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to provide for establishment of the National Institute of Technology

WHEREAS, it is expedient to provide for establishment of the National Institute of Technology in the private sector and for matters ancillary thereto;

It is hereby enacted as follows:-

CHAPTER I
PRELIMINARY

1. Short title, application and commencement.— (1) This Act shall be called the National Institute of Technology Act, 2023.

(2) It shall extend to the whole of Pakistan.

(3) It shall come into force at once.

2. Definitions.— In this Act, unless there is anything repugnant in the subject or context,—

(i) "Academic Council" means the Academic Council of the Institute;

(ii) "Authority" means an Authority of the Institute specified in section 22 or any of the Authority of the Institute established as per provisions of this Act;

(iii) "Board" means the Board of Governors of the Institute;

(iv) "Board of Directors" means the Board of Directors of the Shabbir and Sagheer Educational Services (Private)

limited;

- (v) "Chancellor" means the Chancellor of the Institute;
- (vi) "Commission" means the Higher Education Commission set up under the Higher Education Commission Ordinance, 2002 (LIII of 2002);
- (vii) "College" or "School" means constituent college or school of the Institute;
- (viii) "Controller of Examinations" means the Controller of Examinations of the Institute;
- (ix) "Dean" means the Dean of a Faculty of the Institute;
- (x) "Department" means a teaching, research or training department maintained and administered or recognized by the Institute in a prescribed manner;
- (xi) "Director" means the Head of a Teaching Division of the Institute;
- (xii) "Faculty" means the Faculty of the Institute;
- (xiii) "Government" means the Federal Government;
- (xiv) "Institute" or "NIT" means the National Institute of Technology established under this Act;
- (xv) "Institute teacher" means a whole-time teacher appointed and paid by the Institute or recognized by the Institute;
- (xvi) "prescribed" means prescribed by statutes, regulations and rules made under this Act;
- (xvii) "Principal" means the head of a constituent college or a constituent school of the Institute;

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(xxx) "Pro-Vice-Chancellor" means the Pro-Vice-Chancellor of the Institute; and

(xxxi) "Vice Chancellor" means the Vice Chancellor of the Institute;

CHAPTER II THE INSTITUTE

3. **Establishment and incorporation of the Institute.**— (1) There shall be established an Institute to be called National Institute of Technology.

(2) The principal seat of the Institute shall be at Lahore and it may set up any number of campuses, colleges and institutes at other places in Pakistan and abroad with prior approval of the Patron and Commission.

(3) The Institute shall consist of the Patron, Chancellor, Vice Chancellor, members of the Board of Governors, Deans, Chairmen, Principals and members of the Academic Council and such other officers as may be prescribed or any council, committee and any other body as the Authority may establish under this Act.

(4) The Institute shall be a body corporate having perpetual succession and common seal, with power, among others, to acquire, hold, lease, sell and dispose of any property or investment vesting in it and shall by the said name sue and be sued.

(5) Notwithstanding anything contained in any other law for the time being in force, the Institute shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other employees on such terms and conditions as may be prescribed, subject to the provisions of this Act and the Higher Education Commission Ordinance, 2002 (LIII of 2002).

(6) In particular and without prejudice to the authority granted to the Commission by the law, but subject to the provisions of Articles of 169 and 170 of the Constitution of Islamic Republic of Pakistan, the Government or an authority

certificates and diplomas to such persons;

- (viii) institute programmes for the exchange of students and teachers between the Institute and other universities, educational institutions and research organizations, inside as well as outside Pakistan;
- (ix) provide career counseling and job search services to students and alumni;
- (x) maintain linkages with alumni;
- (xi) develop and implement fund-raising plans;
- (xii) provide and support the academic development of the faculty of the Institute;
- (xiii) confer degrees on persons who have carried on independent research under prescribed conditions;
- (xiv) accept the examinations passed and the period of study spent by students of the Institute at other universities and places of learning equivalent to such examinations and periods of study in the Institute, as it may prescribe, and to withdraw such acceptance;
- (xv) co-operate with other universities, public authorities or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- (xvi) institute professorships, associate professorships, assistant professorships and lectureships and any other posts and to appoint persons thereto;
- (xvii) create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (xviii) recognize institute teachers selected members of the teaching staff of constituent colleges or educational

(xxviii) provide for the printing and publication of research and other works; and

(xxix) do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient to further the objectives of the Institute as a place of education, learning and research.

5. Institute open to all classes, creeds, etc.— (1) The Institute shall be open to all persons of either gender and of whatever religion, race, creed, class, color or domicile and no person shall be denied the privileges of the Institute on the grounds of religion, race, caste, creed, class, color or domicile.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last such increase may not be made except in special circumstances and only with approval of the Patron.

(3) The Institute shall institute financial aid programmes for students in need, to the extent considered feasible by the Board of Governors subject to the available resources, so as to enable admission and access to the Institute and the various opportunities provided by it to be based on merit rather than ability to pay:

Provided that the Institute may institute self-finance schemes not covering more than ten percent of the total number of candidates in any on-campus taught course or research-based programme of study.

6. Teaching at the Institute- (1) All recognized teaching in various courses shall be conducted by the Institute or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops and other governmental or private organizations.

(2) The authority responsible for organizing recognized teaching shall be as may be prescribed.

- the Institute; and
- (e) such other matters as the Patron may specify.

(2) The Patron shall communicate to the Board his views with regard to the result of visitation and shall, after ascertaining the views of the Board, advise the Chancellor on the action to be taken by him.

(3) The Chancellor shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the result of visitation.

(4) Where the Board does not, within the time specified, act or take action to the satisfaction of the Patron, the Patron may issue such directions as he deems fit and Board shall comply with all such directions.

10. The Chancellor.—(1) The Chief Executive of sponsoring company shall be Chancellor of the Institute.

(2) In absence of the pattern and subject to sub-section (8) of section 23, the Chancellor shall, when present, preside over the meetings of the Board.

(3) The members of the Board, except the Vice-Chancellor, shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose or the Search Committee established in accordance with this Act and the Statutes, as the case may be, along with those elected.

(4) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to affairs of the Institute has occurred, he may,—

- (a) as regards proceedings of the Board, direct that specified proceedings be reconsidered and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he may, after calling upon the Board to show cause in writing,

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Provided further that the provisions of this section shall not be applicable to the Vice Chancellor in his capacity as a member of the Board.

12. Vice-Chancellor.— (1) There shall be a Vice-Chancellor of the Institute who shall be an eminent academician or a distinguished administrator and shall be appointed on such terms and conditions as may be prescribed.

(2) The Vice-Chancellor shall be the chief executive officer of the Institute responsible for all administrative and academic functions of the Institute and for ensuring that the provisions of this Act, statutes, regulations and rules are faithfully observed to promote the general efficiency and good order of the Institute. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers, and other employees of the Institute.

(3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the Institute.

(4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Board, to be set up by Statute. The Emergency Committee may direct such further action as is considered appropriate.

(5) The Vice-Chancellor shall also have powers to—

(a) direct teachers, officers, and other employees of the Institute to take up such assignments in connection with examination, administration and such other activities in the Institute as he may consider necessary for the development of the Institute;

(b) sanction by re-appropriation an amount not exceeding an amount prescribed by the Board for an unforeseen item not provided for in the budget and report it to the Board at the next meeting;

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made by the Board.

(2) A Search Committee, for recommendation of persons suitable for appointment as Vice-Chancellor, shall be constituted by the Board on the date and in the manner prescribed by statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall be appointed the convener, two members of the Board, two distinguished Institute teachers who are not members of the Board and one academician of eminence not employed by the Institute. The two distinguished Institute teachers shall be selected by the Board through a process, to be prescribed by statutes that provides for recommendation of suitable names by the Institute Teachers in general. The Search Committee shall remain in existence till such time that the appointment of the next Vice-Chancellor has been made by the Chancellor.

(3) The persons recommended by the Search Committee for appointment as Vice-Chancellor shall be considered by the Board, and of these a panel of three, in order of priority, shall be recommended by the Board, to the Chancellor:

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Board, in the prescribed manner.

(4) The Vice-Chancellor shall be appointed for a renewable term of four years on terms and conditions prescribed by statutes. The term of an incumbent Vice-Chancellor shall be renewed once by the Chancellor on receipt of a resolution of the Board, excluding the Vice-Chancellor, in support of such renewal:

Provided that the Chancellor may call upon the Board to reconsider such a resolution once.

(5) The Board, may, pursuant to a resolution in this behalf passed by three-fourths majority of its membership, recommend to the Chancellor the removal of the Vice Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position

(2) The Dean shall hold office for three years or for a longer period as may be prescribed.

(3) The Dean shall present candidates for admission to degree courses, except honorary degrees, in the courses falling within purview of the Faculty.

(4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

(5) The Dean shall supervise the academic work of the faculty and report to the Vice Chancellor quarterly about the progress of teaching and research in the Faculty.

(6) The Dean with the approval of the Vice-Chancellor shall lay down procedures for the performance and evaluation of teaching and research staff.

16. Registrar.— (1) There shall be a Registrar of the Institute to be appointed by the Board, on recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be such as may be prescribed.

(3) The Registrar shall be a full-time officer of the Institute and shall—

(a) be the administrative head of the secretariat of the Institute and be responsible for the provision of secretariat support to the Authorities of the Institute;

(b) be the custodian of the common seal and the academic records of the Institute;

(c) maintain a register of registered graduates in the prescribed manner;

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(d) have the accounts of the Institute audited annually to be available for submission to the Board, within six months of the close of the financial year, and

(e) perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Board, may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

18. **Controller of Examinations.**—(1) There shall be a Controller of Examinations, to be appointed by the Board, on the recommendation of the Selection Board, on such terms and conditions, as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be such as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the Institute and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Board, may, on the advice of the Vice-Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

19. **Director, planning and development.**—(1) There shall be a Director, planning and development of the Institute to be appointed by the Board, on recommendation of the Syndicate for a renewal period of three years on such terms and conditions, as may be prescribed.

(2) The minimum experience as well as the professional and academic

(2) The minimum experience as well as the professional and academic qualifications necessary for appointment to the post of Director (QEC) shall be such as may be prescribed.

(3) The Director Quality Enhancement Cell (QEC) shall be responsible to—

- (a) review the quality standards and the quality of teaching and learning in each subject area;
- (b) review the academic association with other institutions in terms of effective management of standards and quality of programs;
- (c) define clear and explicit standards as points of reference to the review to be carried out. It should also help the employees to know as to what they could expect from candidates;
- (d) develop qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, i.e. undergraduate and graduate programs;
- (e) develop program specifications. These are standards set of information clarifying what knowledge, understanding, skills and other attributes a student will have developed on successfully completing a specific program;
- (f) develop quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being maintained and to foster curriculum, subject and staff development together with research and other scholarly activities;
- (g) ensure that the Institute's quality assurance procedures are designed to fit in with the arrangements in place nationally and internationally for maintaining and improving the quality of higher Education; and
- (h) developing procedures and processes, monitoring and evaluation systems, and standards for the following, namely
 - (i) approval of new program;

facilities and equipment; implementation of research contracts and human resources);

(c) to develop programs and activities that will increase funding for research from all public and private sources, establish and maintain excellent relationships with donors oversee proposals for development and submission;

(d) to promote development of public-private partnerships in support of Institute research, link the Institute's research community with the needs and priorities of the corporate sector, develop opportunities for applied research and explore opportunities for technology transfer and commercialization of Institute research including incubators and research parks;

(e) be responsible to monetize royalty streams from licenses;

(f) collaborate with principal liaison for technical marking and licensing on commercialization of the Institute's intellectual property in coordination with other relevant department and offices; and

(g) work in close liaison with the office of research and development, planning and development, and Institute's technology park.

(4) The Board, may on recommendations and advice of Syndicate, terminate the services of Director (ORIC) on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

**CHAPTER IV
AUTHORITIES OF THE INSTITUTE**

22. Authorities.— (1) The following shall be the Authorities of the Institute established under this Act, namely:—

- (a) the Board of Governors;
- (b) the Syndicate; and
- (c) the Academic Council.

(2) The following shall be the authorities to be established by statutes

- (g) two persons from the academic community of the country, other than an employee of the institute, at the level of professor or principal of a college;
- (h) four Institute teachers, one from each tier i.e., Professor, Associate Professor, Assistant Professor and Lecturer;
- (i) nominee of the Commission;
- (j) Vice-Chancellor, National Skills University, Islamabad; and
- (k) one person nominated by the sponsoring body or company.

(2) The numbers of the members of the Board, specified against clauses (f) to (i) of sub-section (1) may be increased by the Board, through Statutes subject to condition that the total membership of the Board, does not exceed twenty-one, with a maximum of five Institute Teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(3) All appointments to the Board, except the chancellor, shall be made by the Chancellor. Appointments of persons specified in clauses (f) to (g) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 30 and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Board:

Provided further that as regards the Institute teachers specified in clause (h) of sub-section (1), the Board, shall prescribe a procedure for appointment based on elections that provide for voting by the various categories of Institute teachers:

Provided also that the Board, may alternatively prescribe that appointment of Institute teachers to the Board shall also be in the manner provided by this sub-section for the persons specified in clauses (f) to (g) of sub-section (1).

(4) The members of the Board, other than *ex-officio* members, shall hold office for a term three years. One-third of the members, other than *ex-*

Chancellor and the Authorities accountable for all the functions of the Institute. The Board, shall have all powers of the Institute not expressly vested in an Authority or officer by this Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Board, shall have the powers to—

- (a) approve the proposed annual plan of work, the annual and revised budget estimates, the annual report, and the annual statement of accounts;
- (b) hold, control and lay down policy for administration of the property, funds, and investments of the Institute, including the approval of the sale and purchase or acquisition of immovable property;
- (c) oversee the quality and relevance of the Institute's academic programmes and to review the academic affairs of the Institute in general;
- (d) approve the appointment of the Deans, Professors, Associate Professors and such other senior faculty and senior administrators as may be prescribed;
- (e) institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers, and other employees of the Institute;
- (f) approve strategic plans;
- (g) approve financial resource development plans of the Institute; and
- (h) to consider the drafts of statutes and regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 27 and 29, as the case may be:

Provided that the Board, may frame a statute or regulation on its own initiative and approve it after calling for advice of the Syndicate or the Academic Council as the case may be;

26. Syndicate.— (1) There shall be a Syndicate of the Institute consisting of the following namely:-

- (a) the Vice-Chancellor who shall be its Chairperson;
- (b) the Pro-Vice-Chancellor;
- (c) the Deans of the Faculties of the Institute;
- (d) three professors from different departments, who are not members of the Board, to be elected by the Institute teachers in accordance with procedure to be prescribed by the Board;
- (e) Principals, Directors or Heads of the constituent colleges;
- (f) the Registrar;
- (g) the Director (QEC);
- (h) the Director (P&D);
- (i) the Director (ORIC);
- (j) the Treasurer; and
- (k) the Controller of Examinations.

(2) Members of the Syndicate, other than *ex-officio* members, shall hold office for a term of three years.

(3) As regards the three professors described in clause (d) of sub-section (1) the Board may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 30. Appointment of persons proposed by the Representation Committee may be made by the Board on recommendation of the Vice-Chancellor.

(4) The quorum for a meeting of the Syndicate shall be one-half of the total number of its members, a fraction being counted as one.

(5) The Syndicate shall meet at least once in each quarter of the year.

27. Powers and duties of the Syndicate.— (1) The Syndicate shall be the executive body of the Institute and shall, subject to the provisions of this Act and the statutes, exercise general supervision over affairs and management of the Institute.

- (m) to create, suspend or abolish such administrative or other posts as may be necessary;
- (n) to prescribe the duties of officers, teachers, and other employees of the Institute;
- (o) to report to the Board on matters with respect to which it has been asked to report;
- (p) to appoint members to various Authorities in accordance with the provisions of the Act;
- (q) to propose drafts of statutes for submission to the Board;
- (r) to regulate the conduct and discipline of the students of the Institute;
- (s) to take actions necessary for the good administration of the Institute in general and to this end exercise such powers as are necessary;
- (t) to delegate any of its powers to any Authority or officer or a committee; and
- (u) to perform such other functions as have been assigned to it by the provisions of this Act or may be assigned to it by the Statutes.

28. Academic Council.— (1) There shall be an Academic Council of the Institute consisting of the following:—

- (a) the Vice-Chancellor who shall be its Chairperson;
- (b) the Pro-Vice-Chancellors;
- (c) the Deans of Faculties and such Heads of departments, as may be prescribed;
- (d) five members representing the departments, institutes, and the constituent colleges to be elected in the manner prescribed by the Board of Governors;
- (e) two Principals of constituent colleges;
- (f) five Professors including Emeritus Professors;
- (g) the Registrar;
- (h) the Director (QEC);
- (i) nominee of the Commission;
- (j) the Controller of Examinations; and
- (k) the Librarian.

(2) The Board shall appoint members of the Academic Council, other

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- studies;
 - (f) appoint paper-setters and examiners for all examinations of the Institute after receiving panels of names from the relevant authorities;
 - (g) institute programmes for the continued professional development of Institute Teachers at all levels;
 - (h) recognize the examinations of other universities or examining bodies as equivalent to the corresponding examinations of the Institute;
 - (i) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
 - (j) propose regulations for submission to the Board;
 - (k) prepare an annual report on the academic performance of the Institute; and
 - (l) perform such other functions as may be prescribed by regulations.

30. Representation Committees.—(1) There shall be a Representation Committee constituted by the Board through statutes for recommendation of persons for appointment to the Board in accordance with the provisions of section 23.

(2) There shall also be a Representation Committee constituted by the Board through statutes for recommendation of persons for appointment to the Syndicate and the Academic Council in accordance with the provisions of sections 26 and 28, as the case may be.

(3) Members of the Representation Committee for appointments to the Board shall consist of the following namely:—

- (a) three members of the Board who are not Institute Teachers;
- (b) two persons nominated by the Institute Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the Institute, at the level of professor or college principal to be nominated by the Institute Teachers in the prescribed manner; and
- (d) one eminent citizen with experience in administration,

32. Statutes.— (1) Subject to the provisions of this Act, statutes, to be published in the official Gazette, may be made to regulate or prescribe all or any of the following matters namely:-

- (a) the contents of and the manner in which the annual report to be presented by the Vice-Chancellor before the Board shall be prepared;
- (b) the Institute fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for Institute employees;
- (d) the scales of pay and other terms and conditions of service of officers, teachers and other Institute employees;
- (e) the maintenance of the register of registered graduates;
- (f) admission of educational institutions to the privileges of the Institute and the withdrawal of such privileges;
- (g) the establishment of Faculties, departments, institutes, colleges and other academic divisions;
- (h) the powers and duties of officers and teachers;
- (i) conditions under which the Institute may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (j) conditions for appointment of emeritus Professors and award of honorary degrees;
- (k) efficiency and discipline of Institute employees;
- (l) the constitution and procedure to be followed by Representation Committees in carrying out functions in terms of this Act;
- (m) the constitution and procedure to be followed by the Search Committee for appointment of the Vice Chancellor;
- (n) constitution, functions and powers of the Authorities of the Institute; and
- (o) all other matters which by this Act are to be or may be prescribed or regulated by statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Board which may approve or pass with such modifications as the Board may

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submitted to the Board which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board.

(3) Regulations regarding or incidental to matters contained in sub-clauses (g) and (i) shall not be submitted to the Board without the prior approval of the Syndicate.

34. Amendment and repeal of statutes and regulations.— The procedure for adding to, amending or repealing the statutes and the regulations shall be the same as that prescribed respectively for making statutes and regulations.

35. Rules.— (1) The Authorities and the other bodies of the Institute may make rules, to be published in the official Gazette, consistent with the provisions of this Act, statutes or the regulations, to regulate any matter relating to affairs of the Institute which has not been provided for by this Act or that is not required to be regulated by statutes or regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Syndicate.

CHAPTER VI INSTITUTE FUND

36. Institute Fund.— The Institute shall have a fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

37. Audits and accounts.— (1) The accounts of the Institute shall, subject to Articles 169 and 170 of the constitution of the Islamic Republic of Pakistan, be maintained in such form and in such manner as may be prescribed.

(2) The teaching departments, constituent colleges and institutes and all other bodies designated as such by the Syndicate in terms of statutes shall be

before the Board within six months of closing of the financial year.

CHAPTER VII
GENERAL PROVISIONS

38. Opportunity to show cause.— Except as otherwise provided by law no officer, teacher or other employee of the Institute holding a post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

39. Appeal to the Syndicate and the Board.— Where an order is passed punishing any officer other than the Vice-Chancellor, teacher or other employee of the Institute or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any officer or teacher of the Institute other than the Vice-Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Vice-Chancellor, have the right to appeal to the Board.

40. Service of the Institute.— (1) All persons employed by the Institute in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of the Institute.

(2) An officer, teacher or other employee of the Institute shall retire from service on attainment of such age or tenure of service as may be prescribed.

41. Benefits and insurance.— The Institute shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

42. Commencement of term of office of members of Authority.— (1) When a member of a newly constituted Authority is elected, appointed, or nominated, his term of office, as fixed under this Act, shall commence from such date as may be prescribed.

47. Removal of difficulties.— (1) If any question arises as to the interpretation of any of the provisions of the Act, it shall be placed before the Patron and Commission whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order after obtaining the views of the Board, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing the difficulty.

(3) Where this Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Board.

48. Indemnity.— No suit or other legal proceedings shall lie against the Government, the Institute or any Authority, officer or employee of the Government or the Institute or any person in respect of anything which is done in good faith under this Act.

2. Board of Faculties.— (1) There shall be a board for each Faculty consisting of—

- (a) the Dean;
- (b) the Professors, Associate Professors and Chairman or Principal of the Teaching Departments, School or Colleges comprising the Faculty;
- (c) one member of each board of studies comprising the Faculty, to be nominated by the Board of Governors of studies concerned;
- (d) two teachers to be nominated by the Academic Council by reason of their specialized knowledge of subjects, who though not assigned to the faculty, have in the opinion of the Academic Council important bearing on the subjects assigned to the Faculty.

(2) The members mentioned in clauses (c) and (d) of sub-section (1) shall hold office for three years.

(3) The quorum for meeting of the board of a Faculty shall be one-half of the total number of members, fraction being counted as one.

(4) The board of each faculty shall, subject to general control of the Academic Council and the Board of Governors have the following powers; namely—

- (a) to co-ordinate the teaching and research in the subjects assigned to the Faculty;
- (b) to scrutinize the schemes of courses and syllabi proposed by the board of the studies comprising the Faculty, and forward them to the Academic Councils along with its observations;
- (c) to scrutinize the recommendations of the board of Studies comprising the Faculty, on the appointment of paper setters and examiners, except for research degrees and to forward the panels of suitable persons for each course and examination to the Vice Chancellor; and

(4) The quorum for a meeting of the board of studies shall be half of the total number of members, a fraction being counted as one.

(5) The Director, Chairman or principal of the institute's teaching department concerned shall be the Chairman and convener of the board of studies.

- (a) to suggest authorities on all academic matters connected with instructions, research and examinations in the subjects concerned;
- (b) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
- (c) to suggest a panel of names of paper setters and examiners; and
- (d) to perform such other functions as may be prescribed.

5. Board of advanced studies and research.— (1) There shall be board of advanced studies and research consisting of the following members:-

- (a) the Vice Chancellor, who shall be the Chairman;
- (b) the Directors;
- (c) the Deans;
- (d) two Institute Professors, other than Deans, to be appointed by the Board;
- (e) the Professors emeritus;
- (f) two eminent scholars nominated by the Vice-Chancellor; and
- (g) two Institute teachers having research qualifications and experience to be appointed by the Council.

(2) The term of office of the members of the board of advanced studies and research, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the board of advanced studies and research shall be half of the total number of members, a fraction being counted as one,

(4) The functions of the board of advanced studies and research shall

subject concerned and in selecting candidates for other teaching post, one expert in the subject concerned, to be nominated by the Vice-Chancellor, from a standing list of experts of each subject approved by the Board of Governors and revised from time to time.

(7) Subject experts from foreign countries may be called or appointed on contract basis for a specified period. The foreigners would be appointed by the Vice-Chancellor with the prior approval of the Chancellor. They may be exempted to appear before the selection Board of Governors.

7. **Function of the Selection Board.**— (1) The Selection Board shall consider all applications for teaching and other officer's posts received in response to an advertisement and shall recommend to the Board of Governors the names of suitable candidates for appointment to such posts.

(2) The Selection Board may recommend to the Board the grant of a higher initial pay in a suitable case for reasons to be recorded.

(3) The Selection Board may recommend to the Board of appointment for an eminently qualified person to a position in the Institute on the terms and conditions as may be prescribed.

(4) The Selection Board shall consider all cases of promotion of officers of the Institute and recommend to the Board of Governors the names of suitable candidates for such promotions.

(5) In the event of an unresolved difference of opinion between the Selection Board and the Board, the matter shall be referred to the Chancellor whose decision shall be final.

8. **The Finance and Planning Committee**— (1) There shall be a Finance and Planning Committee consisting of—

- (a) Vice-Chancellor (Chairperson);
- (b) all the Deans;
- (c) one member of the Board to be nominated by the Board;
- (d) one member of the Academic Council to be nominated by the Academic Council;

(20)

(2) The term of office of the members excluding *ex-officio* members, shall be three years.

(3) The quorum for the meetings of the Committee shall be five.

11. The Functions of the Academic Planning and Development Committee.—The functions of the Academic, Planning and Development Committee shall be—

- (a) to review periodically the courses of study with a view to improving them;
- (b) to make recommendations to the board of advanced studies and research and board of studies for changes or modifications in courses in the light of experience and research studies;
- (c) to prepare proposals for introduction of new courses at the various levels to the relevant committee;
- (d) to advise the Board of Governors and Academic Council on all matters related to academic planning, development, academic programmes and facilities; and
- (e) to advise on such matters as are referred to it, by the Vice-Chancellor.

STATEMENTS OF OBJECTS AND REASONS

Education is only tool which can change the future of any nation. Powerful nations are always depend on educational institutions and universities for development of future generation. The purposes of this Bill is to provide education and scholarship in various branches of modern knowledge ecosystem along with action oriented research that contributes to the intellectual development in society. It is also oriented towards instituting programs for the exchanged of students and teachers between educational institutes and research organizations, inside as well as outside of Pakistan.

The aim of the National Institute of Technology is to establish a premier institute of higher education in Pakistan with a special emphasis on the provision of education on cutting-edge technologies of contemporary era like data science and robotics etc. It also on creation of academia-industrial linkages which shall help in broadening the transition pathways of our youth from institute to work particularly in the domain of technology.

Therefore, it is important to establish an institute in private sector to provide high quality and comprehensive educational and training opportunities that are compatible to changing the needs of the students of the country.

The Bill has been designed to achieve the aforesaid objectives.

Sd/-

MR. JAMES IQBAL

Member of National Assembly