

SENATE OF PAKISTAN



REPORT OF THE SENATE STANDING COMMITTEE ON INTERIOR

ON

**THE ISLAMABAD CAPITAL TERRITORY MATERNITY
BENEFITS (AMENDMENT) BILL, 2022
(AMENDMENT OF SECTIONS 1,2,3,8 & 9)
INTRODUCED BY SENATOR FAWZIA ARSHAD
ON 30-05-2022.**

PRESENTED BY

**SENATOR MOHSIN AZIZ
CHAIRMAN SSC ON INTERIOR**

SENATE SECRETARIAT

SUBJECT: REPORT OF THE SENATE STANDING COMMITTEE ON INTERIOR ON THE ISLAMABAD CAPITAL TERRITORY MATERNITY BENEFITS (AMENDMENT) BILL, 2022 (AMENDMENT OF SECTIONS 1,2,3,8 & 9)

I, Senator Mohsin Aziz, Chairman Senate Standing Committee on Interior, have the honor to present report of the Committee on the Bill further to amend the West Pakistan Maternity Benefits Ordinance, 1958 (XXXII of 1958), the Islamabad Capital Territory Maternity Benefits (Amendment) Bill, 2022 (amendment of sections 1,2,3,8 & 9). The Bill was introduced by Senator Fawzia Arshad in the Senate sitting held on 30th May, 2022 whereupon, the Bill was referred to the SSC on Interior for consideration and report.

2. The composition of the Committee is as under: -

Senator Mohsin Aziz	Chairman
Senator Syed Yousuf Raza Gillani	Member
Senator Azam Nazeer Tarar	Member
Senator Samina Mumtaz Zehri	Member
Senator Moula Bux Chandio	Member
Senator Saifullah Abro	Member
Senator Rana Maqbool Ahmad	Member
Senator Faisal Saleem Rehman	Member
Senator Shahadat Awan	Member
Senator Faisal Subzwari	Member
Senator Fawzia Arshad	Member
Senator Sarfraz Ahmed Bugti	Member
Senator Dilawar Khan	Member
Senator Kamil Ali Agha	Member
<u>Minister for Interior</u>	<u>Ex-Officio Member</u>



3. The Committee considered the Bill in its meeting held on 26th August, 2022. The meeting was attended by the following:-

- | | |
|---------------------------------|--------------|
| 1. Senator Mohsin Aziz | Chairman |
| 2. Senator Shahadat Awan | Member |
| 3. Senator Fawzia Arshad | Member/Mover |
| 4. Senator Saifullah Abro | Member |
| 5. Senator Faisal Saleem Rehman | Member |
| 6. Senator Moula Bux Chandio | Member |
| 7. Senator Kamil Ali Agha | Member |
| 8. Senator Dilawar Khan | Member |

Secretary, Ministry of Interior and the representatives of Ministry of Law and Justice and the office of District Attorney, Islamabad also attended the meeting.

4. The Mover briefed that the Bill is aimed at to clarify certain provisions of the law and safeguard working women's maternity benefits.

5. Secretary, Ministry of Interior and the representative of the Ministry of Law and Justice supported the Bill as introduced in the Senate.

6. **The Committee unanimously recommended that the Islamabad Capital Territory Maternity Benefits (Amendment) Bill, 2022, introduced by Senator Fawzia Arshad on 30-05-2022, may be passed as introduced in the Senate. The Committee also gave approval of presentation of report of the Committee to the House.**

7. Hence, this report is presented to the House.


(MUHAMMAD AZAM)
Secretary Committee


(SENATOR MOHSIN AZIZ)
Chairman Committee

[TO BE INTRODUCED IN THE SENATE]

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A

Bill

further to amend the West Pakistan Maternity Benefit Ordinance, 1958

WHEREAS it is expedient further to amend the West Pakistan Maternity Benefit Ordinance, 1958 (XXXII of 1958) in its application to the Islamabad Capital Territory, for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and commencement.- (1) This Act may be called the Islamabad Capital Territory Maternity Benefit (Amendment) Act, 2022.

(2) It shall come into force at once.

2. Amendment in the long title and the preamble, Ordinance XXXII of 1958.- In the West Pakistan Maternity Benefit Ordinance, 1958 (XXXII of 1958), hereinafter referred to as the said Ordinance, in the long title and the preamble, for the words "Province of West Pakistan", wherever occurring, the words "Islamabad Capital Territory" shall be substituted.

3. Amendment of section 1, Ordinance XXXII of 1958.- In the said Ordinance, in Section 1, in sub-section (1), for the words "West Pakistan", the words "Islamabad Capital Territory" shall be substituted.

4. Amendment of section 2, Ordinance XXXII of 1958.- In the said Ordinance, in section 2,-

(i) in clause (b), for the word "Province", the words "Islamabad Capital Territory" shall be substituted; and

(ii) in clause (e), for the word "Provincial", the word "Federal" shall be substituted.

5. Substitution of section 3, Ordinance XXXII of 1958.- In the said Ordinance, for section 3, the following shall be substituted namely,-

"3. Employment or work during certain periods.- (1) An employer shall not employ a woman and a woman shall not be engaged in employment of any nature in any establishment during six weeks following the date on which she delivers a child.

(2) An employer shall not ask an employed woman working on regular or temporary basis to do any work which is of arduous nature or which involves long hours of standing or which is likely to affect her health for a period of one month immediately preceding the period of six weeks before the date of the expected delivery.

6. Amendment of section 8, Ordinance XXXII of 1958.- In the said Ordinance, in section 8, for the word "ten", the words "ten thousand" shall be substituted.

7. Amendment of section 9, Ordinance XXXII of 1958.- In the said Ordinance, in section 9, in sub-section (1), for the words "five hundred", the words "five hundred thousand" shall be substituted.

STATEMENT OF OBJECTS AND REASONS

The provision of maternity benefits to working women is an important condition of service / employment, the absence of which puts working women at a disadvantageous position vis-à-vis their male counterparts. The Bill seeks to clarify certain provisions of the law and safeguards working women's maternity benefits.

**SENATOR FAWZIA ARSHAD
MEMBER-IN-CHARGE**