

# **REPORT OF THE SENATE STANDING COMMITTEE ON PARLIAMENTARY AFFAIRS**



**House of the Federation**

**REPORT OF THE STANDING COMMITTEE OF PARLIAMENTARY  
AFFAIRS ON STARRED QUESTION NO.48 REGARDING APPOINTMENTS  
MADE IN ELECTION COMMISSION OF PAKISTAN (ECP) SINCE JULY,  
2020, WITH PROVINCE WISE BREAK-UP ALONG AND TERMS AND  
CONDITIONS OF CONTRACT AND SALARY, PERKS AND PRIVILEGES  
GRANTED TO EMPLOYEES OF ECP RAISED BY SENATOR SAIFULLAH  
SARWAR KHAN NYAZEE IN THE HOUSE ON 27<sup>TH</sup> JULY, 2023 AND  
REFERRED TO THE COMMITTEE FOR CONSIDERATION AND REPORT**

**Presented by:**

**SENATOR TAJ HAIDER  
Chairman**


**Senate Standing Committee on Parliamentary Affairs**

**Report No. 5/2021-24**

4. Senator Taj Haider, Chairman, Standing Committee on Parliamentary Affairs at the outset briefed Members of the Committee on a Starred Question No. 48 raised in the House regarding appointments made in the Election Commission of Pakistan (ECP) since July, 2020 and referred by the House to the Committee for consideration and report.

5. The Mover of the Starred Question No. 48, Senator Saifullah Sarwar Khan Nyazee, submitted to the Committee that the answer submitted by the Election Commission of Pakistan (ECP) before the Committee on the appointments made since July, 2020 with province wise break-up and details of terms and conditions of contract and salary, perks and privileges granted to employees of ECP is comprehensive and complete. The Committee while taking note of the views/ comments of the Mover also agreed that the response from ECP is thorough and inclusive of all the requisite details.

7. The Committee, thereafter, disposed of starred question No. 48 with the recommendation to place the report of the Committee in the House along with the details of appointments in ECP since 2020 and their province wise breakup etc. (Annexure-A), as shared by the Election Commission of Pakistan (ECP).

  
(HASSAN FAROOQ DAR)  
Section Officer/ Secretary  
Committee

  
(SENATOR TAJ HAIDER)  
Chairman  
Senate Standing Committee on Parliamentary Affairs

Islamabad, the  
26<sup>th</sup> September, 2023.

'ANNEXURE - A'

Sl. No.	BS/MP	ECP Secretariat	Punjab	Sindh	KP	Balochistan	Total
1	BS-22	1	-	-	-	-	1
2	MP-I	2	-	-	-	-	2
3	BS-21	2	-	-	-	-	2
4	MP-II	1	-	-	-	-	1
5	BS-20	4	-	-	-	-	4
6	MP-III	1	-	-	-	-	1
7	BS-19	3	-	-	-	-	3
8	BS-18	4	1	1	-	-	6
9	BS-17	126	-	-	-	-	126
10	BS-16	5	-	-	-	-	5
11	BS-15	6	5	12	2	8	33
12	BS-14	35	23	39	43	1	141
13	BS-11	14	11	17	4	11	55
14	BS-09	33	26	26	35	50	170
15	BS-07	1	-	-	-	-	1
16	BS-05	6	15	7	2	7	37
17	BS-02	38	31	32	-	2	103
18	No Scale	5	-	-	-	-	5
Total:		287	112	134	86	79	696

since July, 2020

Sl. No.	BS/MP	ECP Secretariat	Punjab	Sindh	KP	Balochistan	Total
1	BS-22	1					1
2	MP-I	2					2
3	BS-21	1					1
4	MP-II	1					1
5	BS-20	3					3
6	MP-III	1					1
7	BS-19	2					2
8	BS-18	1					1
9	BS-16	1					1
10	BS-07	1					1
11	No scale	6					6
Total:		20	0	0	0	0	20

Overall Summary of appointment of retired employees on contract since  
July, 2020

Sl. No.	BS/MP	ECP Secretariat	Punjab	Sindh	KP	Balochistan	Total
3	BS-21	1	-	-	-	-	1
10	BS-16	1	-	-	-	-	1
Total:		2	0	0	0	0	2

2021

Mr. Omar Hamid Khan	Secretary (BS-22) (Ex-Cadre post) (25 years service in Grade 17 and above as per Govt. Policy)	Attock	Punjab	The post of the Secretary in the past had been filled through Serving / Retired BS-22 officers, such as Mr. Ishtiaq Ahmed Khan, Babar Yaqoob Fateh Muhammad and Dr. Akhter Nazir etc. On non-nomination/ provision of a serving BS-22 officer, the Hon'ble Commission interviewed a panel of different serving and retired BS-22 officer including Mr. Omar Hamid Khan, retired BS-22 officer of Secretariat Group and appointed him in view of his multidimensional faculties/ traits and comprehensive working experience both in the field and Secretariat affairs, required to serve in the present challenging environments. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-22. Appointed on contract w.e.f 08-07-2021 for a period of two years and keeping in view the essential required assignments his contract extended for another one year from 09-07-2023. During his service he held a number of important Secretary level positions in the Federal Govt. The re-employment of the officer is in line with provisions of law/instructions issued by the Establishment Division, as mentioned in above preamble.
Mr. Zafar Iqbal Hussain	Special Secretary (BS-21) (Cadre post) (22 years service in Grade 17 and above as per Govt. Policy)	D.G Khan	Punjab	Mr. Zafar Iqbal Hussain, retired Secretary of Election Commission of Pakistan has vast experience in election related matters. During service he held a number of important positions in Election Commission of Pakistan i.e. Secretary, Special Secretary, Provincial Election Commissioner and Additional Secretary (Training & Evaluation). No other serving officer of ECP could be identified having such required skillset / background knowledge and the capacity to steer things at the level of Special Secretary, hence the officer was considered and re-employed. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. Re-employed on standard terms & conditions with perks & privileges as admissible to BS-21. Appointed on contract w.e.f 12-07-2021 for one year. Keeping in view the pressing needs of ECP, the contract of the officer was initially extended from 12-07-2022 for a period of one year and again extended from 12-07-2023 for a period of another one year.
Mr. Khurram Shahzad	Additional Director General (Law) (BS-20) (Ex-Cadre post) "By direct recruitment / by contract / by transfer / by promotion"	Bahawalnagar	Punjab	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Khurram Shahzad, was appointed on contract basis after due competitive process on standard terms & conditions with perks & privileges as admissible to BS-20 for a period of two years.

4	Mr. Adil Kahlon	Legal Consultant (BS-18) (initially be made for a period of 2 years)	Narowal	Punjab	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Kahlon was appointed through competitive process. He joined ECP on 23-08-2021. The incumbent officer however has resigned w.e.f. 05-07-2022
5	Mr. Muhammad Arslan Ashraf	Election Officer (BS-17)	Lahore	Punjab	
6	Ms. Shehneela	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	
7	Mr. Shoaib	Election Officer (BS-17)	Peshawar	Khyber Pakhtunkhwa	
8	Mr. Haseeb ur Rehman	Election Officer (BS-17)	Kasur	Punjab	Resigned
9	Mr. Ahsan Altaf	Election Officer (BS-17)	Sukkur	Sindh-R	
10	Syed Hasan Raza	Election Officer (BS-17)	Muzafarabad	Azad Jammu & Kashmir	
11	Mr. Nabeel Ahmed	Election Officer (BS-17)	Mirpur	Azad Jammu & Kashmir	
12	Mr. Mohib Ullah	Election Officer (BS-17)	Pishin	Balochistan	
13	Mr. Intikhab Alam	Election Officer (BS-17)	Killa Saifullah	Balochistan	
14	Mr. Hamal Akram Kashani	Election Officer (BS-17)	Panjgur	Balochistan	Resigned
15	Mr. Mehmood Rahim	Election Officer (BS-17)	Zohb	Balochistan	
16	Ms. Farah Gul	Election Officer (BS-17)	Quetta	Balochistan	
17	Mr. Zain-ul-Abidin	Election Officer (BS-17)	S. Waziristan	EX-FATA	
18	Ms. Mehwish Burki	Election Officer (BS-17)	S. Waziristan	EX-FATA	
19	Mr. Asif Ali	Election Officer (BS-17)	Sakardu	Gilgit Baltistan	
20	Mr. Adnan Shafa	Election Officer (BS-17)	Astore	Gilgit Baltistan	
21	Mr. Muhammad Bilal	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	Resigned
22	Mr. Junaid Saeed	Election Officer (BS-17)	Abbotabad	Khyber Pakhtunkhwa	
23	Mr. Muhammad Arif	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	
24	Mr. Imran Khan	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	
25	Ms. Shahana Akhtar	Election Officer (BS-17)	Lakki Marwat	Khyber Pakhtunkhwa	
26	Mr. Umar Salim	Election Officer (BS-17)	Malakand	Khyber Pakhtunkhwa	
27	Mr. Shujaat Ullah	Election Officer (BS-17)	D.I. Khan	Khyber Pakhtunkhwa	
28	Mr. Shahab Siddique	Election Officer (BS-17)	Karak	Khyber Pakhtunkhwa	

29	Ms Asifa Khursheed	Election Officer (BS-17)	Sawabi	Khyber Pakhtunkhwa	
30	Ms. Abbas Qadir Awan	Election Officer (BS-17)	Lahore	Punjab	
31	Mr. Muhammad Arslan Joiya	Election Officer (BS-17)	Islamabad	Punjab	
32	Ms. Anum Zahra	Election Officer (BS-17)	Jhelum	Punjab	
33	Ms. Madiha Mumtaz	Election Officer (BS-17)	Islamabad	Punjab	
34	Mr. Muhammad Tauqeer Akhtar	Election Officer (BS-17)	Multan	Punjab	
35	Mr. Haider Riaz	Election Officer (BS-17)	Sialkot	Punjab	
36	Ms. Neelum Nasir Hashmi	Election Officer (BS-17)	Chakwal	Punjab	
37	Mr. Ghulam Mohyudin	Election Officer (BS-17)	Faisalabad	Punjab	
38	Ms. Sadaf Zahara	Election Officer (BS-17)	Jhelum	Punjab	Resigned
39	Mr. Ali Awais Manzoor	Election Officer (BS-17)	Nankana Sahib	Punjab	
40	Mr. Muhammad Adnan Iqbal	Election Officer (BS-17)	Khushab	Punjab	
41	Mr. Zafar Ullah Khan	Election Officer (BS-17)	Mianwali	Punjab	
42	Mr. Usama Muhammad Ali	Election Officer (BS-17)	Sargodha	Punjab	
43	Mr. Muhammad Ali Rana	Election Officer (BS-17)	Sargodha	Punjab	
44	Ms. Mahnoor Khan	Election Officer (BS-17)	Rawalpindi	Punjab	
45	Mr. Shahid Imran	Election Officer (BS-17)	Kasur	Punjab	
46	Mr. Wisam Ali Khan	Election Officer (BS-17)	Lahore	Punjab	Resigned
47	Mr. Abdul Rehman	Election Officer (BS-17)	Nankana Sahib	Punjab	
48	Mr. Ahmad Hafeez Subhani	Election Officer (BS-17)	Sheikhupura	Punjab	
49	Mr. Asad Hayat	Election Officer (BS-17)	Chiniot	Punjab	
50	Mr. Ali Husnain	Election Officer (BS-17)	Nankana Sahib	Punjab	
51	Mr. M. Arslan Nawaz	Election Officer (BS-17)	Lahore	Punjab	
52	Mr. Sarmad Hassan	Election Officer (BS-17)	Chakwal	Punjab	
53	Mr. Ahsan Malik	Election Officer (BS-17)	Khushab	Punjab	
54	Mr. Hassan Javed	Election Officer (BS-17)	Gujrat	Punjab	
55	Mr. Tanzeel Yasin	Election Officer (BS-17)	Sargodha	Punjab	
56	Ms. Huma Zafar	Election Officer (BS-17)	Sahiwal	Punjab	
57	Mr. Waseem Akram Khan	Election Officer (BS-17)	Jhang	Punjab	Resigned
58	Ms. Madiha Razaqat	Election Officer (BS-17)	Sialkot	Punjab	
59	Ms. Misbah Karim	Election Officer (BS-17)	Gujrat	Punjab	
60	Ms. Humma Safdar	Election Officer (BS-17)	Lahore	Punjab	
61	Mr. Roheel Zafar	Election Officer (BS-17)	Rawalpindi	Punjab	
62	Mr. Tarique Hussain	Election Officer (BS-17)	Khairpur Mirs	Sindh-R	Resigned
63	Mr. Yasir Ali	Election Officer (BS-17)	Shikar Pur	Sindh-R	
64	Mr. Saddam Hussain	Election Officer (BS-17)	Kamber Shahdad Kot	Sindh-R	
65	Mr. Abdul Majid	Election Officer (BS-17)	Sukkur	Sindh-R	
66	Mr. Khuda Bakhsh	Election Officer (BS-17)	Kamber Shahdad Kot	Sindh-R	
67	Mr. Kashif Inayat	Election Officer (BS-17)	Shor Kot	Sindh-R	
68	Mr. Saddam Hussain	Election Officer (BS-17)	Larkana	Sindh-R	
69	Ms. Sara Parveen	Election Officer (BS-17)	Larkana	Sindh-R	
70	Mr. Arun Kumar	Election Officer (BS-17)	Larkana	Sindh-R	
71	Ms. Ayesha Saqib	Election Officer (BS-17)	Karachi	Sindh-U	
72	Ms. Sarwat Batool	Election Officer (BS-17)	Karachi	Sindh-U	
73	Mr. Muhammad Umair	Election Officer (BS-17)	Sukkur	Sindh-U	



74	Mr. Tanzeel-ur-Rehman	Election Officer (BS-17)	Hyderabad	Sindh-U	-
75	Mr. Muhammad Mustaq	Election Officer (BS-17)	Karachi	Sindh-U	-
76	Qamar Husnain	Election Officer (BS-17)	Chiniot	Punjab	-
77	Farida Amiad	Election Officer (BS-17)	Faisalabad	Punjab	-
78	Sania Iqbal	Election Officer (BS-17)	Gujrat	Punjab	-
79	Hina Khan	Election Officer (BS-17)	Mardan	KP	Resigned
80	Rubab Kazi	Election Officer (BS-17)	Khairpur Mirs	Sindh	Resigned
81	Waqar Ahmed	Election Officer (BS-17)	Sargodha	Punjab	-
82	Bushra Rasheed	Law Officer (BS-17)	Lahore	Punjab	-
83	Zaigham Anees	Law Officer (BS-17)	Mandi Bahuddin	Punjab	-
84	Muzaffar Hussain	Law Officer (BS-17)	Kasur	Punjab	-
85	Muhammad Jaffar	Law Officer (BS-17)	Pakpattan	Punjab	-
86	Zulqarnain Hyder	Law Officer (BS-17)	Sargodha	Punjab	-
87	Zaheer Abbas	Law Officer (BS-17)	Badin	Sindh	-
88	Zeeshaan Haider	Law Officer (BS-17)	Kashmore	Sindh	-
89	Sarmad Sarwar	Law Officer (BS-17)	Khairpur Mirs	Sindh	-
90	Rizwan Khan	Law Officer (BS-17)	Mansehra	KP	-
91	Isma Urooj	Law Officer (BS-17)	Pwshawar	KP	-
92	Samran Jehangir	Law Officer (BS-17)	Peshawar	KP	-
93	Sheraz Qamar	Law Officer (BS-17)	Charsadda	KP	Resigned
94	Hazrat Bilal	Law Officer (BS-17)	Sherani	Balochistan	Resigned
95	Shahzad Aslam	Law Officer (BS-17)	Jafferabad	Balochistan	-
96	Mr. Ghulam Fareed	Junior Security Assistant (BS-07)	Bakhar	Punjab	Re-employed/on standard terms & conditions of contract appointment

## 2022

1	Mr. Muhammad Saad Ali	Project Director (Development) MP-I (Ex-Cadre post) (On contract) "By direct recruitment / by re-employment / by deputation"	Sialkot	Punjab	The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistani voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-I. Appointed on contract w.e.f 19-01-2022 for two years.
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2	Mr. Masood Akhtar Sherwanee	<p>Director General (Political Finance) (BS-21) (Ex-Cadre post)</p> <p>"By transfer on deputation from Auditor General of Pakistan or By re-employment" (22 years service in Grade 17 and above as per Govt. Policy)</p>	Rawalpindi	Punjab	<p>In view of enhanced and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislators, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expense of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however regretted. Mr. Masood Akhtar Sherwanee, Ex-BS-21 officer, retired as Deputy Auditor General (Policy), Auditor General of Pakistan, Islamabad having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms &amp; conditions with perks &amp; privileges as admissible to BS-21. Appointed on contract w.e.f 26-01-2022 for two years</p>
3	Rao Imran Khan	<p>Project Manager (Electoral Technologies) MP-II (Ex-Cadre post) (On contract)</p> <p>"By direct recruitment / by re-employment / by deputation"</p>	Kasur	Punjab	<p>The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PM was also created for introducing EVM, overseas Pakistan voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms &amp; conditions with perks &amp; privileges as admissible to MP-II. Appointed on contract w.e.f 19-01-2022 for two years</p>

Uhammad Khalid Siddiq	Additional Director General (HR) (BS-20) (Ex-Cadre post) (17 years service in Grade 17 and above as per Govt. Policy)	Islamabad	Punjab	<p>The scope and areas of responsibilities entrusted to the Election Commission of Pakistan, have increased manifold due to additional work pertaining to conduct of LGE, increased voters registration requirements as well as automation needs. In view of the challenges faced, the Management took the decision to undertake a comprehensive Review and Rationalization exercise for revamping the HR structure of the organization, with a focus to rationalize and add essentially required posts as well as abolish posts wherever felt redundant/ extra. This required creation of a dedicated Human Resource wing along with posting / appointment of experts having HR / Establishment related experience, which was deficient in the ECP Employees, having no formal exposure to such service rules/ organizational reforms/ restructuring related matters. The Review and Rationalization exercise was undertaken through a dedicated team of ECP employees including Mr. Muhammad Khalid Siddiq, an Ex-BS-20 officer of Ministry of Science &amp; Technology, having vast experience in HR / Admn related rules/ Regulations and legislative affairs. His past experience as head of two organizations alongwith technical skills and administrative experience relating to Planning &amp; Development is perceived to be of very vital importance for the organization. His re-employment does not effect any of the promotional quota post. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was accordingly re-employed on standard terms &amp; conditions with perks &amp; privileges as admissible to BS-20 officer. During his service he served at different key posts in different Ministries / Departments. He was appointed on contract basis w.e.f 02-02-2022 for two years.</p>
Zafar Masood	Additional Director General (Political Finance) (BS-20) (Ex-Cadre post) (17 years service in Grade 17 and above as per Govt. Policy)	Rawalpindi	Punjab	<p>In view of enhanced and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislators, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expense of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. The post of DG (PF) was also created accordingly. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however regretted. Mr. Zafar Masood, Ex-BS-20 officer having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms &amp; conditions with perks &amp; privileges as admissible to BS-20. Appointed on contract w.e.f 09-04-2022 for a period of two years.</p>

6	Mr. Muammer Qureshi	IT Consultant (MP-I) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	Gujrat	Punjab	The changing digital landscape of ECP, required introduction of IT for managing the electoral processes. For achieving the new objective after assessing the skillset deficiencies approved creation of various posts. The post of PD was also created for introducing EVM, over-se voting and other IT related technologies in the Electoral processes a highly IT skilled manpower with hands on experience of executing la projects. Ever changing technological interventions thus posed seri at ECP, which required new technical experts with the knowledge on latest technologies, having desirable / applicable certifications. TI appointed through competitive process, against the said post is high qualified and possesses the relevant experience in the IT field. He h appointed on contract / on standard terms & conditions with perks & equivalent to MP-I. w.e.f 23-04-2022 for a period of two years. Notio termination of contract has been issued from 26th July, 2023. Author withdrawn notification of termination of contract of IT Consultant w.e 2023 ab initio.
7	Mr. Ehtesham Siddiqui	Deputy Project Manager (Data Center / Printing Solution) (MP-III) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	Peshawar	KP	The changing digital landscape of ECP, required introduction of IT b for managing the electoral processes. For achieving the new objectiv after assessing the skillset deficiencies approved creation of various posts. The post of PD was also created for introducing EVM, over-se voting, establishment of Data Centre and other IT related technologi Electoral processes which requires highly IT skilled manpower with l experience of executing large scale IT projects. Ever changing tech interventions thus posed serious challenges at ECP, which required experts with the knowledge and experience on latest technologies, f desirable / applicable certifications. The ECP further also decided to own printing facility. The candidate appointed through competitive pr the said post is highly skilled / qualified and possesses the relevant the IT field with specific experience in the field of printing. He was a; contract / on standard terms & conditions with perks & privileges as MP-III. Appointed on contract w.e.f 01-08-2022 for a period of two ye
8	Mr. Sajjad Khan	Director (Development) (BS-19) "By direct recruitment / transfer on deputation / re-employment / promotion" (Ex-Cadre post)	Mardan	KP	The field offices of ECP, throughout the country are housed in rented. Special initiatives have been taken to acquire ECP's own plots and * construction of own offices. A mega project for establishment of ECP Academy and other offices has also been planned for construction a This required establishment of an exclusive Development cell with b posts, including Director Development. The officer was employed th competitive process, the incumbent officer has however resigned. T not effect any of the promotional quota.

9	Raja Zohaib Naseer	Deputy Director (Network System) (BS-18) "25% by promotion and 75% by initial appointment"	Rawalpindi	Punjab	
10	Omar Ijaz	Deputy Director (GSI) (BS-18) By direct recruitment / by transfer / by deputation / promotion	Lahore	Punjab	
11	Mr. Nouman Rafique	Full Stack Developer	M.B Din	Punjab	On 6 months contract basis w.e.f. 01-11-2022 to 30-04-2023 (Fixed pay of Rs. 350,000/-)
12	Mr. Muhammad Naseer	Full Stack Developer	Rawalpindi	Punjab	On 6 months contract basis w.e.f. 03-10-2022 (Fixed pay of Rs. 300,000/-). Contract extended w.e.f. 2nd April 2023 to 31st December 2023 on same terms and conditions
13	Syed Sana ul Haq Fazli	Full Stack Developer	Peshawar	KP	On 6 months contract basis w.e.f. 02-11-2022 (Fixed pay of Rs. 300,000/-). Contract extended w.e.f. 2nd May 2023 to 1st November 2023 on same terms and conditions
14	Ms. Fatima Alam	Android Developer	Rawalpindi	Punjab	On 6 months contract basis w.e.f. 03-11-2022 to 02-05-2023 (Fixed pay of Rs. 250,000/-)
15	Mr. Asad ur Rehman	UI Developer	Jhelum	Punjab	On 6 months contract basis w.e.f. 01-11-2022 (Fixed pay of Rs. 200,000/-). Contract extended w.e.f. 1st May 2023 to 31st October 2023 on same terms and conditions
16	Mr. Tabbasum Javed	Draughtsman (BS-16) (Ex-Cadre post)	Islamabad	Punjab	The officer possesses necessary experience and skill set for the post which could not be found in any other existing employees. The post being isolated does not effect any promotional quota. Keeping in view the pressing needs and urgency of different assignments in hand, Mr. Tabbasum Javed has been re-employed on standard terms & conditions with perks & privileges as admissible to BS-16 w.e.f. 02-05-2022. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above preamble.
17	Tooba Qureshi	AD (Multimedia & Graphics) (BS-17)	Hyderabad Urban	Sindh	
18	Muhammad Arsalan	Assistant Director (GSI) (BS-17)	Quetta	Balochistan	
19	Syed Aun Ahmad Naqvi	Assistant Director (GSI) (BS-17)	Lahore	Punjab	
20	Amina Sardar	Assistant Director (GSI) (BS-17)	Karak	KP	
21	Tanzeem Akhtar	Transport Supervisor (BS-16)	Bahawalpur	Punjab	
22	Asif Ali	Draughtsman (BS-16)	Lahore	Punjab	
23	Muhammad Abid	Senior Assistant (BS-15)	Khushab	Punjab	
24	Behram Khan	Senior Assistant (BS-15)	Barkhan	Balochistan	
25	Farooq Haider	Data Entry Operator (BS-14)	Jhang	Punjab	
26	MUHAMMAD NAVEED	Data Entry Operator (BS-14)	Pakpattan	Punjab	
27	Saad Ur Rehman	Data Entry Operator (BS-14)	Faisalabad	Punjab	
28	Abdul Wajid	Data Entry Operator (BS-14)	Chiniot	Punjab	
29	Ali Shan	Data Entry Operator (BS-14)	KASUR	Punjab	
30	Muhammad Usman	Data Entry Operator (BS-14)	Attock	Punjab	
31	Muhammad Waqas	Data Entry Operator (BS-14)	bahawalnagr	Punjab	
32	ABDUL HASEEB FRYAD	Data Entry Operator (BS-14)	KASUR	Punjab	
33	Muhammad Suleman	Data Entry Operator (BS-14)	Dera Ghazi Khan	Punjab	
34	Muhammad Asif	Data Entry Operator (BS-14)	Kasur	Punjab	
35	Muhammad Avoub Ahmad	Data Entry Operator (BS-14)	Rahim Yar Khan	Punjab	
36	Ali Ahmad	Data Entry Operator (BS-14)	Kasur	Punjab	

37	Kiramat Khan	Data Entry Operator (BS-14)	Peshawar	KPK	
38	SALMAN ZEB	Data Entry Operator (BS-14)	PESHAWAR	KPK	
39	Iqbal	Data Entry Operator (BS-14)	Mansehra	KPK	
40	Maqib Akbar	Data Entry Operator (BS-14)	Charsadda	KPK	
41	Samiullah	Data Entry Operator (BS-14)	Larkana	Sindh	
42	UMAR ASGHAR	Junior Assistant (BS-11)	Faisalabad	Punjab	
43	ALI	Junior Assistant (BS-11)	Islamabad	Punjab	Resigned
44	SADAM HUSSAIN	Junior Assistant (BS-11)	RAHIM YAR KHAN	Punjab	
45	ABID ALI	Junior Assistant (BS-11)	SANGHAR	Sindh	Resigned
46	IMRAN KHAN	Junior Assistant (BS-11)	Swabi	KPK	
47	Ambreen Fatima	Sub Assistant (BS-09)	Islamabad	Punjab	
48	Shahid Iqbal	Sub Assistant (BS-09)	Faisalabad	Punjab	
49	Muhammad Shan	Sub Assistant (BS-09)	Kasur	Punjab	
50	MUBEEN	Sub Assistant (BS-09)	Kasur	Punjab	
51	MUHAMMAD ABDULLAH	Sub Assistant (BS-09)	LAHORE	Punjab	
52	Muhammad Usman	Sub Assistant (BS-09)	Islamabad	Punjab	
53	Muhammad Schaib	Sub Assistant (BS-09)	Bhakkar	Punjab	
54	Mamoon Anum	Sub Assistant (BS-09)	Rawalpindi	Punjab	
55	ZEESHAN ALI	Sub Assistant (BS-09)	SUKKUR	Sindh	
56	KHADIM HUSSAIN	Sub Assistant (BS-09)	Mirpurkhas	Sindh	
57	Abdul Yvanan	Sub Assistant (BS-09)	Mirpurkhas	Sindh	
58	Ihtisham ul haq	Sub Assistant (BS-09)	Charsadda	KPK	
59	FARHAN ULLAH BAIG	Sub Assistant (BS-09)	Chitral	KPK	
60	MUBEEN SHAH	Sub Assistant (BS-09)	KHYBER	KPK	
61	Muhammad Rasheed	Sub Assistant (BS-09)	Kachhi Bolan	Balochistan	
62	Muhammad Ibrahim	Naib Qasid (BS-02)	Kuro, Ghanche	GB	
63	Muhammad Usman	Naib Qasid (BS-02)	Islamabad	Punjab	
64	Muhammad Azeem Raza	Naib Qasid (BS-02)	Islamabad	Punjab	
65	Dilshad Masih	Naib Qasid (BS-02)	Islamabad	Punjab	
66	Neelum Bibi	Naib Qasid (BS-02)	Islamabad	Punjab	
67	Muhammad Shahzad	Naib Qasid (BS-02)	Islamabad	Punjab	
68	Muhammad Bilal	Naib Qasid (BS-02)	Islamabad	Punjab	
69	Qamar Abbas	Naib Qasid (BS-02)	Sahiwal	Punjab	
70	Saddam Ali	Naib Qasid (BS-02)	Multan	Punjab	
71	Muhammad Subhan	Naib Qasid (BS-02)	Rajanpur	Punjab	
72	Asif Ali	Naib Qasid (BS-02)	Bahawalnagar	Punjab	
73	Jamshad Ali	Naib Qasid (BS-02)	Kamber Shahdad Kot	Sindh	
74	Adnan	Naib Qasid (BS-02)	Swabi	KP	
75	Attique ur Rehman	Naib Qasid (BS-02)	Islamabad	Punjab	
76	Waqas Ahmed	Chowkiar (BS-02)	Islamabad	Punjab	
77	Asim Arshad	Sweeper (BS-02)(BS-02) (BS-02)(BS-02)	Islamabad	Punjab	
2023					
1	Khurram Shahzad	Additional Director General (Law) (BS-20)	Bahawalnagr	Punjab	
2	Bushra Rasheed	Senior Law Officer (BS-18)	Lahore	Punjab	

3	Falik Shair	Legal Consultant	Lahore	Punjab	Appointed on contract basis for a period of two years w.e.f 27-02-2023 (fixed pay Rs.150,000/-)
4	Syed Farhan Ali	Assistant Director (IT) (BS-17)	Quetta	Balochistan	
5	Syed Muhammad Nabeel	Assistant Director (IT) (BS-17)	Quetta	Balochistan	
6	Mr. Waqas Latif	Assistant Director (IT) (BS-17)	Peshawar	KP	
7	Mr. Attaullah	Assistant Director (IT) (BS-17)	Swat	KP	
8	Mr. Rehmat Hussain	Assistant Director (IT) (BS-17)	Bannu	KP	
9	Mr. Abdul Wakil	Assistant Director (IT) (BS-17)	Kurram	KP	
10	Mr. Lal Muhammad	Assistant Director (IT) (BS-17)	Swabi	KP	
11	Mr. Tarique Sajjad	Assistant Director (IT) (BS-17)	Karak	KP	
12	Mr. Irfan Ahmed	Assistant Director (IT) (BS-17)	Mastung	Balochistan	
13	Mr. Salman Ali	Assistant Director (IT) (BS-17)	Noshera	KP	
14	Asim Hameed	Assistant Director (IT) (BS-17)	Kech	Balochistan	
15	Zeeshan Ahmed	Assistant Director (IT) (BS-17)	Quetta	Balochistan	
16	Miss. Saira	Law Officer (BS-17)	Peshawar	KP	
17	Mr. Muhammad Raees	Law Officer (BS-17)	Pishin	Balochistan	
18	Mr. Shafquat Rasool	Law Officer (BS-17)	Larkana	Sindh	
19	Muhammad Arsalan	Election Officer (BS-17)	Quetta	Balochistan	
20	Masood Ahmed	Election Officer (BS-17)	Khuzdar	Balochistan	
21	Azizullah	Election Officer (BS-17)	Qila Saifullah	Balochistan	
22	Mudassar Hussain	Election Officer (BS-17)	Quetta	Balochistan	
23	Tariq Aziz Anwar	Election Officer (BS-17)	Sohbatpur	Balochistan	
24	Muhammad Tahir	Election Officer (BS-17)	Zhob	Balochistan	
25	Farooq Ahmad	Election Officer (BS-17)	Kohlu	Balochistan	
26	Naeem Gul	Election Officer (BS-17)	Loralai	Balochistan	
27	Anayatullah	Election Officer (BS-17)	Kech	Balochistan	
28	Israr Hussain	Election Officer (BS-17)	Kech	Balochistan	
29	Faraz Ahmed	Assistant Director (Protocol) (BS-17)	Hyderabad	Sindh	
30	Qaisar Khan	Assistant Director (Protocol) (BS-17)	Buner	KP	
31	Mazhar Hussain	Assistant Director (Protocol) (BS-17)	Muzafarabad	Punjab	
32	Ghulam Mohuiddin	Assistant Director (Protocol) (BS-17)	Quetta	Balochistan	
33	Nabeel Ahmed	Assistant Director (MCO) (BS-17)	Hyderabad	Sindh	
34	Muhammad Bilal	Assistant Director (Law-III) (BS-17)	Lahore	Punjab	

35	Musnain Batool	Non Linear Editor & Graphic Designer (BS-16)	Sargodha	Punjab
36	Khair un nisa	Legal Assistant (BS-16)	Muzafarabad	Punjab
37	Zahid yaqoob	Senior Assistant (BS-15)	Lahore	Punjab
38	Hamza Ali	Senior Assistant (BS-15)	Hyderabad	Sindh
39	Maria	Senior Assistant (BS-15)	Larkana	Sindh
40	yasir ali	Senior Assistant (BS-15)	Swabi	KP
41	Muhammad Mohsin Shahab	Creative writers with English/Urdu Typing Skills (BS-14)	Rawalpindi	Punjab
42	Ali Raza	Court Reader (BS-14)	Attock	Punjab
43	Tousif Ahmad	Data Entry Operator (BS-14)	Gujranwala	Punjab
44	Muhammad Shafqat	Data Entry Operator (BS-14)	Khushab	Punjab
45	Abdul Ahad	Data Entry Operator (BS-14)	Toba Tek Singh	Punjab
46	Raza Saleem	Data Entry Operator (BS-14)	Kasur	Punjab
47	Zubair Ahmad	Data Entry Operator (BS-14)	Kasur	Punjab
48	Nimra Ansari	Data Entry Operator (BS-14)	Kasur	Punjab
49	Awais Walayat	Data Entry Operator (BS-14)	Faisalabad	Punjab
50	Abdul Majeed	Data Entry Operator (BS-14)	Bakhar	Punjab
51	Muhammad Arif	Data Entry Operator (BS-14)	RAHIM YAR KHAN	Punjab
52	Saeed	Data Entry Operator (BS-14)	Larkana	Sindh
53	Muhammad Rashid	Data Entry Operator (BS-14)	Buner	KP
54	Muhammad Umair	Data Entry Operator (BS-14)	Buner	KP
55	Haseeb Ur Rehman	Data Entry Operator (BS-14)	Quetta	Balochistan
56	Salman Khan	Data Entry Operator (BS-14)	Jaffarabad	Balochistan
57	Mubeen	Data Entry Operator (BS-14)	Kasur	KP
58	Muhammad Arslan	Data Entry Operator (BS-14)	Kasur	KP
59	Hassan Ishtiaq	Junior Assistant (BS-11)	Sheikhupura	Punjab
60	Komal Jan	Junior Assistant (BS-11)	Rawalpindi	Punjab
61	Irfan Ali Khan	Junior Assistant (BS-11)	Rawalpindi	Punjab
62	Rashid Mahmood Siddiqui	Junior Assistant (BS-11)	Faisalabad	Punjab
63	Shahzad Hussain Daudpoto	Junior Assistant (BS-11)	Dadu	Sindh
64	Muhammad Afaq	Junior Assistant (BS-11)	Bannu	KP
65	Zubair Khan	Junior Assistant (BS-11)	Sherani	Balochistan
66	Farhan Asim	Photographer/Videographer (BS 11)	Sheikhupura	Punjab
67	Muhammad Bilal Iqbal	Sub Assistant (BS-09)	Multan	Punjab
68	Muhammad Sufyan	Sub Assistant (BS-09)	Kasur	Punjab
69	Abu Bakar	Sub Assistant (BS-09)	Kasur	Punjab



70	Nauman Mustafa	Sub Assistant (BS-09)	Kasur	Punjab
71	Muhammad Masaab	Sub Assistant (BS-09)	Lahore	Punjab
72	Muhammad Imran Bilal	Sub Assistant (BS-09)	Lahore	Punjab
73	Saira Hayat	Sub Assistant (BS-09)	Chiniot	Punjab
74	Iqra Abbas	Sub Assistant (BS-09)	Sahiwal	Punjab
75	Hamza	Sub Assistant (BS-09)	SUKKUR	Sindh
76	Muslim Raza	Sub Assistant (BS-09)	Larkana	Sindh
77	Azhar Ali	Sub Assistant (BS-09)	Naushahro Feroze	KP
78	Tariq Hussain	Sub Assistant (BS-09)	Nowshera	KP
79	Kamran Khan	Sub Assistant (BS-09)	Charsadda	KP
80	Maria Magsood	Sub Assistant (BS-09)	Jafarabad	Balochistan
81	Israr Khan	Sub Assistant (BS-09)	Mohmand	KP
82	Faisal Hayat	Sub Assistant (BS-09)	Chiniot	Punjab
83	Muhammad Saad	Sub Assistant (BS-09)	Dera Ghazi Khan	Punjab
84	Aqib Ali	Sub Assistant (BS-09)	Larkana	Sindh
85	Muzamil Baig	Staff Car Driver (BS-05)		
86	Ghafiz Muhammad Mudassir Iqbal	Staff Car Driver (BS-05)		
87	Nisar Ahmed	Staff Car Driver (BS-05)		
88	Qamar Qadeer	Staff Car Driver (BS-05)		
89	Qasim shahzad	Staff Car Driver (BS-05)	Sargodha	Punjab
90	Hassan Usman	Staff Car Driver (BS-05)		
91	Mushtaq Ahmed	Naib Qasid (BS-02)	Chakwal	Punjab
92	Rizwan Qaiser	Naib Qasid (BS-02)	Islamabad	Punjab
93	Sohail Akhtar	Naib Qasid (BS-02)	Islamabad	Punjab
94	Hamza Nazir	Naib Qasid (BS-02)	Islamabad	Punjab
95	Asad Tahir	Naib Qasid (BS-02)	Kasur	Punjab
96	Muhammad Zain Abbas	Naib Qasid (BS-02)	Chakwal	Punjab
97	Muhammad Basheer	Naib Qasid (BS-02)	Islamabad	Punjab
98	Muhammad Irfan Bilal	Naib Qasid (BS-02)	Lahore	Punjab
99	Hammad Noor	Naib Qasid (BS-02)	Islamabad	Punjab
100	Muhammad Ehsan Latif	Naib Qasid (BS-02)	Islamabad	Punjab
101	Zeeshan Zafar	Naib Qasid (BS-02)	Sargodha	Punjab
102	Muhammad Ibrar	Naib Qasid (BS-02)	Islamabad	Punjab
103	Maryam Khalid	Naib Qasid (BS-02)	Sheikhupura	Punjab
104	Muhammad Amman Ali Altaf	Naib Qasid (BS-02)	Chakwal	Punjab
105	Haider Zaman	Naib Qasid (BS-02)	Multan	Punjab
106	Waleed Hussain	Naib Qasid (BS-02)	Rajanpur	Punjab

107	Hassan Ali	Naib Qasid (BS-02)	Islamabad	Punjab	
108	Shahbaz Sarwar	Naib Qasid (BS-02)	Islamabad	Punjab	
109	Waseem Abbas	Naib Qasid (BS-02)	Sargodha	Punjab	
110	Hamza Rehman	Naib Qasid (BS-02)	Islamabad	Punjab	
111	Ghulam Hussain	Naib Qasid (BS-02)	Kasur	Punjab	
112	Muhammad Qasim	Naib Qasid (BS-02)	Chiniot	Punjab	

**Office of the Provincial Election Commissioner, Punjab**

Sl. No.	Name	Name of Post	Domicile	Domicile District	Remarks
<b>2020</b>					
1	Mr. Fayyaz Ahmad	Staff Car Driver (BS-05)	Lahore	Punjab	
2	Mr. Mahad Bin Khalid	Staff Car Driver (BS-05)	Rawalpindi	Punjab	
3	Mr. Javed Shahbaz	Staff Car Driver (BS-05)	Faisalabad	Punjab	
4	Mr. Qaiser Hayat	Staff Car Driver (BS-05)	Islamabad	Punjab	
5	Mr. Ghulam Abbas	Staff Car Driver (BS-05)	R.Y. Khan	Punjab	
6	Mr. Usman Maqsood	Staff Car Driver (BS-05)	Jhang	Punjab	
7	Mr. Ashfaq Ahmed	Staff Car Driver (BS-05)	Sargodha	Punjab	
<b>2021</b>					
1	Mr. Aftand Yar	Staff Car Driver (BS-05)	Islamabad	Punjab	
2	Mr. Zafar Iqbal	Staff Car Driver (BS-05)	Sargodha	Punjab	
3	Mr. Muhammad Irfan	Staff Car Driver (BS-05)	Lahore	Punjab	
4	Mr. Azeem Kousar	Staff Car Driver (BS-05)	Khanewal	Punjab	He has resigned from service w.e.f 05.11.2021
5	Mr. Shahzad	Staff Car Driver (BS-05)	Faisalabad	Punjab	
6	Muhammad Azam	Naib Qasid (BS-02)	Bahawalnagar	Punjab	
7	Ejaz Ul Haq	Naib Qasid (BS-02)	Khushab	Punjab	
8	Muhammad Usman	Naib Qasid (BS-02)	Bhakkar	Punjab	
9	Malik Fazal Elahi	Naib Qasid (BS-02)	Bahawalpur	Punjab	
10	Hafiza Maryam	Naib Qasid (BS-02)	Multan	Punjab	
11	Muhammad Saeed	Naib Qasid (BS-02)	Sargodha	Punjab	
12	Muhammad Zubair Samad	Naib Qasid (BS-02)	Multan	Punjab	
13	Muhammad Ahsan	Naib Qasid (BS-02)	Lahore	Punjab	
14	Mah Noor	Naib Qasid (BS-02)	Rawalpindi	Punjab	
15	Danish Khalil	Naib Qasid (BS-02)	Lahore	Punjab	
16	Muhammad Sarhan	Naib Qasid (BS-02)	Sargodha	Punjab	
17	Ali Reza	Naib Qasid (BS-02)	Multan	Punjab	
18	Muhammad Imran Bilal	Naib Qasid (BS-02)	Lahore	Punjab	
19	Muhammad Tanveer Ajmal	Naib Qasid (BS-02)	Khanewal	Punjab	
20	Muhammad Zain	Naib Qasid (BS-02)	Chakwal	Punjab	
21	Abbas Ali	Naib Qasid (BS-02)	Lahore	Punjab	
22	Suhail Masih	Naib Qasid (BS-02)	Lahore	Punjab	
23	Tahir Hafeez	Naib Qasid (BS-02)	Multan	Punjab	
24	Muhammad Ram	Chowkidar (BS-02)	Bahawalpur	Punjab	
25	Jaffer Jallani	Chowkidar (BS-02)	Chakwal	Punjab	
26	Liakat Ali	Chowkidar (BS-02)	Sargodha	Punjab	
27	Guftam Riaz	Chowkidar (BS-02)	Lahore	Punjab	
28	Muhammad Anas Masood	Chowkidar (BS-02)	Multan	Punjab	

29	Ameer Hussain	Chowkidar (BS-02)	Narowal	Punjab	
30	Muhammad Adil Pervaiz	Mali (BS-02)	Lahore	Punjab	
31	Muhammad Naveed	Mali (BS-02)	Lahore	Punjab	
32	Mohsin Jalal	Khakroobs/Sweeper (BS-02)	Lahore	Punjab	
33	Salman Masih	Khakroobs/Sweeper (BS-02)	Lahore	Punjab	
34	Qamar Masih	Khakroobs/Sweeper (BS-02)	Shekhupura	Punjab	
35	Mr. Shahid Ali	Senior Assistant (BS-15)	Chiniot	Punjab	
36	Mr. Azeem Ahmad Butt	Senior Assistant (BS-15)	Gujranwala	Punjab	He has resigned from service w.e.f 24.03.2022
37	Mr. Muhammad Jawad Bashir	Senior Assistant (BS-15)	Mianwali	Punjab	
38	Miss. Mamoon Razzaq	Senior Assistant (BS-15)	Multan	Punjab	
39	Mr. Haseeb Asif	Junior Assistant (BS-11)	Lahore	Punjab	
40	Mr. Muhammad Osama Arshad	Junior Assistant (BS-11)	Lahore	Punjab	
41	Mr. Muhammad Usman	Junior Assistant (BS-11)	Lahore	Punjab	
42	Mr. Zaka Ullah	Junior Assistant (BS-11)	Mianwali	Punjab	
43	Mr. Muhammad Akhtar	Junior Assistant (BS-11)	Lahore	Punjab	
44	Mr. Muhammad Umer	Junior Assistant (BS-11)	Lahore	Punjab	
45	Miss. Adnan Jabeen	Junior Assistant (BS-11)	Lahore	Punjab	
46	Miss. Iqbal Batool	Junior Assistant (BS-11)	Kasur	Punjab	She has resigned from service w.e.f 09.09.2022
47	Mr. Qaiser Riasat	Junior Assistant (BS-11)	Gujranwala	Punjab	He was relieved from duties as Junior Assistant on selection as Data Entry Operator
48	Syed M. Awais Imtiaz Bukhari	Junior Assistant (BS-11)	Lahore	Punjab	
49	Mr. Amir Saleem	Junior Assistant (BS-11)	Pakistan	Punjab	
50	Mr. Talood Akbar	Sub-Assistant (BS-09)	Lahore	Punjab	He has resigned from service w.e.f 25.06.2022
51	Mr. Toheed Ishaq	Sub-Assistant (BS-09)	Kasur	Punjab	He was relieved from duties as Sub-Assistant upon his selection in other Department
52	Mr. Ali Raza Nawaz	Sub-Assistant (BS-09)	Kasur	Punjab	He has resigned from service w.e.f 08.01.2022
53	Mr. Ali Mudaza	Sub-Assistant (BS-09)	Kasur	Punjab	
54	Mr. Amir Hussain	Sub-Assistant (BS-09)	Kasur	Punjab	
55	Mr. Muhammad Ehsaan	Sub-Assistant (BS-09)	Lahore	Punjab	
56	Miss. Guraz Sadiq	Sub-Assistant (BS-09)	Kasur	Punjab	
57	Miss. Mughnas Allah Ditta	Sub-Assistant (BS-09)	Kasur	Punjab	She was relieved from duties as Sub-Assistant on selection as Data Entry Operator
58	Miss. Saba Ameen	Sub-Assistant (BS-09)	Lahore	Punjab	
59	Mr. Muhammad Shoaib	Sub-Assistant (BS-09)	Kasur	Punjab	He has resigned from service w.e.f 06.04.2022
60	Mr. Waqar Iqbal	Sub-Assistant (BS-09)	Kasur	Punjab	
61	Mr. Atif Shehzad	Sub-Assistant (BS-09)	Kasur	Punjab	
62	Mr. Saif Ullah	Sub-Assistant (BS-09)	Kasur	Punjab	
63	Mr. Ijaz Ahmad	Sub-Assistant (BS-09)	Kasur	Punjab	
64	Mr. Muhammad Waseem	Sub-Assistant (BS-09)	Kasur	Punjab	
65	Miss. Aimen Safoora	Sub-Assistant (BS-09)	Sahiwal	Punjab	
2022					
1	Shabbir Khan	Deputy Director (GSI) (BS-18) By direct recruitment / by transfer / by deputation / promotion	Kohat	KP	
2	Mr. Muhammad Dilawar	Senior Assistant (BS-15)	Lodhran	Punjab	

3	Mr. Muhammad Muzammil	Sub-Assistant (BS-09)	Sahiwal	Punjab	
4	Mr. Nadeem Menmood	Data Entry Operator (BS-14)	Okara	Punjab	
5	Mr. Muhammad Kashif Ibraheem	Data Entry Operator (BS-14)	Lahore	Punjab	
6	Mr. Zahid Hussain	Data Entry Operator (BS-14)	Lahore	Punjab	
7	Mr. Umair Riaz	Data Entry Operator (BS-14)	Lahore	Punjab	
8	Mr. Qaisar Zaman	Data Entry Operator (BS-14)	Chiniot	Punjab	
9	Mr. Hussnain Ghaffar	Data Entry Operator (BS-14)	Lahore	Punjab	
10	Mr. Ali Husnain	Data Entry Operator (BS-14)	Kasur	Punjab	
11	Mr. Qaisar Riasat	Data Entry Operator (BS-14)	Gujranwala	Punjab	
12	Mr. Afzal Ali	Data Entry Operator (BS-14)	Nankana Sahib	Punjab	
13	Mr. Falik Sher	Data Entry Operator (BS-14)	Vehari	Punjab	
14	Mr. Farhan Akram	Data Entry Operator (BS-14)	Khushab	Punjab	
15	Mr. Mehran Shabbir	Data Entry Operator (BS-14)	Kasur	Punjab	
16	Mr. Muhammad Shehzad	Data Entry Operator (BS-14)	Kasur	Punjab	
17	Mr. Muhammad Asif Ramzan	Data Entry Operator (BS-14)	Muzaffargarh	Punjab	
18	Mr. Muhammad Farrukh Javed	Data Entry Operator (BS-14)	Sargodha	Punjab	
19	Mr. Javed Iqbal	Data Entry Operator (BS-14)	Faisalabad	Punjab	
20	Mr. Arslan Razzaq	Data Entry Operator (BS-14)	Lahore	Punjab	
21	Mr. Tanzeer Iqbal	Data Entry Operator (BS-14)	Chakwal	Punjab	
22	Mr. Mudassar Ali	Data Entry Operator (BS-14)	Kasur	Punjab	
23	Mr. Usman Islam	Data Entry Operator (BS-14)	Kasur	Punjab	
24	Mr. Umer Shafiq	Data Entry Operator (BS-14)	Lahore	Punjab	
25	Mr. Hamid Siddique	Data Entry Operator (BS-14)	Kasur	Punjab	
26	Miss. Muqadas Allah Ditta	Data Entry Operator (BS-14)	Kasur	Punjab	
27	Mr. Muhammad Haseeb	Sub-Assistant (BS-09)	Kasur	Punjab	He has resigned from service w.e.f 17.01.2023
28	Mr. Nadir Ali	Sub-Assistant (BS-09)	Kasur	Punjab	He has resigned from service w.e.f 28.06.2022
29	Mr. Muhammad Shahzaib	Sub-Assistant (BS-09)	D.G. Khan	Punjab	
30	Mr. Ali Hassan Joo Butt	Sub-Assistant (BS-09)	Lahore	Punjab	
31	Miss. Misra	Sub-Assistant (BS-09)	Sahiwal	Punjab	
32	Mr. Khawar Masih	Sub-Assistant (BS-09)	Lahore	Punjab	
33	Mr. Sarmad Gill	Sub-Assistant (BS-09)	Multan	Punjab	
34	Mr. Kamran Jarg	Sub-Assistant (BS-09)	Sheikhupura	Punjab	He has resigned from service w.e.f 12.05.2022
35	Mr. Nadash Boota	Sub-Assistant (BS-09)	Sargodha	Punjab	
36	Mr. Asim Javed Bhatti	Staff Car Driver (BS-05)	Lahore	Punjab	
37	Mr. Rauf Gill	Staff Car Driver (BS-05)	Sialkot	Punjab	
38	Mr. Imran Abbas	Staff Car Driver (BS-05)	Chakwal	Punjab	
39	Ameer Imran	Chowkidar (BS-02)	Sargodha	Punjab	
40	Faraz Adeel Arif	Mali (BS-02)	Faisalabad	Punjab	

### Office of the Provincial Election Commissioner, Sindh

Sl. No.	Name	Name of Post	Domicile	Domicile District	Remarks
<b>2022</b>					
1	Abdullah Shah	Deputy Director (GSI) (BS-18) By direct recruitment / by transfer / by deputation / promotion	Karachi	Sindh	

2	Mr. Ahsan Javed	Senior Assistant (BS-15)	Mirpurkhas	Sindh	
3	Mr. Abdul Latif Bekhsnal	Senior Assistant (BS-15)	Larkana	Sindh	
4	Ms. Tahira Noreen	Senior Assistant (BS-15)	Hyderabad	Sindh	
5	Mr. Saad Ahmed	Senior Assistant (BS-15)	Hyderabad	Sindh	
6	Mr. Shayam Sunder	Senior Assistant (BS-15)	Tharparkar	Sindh	
7	Mr. Ihsan Ahmed	Senior Assistant (BS-15)	Khairpur	Sindh	
8	Mr. Mujeeb-ur-Rehman	Senior Assistant (BS-15)	Khairpur	Sindh	
9	Mr. Adnan S/o Hamadullah	Senior Assistant (BS-15)	Kashmore	Sindh	
10	Mr. Kaleemullah Somro	Senior Assistant (BS-15)	Karachi	Sindh	
11	Mr. Amar Zaffar	Senior Assistant (BS-15)	Karachi	Sindh	
12	Mr. Abid Ali	Senior Assistant (BS-15)	Karachi	Sindh	
13	Mr. Owais Raza	Senior Assistant (BS-15)	Umerkot	Sindh	Resigned dated 26.12.2022
14	Mr. Junaid Ahmed	Data Entry Operator (BS-14)	Kamber	Sindh	
15	Mr. Asadullah	Data Entry Operator (BS-14)	Larkana	Sindh	
16	Mr. Osama Ghaflar	Data Entry Operator (BS-14)	Hyderabad	Sindh	
17	Mr. Abdul Jabbar Dayo	Data Entry Operator (BS-14)	Larkana	Sindh	
18	Mr. Mansoor	Data Entry Operator (BS-14)	Mirpurkhas	Sindh	
19	Mr. Manzoor Ali Abbasi	Data Entry Operator (BS-14)	Larkana	Sindh	
20	Mr. Ali Raza	Data Entry Operator (BS-14)	Larkana	Sindh	
21	Mr. Faizan Ahmed Baig	Data Entry Operator (BS-14)	Jamshoro	Sindh	
22	Mr. Shahzaib	Data Entry Operator (BS-14)	Tando Allahyar	Sindh	
23	Mr. Mehar	Data Entry Operator (BS-14)	Ghotki	Sindh	
24	Mr. Sifat Ali Sathio	Data Entry Operator (BS-14)	Tando Muhammad Khan	Sindh	
25	Mr. Jehanzeb Khan	Data Entry Operator (BS-14)	Thatta	Sindh	
26	Mr. Faizan Ahmed	Data Entry Operator (BS-14)	Dadu	Sindh	
27	Mr. Umair Hussain	Data Entry Operator (BS-14)	Shaheed Benazirabad	Sindh	
28	Mr. Qurban Ali	Data Entry Operator (BS-14)	Ghotki	Sindh	
29	Mr. Majid Hussain	Data Entry Operator (BS-14)	Kashmore	Sindh	
30	Mr. Aftab Ali	Data Entry Operator (BS-14)	Kamber	Sindh	
31	Mr. Ahmed Ali	Data Entry Operator (BS-14)	Kashmore	Sindh	
32	Mr. Muhammad Murtaza	Data Entry Operator (BS-14)	Kamber	Sindh	
33	Mr. Waqar Ahmed	Data Entry Operator (BS-14)	Larkana	Sindh	
34	Mr. Shafique Ahmed	Data Entry Operator (BS-14)	Sukkur	Sindh	
35	Mr. Waqar Ali	Data Entry Operator (BS-14)	Hyderabad	Sindh	
36	Mr. Ghazanfar Gul	Data Entry Operator (BS-14)	Korangi	Sindh	
37	Syed Mohammad Sajjad Zaheer	Data Entry Operator (BS-14)	Hyderabad	Sindh	
38	Mr. Atta ul Mohsin	Data Entry Operator (BS-14)	Sukkur	Sindh	
39	Mr. Shahid Ali	Data Entry Operator (BS-14)	Larkana	Sindh	
40	Mr. Nadir Ali	Data Entry Operator (BS-14)	Kashmore	Sindh	
41	Mr. Irfan Aijaz	Data Entry Operator (BS-14)	Larkana	Sindh	
42	Mr. Muhammad Mairaj	Data Entry Operator (BS-14)	Naushehro Feroze	Sindh	
43	Mr. Kamran Ali	Data Entry Operator (BS-14)	Shikarpur	Sindh	
44	Mr. Saqib Hussain	Data Entry Operator (BS-14)	Rural	Sindh	

45	Mr. Shahryar Shah	Data Entry Operator (BS-14)	Rural	Sindh	
46	Mr. Amjad Hussain	Data Entry Operator (BS-14)	Rural	Sindh	
47	Mr. Saddam Hussain	Data Entry Operator (BS-14)	Rural	Sindh	
48	Mr. Zuhair Ali	Data Entry Operator (BS-14)	Rural	Sindh	
49	Syed Noman Shah	Data Entry Operator (BS-14)	Urban	Sindh	
50	Mr. Muhammad Aslam	Data Entry Operator (BS-14)	Urban	Sindh	
51	Mr. Muhammad Arsalan	Data Entry Operator (BS-14)	Urban	Sindh	02 offers issued Junior Assistant And DEO (BS-14) and he accepted the post of Junior Assistant
52	Mr. Kewal Kumar	Data Entry Operator (BS-14)	Rural	Sindh	
53	Mr. Suhail Asghar	Junior Assistant (BS-11)	Larkana	Sindh	
54	Mr. Farhad Ali	Junior Assistant (BS-11)	Naushahro Feroze	Sindh	
55	Mr. Hidayatullah	Junior Assistant (BS-11)	Jacobabad	Sindh	
56	Ms. Sadaf Shahid	Junior Assistant (BS-11)	Hyderabad	Sindh	
57	Mr. Suresh Alam	Junior Assistant (BS-11)	Umerkot	Sindh	
58	Mr. Sanaulah	Junior Assistant (BS-11)	Larkana	Sindh	
59	Mr. Abdullah Osama	Junior Assistant (BS-11)	Hyderabad	Sindh	
60	Mr. M. Shaheer Shaikh	Junior Assistant (BS-11)	Hyderabad	Sindh	
61	Mr. Shahid Ashfaq	Junior Assistant (BS-11)	Karachi (Malir)	Sindh	
62	Mr. Kamran	Junior Assistant (BS-11)	Hyderabad	Sindh	
63	Mr. Izhar Ali Shah	Junior Assistant (BS-11)	Sukkur	Sindh	
64	Ms. Sahib Zadi	Junior Assistant (BS-11)	Hyderabad	Sindh	
65	Mr. Saddam Hussain Solangi	Junior Assistant (BS-11)	Dadu	Sindh	
66	Mr. Muhammad Arsalan Gulzar	Junior Assistant (BS-11)	Karachi South	Sindh	
67	Mr. Faizan Ahmed Baig	Junior Assistant (BS-11)	Jamshoro	Sindh	02 offers issued Junior Assistant And DEO (BS-14) and he accepted the post of DEO (BS-14)
68	Mr. Attaullah Khan	Junior Assistant (BS-11)	Badin	Sindh	Terminated dated 26.06.2022
69	Mr. Farnan Ali	Junior Assistant (BS-11)	Larkana	Sindh	Resigned dated 22.05.2022
70	Osama Anwer	Sub-Assistant (BS-09)	Karachi South	Sindh	Resigned dated 29.08.2022
71	Mr. Naeem Ahmed	Sub-Assistant (BS-09)	Khairpur	Sindh	
72	Mr. Abdul Basit	Sub-Assistant (BS-09)	Kamber Shahdadkot	Sindh	
73	Mr. Muhammad Hashir	Sub-Assistant (BS-09)	Karachi West	Sindh	
74	Mr. Ahsan S/o Imam Din	Sub-Assistant (BS-09)	Karachi East	Sindh	
75	Mr. Imran Ali	Sub-Assistant (BS-09)	Naushahro Feroze	Sindh	
76	Mr. Ali Raza	Sub-Assistant (BS-09)	Karachi Malir	Sindh	
77	Mr. Abdul Rauf	Sub-Assistant (BS-09)	Larkana	Sindh	
78	Mr. Kashif Lutfulah	Sub-Assistant (BS-09)	Gholki	Sindh	
79	Mr. Muhammad Saleem	Sub-Assistant (BS-09)	Naushahro Feroze	Sindh	
80	Mr. Zain ul Abedin	Sub-Assistant (BS-09)	Sanghar	Sindh	
81	Mr. Hubdar Hussain	Sub-Assistant (BS-09)	Naushahro Feroze	Sindh	
82	Mr. Zakir Ali	Sub-Assistant (BS-09)	Sukkur	Sindh	
83	Mr. Muhammad Abid Zahid	Sub-Assistant (BS-09)		Sindh	

84	Mr. Sharjeel	Sub-Assistant (BS-09)	Matiari	Sindh	
85	Mr. Abdullah	Sub-Assistant (BS-09)	Khairpur	Sindh	
86	Mrs. Faiza	Sub-Assistant (BS-09)	Hyderabad	Sindh	
87	Mr. Zargham Khan Ghorl	Sub-Assistant (BS-09)	Hyderabad	Sindh	
88	Mr. Jazib Akhtar	Sub-Assistant (BS-09)	Sukkur	Sindh	
89	Ms. Sheerin Aqsa	Sub-Assistant (BS-09)	Hyderabad	Sindh	
90	Mr. Santosh Kumar	Sub-Assistant (BS-09)	Sanghar	Sindh	
91	Mr. Mudassir Ali	Sub-Assistant (BS-09)	Urban	Sindh	Resigned dated 31.05.2022
92	Mr. Ghazanfar Gul	Sub-Assistant (BS-09)	Korangi	Sindh	02 offers issued DEO (BS-14) and Sub-Asst and he accepted the post of DEO (BS-14)
93	Mr. Azhar Ali	Sub-Assistant (BS-09)	Sukkur	Sindh	02 offers issued Junior Assistant And Sub Asst and he accepted the post of Junior Assistant
94	Ms. Shumaila	Sub-Assistant (BS-09)	Sukkur	Sindh	Appointed on P.M Assistance Package
95	Mr. Azhar Ali	Sub-Assistant (BS-09)	Khairpur	Sindh	Appointed on P.M Assistance Package
96	Mr. Annaghan	Dispatched Rider (BS-05)	Korangi Karachi	Sindh	
97	Mr. Nadeem Ahmed	Dispatched Rider (BS-05)	Naushero Feroze	Sindh	
98	Mr. Muhammad Sualen Hussain	Dispatched Rider (BS-05)	Mirpurkhas	Sindh	
99	Mr. Muhammad Bilal	Staff Car Driver (BS-05)	Karachi East	Sindh	
100	Mr. Aqib Javed	Staff Car Driver (BS-05)	Karachi South	Sindh	
101	Mr. Ali Rehman	Staff Car Driver (BS-05)	Karachi Central	Sindh	
102	Mr. Farooque	Staff Car Driver (BS-05)	Urban	Sindh	Terminated dated 30.05.2022
103	Arsalan Abass	Naib Quasid (BS-02)	Dadu	Sindh	
104	Syed Bilal Ali	Naib Quasid (BS-02)	Karachi	Sindh	
105	Heena Naz	Naib Quasid (BS-02)	Karachi South	Sindh	
106	Arifa	Naib Quasid (BS-02)	Karachi South	Sindh	
107	Rizwan Khan	Naib Quasid (BS-02)	Karachi West	Sindh	
108	Chashmani Shahid	Naib Quasid (BS-02)	Karachi West	Sindh	
109	Abdul Moeed	Naib Quasid (BS-02)	Karachi East	Sindh	
110	Abdul Manan	Naib Quasid (BS-02)	Shaheed Benazirabad	Sindh	
111	Muhammad Yawar	Naib Quasid (BS-02)	Karachi West	Sindh	
112	Muhammad Azeem	Naib Quasid (BS-02)	Korangi Karachi	Sindh	
113	Saad	Naib Quasid (BS-02)	Karachi	Sindh	
114	Wasqas	Naib Quasid (BS-02)	Karachi Central	Sindh	
115	Alta Muhammad	Naib Quasid (BS-02)	Jacobabad	Sindh	
116	Syed Faimoor Ali	Naib Quasid (BS-02)	Karachi West	Sindh	
117	Yasir Ali	Naib Quasid (BS-02)	Shikarpur	Sindh	
118	Zeeshan	Naib Quasid (BS-02)	Hyderabad	Sindh	
119	Ahsan Ali	Naib Quasid (BS-02)	Sukkur	Sindh	
120	Abdul Qudoos	Naib Quasid (BS-02)	Khairpur	Sindh	
121	Muhammad Samiullah	Naib Quasid (BS-02)	Jacobabad	Sindh	
122	Tarique Ali	Naib Quasid (BS-02)	Naushero Feroze	Sindh	
123	Prem Chand	Naib Quasid (BS-02)	Hyderabad	Sindh	
124	Mazhar Hussain	Naib Quasid (BS-02)	Larkana	Sindh	



125	Mudassir Ali	Naib Quasid (BS-02)	Kamber Shahdadkot	Sindh	
126	Ali Raza	Naib Quasid (BS-02)	Larkana	Sindh	
127	Khelid Hussain	Naib Quasid (BS-02)	Shaheed Benazirabad	Sindh	Resigned dated 04.01.2023
128	Muhammad Javed	Naib Quasid (BS-02)	Thatta	Sindh	Resigned dated 18.08.2022
129	Darick	Naib Quasid (BS-02)	Karachi	Sindh	Terminated dated 25.05.2022
130	Rustam Ali	Naib Quasid (BS-02)	Mirpurkhas	Sindh	Appointed on P.M Assistance Package
131	Asad Ali Khan	Naib Quasid (BS-02)	Mair	Sindh	Appointed on P.M Assistance Package
132	Muhammad Anees	Mali (BS-02)	Karachi	Sindh	Resigned dated 23.05.2022
133	Sunny	Sweeper (BS-02)	Karachi	Sindh	
134	Johnathan Younas Gill	Sweeper (BS-02)	Karachi	Sindh	

**Office of the Provincial Election Commissioner, Khyber Pakhtunkhwa**

Sl. No.	Name	Name of Post	Domicile	Domicile District	Remarks
<b>2022</b>					
1	Mr. Muhammad Renan S/o Muhammad Ruaid	Senior Assistant (BS-15)	Nowshera	KP	
2	Miss Mahnoor Malik D/o Malik Musaddiq Khan	Senior Assistant (BS-15)	Nowshera	KP	
3	Mr. Waqar Ahmad S/o Pasham Gul	DEO (BS-14)	Swabi	KP	
4	Mr. Faisal Hayat S/o Munawar Khan	DEO (BS-14)	Charsadda	KP	
5	Mr. Noor Alam S/o Taza Gul	DEO (BS-14)	Peshawar	KP	Resigned
6	Mr. Nisar Ahmad S/o Muhammad Khan	DEO (BS-14)	Peshawar	KP	
7	Mr. Zia Ullah Khan S/o Sher Ullah Khan	DEO (BS-14)	Buner	KP	
8	Mr. Shafi Ullah S/o Abdul Hadi	DEO (BS-14)	Abbottabad	KP	
9	Mr. Muhammad Qasid Shah S/o Zakir Shah	DEO (BS-14)	Peshawar	KP	
10	Mr. Muhammad Shoab S/o Haji Usman Ud Din	DEO (BS-14)	Haripur	KP	
11	Mr. Zeeshan Ahmad Khan S/o Sher Muhammad Khan	DEO (BS-14)	Peshawar	KP	
12	Mr. Saqib Shahzad S/o Muhammad Sadig	DEO (BS-14)	Bannu	KP	
13	Mr. Aziziullah S/o Jernanzeb	DEO (BS-14)	Abbottabad	KP	
14	Mr. Muhammad Farooq S/o Muhammad Iqbal	DEO (BS-14)	Swat	KP	
15	Mr. Muhammad Wacar S/o Muhammad Amin Khan	DEO (BS-14)	Charsadda	KP	
16	Mr. Zaid Anwar S/o Anwar Khan	DEO (BS-14)	D.I. Khan	KP	
17	Mr. Riaz Muhammad S/o Niaz Muhammad	DEO (BS-14)	Mohmand	KP	



18	Mr. Waseem Baig S/o Saleem Baig	DEO (BS-14)	Peshawar	KP	-
19	Mr. Aftab Ahmad S/o Hayat Muhammad	DEO (BS-14)	Peshawar	KP	-
20	Mr. Muhammad Ishaq Khan S/o Khurshid Khan	DEO (BS-14)	Swabi	KP	-
21	Mr. Qaiser S/o Muhammad Aftab	DEO (BS-14)	Lakki Marwat	KP	-
22	Mr. Shahid Jan S/o Dilawar Khan	DEO (BS-14)	Mansehra	KP	-
23	Mr. Tanveer Ahmad S/o Gul Rabani Shah	DEO (BS-14)	Charsadda	KP	-
24	Mr. Habib ur Rehman S/o Abdul Rauf	DEO (BS-14)	Bannu	KP	-
25	Mr. Abdul Basit S/o Sheukat Khan	DEO (BS-14)	D.I.Khan	KP	-
26	Mr. Shams ur Rehman S/o Muhammad Ismail	DEO (BS-14)	Charsadda	KP	-
27	Mr. Sohail Ahmad S/o Ghulam Sald	DEO (BS-14)	Peshawar	KP	-
28	Mr. Muhammad Rizwan S/o Muhammad Yousaf	DEO (BS-14)	Upper Dir	KP	-
29	Mr. Nazir Ahmad S/o Bashir Ahmad	DEO (BS-14)	Abbottabad	KP	-
30	Mr. Muhammad Uzair Ihsan S/o Ihsan Ullah	DEO (BS-14)	Chitral	KP	-
31	Mr. Abdul Qudus S/o Muhammad Tariq	DEO (BS-14)	Nowshera	KP	-
32	Mr. Bilal Ahmad S/o Aslam Khan	DEO (BS-14)	Abbottabad	KP	-
33	Mr. Muhammad Shakeel S/o Muhammad Jalil	DEO (BS-14)	Nowshera	KP	-
34	Mr. Imran Khan S/o Faiz Muhammad	DEO (BS-14)	D.I.Khan	KP	-
35	Mr. Fahad Tahir S/o Tahir Saeed	DEO (BS-14)	Swat	KP	-
36	Mr. Muheeb Ullah S/o Fazal Halim	DEO (BS-14)	Peshawar	KP	-
37	Mr. Khyzer Hayyat S/o Muhammad Sabir Khan	DEO (BS-14)	Swat	KP	-
38	Mr. Saqib Khan S/o Gul Zada	DEO (BS-14)	Haripur	KP	-
39	Mr. Rehman Ullah S/o Ajab Khan	DEO (BS-14)	Peshawar	KP	-
40	Mr. Sami U Shah Ahmad S/o Ahmad Hussain	DEO (BS-14)	Karak	KP	-
41	Mr. Sajid Ali Khan S/o Shad Muhammad	DEO (BS-14)	Kohat	KP	-

42	Mr. Muhammad Ibrahim S/o Abdul Shakoor	DEO (BS-14)	Peshawar	KP	
43	Mr. Ali Shan S/o Ishtaq Hussain	DEO (BS-14)	Charsadda	KP	
44	Mr. Muhammad Asif S/o Inayat Ullah	DEO (BS-14)	Mardan	KP	
45	Mr. Masood ur Rehman S/o Zard Ali Khan	DEO (BS-14)	Karak	KP	Resigned
46	Mr. Amir Ullah S/o Ghulam Farid	Junior Assistant (BS-11)	Kohat	KP	
47	Mr. Malik Saleem Khan S/o Shakir Ullah	Junior Assistant (BS-11)	Peshawar	KP	
48	Mr. Younas Wadood S/o Fazle Wadood	Sub Assistant (BS-09)	Charsadda	KP	
49	Mr. Mehran Ahmad S/o Ahmad Mustafa	Sub Assistant (BS-09)	Peshawar	KP	
50	Mr. Akhtar Nabi S/o Rehmat Wali	Sub Assistant (BS-09)	Lower Chitral	KP	
51	Mr. Fida Hussain S/o Muhammad Zahir Shah	Sub Assistant (BS-09)	Mardan	KP	
52	Mr. Assad Ullah S/o Sunat Shah	Sub Assistant (BS-09)	Hangu	KP	
53	Mr. Zeeshan Akhtar S/o Akhtar Zaman	Sub Assistant (BS-09)	D.I.Khan	KP	
54	Mr. Muhammad Ahtesham S/o Muhammad Irshad	Sub Assistant (BS-09)	Peshawar	KP	Resigned
55	Mr. Habib Khan S/o Dost Muhammad	Sub Assistant (BS-09)	Mohmand	KP	
56	Mr. Ghafar Ali S/o Zahid Dad	Sub Assistant (BS-09)	Buner	KP	
57	Mr. Muhammad Qasim S/o Qazi Abdul Malik	Sub Assistant (BS-09)	Mansehra	KP	
58	Mr. Ali Muhammad S/o Taj Muhammad	Sub Assistant (BS-09)	Charsadda	KP	
59	Mr. Shah Zeb S/o Said Ul Zaman	Sub Assistant (BS-09)	Swabi	KP	
60	Mr. Muhammad Umar S/o Muhammad Hazrat	Sub Assistant (BS-09)	Bajour	KP	
61	Mr. Muhammad Furqan S/o Hafiz Muhammad Waiz	Sub Assistant (BS-09)	Swabi	KP	
62	Mr. Umer Farooq Shinwari S/o Khalid Mehmood Shinwari	Sub Assistant (BS-09)	Kohat	KP	
63	Mr. Muhammad Suliman S/o Muhammad Ghani	Sub Assistant (BS-09)	Swat	KP	
64	Mr. Shujaat Hussain S/o Farman Wali Khan	Sub Assistant (BS-09)	Upper Chitral	KP	
65	Mr. Murad Ali S/o Zahir Ali	Sub Assistant (BS-09)	Peshawar	KP	

66	Mr. Muhammad Shahzeb S/o Dad Muhammad	Sub Assistant (BS-09)	Peshawar	KP	
67	Mr. Muhammad Arsalan Khalid S/o Khalid Memood	Sub Assistant (BS-09)	D.I. Khan	KP	
68	Mr. Asad Iqbal S/o Iqbal Hakim	Sub Assistant (BS-09)	Karak	KP	
69	Mr. Muhammad Sohaib S/o Lal Zada	Sub Assistant (BS-09)	Malakand	KP	
70	Miss Najma W/o Haris Sarwar	Sub Assistant (BS-09)	Charsadda	KP	
71	Miss Mehwish D/o Sherzaman	Sub Assistant (BS-09)	Nowshera	KP	
72	Mr. Daud Khalid S/o Khalid Lal	Sub Assistant (BS-09)	D.I. Khan	KP	
73	Mr. Muhammad Salman S/o Shahid Noor	Sub Assistant (BS-09)	Peshawar	KP	Relieved: Appointed to another department
74	Mr. Muhammad Salman S/o	Sub Assistant (BS-09)	Peshawar	KP	Relieved: Appointed to another department
75	Mr. Maaz Ali S/o Akhtar Ali	Sub Assistant (BS-09)	Peshawar	KP	
76	Mr. Habib Ullah Khan S/o Amanat Ullah	Sub Assistant (BS-09)	Nowshera	KP	
77	Mr. Hassan Khan S/o Saeed Khan	Sub Assistant (BS-09)	Nowshera	KP	
78	Mr. Muhammad Anas S/o Muhammad Raees	Sub Assistant (BS-09)	Peshawar	KP	
79	Mr. Muhammad Ishfaq S/o Ihsan Ullah	Sub Assistant (BS-09)	Peshawar	KP	
80	Miss Rukhum Nisa S/o Misgar	Sub Assistant (BS-09)	Chitral Upper	KP	
81	Miss. Urooj W/o Mudassir Shahzad	Sub Assistant (BS-09)	Peshawar	KP	
82	Mr. Ramish Prakash S/o Om Prakash	Sub Assistant (BS-09)	Peshawar	KP	
83	Mr. Sirat Hussain S/o Rehmat Hussain	Staff Car Driver (BS-05)	Chitral	KP	
84	Mr. Danish Daniel S/o Daniel Masih	Staff Car Driver (BS-05)	Peshawar	KP	

### Office of the Provincial Election Commissioner, Balochistan

Sl. No	Name	Name of Post	Domicile	Domicile District	Remarks
<b>2020</b>					
1	Mr. Abdul Shakoor	Chowkidar (BS-02)	Nushki	Balochistan	Appointed on P.M Assistance Package
<b>2021</b>					
1	Mr. Abid Hussain	Chowkidar (BS-02)	Kharan	Balochistan	Appointed on P.M Assistance Package
<b>2022</b>					
1	Mr. Farukh Shahzad	Senior Assistant (BS-15)	Musakhel	Balochistan	
2	Mr. Waqar Ahmed	Senior Assistant (BS-15)	Quetta	Balochistan	
3	Mr. Muhammad Waseem	Senior Assistant (BS-15)	Sohbatpur	Balochistan	

4	Mr. Ihsanullah	Senior Assistant (BS-15)	Musakhel	Balochistan
5	Infan Ubaid	Senior Assistant (BS-15)	Turbat	Balochistan
6	Mr. Ahmed Khan	Senior Assistant (BS-15)	Zhob	Balochistan
7	Miss Bakhtawar Nisa	Senior Assistant (BS-15)	Panjgur	Balochistan
8	Mr. Munir Ahmed	Senior Assistant (BS-15)	Sohbatour	Balochistan
9	Mr. Mugeet Ikhhar	Data Entry Operator (BS-14)	Quetta	Balochistan
10	Mr. Shahzaib	Junior Assistant (BS-11)	Sibi	Balochistan
11	Mr. Muhammad Saad Khan	Junior Assistant (BS-11)	Sherani	Balochistan
12	Mr. Arsalan Khan	Junior Assistant (BS-11)	Quetta	Balochistan
13	Mr. Waqas Ahmed	Junior Assistant (BS-11)	Quetta	Balochistan
14	Mr. Mehboob Khan	Junior Assistant (BS-11)	Loralai	Balochistan
15	Mr. Muhammad Hammayun	Junior Assistant (BS-11)	Kalat	Balochistan
16	Mr. Owais Iftikhar Malik	Junior Assistant (BS-11)	Quetta	Balochistan
17	Mr. Asghar Khan	Junior Assistant (BS-11)	Zhob	Balochistan
18	Miss Riffat	Junior Assistant (BS-11)	Quetta	Balochistan
19	Mr. Hikmatullah	Junior Assistant (BS-11)	Loralai	Balochistan
20	Mr. Amir Ali	Junior Assistant (BS-11)	Nasirabad	Balochistan
21	Mr. Muhammad Asad	Sub Assistant (BS-09)	Quetta	Balochistan
22	Mr. Owais Nawaz	Sub Assistant (BS-09)	Kech/Turbat	Balochistan
23	Mr. Samiullah	Sub Assistant (BS-09)	Pishin	Balochistan
24	Mr. Senaullah Shah	Sub Assistant (BS-09)	Sherani	Balochistan
25	Mr. Gulzar Habib	Sub Assistant (BS-09)	Jhal Magsi	Balochistan
26	Mr. Shoukat Ali	Sub Assistant (BS-09)	Lasbela	Balochistan
27	Mr. Muhammad Noman	Sub Assistant (BS-09)	Quetta	Balochistan
28	Syed Khalid Shah	Sub Assistant (BS-09)	Zhob	Balochistan
29	Mr. Nasar Jan	Sub Assistant (BS-09)	Barkhan	Balochistan
30	Mr. Masood Ahmed	Sub Assistant (BS-09)	Quetta	Balochistan

31	Mr. Rosario Asfand	Sub Assistant (BS-09)	Quetta	Balochistan
32	Mirza Waqas Baig	Sub Assistant (BS-09)	Quetta	Balochistan
33	Mr. Hazqial Imran	Sub Assistant (BS-09)	Quetta	Balochistan
34	Mr. Bilal Ahmed	Sub Assistant (BS-09)	Jaffarabad	Balochistan
35	Mr. Javed Ali	Sub Assistant (BS-09)	Jaffarabad	Balochistan
36	Mr. Muhammad Basit	Sub Assistant (BS-09)	Quetta	Balochistan
37	Mr. Walhari Khan	Sub Assistant (BS-09)	Jaffarabad	Balochistan
38	Mr. Taiha Akhtar	Sub Assistant (BS-09)	Quetta	Balochistan
39	Mr. Asadullah	Sub Assistant (BS-09)	Pishin	Balochistan
40	Mr. Amir Ali	Sub Assistant (BS-09)	Nasirabad	Balochistan
41	Mr. Shahid Khan	Sub Assistant (BS-09)	Sibi	Balochistan
42	Mr. Muhammad Amir	Sub Assistant (BS-09)	Quetta	Balochistan
43	Mr. Naveed Ullah	Sub Assistant (BS-09)	Harnai	Balochistan
44	Mr. Baloch Gohar	Sub Assistant (BS-09)	Dera Bugli	Balochistan
45	Mr. Faisal Khan	Sub Assistant (BS-09)	Quetta	Balochistan
46	Mr. Aslam Shah	Sub Assistant (BS-09)	Sherani	Balochistan
47	Mr. Muhammad Ammar	Sub Assistant (BS-09)	Quetta	Balochistan
48	Mr. Talha Rehman	Sub Assistant (BS-09)	Ziarat	Balochistan
49	Mr. Basit Ali	Sub Assistant (BS-09)	Quetta	Balochistan
50	Mr. Tahir Ahmed	Sub Assistant (BS-09)	Jaffarabad	Balochistan
51	Mr. Muhammad Jalil	Sub Assistant (BS-09)	Jhal Magsi	Balochistan
52	Mr. Fayyaz Rasool	Sub Assistant (BS-09)	Kachhi	Balochistan
53	Mr. Muhammad Bilal	Sub Assistant (BS-09)	Kalat	Balochistan
54	Mr. Sarfaraz Khan	Sub Assistant (BS-09)	Nasirabad	Balochistan
55	Mr. Arif Khan	Sub Assistant (BS-09)	Mastung	Balochistan
56	Mr. Usman Ali	Sub Assistant (BS-09)	Quetta	Balochistan
57	Mr. Abdul Hanan Khan	Sub Assistant (BS-09)	Kalat	Balochistan
58	Mr. Balach Rahim	Sub Assistant (BS-09)	Turbat	Balochistan
59	Mr. Habib-ur-Rehman	Sub Assistant (BS-09)	Kharan	Balochistan
60	Mr. Bilal Ahmed	Sub Assistant (BS-09)	Quetta	Balochistan
61	Mr. Adnan Khan	Sub Assistant (BS-09)	Nushki	Balochistan
62	Mr. Rashid Hameed	Sub Assistant (BS-09)	Sohbatpur	Balochistan
63	Mr. Rahim-ud-Din	Sub Assistant (BS-09)	Kharan	Balochistan
64	Mr. Ali Haidar	Sub Assistant (BS-09)	Quetta	Balochistan
65	Mr. Adnan Rana	Sub Assistant (BS-09)	Quetta	Balochistan
66	Mr. Munir Ahmed	Sub Assistant (BS-09)	Quetta	Balochistan
67	Mr. Samiullah	Sub Assistant (BS-09)	Quetta	Balochistan
68	Ms. Ramsha Mir Nausherwani	Sub Assistant (BS-09)	Kharan	Balochistan
69	Ms. Ulfag Asif	Sub Assistant (BS-09)	Nasirabad	Balochistan
70	Mr. Muhammad Anas	Sub Assistant (BS-09)	Sohbatpur	Balochistan
71	Mr. Imtiaz Ahmed	Staff Car Driver (BS-05)	Surab	Balochistan
72	Syed Anwar	Staff Car Driver (BS-05)	Loralai	Balochistan
73	Mr. Faizan Khan	Staff Car Driver (BS-05)	Nushki	Balochistan
74	Mr. Zahid Shah	Dispatch Rider (BS-05)	Quetta	Balochistan
75	Mr. Shah Fahad	Dispatch Rider (BS-05)	Turbat	Balochistan
76	Mr. Khalil Ahmed	Dispatch Rider (BS-05)	Sibi	Balochistan
77	Mr. Sajjad Hussain	Dispatch Rider (BS-05)	Nasirabad	Balochistan

## Election Commission of Pakistan

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**Details of contract employees of ECP in the same period with province wise break up and terms and conditions of contract and salary, perks and privileges granted to such contract employees**

**Preamble:**

- a. Section 8(2) of the Election Act, 2017 also provides that "The Commissioner shall exercise powers relating to the appointment of officers and staff to be employed in connection with the functions of the Commission and determine their terms and conditions of employment in accordance with the Rules".
- b. The criteria for re-employment under rule 8 read with rules 10 and 11 of the Election Commission (Officers & Servants) Rules 1989, Hon'ble CEC is the Competent Authority in cases of re-employment in the Election Commission of Pakistan:
- c. The criteria for re-employment on contract basis has been specified in Establishment Division O.M No. 8/10/2000-CP-I dated 21-03-2000 as amended from time to time. The re-employment policy and procedure has been provided vide Establishment Division's D.O letter No. 7/3/89-OMG-II dated 28-01-1989 according to which the cases have to be considered in accordance with the following criteria:
- (i) non-availability of suitably qualified or experienced officers to replace the retiring officer;
  - (ii) the officer is a highly competent person with distinction in his profession / field;
  - (iii) the re-employment does not cause a promotion block; and
  - (iv) retention of the retiring officer, for a specified period, is in the public interest.

### List of Re-employed / Contractual Appointed Persons

2020

Sl. No.	Name	Name of Post	Domicile Province	Domicile District	Remarks
1	Mr. Anjum Bashir Shaikh	Director (HR) (BS-19) (Ex-Cadre post) "By promotion / Direct recruitment / by transfer / by deputation / re-employment" (12 years service in Grade 17 and above as per Govt. Policy)	Punjab	Rawalpindi	The scope and areas of responsibilities entrusted to the Election Commission of Pakistan have increased manifold due to additional work pertaining to conduct of LGE, Increased voters registration requirements as well as automation needs. In view of the challenges faced, the Management took the decision to undertake a comprehensive Review and Rationalization exercise for revamping the HR structure of the organization, with a focus to rationalize and add essentially required posts as well abolish posts wherever felt redundant/ extra. This required creation of a dedicated Human Resource wing along with posting / appointment of experts having HR / Establishment related experience, which was deficient in the ECP Employees, having no formal exposure to such service rules/ organizational reforms/ restructuring related matters. The Review and Rationalization exercise took over 04 months, conducted through a dedicated team of ECP employees including Mr. Anjum Bashir Sheikh, an Ex-BS-19 officer of Secretarial group, Ex-Joint Secretary (Regulation), Establishment Division, Islamabad having vast experience in service laws and rules. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was accordingly re-employed on standard terms & conditions with perks & privileges as admissible to BS-19. He was appointed on contract w.e.f. 14-07-2020 for two years. His re-employment does not effect any of the promotional quota post. Keeping in view the essentially required assignments related to HR wing, his contract was initially extended for one year from 16-07-2022 and again extended for another six months from 16-07-2023.
2	Ms. Mariyam Hasnat	Junior Assistant (BS-11)	Punjab	Islamabad	Appointed on P.M Assistance Package

2021					
No.	Name	Name of Post	Domicile Province	Domicile District	Remarks
1	Mr. Omar Hamid Khan	Secretary (BS-22) (Ex-Cadre post) (25 years service in Grade 17 and above as per Govt. Policy)	Punjab	Attock	The post of the Secretary in the past had been filled through Serving / Retired BS-22 officers, such as Mr. Ishlaq Ahmed Khan, Babar Yaqoob Fateh Muhammad and Dr. Akhter Nazir etc. On non-nomination/ provision of a serving BS-22 officer, the Hon'ble Commission interviewed a panel of different serving and retired BS-22 officer including Mr. Omar Hamid Khan, retired BS-22 officer of Secretariat Group and appointed him in view of his multidimensional faculties/ traits and comprehensive working experience both in the field and Secretariat affairs, required to serve in the present challenging environments. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-22. Appointed on contract w.e.f 08-07-2021 for a period of two years and keeping in view the essential required assignments his contract extended for another one year from 09-07-2023. During his service he held a number of important Secretary level positions in the Federal Govt. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble
2	Mr. Khurram Shahzad	Additional Director General (Law) (BS-20) (Ex-Cadre post) "By direct recruitment / by contract / by transfer / by promotion"	Punjab	Bahawalnagar	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Khurram Shahzad, was appointed on contract basis after due competitive process on standard terms & conditions with perks & privileges as admissible to BS-20 for a period of two years.
3	Mr. Adil Kahlon	Legal Consultant (BS-18) (initially be made for a period of 2 years)	Punjab	Narowal	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Kahlon was appointed through competitive process. He joined ECP on 23-08-2021. The incumbent officer however has resigned w.e.f. 05-07-2022.

2022					
Sl. No.	Name	Name of Post	Domicile Province	Domicile District	Remarks
1	Mr. Muhammad Saad Ali	Project Director (Development) MP-I (Ex-Cadre post) (On contract) "By direct recruitment / by re-employment / by deputation"	Punjab	Sialkot	The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistani voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-I. Appointed on contract w.e.f 19-01-2022 for two years

2	Mr Masood Akhtar Sherwanee	Director General (Political Finance) (BS-21) (Ex-Cadre post) "By transfer on deputation from Auditor General of Pakistan or By re-employment" (22 years service in Grade 17 and above as per Govt. Policy)	Punjab	Rawalpindi	In view of enhanced and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislators, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expense of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however regretted. Mr. Masood Akhtar Sherwanee, Ex-BS-21 officer, retired as Deputy Auditor General (Policy), Auditor General of Pakistan, Islamabad having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-21. Appointed on contract w.e.f 26-01-2022 for two years.
3	Rao Imran Khan	Project Manager (Electoral Technologies) MP-II (Ex-Cadre post) (On contract) "By direct recruitment / by re-employment / by deputation"	Punjab	Kasur	The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies, approved creation of various IT based posts. The post of PM was also created for introducing EVM, overseas Pakistani voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-II. Appointed on contract w.e.f 19-01-2022 for two years.
4	Mr Muhammad Khalid Siddiq	Additional Director General (HR) (BS-20) (Ex-Cadre post) (17 years service in Grade 17 and above as per Govt. Policy)	Punjab	Islamabad	The scope and areas of responsibilities entrusted to the Election Commission of Pakistan, have increased manifold due to additional work pertaining to conduct of LGE, increased voters registration requirements as well as automation needs. In view of the challenges faced, the Management took the decision to undertake a comprehensive Review and Rationalization exercise for revamping the HR structure of the organization, with a focus to rationalize and add essentially required posts as well abolish posts wherever felt redundant/ extra. This required creation of a dedicated Human Resource wing along with posting / appointment of experts having HR / Establishment related experience, which was deficient in the ECP Employees, having no formal exposure to such service rules/ organizational reforms/ restructuring related matters. The Review and Rationalization exercise was undertaken through a dedicated team of ECP employees including Mr. Muhammad Khalid Siddiq, an Ex-BS-20 officer of Ministry of Science & Technology, having vast experience in HR / Admn related rules/ Regulations and legislative affairs. His past experience as head of two organizations alongwith technical skills and administrative experience relating to Planning & Development is perceived to be of very vital importance for the organization. His re-employment does not effect any of the promotional quota post. The re-employment of the officer is in line with provisions of law/ instructions Issued by the Establishment Division, as mentioned in above preamble. He was accordingly re-employed on standard terms & conditions with perks & privileges as admissible to BS-20 officer. During his service he served at different key posts in different Ministries / Departments. He was appointed on contract basis w.e.f 02-02-2022 for two years.



5	Mr. Zafar Masood	Additional Director General (Political Finance) (BS-20) (Ex-Cadre post) (17 years service in Grade 17 and above as per Govt. Policy)	Punjab	Rawalpindi	In view of enhanced and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislators, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expense of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. The post of DG (PF) was also created accordingly. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however regretted. Mr. Zafar Masood, Ex-BS-20 officer having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-20. Appointed on contract w.e.f 09-04-2022 for a period of two years.
6	Mr. Muammer Qureshi	IT Consultant (MP-I) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	Punjab	Gujrat	The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistani voting and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. He has been appointed on contract / on standard terms & conditions with perks & privileges equivalent to MP-I. w.e.f 23-04-2022 for a period of two years. Notice for termination of contract has been issued w.e.f 26th July 2023. Authority has withdrawn notification of termination of contract of IT Consultant w.e.f 26th July, 2023 ab initio.

7	Mr. Ehtesham Siddiqui	Deputy Project Manager (Data Center / Electoral Technologies ) (MP-III) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	KP	Peshawar	The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistani voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The ECP further also decided to establish its own printing facility. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field with specific experience in the field of printing. He was appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-III. Appointed on contract w.e.f 01-08-2022 for a period of two years.
8	Mr. Sajjad Khan	Director (Development) (BS-19) "By direct recruitment / transfer on deputation / re-employment / promotion" (Ex-Cadre post)	-	-	The field offices of ECP, throughout the country are housed in rented premises. Special initiatives have been taken to acquire ECP's own plots and further construction of own offices. A mega project for establishment of ECP Training Academy and other offices has also been planned for construction at Islamabad. This required establishment of an exclusive Development cell with bare minimum posts, including Director Development. The officer was employed through competitive process, the incumbent officer has however resigned. The post does not effect any of the promotional quota.
9	Mr. Nouman Rafique	Full Stack Developer	Punjab	M.B Din	On 6 months contract basis w.e.f. 01-11-2022 to 30-04-2023 (Fixed pay of Rs. 350,000/-)
10	Mr. Muhammad Naseer	Full Stack Developer	Punjab	Rawalpindi	On 6 months contract basis w.e.f. 03-10-2022 (Fixed pay of Rs. 300,000/-). Contract extended w.e.f 2nd April, 2023 to 31st December, 2023 on same terms and conditions
11	Syed Sana ul Haq Fazli	Full Stack Developer	KP	Peshawar	On 6 months contract basis w.e.f. 02-11-2022 (Fixed pay of Rs. 300,000/-). Contract extended w.e.f 2nd May, 2023 to 1st November, 2023 on same terms and conditions
12	Ms. Fatima Alam	Android Developer	Punjab	Rawalpindi	On 6 months contract basis w.e.f. 03-11-2022 to 02-05-2023 (Fixed pay of Rs. 250,000/-)
13	Mr. Asad ur Rehman	UI Developer	Punjab	Jhelum	On 6 months contract basis w.e.f. 04-11-2022 (Fixed pay of Rs. 200,000/-). Contract extended w.e.f 1st May, 2023 to 31st October, 2023 on same terms and conditions.
14	Mr. Tabbasum Javed	Draughtsman (BS-16) (Ex-Cadre post)	Punjab	Islamabad	The officer possesses necessary experience and skill set for the post which could not be found in any other existing employees. The post being isolated does not effect any promotional quota. Keeping in view the pressing needs and urgency of different assignments in hand, Mr. Tabbasum Javed has been re-employed on standard terms & conditions with perks & privileges as admissible to BS-16 w.e.f 02-05-2022. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above preamble
15	Mr. Ghulam Fareed	Junior Security Assistant (BS-07)	Punjab	Bakhar	Re-employed/on standard terms & conditions of contract appointment
Sl. No	Name	Name of Post	Domicile Province	Domicile District	Remarks

1	Falik Shair	Legal Consultant	Punjab	Lahore	Appointed on contract basis for a period of two years w.e.f 27-02-2023 (fixed pay Rs.150,000/-)
<b>Office of Provincial Election Commissioner, Punjab, Lahore</b>					
NIL					
<b>Office of Provincial Election Commissioner, Sindh, Karachi</b>					
1	Ms. Shumaila	Sub-Assistant (BS-09)	Sindh	Sukkur	Appointed on P.M Assistance Package
2	Mr. Azhar Ali	Sub-Assistant (BS-09)	Sindh	Khairpur	Appointed on P.M Assistance Package
3	Rustam Ali	Naib Quasid (BS-02)	Sindh	Mirpurkhas	Appointed on P.M Assistance Package
4	Asad Ali Khan	Naib Quasid (BS-02)	Sindh	Malir	Appointed on P.M Assistance Package
<b>Office of Provincial Election Commissioner, Khyber Pakhtunkhwa, Peshawar</b>					
2022					
1	Mr. Noman Khan	Junior Assistant (BS-11)	KP	Peshawar	Appointed on P.M Assistance Package
2	Mr. Mehran ullah	Junior Assistant (BS-11)	KP	Bannu	Appointed on P.M Assistance Package
<b>Office of Provincial Election Commissioner, Balochistan, Quetta</b>					
2020					
1	Mr. Abdul Shakoor	Chowkidar (BS-02)	Balochistan	Nushki	Appointed on P.M Assistance Package
2021					
2	Mr. Abid Hussain	Chowkidar (BS-02)	Balochistan	Kharan	Appointed on P.M Assistance Package

## Election Commission of Pakistan

### Details of retired employees of ECP who have been appointed on contract in ECP and their perks and privileges

Prepared by:

- a. Section 6(2) of the Election Act, 2017 also provides that "The Commissioner shall exercise powers relating to the appointment of officers and staff to be employed in connection with the functions of the Commission and determine their terms and conditions of employment in accordance with the Rules"
- b. The criteria for re-employment under rule 8 read with rules 10 and 11 of the Election Commission (Officers & Servants) Rules 1989, Hon'ble CEC is the Competent Authority in cases of re-employment in the Election Commission of Pakistan.
- c. The criteria for re-employment on contract basis has been specified in Establishment Division O.M No. 8/10/2000-CP-I dated 21-03-2000 as amended from time to time. The re-employment policy and procedure has been provided vide Establishment Division's D.O letter No. 7/3/89-OMG-II dated 28-01-1989 according to which the cases have to be considered in accordance with the following criteria:
- (i) non-availability of suitably qualified or experienced officers to replace the retiring officer;
  - (ii) the officer is a highly competent person with distinction in his profession / field;
  - (iii) the re-employment does not cause a promotion block; and
  - (iv) retention of the retiring officer, for a specified period, is in the public interest.

#### List of Retired employees of ECP who has been appointed on contract

Sl. No.	Name	Father's Name	Name of Post	Domicile Province	Domicile District	Remarks
1	Mr. Zafar Iqbal Hussain	Malik Allah Bakhsh	Special Secretary (BS-21) (22 years service in Grade 17 and above as per Govt Policy)	Punjab	D.G Khan	Mr. Zafar Iqbal Hussain, retired Secretary of Election Commission of Pakistan has vast experience in election related matters. During service he held a number of important positions in Election Commission of Pakistan i.e. Secretary, Special Secretary, Provincial Election Commissioner and Additional Secretary (Training & Evaluation). No other serving officer of ECP could be identified having such required skillset / background knowledge and the capacity to steer things at the level of Special Secretary, hence the officer was considered and re-employed. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above preamble. Re-employed on standard terms & conditions with perks & privileges as admissible to BS-21. Appointed on contract w.e.f 12-07-2021 for one year. Keeping in view the pressing needs of ECP, the contract of the officer was initially extended from 12-07-2022 for a period of one year and again extend from 12-07-2023 for a period of another one year.
2	Mr. Tabbasum Javed	James .. Mall	Draughtsman (BS-16) (Ex-Cadre post)	Punjab	Islamabad	The officer possesses necessary experience and skill set for the post which could not be found in any other existing employees. The post being isolated does not effect any promotional quota. Keeping in view the pressing needs and urgency of different assignments in hand, Mr. Tabbasum Javed has been re-employed on standard terms & conditions with perks & privileges as admissible to BS-16 w.e.f 02-05-2022. The re-employment of the officer is in line with provisions of law / Instructions Issued by the Establishment Division, as mentioned in above preamble.

Office of Provincial Election Commissioner, Punjab, Lahore

NIL

Office of Provincial Election Commissioner, Sindh, Karachi

NIL

Office of Provincial Election Commissioner, Khyber Pakhtunkhwa, Peshawar

NIL

Office of Provincial Election Commissioner, Balochistan, Quetta

NIL

## ایکشن کمیشن آف پاکستان

عنوان: ضمنی مواد پر اے سوال نمبر ۸۳۔ قومی اسمبلی

ایکشن کمیشن آف پاکستان کے ماتحت چاروں صوبوں ایکشن کمیشن اور ایکشن کمیشن سیکریٹریٹ میں جولائی 2020 سے لیکر اب تک کی گئی

تقریروں کی مجموعی تعداد 696 ہے جن کی مکمل تفصیلات درج ذیل ہیں:

سیریل نمبر	سکیل	ای سی پی سیکریٹریٹ	پنجاب	سندھ	خیبر پختون خواہ	بلوچستان	ٹوٹل
1	22	1	-	-	-	-	1
2	MP-I	2	-	-	-	-	2
3	21	2	-	-	-	-	2
4	MP-II	1	-	-	-	-	1
5	20	4	-	-	-	-	4
6	MP-III	1	-	-	-	-	1
7	19	3	-	-	-	-	3
8	18	4	1	1	-	-	6
9	17	126	-	-	-	-	126
10	16	5	-	-	-	-	5
11	15	6	5	12	2	8	33
12	14	35	23	39	43	1	141
13	11	14	11	17	2	11	55
14	09	33	26	26	35	50	170
15	07	1	-	-	-	-	1
16	05	6	15	7	2	7	37
17	02	38	31	32	-	2	103
18	No scale	5	-	-	-	-	5
ٹوٹل	-	287	112	134	84	79	696

ایکشن کمیشن آف پاکستان میں جولائی 2020 سے لیکراپ تک کی گئی کنٹریکٹ پر کی گئی تقرریوں کی مجموعی تعداد 20 ہے جن کی تفصیلات درج ذیل ہیں:-

سیریل نمبر	سکیل	ای سی پی یکریٹریٹ	پنجاب	سندھ	خیبر پختونخوا	بلوچستان	نوٹس
1	22	1	-	-	-	-	1
2	MP-I	2	-	-	-	-	2
3	21	1	-	-	-	-	1
4	MP-II	1	-	-	-	-	1
5	20	3	-	-	-	-	3
6	MP-III	1	-	-	-	-	1
7	19	2	-	-	-	-	2
8	18	1	-	-	-	-	1
9	16	1	-	-	-	-	1
10	07	1	-	-	-	-	-
10	No scale	6	-	-	-	-	6
نوٹس		20	-	-	-	-	20

ایکشن کمیشن سیکریٹریٹ میں جولائی 2020 سے لیکراپ تک کی گئی ریٹائرڈ ملازمین کی تقرریوں کی مجموعی تعداد 2 ہے جس کی تفصیل درج ذیل ہے:-

سیریل نمبر	سکیل	ای سی پی یکریٹریٹ	پنجاب	سندھ	خیبر پختونخوا	بلوچستان	نوٹس
1	21	1	-	-	-	-	1
2	16	1	-	-	-	-	1
نوٹس	-	2	-	-	-	-	2

ایکشن کمیشن آف پاکستان میں تقرریاں اہلیت کی بنیاد پر کی گئی ہیں جو کہ مزید قواعد و ضوابط کے مطابق ہے۔

## **M O T I O N**

(Under Rule 195)

**SENATOR TAJ HAIDER**, Chairman, Standing Committee on Parliamentary Affairs, to present report of the Committee on the subject matter of Starred Question No. 48, asked by Senator Saifullah Sarwar Khan Nyazee on 27<sup>th</sup> July, 2023, regarding appointments made in the Election Commission of Pakistan (ECP) since July, 2020, with province wise break-up along with suitable description of contract employees of ECP in the same period with province wise break-up and terms and conditions of contract and salary, perks and privileges granted to employees of ECP.