



The Gazette of Pakistan

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, SATURDAY, JANUARY 25, 1975

PART I

Acts, Ordinances, President's Orders and Regulations

NATIONAL ASSEMBLY SECRETARIAT

Islamabad, the 25th January, 1975

The following Acts of Parliament received the assent of the President on the 25th January, 1975, and are hereby published for general information:—

ACT NO. XI OF 1975

An Act further to amend certain laws relating to the welfare of workers

WHEREAS it is expedient further to amend certain laws relating to the welfare of workers ;

It is hereby enacted as follows :—

1. **Short title, extent and commencement.**—(1) This Act may be called the Labour Laws (Amendment) Act, 1975.

(2) It extends to the whole of Pakistan.

(3) It shall come into force at once.

2. **Amendment of certain laws.**—The laws specified in the Schedule shall be amended in the manner specified in the fourth column thereof.

3. **Repeal.**—The Labour Laws (Amendment) Ordinance, 1974 (XII of 1974), is hereby repealed.

THE SCHEDULE

Sl. Number and No. year of Act or Ordinance	Short title	Amendment	
1	2	3	4
1. VIII of 1923	The Workmen's Compensation Act, 1923.	1. For the words "High Court", whenever occurring, the word "Tribunal" shall be substituted.	
		2. In section 2, in sub-section (1), after clause (1), the following new clause shall be inserted, namely :—	
		" (11) "Tribunal" has the same meaning as in the Industrial Relations Ordinance, 1969 (XXIII of 1969) ;".	
		3. In section 30, after sub-section (3), the following new sub-section shall be added, namely :—	
		" (4) All appeals under this section, and all questions under section 27, pending before any High Court immediately before the commencement of the Labour Laws (Amendment) Act, 1975, shall, on such commencement, stand transferred to, and be disposed of by, the Tribunal within whose jurisdiction the cause of action to which the appeal relates or, as the case may be, the question arose."	
		4. In section 35, in sub-section (1), for the words "Central Government" the words "Federal Government" shall be substituted.	
2. XXV of 1934. The Factories Act, 1934.		In section 60, in clause (b), in sub-clause (i), for the word and figure "and 48" the commas, figures, letters and word, "48, 49H and 49I" shall be substituted.	
3. IV of 1936.	The Payment of Wages Act, 1936.	1. In section 1, in sub-section (3), for the words "Central Government" the words "Federal Government" shall be substituted.	
		2. In section 17,—	
		(a) in sub-section (1), for the words "District Court" the words, commas, figures and brackets "Labour Court constituted under the Industrial Relations Ordinance, 1969 (XXIII of 1969), within whose jurisdiction the cause of action to which the appeal relates arose" shall be substituted ; and	

1 2 3 4

(b) after sub-section (1) amended as aforesaid, the following new sub-section shall be inserted, namely :—

“(1A) All appeals pending before any District Court under this section immediately before the commencement of the Labour Laws (Amendment) Act, 1975, shall, on such commencement, stand transferred to, and be disposed of by, the Labour Court within whose jurisdiction the cause of action to which the appeal relates arose.”.

1. XII of 1968. **The Companies Profits (Workers Participation) Act, 1968.** For the words “Central Government” wherever occurring, the words “Federal Government” shall be substituted and shall be deemed to have been so substituted on the fourteenth day of August, 1973.

5. XI of 1972. **The Workers’ Children (Education) Ordinance, 1972.** In section 5, for the full stop at the end a colon shall be substituted and thereafter the following proviso shall be added, namely :—

“Provided that the amount of the cess shall be held in a separate account and shall be expended only for the purposes of this Ordinance.”.

6. LVIII of 1973. **The Newspaper Employees (Conditions of Service) Act, 1973.** After section 23, the following new section shall be inserted and shall be deemed to have been so inserted on the 14th day of August, 1973, namely :—

“23A. *Continuation of powers.*—The powers conferred by this Act on the Federal Government shall, as from the fourteenth day of August, 1973, continue to be exercised by the Federal Government.”.