

**SENATE OF PAKISTAN  
HOUSE OF THE FEDERATION**



**REPORT NO.8**

**REPORT OF THE STANDING COMMITTEE ON AVIATION**

**ON**

**THE CALLING ATTENTION NOTICE MOVED BY SENATOR SHERRY  
REHMAN REGARDING "VIOLATION OF BASIC HUMAN RIGHTS AND  
INDUSTRIAL RELATIONS ACT, 2012 BY IMPOSING A BAN ON UNION  
ACTIVITIES THROUGH IMPOSITION OF ESSENTIAL SERVICES ACT  
1952"**

**PRESENTED BY**

**SENATOR MUSHAHIDULLAH KHAN  
CHAIRMAN COMMITTEE**

SENATE SECRETARIAT

Subject: REPORT OF THE STANDING COMMITTEE ON AVIATION.

1, Senator Mushahidullah Khan, Chairman Senate Standing Committee on Aviation have the honour to present the report of the Committee on the Calling Attention Notice moved by Senator Sherry Rehman regarding "Violation of Basic Human Rights and Industrial Relations Act, 2012 by imposing a ban on union activities through imposition of Essential Services Act 1952" referred by the House on 07.03.2019.

2. The composition of the Standing Committee is as follows:-

1.	Senator Mushahidullah Khan	<b>Chairman</b>
2.	Senator Faisal Javed	Member
3.	Senator Dr. Muhammad Farogh Naseem	Member
4.	Senator Hasil Khan Bizenjo	Member
5.	Senator Syed Muzafar Hussain Shah	Member
6.	Senator Chaudhary Tanvir Khan	Member
7.	Senator Shaheen Khalid Butt	Member
8.	Senator Haji Momin Khan Afridi	Member
9.	Senator Moula Bux Chandio	Member
10.	Senator Sherry Rehman	Member/Mover
11.	Senator Nauman Wazir Khattak	Member
12.	Senator Samina Saeed	Member
13.	Senator Manzoor Ahmed Kakar	Member

3. The Hon'ble Senator Mushahidullah Khan, Chairman of the Committee asked the Mover Senator Sherry Rehman to make her statement on the referred matter regarding violation of basic Human Rights and Industrial Relations Act, 2012 by imposing a ban on union activities through imposition of Essential Services Act 1952".

4. Senator Sherry Rehman while talking into the matter in the meeting said that the present Management of the PIA which mostly consists of serving officers of Air Force who have been appointed in the PIA on deputation, taking unlawful actions against the Collective Bargaining Agent (CBA) the only elected body which represents the low grade employees. The

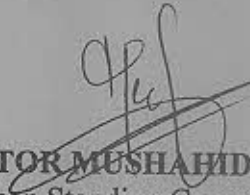
actions of management are entirely in violations of the basic Human Rights and Industrial Relations Act, 2012. She therefore urged the PIA management to allow the elected CBA to work peacefully and smoothly in accordance with the provisions of Industrial Relations Act, 2012.

5. The PIA officers present in the meeting informed the Committee that management has neither banned nor has the intention to put ban on the activities of CBA as well as other associations in PIACL, however in order to enforce punctuality and discipline and implement the various initiatives taken by the management leading to revival of past glory of the PIA once known as the world's one of the top airline and to ensure the continuity of these initiatives and also to avoid any possible law and order situation arising out of these initiatives, the applications of Pakistan Essential Services (Maintenance) Act, 1952 has been extended for next six months as preventive measure. However, it was clarified that strict action only will be taken in case of any call of strike by any association in the PIACL including CBA.

6. The Chairman of the Committee Senator Mushahidullah Khan after the clarification of PIA officers and taking the consent from the Mover, disposed-off the matter as referred by the House.



(HAFEEZULLAH SHEIKH)  
AS/Secretary Committee



(SENATOR MUSHAHIDULLAH KHAN)  
Chairman Standing Committee on Aviation

Islamabad the,  
11<sup>th</sup> June, 2019