

SENATE OF PAKISTAN



REPORT OF THE SENATE STANDING COMMITTEE ON INTERIOR

ON

A BILL FURTHER TO AMEND THE PAYMENT OF WAGES, 1936

[THE PAYMENT OF WAGES (AMENDMENT) BILL, 2024],

INTRODUCED BY

SENATOR MOHSIN AZIZ

ON 29th APRIL, 2024

PRESENTED BY

SENATOR FAISAL SALEEM RAHMAN

CHAIRMAN SCC ON INTERIOR

SENATE SECRETARIAT

Subject: - REPORT OF THE SENATE STANDING COMMITTEE ON INTERIOR ON THE CRIMINAL LAWS (AMENDMENT) BILL, 2024

I, Senator Faisal Saleem Rahman, Chairman, Senate Standing Committee on Interior, have the honour to present a report of the Committee on a Bill “The Payment of Wages (Amendment) Bill, 2024”, introduced by Senator Mohsin Aziz, in the Senate’s sitting held on 29th April, 2024.

2. The composition of the Committee is given as under:-

1.	Senator Faisal Saleem Rahman	Chairman
2.	Senator Irfan-ul-Haq Siddiqui	Member
3.	Senator Shahadat Awan	Member
4.	Senator Naseema Ehsan	Member
5.	Senator Saifullah Abro	Member
6.	Senator Samina Mumtaz Zehri	Member
7.	Senator Umer Farooq	Member
8.	Senator Palwasha Muhammad Zai Khan	Member
9.	Senator Jam Saifullah Khan	Member
10.	Senator Mir Dostain Khan Domki	Member
11.	Minister for Interior	Ex-Officio Member

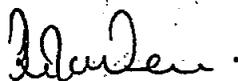
3. The Committee considered the bill in its meeting held on 7th November, 2024, with following in attendance:-

1.	Senator Faisal Saleem Rahman	Chairman
2.	Senator Shahadat Awan	Member
3.	Senator Palwasha Muhammad Zai Khan	Member
4.	Senator Jam Saifullah Khan	Member
5.	Senator Samina Mumtaz Zehri	Mover/Member
6.	Senator Mohsin Aziz	Mover/Special Invitee
7.	Senator Afnan Ullah Khan	Mover/Special Invitee

4. Mover of the bill, Senator Mohsin Aziz explained that the bill intends to:

- Update the constitution and include the digital payment methods of salary.

5. Senator Mohsin Aziz further clarified that while digital payment methods for salaries are already in use, the bill seeks to formally update the constitution to reflect these modern practices. By doing so, the bill aims to ensure that the legal framework aligns with current technological trends, providing a clear and official recognition of digital payment methods as a legitimate and standardized mode of salary disbursement across the country.
6. This update will help to institutionalize digital payments and ensure consistency in their application moving forward. The bill was supported by ICT and Labour Welfare Department along with Committee members.
7. After detailed discussion, the Bill was put to the vote of Committee which was passed unanimously. The Committee recommended that the Senate may pass the Bill as it is. The Committee also gave approval of presentation of Report of Committee to the House. Hence, this Report is presented to the House.



(RIDA QAZI)
D.G. / Secretary



(SENATOR FAISAL SALEEM RAHMAN)
Committee Chairman Committee

^{As}
[TO BE INTRODUCED IN THE SENATE]

A

Bill

further to amend the Payment of Wages Act, 1936

WHEREAS it is expedient further to amend the Payment of Wages Act, 1936 (IV of 1936), in its application to the Islamabad Capital Territory for the purposes hereinafter appearing;

It is hereby enacted as follows:-

1. Short title and commencement.- (1) This Act may be called the Payment of Wages (Amendment) Act, 2024.

(2) It shall come into force at once.

2. Substitution of section 6, Act IV of 1936.- In the Payment of Wages Act, 1936 (IV of 1936), for section 6, the following shall be substituted, namely:-

"6. Means of payment of wages.- All wages shall be paid in current coin or currency notes or by cheque or by crediting the wages in the bank account of the employee:

Provided that the Federal Government may, by notification in the Official Gazette, specify the industrial or other establishment, the employer of which shall pay to every person employed in such industrial or other establishment, the wages only by cheque or by crediting the wages in his bank account."

STATEMENT OF OBJECTS AND REASONS

The Payment of Wages Act, 1936 regulates the payment of wages of certain classes of employed persons. Section 6 of the Act provides that all wages shall be paid in current coin or currency notes or in both. However, with the passage of time, technology has changed and a large section of the employed persons have their bank accounts. The payment of wages through cheque or crediting it in the bank account of employed persons will reduce the complaints regarding non-payment or less payment of minimum wages, besides serving the objectives of digital and less cash economy. The bill will also enable the employer to pay the wages by cheque or crediting it to the employed person's bank account. Hence, this bill.

SENATOR MOHSIN AZIZ

Member-in-charge