

**SENATE OF PAKISTAN**  
**HOUSE OF THE FEDERATION**

**REPORT NO. 06 / 2018**



House of the Federation

**REPORT OF THE SENATE STANDING COMMITTEE ON  
PETROLEUM ON A POINT OF PUBLIC IMPORTANCE  
REGARDING IMPLEMENTATION OF 6% EMPLOYMENT  
QUOTA OF BALOCHISTAN IN GAS COMPANIES, RAISED  
BY SENATOR SADAR MUHAMMAD AZAM KHAN  
MUSAKHEL DURING THE SITTING OF THE SENATE  
HELD ON 18<sup>TH</sup> SEPTEMBER, 2018.**

**PRESENTED BY:**

**SENATOR MOHSIN AZIZ  
CHAIRMAN COMMITTEE**

## SENATE SECRETARIAT

### REPORT OF THE STANDING COMMITTEE ON PETROLEUM ON THE POINT OF PUBLIC IMPORTANCE RAISED BY SENATOR SARDAR MUHAMMAD AZAM KHAN MUSAKHEL REGARDING THE IMPLEMENTATION OF 6% EMPLOYMENT QUOTA OF BALOCHISTAN IN GAS COMPANIES.

I, Senator Mohsin Aziz, Chairman Standing Committee on Petroleum have the honor to present on behalf of the Committee, this report on the point of public importance regarding implementation of 6% employment quota of Balochistan in gas companies, raised by Senator Sardar Muhammad Azam Khan Musakhel and referred to the Standing Committee for consideration and report during the sitting of the Senate held on 18<sup>th</sup> September, 2018.

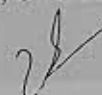
2. The composition of the Committee is as under:-

1.	Senator Mohsin Aziz	Chairman
2.	Senator Lt. Gen. (R) Salahuddin Tirmizi	Member
3.	Senator Salem Zia	Member
4.	Senator Shamim Afridi	Member
5.	Senator Mir Kabeer Ahmad Muhammad Shahi	Member
6.	Senator Atta Ur Rehman	Member
7.	Senator Behramand Khan Tangi	Member
8.	Senator Qurat Ul Ain Marri	Member
9.	Senator Kauda Babar	Member
10.	Senator Taj Muhammad Afridi	Member
11.	Senator Dr. Jehanzeb Jamaldini	Member
12.	Senator Sardar Muhammad Azam Khan Musakhel	Member
13.	Minister for Energy	Ex-officio Member

3. The Committee took up the issue in its meeting held on 22<sup>nd</sup> October, 2018 which was attended by the following members:

1.	Senator Mohsin Aziz	Chairman
1	Senator Lt. Gen (R) Salahuddin Tirmizi	Member
2.	Senator Shamim Afridi	Member
3.	Senator Behramand Khan Tangi	Member
4.	Senator Dr. Jehanzeb Jamaldini	Member
5.	Senator Qurat ul Ain Marri	Member
6.	Senator Mir Kabeer Ahmad Muhammad Shahi	Member
7.	Senator Saleem Zia	Member
8.	Senator Sardar Muhammad Yaqoob Khan Nasar	Member
9.	Senator Mian Muhammad Ateeq Shaikh	Mover
10.	Senator Sardar Muhammad Shafeeq Tareen	Mover

4. In the absence of the mover, the Chairman, Committee asked the officials of gas companies to brief the Committee on the issue in hand. The MD, OGDCL informed the Committee that before 2012 the quota for Balochistan was 3.5% which was increased to 6%. He stated that after, 2012, the Company has appointed 554 persons on different posts. According to 6%, the seats of Balochistan in these posts come to 33 but they have appointed 69 persons from the province which comes to 12 %. He informed that they are strictly observing the quota in all its recruitments. The GM, SSGCL




informed that, their company is incorporated under the Companies Act and is not a Federal Civil Service. Therefore, the condition of quota does not apply to them. He stated that at present 10% of its employees belong to Balochistan. Similarly, the MD, SNGPL and PPL also informed that their organizations are incorporated under the Companies Act but they give representation to all provinces and regions in appointments. The representative of PPL informed that 41% of their employees belong to Balochistan.

5: Senator Mir Kabeer Ahmad Muhammad Shahi informed the Committee that in response to his Resolution passed by the House, the Establishment Division has informed that a number of persons working in various departments against the quota of Balochistan have fake domiciles of the province. He asked for verification of the domiciles of the persons working in OGDCL and other oil and gas companies against the quota of Balochistan. The Committee took strong exception to the assertion of the SSGCL, SNGPL and PPL regarding non-application of quota and observed that these are state institutions and should strictly observe the prescribed provincial quota in recruitments. The Committee directed that the domiciles of all the persons working in OGDCL, PPL, SNGPL and SSGCL against the quota of Balochistan be verified and a report thereof should be presented before the Committee. Thus the matter was disposed off.

6. **Recommendation:** The Committee directed the SSGCL, SNGPL and PPL to strictly observe the prescribed provincial quota in recruitments. The Committee directed that the domiciles of all the persons working in OGDCL, PPL, SNGPL and SSGCL against the quota of Balochistan be verified and a report thereof should be presented before the Committee.

  
(RAFIULLAH)  
Secretary Committee

Islamabad, the  
23<sup>rd</sup> October, 2018.

  
( SENATOR MOHSIN AZIZ)  
Chairman Committee