their name with parentage, CNIC Number, male/female, district of domicile, district domicile certificate, basic scale, designation and permanent address. In pursuance of that meeting, Establishment Division has sought information through a proforma from all organizations and departments.

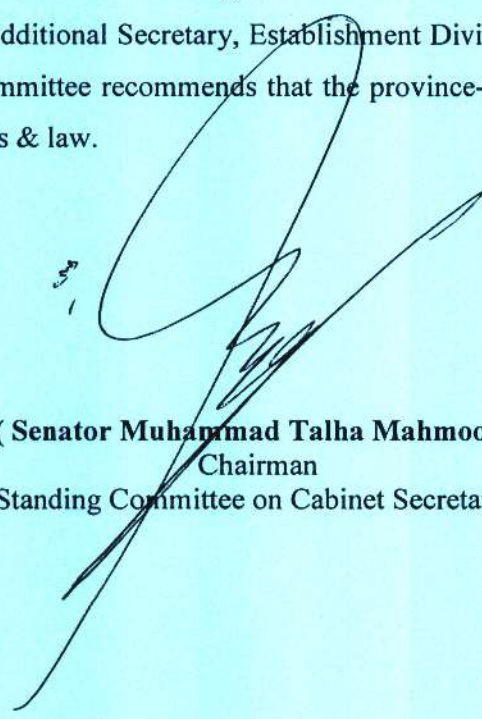
8. After discussion in detail, Additional Secretary, Establishment Division gave undertaking that aforementioned information will be provided to this



Committee as well as to the Mover before 15<sup>th</sup> January, 2018. The Committee satisfied with the undertaking given by Additional Secretary, Establishment Division. After discussion and deliberation the Committee recommends that the province-wise quota may be observed strictly as per rules & law.



( Hyder Ali Sundrani )  
DS/Secretary Committee



( Senator Muhammad Talha Mahmood )  
Chairman  
Standing Committee on Cabinet Secretariat