

A

BILL

further to amend the West Pakistan Maternity Benefit Ordinance, 1958

WHEREAS it is expedient further to amend the West Pakistan Maternity Benefit Ordinance, 1958 (Ordinance. No. XXXII 1958) for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and commencement. - (1) This Act may be called the West Pakistan Maternity Benefit (Amendment) Act, 2021.

(2) It shall come into force at once.

2. Amendment of section 4, Ordinance. No. XXXII 1958. - In the West Pakistan Maternity Benefit Ordinance, 1958 (Ordinance. No. XXXII 1958), hereinafter referred to as the said Ordinance, in section 4, in the existing proviso for the "full-stop" occurring at the end a colon ":" shall be substituted and thereafter the following second proviso shall be inserted, namely:-

"Provided further that this benefit shall be available only twice during the service tenure of a working women."

3. Amendment of section 9, Ordinance. No. XXXII 1958. - In the said Ordinance, in section 9, in sub-section (1), for the words "five hundred rupees" the words "twenty five thousand rupees" shall be substituted.

STATEMENT OF OBJECTS AND REASONS

This Bill seeks to limit the financial benefits for working women to only two instances of maternity only and enhance the amount of fine in case of contravention of the provisions of the West Pakistan Maternity Benefit Ordinance, 1958 by the employer to create the deterrence by imposing substantial penalty.

SENATOR MUHAMMAD JAVED ABBASI
Member-in-Charge