

**[AS PASSED BY THE SENATE]**

**A**

**BILL**

*further to amend the Federal Employees Benevolent Fund and Group Insurance Act, 1969*

**WHEREAS** it is expedient further to amend the Federal Employees Benevolent Fund and Group Insurance Act, 1969 (II of 1969), for the purposes hereinafter appearing;

It is hereby enacted as follows:-

**1. Short title and commencement.**— (1) This Act may be called the Federal Employees Benevolent Fund and Group Insurance (Amendment) Act, 2018.

(2) It shall come into force at once.

**2. Amendment of Section 13, Act II of 1969.**— In the Federal Employees Benevolent Fund and Group Insurance Act, 1969 (II of 1969), hereinafter referred to as the said Act, in section 13, after sub-section (4), the following new sub-section shall be added, namely:-

“(5) Where, on or after the 9<sup>th</sup> day of February 2015, an employee died or dies in a security related incident during his employment, his spouse shall be entitled to receive for life such additional monthly benevolent grant from the benevolent fund as may be prescribed:

Provided that,-

- (a) if the deceased employee has no spouse or the spouse dies, other members of his family shall be entitled to receive the benevolent grant for period of fifteen years;
- (b) the period of fifteen years under clause (a) shall be reckoned from the date from which the heirs of deceased employee or, as the case may be, the spouse became eligible for such grant; and
- (c) the grant under this sub-section shall be in addition to other benefits admissible to an employee under this Act.

**Explanation.**— Security related incident for the purpose of admissibility of the additional monthly benevolent grant means death that occurs due to a terrorist act or while combating or confronting the terrorist, irrespective of the fact that the victim was a member of any law enforcement agency or a civilian employee. Death of a member of law enforcement agency due to a cause, other than a terrorist act, shall be classified as in-service death and shall not fall within the purview of this sub-section.”

**3. Insertion of section 15A, Act II of 1969.-** In the said Act after section 15, the following new section shall be inserted, namely:-

**“15A. Payment of additional lump sum grant on death during service in a security related incident.-** In the event of death of an employee during his employment on or after the 9<sup>th</sup> day of February, 2015 occurring in a security related incident, the Board shall pay to the family of the deceased employee a special lump sum grant as may be prescribed.

Provided that this grant shall be in addition to other benefits admissible to an employee under this Act.

**Explanation.-** Security related incident for the purpose of admissibility of the additional lump sum grant means if death occurs due to a terrorist act or while combating or confronting the terrorist, irrespective of the fact that the victim was a member of a law enforcement agency or was a civilian employee. Death of a member of any law enforcement agency due to a cause other than a terrorist act shall be classified as in-service death and shall not fall within the purview of this section.”.

### **STATEMENT OF OBJECTS AND REASONS**

Federal Employees Benevolent and Group Insurance Fund is managed by a Board of Trustees constituted under Section 4 of FEBF & GI Act, 1969.

Monthly Benevolent Grant is provided to the incapacitated employees and family members of the deceased employees in pursuance of Section 13 of the FEBF & GI Act, 1969. Similarly, Sum Assured is provided to the family members of an employee who dies during service due to whatsoever cause in pursuance of Section 15 of the FEBF & GI Act, 1969.

The Board of Trustees, in its 94<sup>th</sup> meeting held on 11-07-2014 decided to provide additional monthly benevolent grant and lump sum grant to the family members of the employee who dies in service in a security related incident.

To give effect to the decision of the Board of Trustees, amendments in Section 13 and Section 15 of the FEBF & GI Act, 1969 are required.

**SHEIKH AFTAB AHMED**  
Minister Incharge of  
Establishment Division