

SENATE OF PAKISTAN
HOUSE OF THE FEDERATION

REPORT NO. 10



REPORT OF THE SENATE STANDING COMMITTEE ON
CABINET SECRETARIAT

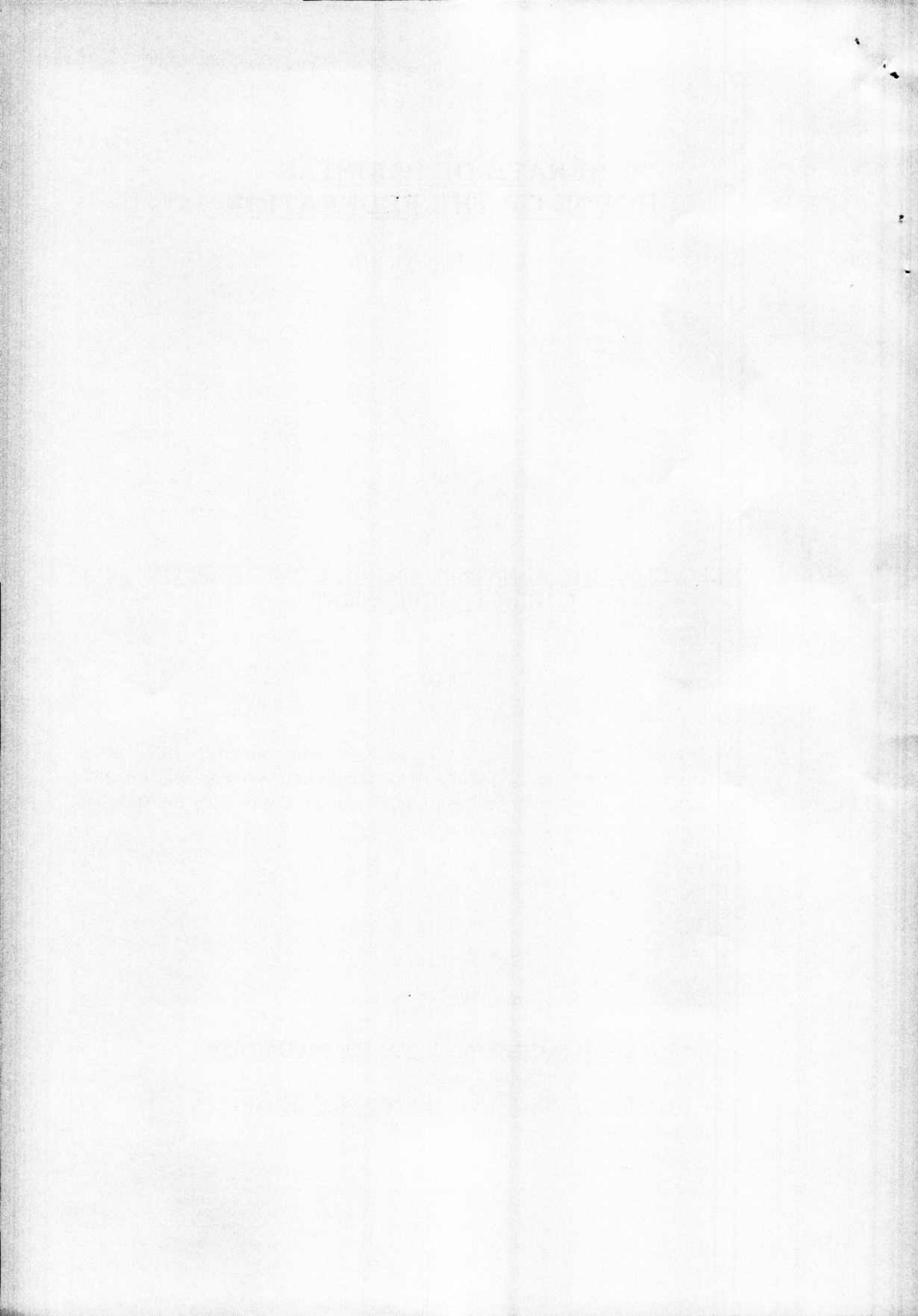
On

The Federal Public Service Commission (Amendment) Bill, 2020 introduced by Senator Faisal Javed in the Senate Sitting held on 26th October, 2020 and stood referred to Standing Committee on Cabinet Secretariat for consideration and report.

PRESENTED BY

SENATOR MUHAMMAD TALHA MAHMOOD

CHAIRMAN SSC ON CABINET SECRETARIAT



SENATE SECRETARIAT

REPORT OF THE STANDING COMMITTEE ON CABINET SECRETARIAT

1, Senator Muhammad Talha Mahmood, Chairman Senate Standing Committee on Cabinet have the honour to present the Report of the Committee on "The Federal Public Service Commission (Amendment) Bill, 2020 introduced by Senator Faisal Javed in the Senate Sitting held on 26th October, 2020". The House in its Sitting held on 26th October, 2020 referred the matter to the Committee for consideration and report.

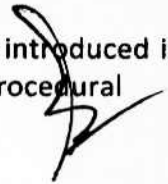
2. The Committee comprises of the following honourable members :-

1. Senator Muhammad Talha Mahmood	Chairman
2. Senator Seemee Ezdi	Member
3. Senator Naseebullah Bazai	Member
4. Senator Muhammad Javed Abbasi	Member
5. Senator Mushahid Ullah Khan	Member
6. Senator Najma Hameed	Member
7. Senator Dr. Asad Ashraf	Member
8. Senator Rubina Khalid	Member
9. Senator Dr. Ashok Kumar	Member
10. Senator Anwar Lal Deen	Member
11. Senator Mushtaq Ahmed	Member
12. Senator Samina Saeed	Member
13. Senator Muzafar Hussain Shah	Member
14. Minister In-Charge Cabinet Division	Ex-Officio Member

3. The Committee considered the Bill in its meeting held on 11TH February, 2021 at 2:00 pm in Committee Room No.1, Parliament House, Islamabad. The meeting was attended by the following members :-

1) Senator Muhammad Talha Mahmood	Chairman
2) Senator Muhammad Javed Abbasi	Member
3) Senator Naseebullah Khan Bazai	Member
4) Senator Najma Hameed	Member
5) Senator Dr. Ashok Kumar	Member
6) Senator Seemee Ezdi	Member
7) Senator Samina Saeed	Member
8) Senator Faisal Javed	Mover
9) Mr. Ali Muhammad Khan	Minister-In-Charge Cabinet

4. The Mover, Senator Faisal Javed briefed the committee about the Bill he introduced in the House. The Secretary FPSC made submission to the committee that it was a procedural



matter and going for the bill will not be a step-forward. The Secretary FPSC discussed the matter with her team and Senator Faisal Javed and it was agreed upon that the FPSC will make amendments in its rules within thirty days to make their process transparent and on that condition the Senator Faisal Javed decided to withdraw his Bill. Accordingly the Committee decided to present a report in the House to this effect, recommending that the House may grant leave to Senator Faisal Javed to withdraw the Bill. The committee approved presentation of the report in the House.



ALI NAWAZ
Secretary Committee



SENATOR MUHAMMAD TALHA MAHMOOD
Chairman Committee

^{As}
[TO BE INTRODUCED IN THE SENATE]

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BILL

further to amend the Federal Public Service Commission Ordinance, 1977

WHEREAS it is expedient further to amend the Federal Public Service Commission Ordinance, 1977 (Ordinance No. XLV 1977) for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and commencement.- (1) This Act may be called the Federal Public Service Commission (Amendment) Act, 2020.

(2) It shall come into force at once.

2. Amendment in section 7, Ordinance No. XLV 1977. - In the Federal Public Service Commission Ordinance, 1977, (Ordinance No. XLV 1977), in section 7, in sub-section (1) after paragraph (a), the following new paragraph (aa), shall be inserted, namely:-

“(aa) The Commission shall make necessary arrangements and Standard of Operating Procedure (SOPs) for conducting Digital Evaluation of competitive exams and shall specify a date for commencement of the operation of digitalization;

Explanation: For the purpose of this section digital evaluation means an evaluation system for uploading answer scripts centralized data base, accessing them and displaying marks and marked answer sheets while checking the responses across the website.”

STATEMENT OF OBJECTS AND REASONS

In country like Pakistan where the large population is of educated un employed youth, the young aspirants try there level best to get a Government job for which they have to undergo through an assessment procedure. The assessment is done through the paper-based system, which not only require 6-7 months for declaring results but also there is possibility of error and compromised meritocracy. The main reason is high volume of answer scripts that needed to be evaluated. The undue waiting period further led to a delay in other affairs, such as conducting interviews and designating the shortlisted officers. Other major glitches include lack of high-quality evaluators available and incapacity of executing parallel evaluation on paper-based sheets.

Benefits of digital evaluation include reduced time for evaluation, leading to a swifter and smoother assessment process, Minimized possibility of errors that were present in the manual setup and greater transparency of the assessment procedure since students can access their answer scripts online. Digital evaluation can be considered as a great asset in fixing the blind-spots and the limitations in the assessment process.

Thus need is felt to comprehensively deliberate and legislate to incorporate digital advancement in a country like ours. The situation clamors to introduce the said bill.

The bill has been designed to achieve the above said purpose.

**SENATOR FAISAL JAVED
MEMBER-IN-CHARGE**