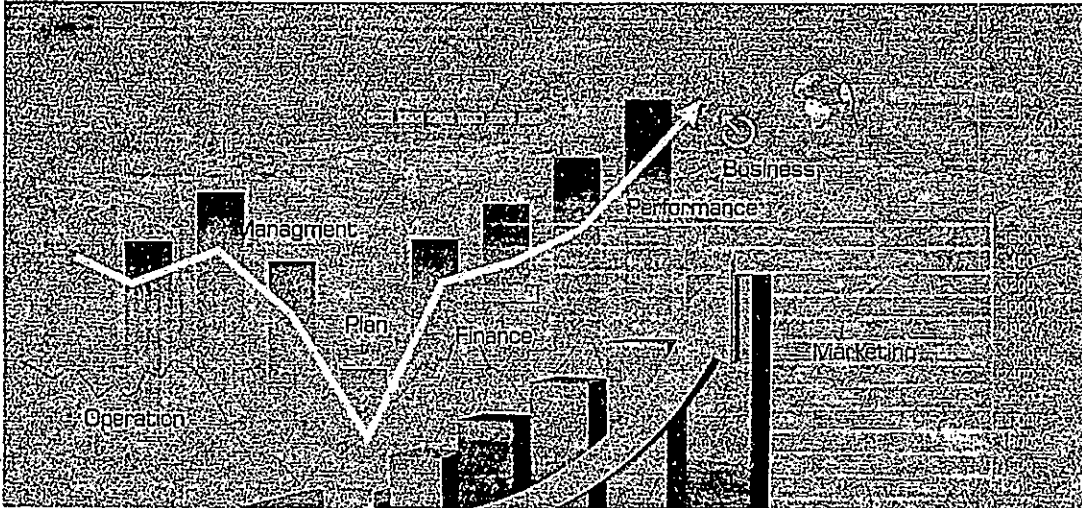


SENATE OF PAKISTAN



REPORT OF THE SENATE STANDING COMMITTEE ON FINANCE AND REVENUE



REPORT OF THE SENATE STANDING COMMITTEE ON FINANCE
AND REVENUE ON THE POINT OF PUBLIC IMPORTANCE RAISED
BY SENATOR KAMRAN MURTAZA IN THE SITTING OF THE
SENATE HELD ON 26TH SEPTEMBER, 2022 REGARDING THE
“ISSUE OF DAILY WAGER/EMPLOYEES DEPUTED IN CUSTOMS
DEPARTMENT IN BALOCHISTAN”.

PRESENTED BY
SENATOR SALEEM MANDVIWALLA
CHAIRMAN

SENATE SECRETARIAT

**REPORT OF THE SENATE STANDING COMMITTEE ON FINANCE
AND REVENUE ON THE POINT OF PUBLIC IMPORTANCE RAISED
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SENATE HELD ON 26TH SEPTEMBER, 2022 REGARDING THE
"ISSUE OF DAILY WAGER/EMPLOYEES DEPUTED IN CUSTOMS
DEPARTMENT IN BALOCHISTAN"**

I, Senator Saleem Mandviwalla, Chairman of the Standing Committee on Finance, and Revenue have the honour to present, on behalf of the Committee, this report on discussion on the Point of Public Importance raised by Senator Kamran Murtaza in the sitting of the Senate held on 26th September, 2022 regarding the "issue of daily wager/employees deputed in customs department in Balochistan".

2. The composition of the Committee is as under:

1. Senator Saleem Mandviwalla	Chairman
2. Senator Sherry Rehman	Member
3. Senator Farooq Hamid Naek	Member
4. Senator Musadiq Masood Malik	Member
5. Senator Saadia Abbasi	Member
6. Senator Shaukat Fayaz Ahmed Tarin	Member
7. Senator Mohsin Aziz	Member
8. Senator Faisal Saleem Rehman	Member
9. Senator Zeeshan Khanzada	Member
10. Senator Kamil Ali Agha	Member
11. Senator Syed Faisal Ali Subzwari	Member
12. Senator Muhammad Talha Mahmood	Member
13. Senator Anwar ul Haq Kakar	Member
14. Senator Dilawar Khan	Member
15. The Minister for Finance and Revenue	Ex-Officio Member

3. The following members of the Committee attended the meeting on 11th November, 2022:

1. Senator Saleem Mandviwalla	Chairman
2. Senator Senator Mohsin Aziz	Member
3. Senator Kamil Ali Agha	Member
4. Senator Faisal Saleem Rehman	Member
5. Senator Dilawar Khan	Member
6. Minister of State for Finance and Revenue	Ex-officio Member
7. Senator Kamran Murtaza	Mover
8. Senator Fida Muhammad	Mover
9. Senator Hidayat Ullah	Mover

4. Senator Kamran Murtaza apprised the Committee regarding the issue of termination of 10 to 12 daily wagers/employees who were deputed in the Customs Department in Balochistan province. He inquired these points; whether the daily wagers are employed in only Balochistan or in other provinces as well, if so then the detail and the reason thereof; the detail of daily wagers, the criteria of recruiting, and salary; What was the mode of payment to these daily wagers and whether the daily wagers paid as per Federal Government minimum wage policy, if not the reason thereof; whether the remaining amount of wages be paid to the workers whose contract have been terminated; What about those who misused their authority from among the daily wagers? Is there any written material available regarding this issue or not?

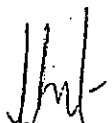
5. The Chairman FBR briefed that 30 daily wagers were employed on a temporary basis in Balochistan. They were paid a monthly lump sum ranging from Rs. 7000 to Rs. 20,000. They have been paid by the FBR Common Pool Funds, which falls under Customs, and were hired by the same department. The 15 employees' contracts were terminated. Some workers started to misuse the arrangements as they indulged in practices which were beyond their mandate so senior management of Balochistan decided to discontinue or terminate their employment on the basis of complaints by the agencies. Senator Kamran inquired whether the FBR was following the Federal Government Policy for minimum wage. The Chairman FBR then said that he will have to check this. The Committee directed the Chairman FBR to share the documents regarding the termination of employment of the daily wagers. Senator Kamran showed his concern for abusing the position of poor people by not giving them the minimum wage as per policy. He further said that the temporary hiring only in Balochistan is creating deprivation and disturbing the quota of the province. Thereafter, the agenda was deferred until the details were submitted.

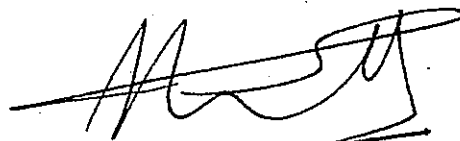
6. The following members attended the meeting on 23rd November, 2022:-

- | | |
|--|-------------------|
| 1. Senator Saleem Mandviwalla | Chairman |
| 2. Senator Kamil Ali Agha | Member |
| 3. Senator Dilawar Khan | Member |
| 4. Minister of State for Finance and Revenue | Ex-Officio Member |
| 5. Senator Kamran Murtaza | Mover |
| 6. Senator Dr. Afnan Ullah Khan | Mover |

7. Senator Kamran Murtaza inquired whether the quota of Balochistan was being observed while appointing daily wagers. The Member Federal Board of Revenue (FBR) informed the Committee that quota as well as permanent posts are being advertised. He briefed about the number of seats being filled through advertisement. While discussing the

agenda Senator Kamran Murtaza pointed out the contrast between briefing and data of last meeting and today meeting as the FBR had said that daily wagers appointment was done only in Balochistan and the pay being given was around Rs.7000, while today it is being said that the payment made was Rs.20,000. The FBR admitted that their information was incomplete during the last meeting of the Committee. The FBR also regretted the fact that due to incomplete information, some of their statements were different previously. It was added that daily wagers were employed for a short-term period, due to urgent needs. It was stated that the group of people being paid Rs.7000 were actually private employees, being paid by the Common Pool Fund (CPF), which is separate from the budget allotted by the Government. The daily wagers were indeed hired at Rs.20,000/- while some amount that is to be paid to them is still outstanding. The Committee was assured by the FBR that this balance amount would be paid as soon as possible. The matter was therefore disposed of.


(Iffat Mustafa)
Secretary Committee


(Senator Saleem Mandviwalla)
Chairman Committee