

**SENATE OF PAKISTAN**



**(REPORT NO. 2 of 2023)**

**REPORT OF THE SENATE STANDING COMMITTEE ON POWER**

**ON**

**THE POINT OF PUBLIC IMPORTANCE REGARDING “THE PROCESS  
OF APPOINTMENTS IN MEPCO”, RAISED BY SENATOR RANA  
MAHMOOD UL HASSAN IN THE SENATE SITTING HELD ON  
7<sup>TH</sup> APRIL, 2023.**

**PRESENTED BY  
SENATOR SAIFULLAH ABRO**

**CHAIRMAN  
Standing Committee on Power**

## SENATE SECRETARIAT

### REPORT OF THE SENATE STANDING COMMITTEE ON POWER ON THE POINT OF PUBLIC IMPORTANCE REGARDING "THE PROCESS OF APPOINTMENTS IN MEPCO", RAISED BY SENATOR RANA MAHMOOD UL HASSAN IN THE SENATE SITTING HELD ON 7<sup>TH</sup> APRIL, 2023.

I, Senator Saifullah Abro, Chairman of the Senate Standing Committee on Power, have the honour to present this report, on behalf of the Committee, on Point of Public Importance regarding "The Process of appointments in MEPCO", raised by Senator Rana Mahmood ul Hassan in the Senate sitting held on 7<sup>th</sup> April, 2023, and referred to the Standing Committee for consideration and report.

2. The composition of the Committee is as under: -

i.	Senator Saifullah Abro	Chairman
ii.	Senator Fida Muhammad	Member
iii.	Senator Syed Shibli Faraz	Member
iv.	Senator Saifullah Sarwar Khan Nyazee	Member
v.	Senator Zeeshan Khanzada	Member
vi.	Senator Prince Ahmed Umer Ahmedzai	Member
vii.	Senator Sana Jamali	Member
viii.	Senator Haji Hidayatullah Khan	Member
ix.	Senator Bahramand Khan Tangi	Member
x.	Senator Syed Muhammad Ali Shah Jamot	Member
xi.	Senator Muhammad Talha Mahmood	Member
xii.	Senator Hafiz Abdul Karim	Member
xiii.	Senator Muhammad Asad Ali Khan Junejo	Member
xiv.	Senator Ahmed Khan	Member
xv.	Minister for Energy (Power Division)	Ex-Officio Member

3. The Committee considered and discussed the matter in its meetings held on 24<sup>th</sup> May, 2023 and 15<sup>th</sup> June, 2023. The last meeting was attended by the following:-

i.	Senator Saifullah Abro	Chairman
ii.	Senator Fida Muhammad	Member
iii.	Senator Saifullah Sarwar Khan Nyazee	Member
iv.	Senator Prince Ahmed Umer Ahmedzai	Member
v.	Senator Haji Hidayatullah Khan	Member
vi.	Senator Muhammad Asad Ali Khan Junejo	Member
vii.	Senator Rana Mahmood ul Hassan	Mover

4. In the meeting held on 24<sup>th</sup> May, 2023, Senator Rana Mahmood ul Hassan as mover briefed the Committee that Rana Muhammad Asif was the only player of MEPCO who have the honour of playing Olympic Games, South Asian games and won Gold, Silver and Bronze Medals. A test was conducted for the post of Sports Officer wherein Rana Muhammad Asif was declared successful on merit but later his marks were changed. The Member also shared a copy of results with the Committee and asked for the update of the matter.

5. The CEO, MEPCO briefed the Committee in detail about the recruitment process of Sports officer in MEPCO. He briefed that Mr. Sharafat Ali while working as Sports Officer MEPCO retired from service w.e.f 30.04.2021 on attaining at the age of superannuation. Six applications of MEPCO officials working on Sports basis for their posting as Sports Officer were received by MEPCO. A Committee comprising upon the following senior MEPCO officers was constituted in the light of directions of HR Committee of MEPCO BoD imparted in its Meeting held on 3.12.2020 to evaluate the request of officials working on sports basis for posting as Sports Officer MEPCO by comparing the profile of potential candidates in terms of education, competency, experience & achievements, vide MEPCO office order dated 22.03.2021. Accordingly, the Committee scrutinized the applications of candidates / officials upon the above said criteria and awarded Rana Muhammad Asif, Tehsildar Recovery, BPS-18 (on sports basis) secured 70.25 marks whereas Mst Razia Sultana, Superintendent BPS-18 (on sports basis) secured 77.00. The Competent authority approved the recommendations of Committee and accordingly, Mst. Razia Sultans, Office Superintendent (BPS-18) having highest marks as per evaluation of Committee has been posted as Sports Officer MEPCO vide office order dated 06.05.2022. The work and conduct of the incumbent remained outstanding from the date of her posting to-date.

6. Senator Muhammad Asad Ali Khan Junejo stated that documents produced by the Member were also assessed by the MEPCO twice. He suggested that details of all candidates appeared in the test needs to be reviewed by the Committee. The Secretary, Power Division also suggested that Senators Muhammad Asad Ali Khan Junejo and Rana Mahmood ul Hassan and Addl. Secretary, Power Division may meet together and assess the record accordingly. Senator Rana Mahmood ul Hassan disagreed with the views of the Secretary, Power Division and demanded that whole Committee may review the record to be provided by CEO, MEPCO. The agenda was deferred to be further discussed in the next Committee meeting.

7. In the meeting held on 15<sup>th</sup> June, 2023, Senator Rana Mahmood ul Hassan, the mover of the matter, stated that matter was already discussed in detail in the last Committee meeting. He stated that deserving candidate may be appointed for the said post. Mr. Khalid Mehmood, DG (HR), MEPCO apprised the Committee in detail about the appointment process of Sports Officer in MEPCO. Regarding the comparison between two top candidates in terms of their participations / achievements / medals / individual records and marks obtained, the Chairman Committee-asked about the details of the medals won by both players at national & international level. The Committee was informed that Rana Muhammad Asif won 05 gold Medal and 01 Bronze Medal at the international level and 06 gold Medal, 02 Silver and 04 Bronze Medal won at the national level whereas, Ms. Razia Sultana won all 19 Gold Medals and 04

Silver Medals at the national level. He enquired whether marking criteria for national & international medals won was kept the same and if same then how the comparison is shown equal in this case. The D.G (HR), MEPCO informed the Committee that marking criteria was considered the same in this case.

8. Senator Prince Ahmed Umer Ahmedzai suggested that the gold medals won at the international level may be given more weightage for the proposed post.

9. The A.S, Power Division also informed the Committee that both players remained active players of MEPCO. The seniority level and competence level is the criteria kept for the appointment at higher level positions. Ms. Razia Sultana is senior to Rana Muhammad Asif and if standard procedure is to be applied then Ms. Razia Sultana has the right to be appointed as Sports officer. If the total number of Gold Medals won to be kept in the criteria then Ms. Razia Sultana may be given a chance for the said post.

10. The Chairman Committee was of the opinion that winning gold medals at the international level is always taken as an achievement. Hockey is the national game of Pakistan. The Committee has a point of view that marking must be made separate for gold medals won at the international and national level. There is no match of gold medals won at international level with national level. After the detailed discussion, the Committee made the following recommendations to:

- i. CEO, MEPCO to provide the record of all the candidates who applied for the test along with their CVs and certificates to the Committee within a week time. CEO, MEPCO to bring along Rana Muhammad Asif and Mst Razia Sultana who applied for the test in the next Committee meeting.
- ii. CEO, MEPCO that there is no comparison between Gold medals won at international and national level. If the international experience is not counted then it is a manipulation by MEPCO. Rana Muhammad Asif may be considered for the position of Sports Officer in MEPCO and Ms. Razia Sultana may also be adjusted on any other female post in MEPCO. A new female post may also be created for Ms. Razia Sultana in MEPCO.

11. The Chairman Committee, view of the above, disposed of the matter.

  
(BUSHRA RAFIQUE)  
Deputy Director / Secretary Committee

  
(SENATOR SAIFULLAH ABRO)  
Chairman, Standing Committee on Power

Islamabad,  
The 15<sup>th</sup> June, 2023