

**SENATE OF PAKISTAN
HOUSE OF THE FEDERATION**

Report No.6



Report on Point of public importance regarding non-payment to the workers of Port Qasim Authority raised by Senator Usman Khan Kakar in the Senate sitting held on 16th November, 2018

PRESENTED BY

**SENATOR NUZHAT SADIQ
CHAIRPERSON**

SENATE SECRETARIAT

REPORT OF THE STANDING COMMITTEE ON MARITIME AFFAIRS

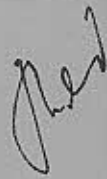
1. Senator NuzhatSadiq, Chairperson of the Standing Committee on Maritime Affairs, have the honor to present the report, on behalf of the Committee, on the point of public importance regarding non-payment to the workers of Port Qasim Authority raised by Senator Usman Khan Kakar and referred to Committee in the Senate sitting held on 16th November, 2018.

2. The composition of the Standing Committee on Maritime Affairs is as under:-

1. Senator NuzhatSadiq	Chairperson
2. Senator SassuiPalijo	Member
3. Senator SitaraAyaz	Member
4. Senator KhushbakhtShujat	Member
5. Senator Samina Saeed	Member
6. Senator MoulaBuxChandio	Member
7. Senator ShammimAfridi	Member
8. Senator Muhammad Akram	Member
9. Senator Kauda Babar	Member
10. Senator Saleem Zia	Member
11. Senator Mustafa Nawaz Khokhar	Member
12. Senator NaseebullahBazai	Member
13. Senator RanaMahmoodul Hassan	Member
14. Minister for Maritime Affairs	Ex-Officio Member

3. The matter was taken up in the meetings of the Standing Committee held on 23rd November, 2018 and 6th May, 2019. The Committee disposed of the matter on 6th May, 2018 and allowed to submit the report to the House. The following members of the Committee attended the meeting.

1. Senator NuzhatSadiq	Chairperson
2. Senator Muhammad Akram	Member
3. Senator ShammimAfridi	Member
4. Senator Usman Khan Kakar	Mover

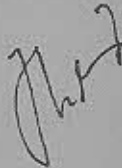


SUMMARY

The following facts surfaced during discussion on the point of public importance regarding non-payment to the workers of Port Qasim Authority (PQA) raised by Senator Usman Khan Kakar in the Senate sitting held on 16th November, 2018.

- i. The Dock Workers at PQA Berth No.1 & 2 were not the employees of the PQA rather they were directly engaged by Cargo Handling Companies (CHCs). The Companies being private entities were responsible for wages/salaries of their workers. It was also discussed that the PQA never registered those workers who were directly employed by CHCs. As a matter of fact, it became evident that the Dock Workers had never been under jurisdiction of PQA and hence they are not the employees of PQA.
- ii. The Chinese Company named M/S Huaneng Fuyun Ports & Shipping (Pvt.) Ltd. (HFP&SL) has established Berths No.3 & 4 at PQA for the purpose of off-loading and transportation of coal for Sahiwal Power Plant. The dispute of salaries/wages was between the above mentioned Chinese Company and the employees engaged by the Company at Marginal Wharf 3 &4.
- iii. The Committee was apprised of the fact that the matter has been subjudice in the Labour Court Karachi filed by the Labour Union against its employer M/s HFP&SL. The Labour Union got Stay Order from the Labour Court.

Consequent upon a detailed briefing, the Committee realized that the Federal Ministry of Maritime Affairs or PQA had nothing to do with the dispute as the



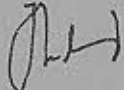
PQA was not a party to the dispute. However it had tried its best to resolve the dispute amicably and meetings were held with the Labour Union representative and M/s HFP&SL. On the top of it the Chinese Consulate officials were also engaged by the Ministry to resolve the matter. As the matter is subjudice, the Ministry hoped that it will be resolved from the Labour Court, Karachi.

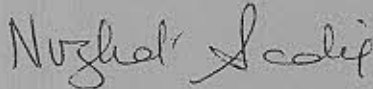
Salaries/Wages is one issue and even the salary up to the extent of Rs.13,000/- have been paid to each worker. The other pressing issue is that of issuance of cards to the labour engaged with the said Chinese Company.

The Company claims that only 85 workers have been engaged as Dock Workers. The workers demand about 1800 cards for entry into the Port. Security of the Port is hyper sensitive issue, particularly in the circumstances when we are facing a war like situation in the country. The Chinese Company is of the view that they cannot verify those workers who had never been on their employees list. It was briefed that a large number of people, their relatives, and off-spring try to enter the Port and for that they demand the cards. To add, labour is a Provincial subject and the Federal Ministry is not empowered to exercise influence in any way.

RECOMMENDATION

The Committee recommended that as the matter is subjudice and the decision of the court is awaited so let the matter be decided by the Court.


(JAVAID IQBAL)
Secretary Committee


(SENATOR NUZHAT SADIQ)
Chairperson