

[AS PASSED BY THE NATIONAL ASSEMBLY]

A
BILL

to establish the Nippon Institute of Advanced Sciences

WHEREAS, it is expedient to establish the Nippon Institute of Advanced Sciences, and for matters connected therewith and ancillary thereto;

It is hereby enacted as follows:

CHAPTER I
PRELIMINARY

1. Short title, extent and commencement.- (1) This Act shall be called the Nippon Institute of Advanced Sciences Act, 2024.

(2) It extends to the whole of Pakistan.

(3) It shall come into force at once.

2. Definitions.- In this Act, unless there is anything repugnant in the subject or context:-

(i) Authority means any of the Authorities of the Institute specified in section 20 of this Act;

(ii) "Board" means the Board of Governors of the Institute specified in section 21 of this Act;

(iii) "Chancellor" means the chancellor of the Institute;

(iv) "Chairman" means the chairman of the Board;

(v) "Chairperson" means the head of an academic department;

(vi) "Council" means the Academic Council of the Institute;

(vii) "Company" means the Nippon Health Services (Pvt) Limited Company;

(viii) "Commission" means the Higher Education Commission set up under the Higher Education Commission Ordinance, 2002 (LIII of 2002);

(ix) "Constituent College" means an educational institution, by whatever name described, maintained and administered by the Institute;

(x) "Dean" means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;

- (xi) "department" means a teaching department maintained and administered, or recognized by the Institute in the manner prescribed;
- (xii) "Director" means the head of an institute established as a constituent institution by the Institute by Statutes or Regulations in terms of the powers delegated by this Act;
- (xiii) "faculty" means an administrative and academic unit of the Institute consisting of one or more schools, as may be prescribed;
- (xiv) "Government" means the Federal Government;
- (xv) "Institute" or "NIAS" means the Nippon Institute of Advanced Sciences;
- (xvi) "Institute teacher" means a whole-time teacher appointed and paid by the Institute, or recognized by the Institute as such;
- (xvii) "Patron" means the Patron of the Institute;
- (xviii) "Prescribed" means prescribed by Statutes, Regulations or Rules made under this Act;
- (xix) "Principal" means the head of a constituent or affiliated college or by whatever name called;
- (xx) "Pro vice-Chancellor" means the Pro Vice-Chancellor of the Institute;
- (xxi) "Representation Committees" means the Representation Committees constituted under section 28 of this Act;
- (xxii) "Review Panel" means the Review Panel set up by the Chancellor in accordance with the provisions of this Act;
- (xxiii) "Search Committee" means the Search Committee set up by the Board under this Act;
- (xxiv) "Schedule" means a Schedule to this Act;
- (xxv) "Statutes" Regulations and Rules" mean the Statutes, Regulations and Rules made under this Act and for the time being in force;
- (xxvi) "Syndicate" means the Syndicate of the Institute;
- (xxvii) "teachers" include Professors, Associate Professors, Assistant Professors, and lecturers engaged whole-time by the Institute or by a constituent and such other persons as may by regulations be declared to be teachers; and
- (xxviii) "Vice-Chancellor" means the Vice-Chancellor of the Institute.

CHAPTER II

THE INSTITUTE

3. Establishment and incorporation of the Institute.- (1) There shall be established an Institute to be called the Nippon Institute of Advanced Sciences, Sheikhpura.

(2) The principal seat of the Institute shall be at Sheikhpura and it may set up its campuses in Pakistan and outside Pakistan with the approval of the Board.

(3) The Institute shall be a body corporate by such name as may be notified and shall have perpetual succession and a common seal, and may sue and be sued by the said name:

(4) The Institute shall be competent to acquire and hold property, both moveable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

(5) Notwithstanding anything contained in any other law for the time being in force, the Institute shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Act and the Higher Education Commission Act, 2002 (LIII of 2002). In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Board of Governors in the annual budget of the Institute.

4. Powers and functions of the Institute.— The Institute shall have the powers and functions to-

- (i) provide for education and scholarship and to make provision for research, service to society and for the application, advancement and dissemination of knowledge in such manner as it may determine;
- (ii) prescribe courses of studies to be conducted by it and the constituent colleges or units;
- (iii) hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- (iv) prescribe the terms and conditions of employment of the officers, teachers and other employees of the Institute and to lay down terms and conditions that may be different from those applicable to government servants in general;

- (v) engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;
- (vi) confer honorary degrees or other distinctions on approved persons in the manner prescribed;
- (vii) provide for such instruction for persons not being students of the Institute as it may prescribe, and to grant certificates and diplomas to such persons;
- (viii) institute programmes for the exchange of students and teachers between the Institute and other institutes, universities, educational institutions and research organizations, inside as well as outside Pakistan;
- (ix) provide career counseling and job search services to students and alumni;
- (x) maintain linkages with alumni;
- (xi) develop and implement fund-raising plans;
- (xii) provide and support the academic development of the faculty of the Institute;
- (xiii) confer degrees on persons who have carried on independent research under prescribed conditions;
- (xiv) accept the examinations passed and the period of study spent by students of the Institute at other universities and places of learning equivalent to such examinations and periods of study in the Institute, as it may prescribe, and to withdraw such acceptance;
- (xv) co-operate with other Universities, public authorities or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
- (xvi) institute Professorships, Associate Professorships, Assistant Professorships and Lectureships and any other posts and to appoint persons thereto;
- (xvii) create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (xviii) recognize selected members of the teaching staff of colleges or educational institutions admitted to the privileges of the Institute or such other persons as it may deem fit, as Institute Teachers,
- (xix) institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;

- (xx) establish teaching constituent colleges, departments, faculties, institutes, museums and other centres of learning for the development of teaching and research, professional and technical training and special studies and to make such arrangements for their maintenance, management and administration as it may be prescribed;
- (xxi) provide for the residence of the students of the Institute and the constituent units, to institute and maintain halls of residence and to approve or license hostels and lodging;
- (xxii) maintain order, discipline and security on the campuses of the Institute and the constituent units;
- (xxiii) promote the extra-curricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (xxiv) demand and receive such fees and other charges as it may determine;
- (xxv) make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (xxvi) enter into, carry out, vary or cancel contracts;
- (xxvii) receive and manage property transferred and grants, contributions made to the Institute and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (xxviii) provide for the printing and publication of research and other works; and
- (xxix) do all such other acts as may be requisite or expedient for furtherance of objectives of the Institute as a center of education, learning, research, professional and technical training, special studies, and for safeguarding tangible and intangible cultural heritage.

5. Institute to be open to all classes and creeds, etc.— (1) The Institute shall be open to all persons of any gender and of whatever religion, race, creed, class, colour or domicile and no person shall be denied privileges of the Institute on these grounds.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualized basis from the last such increase may not be made except in special circumstances, and only with the approval of the Chancellor.

(3) The constituent colleges and educational institutions, irrespective of the names under which they are established, shall ensure that twenty-five percent of the total intake in each discipline of study is allocated to deserving students, who meet the eligibility criteria defined by the government. These students will be admitted free of cost on the basis of merit, without discrimination based on sex, caste, creed, or race. This provision shall specifically apply to children of martyrs (Shaheed), orphans, children of beneficiaries of the Benazir Income Support programme (PISP), and students from financially disadvantaged backgrounds, who cannot afford educational expenses. Priority shall be given to students from less-developed areas, as defined by the Government. The admission process and selection criteria shall be in accordance with the guidelines and mechanisms established by the Government.

6. Teaching at the Institute.— (1) All recognized teaching, professional and technical training in various courses shall be conducted by the Institute or the schools in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, distance learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops and other governmental or private organizations subject to policies prescribed by the Commission.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

CHAPTER III

OFFICERS OF THE INSTITUTE

7. Principal officers.— The following shall be the principal officers of the Institute, namely:-

- (a) the Patron;
- (b) the Chancellor;
- (c) the Vice-chancellor;
- (d) the Pro Vice-Chancellor;
- (c) the Deans;
- (f) the Principals of the constituent colleges or units;
- (g) the Chairpersons of the teaching departments;
- (h) the Registrar;
- (i) the Treasurer;

- (j) the Controller of examinations; and
- (k) such other persons as may be prescribed by the Statutes or Regulations to be the principal officers of the Institute.

8. **Patron.**- (1) The President of the Islamic Republic of Pakistan shall be the Patron of the Institute.

(2) The Patron shall, when present, preside at the convocation of the Institute. In the absence of the Patron, the Chancellor shall preside over the convocation of the Institute.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

(4) The Patron may, in accordance with the terms and procedures as may be prescribed, cause an inspection or inquiry to be made on his own motion or at the request of the Commission. In respect of any matter connected with the affairs of the Institute and shall, from time to time, direct any person or persons to inquire into or carry out inspection of—

- (a) the Institute, its building, laboratories, libraries, and other facilities;
- (b) any Institution, department or hostel maintained by the Institute;
- (c) the adequacy of financial and human resources;
- (d) the teaching, research, curriculum, examination, and other
- (e) matters of the Institute; and
- (f) such other matters as the Patron may specify.

(5) The Patron shall communicate to the Board his views with regard to the result of visitation and shall, after ascertaining the views of the Board, advise the Chancellor on the action to be taken by it,

(6) The Chancellor shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.

(7) Where the Board does not, within the time specified, take action to the satisfaction of the Patron, the Patron may issue such directions as he deems fit and Board of Governors shall comply with all such directions.

9. **Chancellor.**— (1) The Chairperson of the Board of Directors of Nippon Health Services Company (Pvt) Limited, shall be the Chancellor of the Institute.

(2) The members of the Board shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose in accordance with this Act and the Statutes, as the case may be, along with those elected.

(3) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the Institute has occurred, he may,

- (a) as regards proceedings of the Board of Governors, direct that specified proceedings be reconsidered and appropriate action taken within one month of the direction having been Issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he may, after calling upon the Board to show cause in writing, appoint a five-member Review Panel to examine and report to the Chancellor on the functioning of the Board. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, accountancy and administration and the report of the Review Panel shall be submitted within such time as may be specified by the Chancellor; and

- (b) as regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Board of Governors, direct the Board to exercise powers under section 22.

10. Removal from the Board.— (1) The Chancellor may, upon the recommendations of the Review Panel, remove any person from the membership of the Board on the ground that such person-

- (a) has become of unsound mind; or
- (b) has become incapacitated to function as member of the Board of Governors; or
- (c) has been convicted by a court of law for an offence involving moral turpitude; or
- (d) has absented himself from two consecutive meetings without just cause; or

- (e) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions.

(2) The Chancellor shall remove any person from the membership of the Board on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Board:

Provided that before passing such resolution the Board shall provide the member concerned a fair hearing:

Provided further that the provisions of this section shall not be applicable to the Vice-Chancellor in his capacity as a member of the Board.

11. Vice-Chancellor.— (1) There shall be a Vice-Chancellor of the Institute who shall be an eminent academician or a distinguished administrator. The Vice-Chancellor shall be appointed by the Chancellor on the basis of recommendations made by the Board.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice Chancellor shall be constituted by the Board on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall be appointed the Convener, two members of the Board, two distinguished Institute Teachers who are not members of the Board and one academician of eminence not employed by the Institute. The two distinguished Institute teachers shall be selected by the Board through a process to be prescribed by Statute that provides for the recommendations of suitable names by the Institute teachers in general. The Search Committee shall remain in existence till the time of appointment of the next Vice-Chancellor made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice-Chancellor shall be considered by the Board and a panel of three, in order of priority, shall be recommended by the Board to the Chancellor:

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor, the Search Committee shall make a proposal to the Board of Governors in the prescribed manner.

(4) The Vice-Chancellor shall be appointed for a renewable tenure of four years on terms and conditions prescribed by Statutes.

(5) The Vice-Chancellor shall be the chief executive officer of the Institute responsible for all administrative and academic functions of the Institute and for ensuring that the provisions of this Act, Statutes, Regulations and Rules are faithfully observed to promote the general efficiency and good order of the Institute. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers, and other employees of the Institute.

(6) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the Institute.

(7) The Vice-Chancellor, in an emergency requiring immediate action ordinarily not in the competence of the Vice-Chancellor, may take such action and forward, within seventy-two hours, a report of the action taken to the members of the emergency Committee of the Board of Governors, to be set up by Statute. The emergency committee may direct such further action as is considered appropriate.

(8) Subject to the general supervision and control, the Vice-Chancellor may-

- (a) direct teachers, officers and other employees of the Institute to take up such assignments in connection with examination, administration and such other activities in the Institute as he may consider necessary for the purposes of the Institute;
- (b) sanction by re-appropriation an amount not exceeding an amount specified by the Board for an unforeseen item not provided for in the budget and report it to the Board at the next meeting;
- (c) make appointments of such categories of employees of the Institute and in such manner as may be prescribed by the Statutes;
- (d) suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the Institute except those appointed by or with the approval of the Board;
- (e) delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the Institute; and
- (f) exercise and perform such other powers and functions as may be prescribed.

(9) The Vice-Chancellor shall preside at the convocation of the Institute in the absence of the Chancellor.

(10) The Vice-Chancellor shall present an annual report before the Board within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to-

- (a) academics;
- (b) research;
- (c) administration; and
- (d) finances.

(11) The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Board to all officers and Institute Teachers and shall be published in such numbers as are required to ensure its wide circulation.

12. Removal of the Vice-Chancellor.- (1) The Board may, pursuant to a resolution in this behalf passed by three-fourths of its membership, recommend to the Chancellor the removal of the Vice-Chancellor on the ground of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Board stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference the Board may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor the removal of the Vice-Chancellor:

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon the Vice-Chancellor shall be given an opportunity of being heard.

(2) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice-Chancellor or return the recommendation to the Board.

(3) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Board shall make such arrangements for the performance of the duties of the Vice-Chancellor as it may deem fit.

13. **Appointment of Pro-Vice-chancellor.**— (1) The Board may appoint the Pro-Vice-chancellor, as may be necessary to carry out functions of the Institute, for a renewable term as may be prescribed.

(2) The Board, Syndicate or Chancellor may assign any other functions to the Pro-Vice-chancellor in addition to his own duties.

(3) The Board may, on recommendations and advice of the Vice-chancellor, remove the Pro-Vice-chancellor on grounds of in-efficiency or misconduct in accordance with the prescribed procedure.

(4) The minimum qualifications and experience necessary for appointment of the post of the Pro-Vice-chancellor shall be such as may be prescribed.

14. **Registrar.**— (1) There shall be a Registrar of the Institute to be appointed by the Board on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

(3) The Registrar shall be a full-time officer of the Institute and shall—

- (a) be the administrative head of the secretariat of the Institute and be responsible for the provision of secretariat support to the Authorities of the Institute;
- (b) be the custodian of the common seal and the academic records of the Institute;
- (c) maintain a register of registered graduates in the prescribed manner;
- (d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be a renewable period of three years:

Provided that the Board may, on the advice of the Vice-Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with prescribed procedure.

15. Treasurer.— (1) There shall be a Treasurer of the Institute to be appointed by the Board on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed,

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the Institute and shall—

- (a) manage the assets, liabilities, receipts, expenditures, funds and investments of the Institute;
- (b) prepare the annual and revised budget estimates of the Institute and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Board of Governors;
- (c) ensure that the funds of the Institute are expended on the purposes for which they are provided;
- (d) have the accounts of the Institute audited annually to be available for submission to the Board of Governors within six months of the close of the financial year; and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Board may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

16. Controller of Examinations.— (1) There shall be a Controller of Examinations, to be appointed by the Board on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the Institute and shall be responsible for all matters connected with the conduct of examinations and performs such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

17. Director Planning and Development.—(1) There shall be a Director Planning and Development of the Institute to be appointed by the Board of Governors on the recommendation of the Syndicate for a renewable term of three years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Planning and Development shall be prescribed.

(3) The Director Planning and Development shall be responsible for all matters connected with planning and development and perform such other duties as may be prescribed.

(4) The Director Planning and Development shall-

- (a) prepare short and long-term plans and development programs to meet vision, goals and priorities set by the Institute management or Board;
- (b) conduct comprehensive review, assessment, and analysis of development planning process including project identification, appraisal, selection, implementation, and monitoring and mechanism;
- (c) develop a strategy for improving development planning processes and mechanisms based on findings of the situation analysis;
- (d) provide technical support in developing project proposals and PCs-I, for the Institute;
- (e) prepare the PC-I, PC-II, PC-III, PC-IV, and PC-V;
- (f) prepare of cash work and activity plan;
- (g) prepare of quarterly expenditure statements;
- (h) Prepare of monthly and quarterly progress reports;
- (i) coordinate with works, purchase, store units and accounts;
- (j) communicate and submit reports, plans and projects to different donors.

15. Treasurer.— (1) There shall be a Treasurer of the Institute to be appointed by the Board on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed,

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the Institute and shall—

- (a) manage the assets, liabilities, receipts, expenditures, funds and investments of the Institute;
- (b) prepare the annual and revised budget estimates of the Institute and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Board of Governors;
- (c) ensure that the funds of the Institute are expended on the purposes for which they are provided;
- (d) have the accounts of the Institute audited annually to be available for submission to the Board of Governors within six months of the close of the financial year; and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Board may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with prescribed procedure.

16. Controller of Examinations.— (1) There shall be a Controller of Examinations, to be appointed by the Board on the recommendation of the Vice-Chancellor, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the Institute and shall be responsible for all matters connected with the conduct of examinations and performs such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Board of Governors may, on the advice of the Vice-Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

17. Director Planning and Development.—(1) There shall be a Director Planning and Development of the Institute to be appointed by the Board of Governors on the recommendation of the Syndicate for a renewable term of three years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Planning and Development shall be prescribed.

(3) The Director Planning and Development shall be responsible for all matters connected with planning and development and perform such other duties as may be prescribed.

(4) The Director Planning and Development shall-

- (a) prepare short and long-term plans and development programs to meet vision, goals and priorities set by the Institute management or Board;
- (b) conduct comprehensive review, assessment, and analysis of development planning process including project identification, appraisal, selection, implementation, and monitoring and mechanism;
- (c) develop a strategy for improving development planning processes and mechanisms based on findings of the situation analysis;
- (d) provide technical support in developing project proposals and PCs-I, for the Institute;
- (e) prepare the PC-I, PC-II, PC-III, PC-IV, and PC-V;
- (f) prepare of cash work and activity plan;
- (g) prepare of quarterly expenditure statements;
- (h) Prepare of monthly and quarterly progress reports;
- (i) coordinate with works, purchase, store units and accounts;
- (j) communicate and submit reports, plans and projects to different donors.

(5) The Board may on the recommendations or advice of Syndicate, terminate the services of Director Planning and Development on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

18. Director Quality Enhancement Cell.— (1) There shall be a Director Quality Enhancement Cell of the Institute to be appointed by the Board on the recommendation of Syndicate for a renewable period of three years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director Quality Enhancement Cell shall be as may be prescribed.

(3) The Director Quality Enhancement Cell shall be responsible to-

- (a) review the quality standards and the quality of teaching and learning in each subject area;
- (b) review the academic association with other institutions in terms of effective management of standards and quality of programs;
- (c) defining clear and explicit standards as points of reference to the review to be carried out. It should also help the employees to know as to what they could expect from candidates;
- (d) developing qualifications framework by setting out the attributes and abilities that can be expected from the holder of a qualification, i.e. undergraduate and graduate programs;
- (e) developing program specifications. These are standards set of information clarifying what knowledge, understanding, skills and other attributes a student will have developed on successfully completing a specific program;
- (f) developing quality assurance processes and methods of evaluation to affirm that the quality of provision and the standard of awards are being maintained and to foster curriculum, subject and staff development together with research and other scholarly activities;
- (g) ensure that the Institute's quality assurance procedures are designed to fit in with the arrangements in place nationally and internationally for maintaining and improving the quality of Higher Education;

- (h) developing procedures and processes, monitoring and evaluation systems, and standards for the following, namely:-
 - (i) approval of new program;
 - (ii) annual monitoring and evaluation including program monitoring, faculty monitoring and student perceptions;
 - (iii) departmental review;
 - (iv) student feedback;
 - (v) employer feedback;
 - (vi) quality assurance of undergraduate, graduate and doctoral programs;
 - (vii) institutional assessment and performance evaluation;
 - (viii) Program specifications; and
 - (ix) qualification framework;
- (i) Director Quality Enhancement Cell shall be the member of all statutory bodies or committees of the Institute.

(4) The Board of Governors may on the recommendations or advice of Syndicate, terminate the services of Director Quality Enhancement Cell on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

19. Director of Office of Research, Innovation and Commercialization.— (1) There shall be a Director of the Institute to be appointed by the Board of Governors on the recommendation of Syndicate for a renewable period of three years on such terms and conditions as may be prescribed.

(2) The minimum experience as well as the professional and academic qualifications necessary for the appointment to the post of Director shall be as may be prescribed.

(3) The Director shall be responsible to-

- (a) manage and enhance the research activities of the Institute, develop research policies and priorities, work for fund raising for research, mobilize faculty, business community and industry for research commercialization and serve as an effective advocate for research with the universities and Institute and to its broader community of stakeholders and supporters;

- (b) supervise all aspects of the operation of the Office for Research including research administration (budgeting, auditing, accounting, human resources, management and maintenance of facilities and equipment, implementation of research contracts and human resources);
- (c) develop programs and activities that will increase funding for research from all public and private sources, establish and maintain excellent relationships with donors and private sources, oversee proposals development and submission
- (d) promote the development of public-private partnerships in support of Institute research, link the Institute's research community with the needs and priorities of the corporate sector, develop opportunities for applied research and explore opportunities for technology transfer and commercialization of Institute research including incubators and research parks;
- (e) monetize royalty streams from licenses;
- (f) collaborate with the principal liaison for technical marking and licensing on the commercialization of the Institute's IP in coordination with other relevant department and offices; and
- (g) work in close liaison with the office of research and development, planning and development, and Institute's technology park.

(4) The Board may on the recommendations or advice of Syndicate. Terminate the services of Director on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

CHAPTER IV

AUTHORITIES OF THE INSTITUTE

20. Authorities.— (1) The following shall be the Authorities of the Institute established by this Act, namely:—

- (a) the Board of Governors;
- (b) the Syndicate;
- (c) the Academic Council; and
- (d) Search Committee for appointment of the Vice-Chancellor.

(2) The following shall be the Authorities of the Institute to be established by Statutes, namely:—

- (a) Board of Advanced Studies and Research;
- (b) Board of Studies;
- (c) Selection Board;
- (d) Finance and Planning Committee;
- (e) Search Committee for the appointment of the Vice-Chancellor;
- (f) Representation Committees for appointment to the Board of Governors, Syndicate and the Academic Council;
- (g) Quality Assurance Committee; and
- (h) Discipline Committee;

(2) The Board, the Syndicate and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations. Such committees or sub-committees shall be Authorities of the Institute for the purposes of this Act.

21. Board of Governors.— (1) The body responsible for the governance of the Institute shall be described as Board of Governors, and shall consist of the following, namely:—

- (a) the Chancellor who shall be the Chairperson of the Board of Governors;
- (b) the Vice-Chancellor;
- (c) the Pro Vice-Chancellor;
- (d) one member of the Government not below the rank of Additional Secretary from the Ministry to which business of this Act stands allocated or any other department relevant to the special focus of the Institute;
- (e) four persons from society at large, preferably two or at least one female being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology, industry, and engineering such that the appointment of these persons reflects a balance across the various fields;
- (f) one person from amongst the alumni of the Institute;

- (g) two persons from the academic community of the country, other than an employee of the Institute, at the level of professor or principal of a college;
- (h) four Institute Teachers (One from each tier i.e. Professor. Associate Professor, Assistant Professor and Lecturer);
- (i) one person nominated by the Commission; and
- (j) two persons nominated by NIPPON HEALTH SERVICES Company (PVT) LTD.

(2) The numbers of the members of the Board specified against clauses (f) to (i) of sub-section (1) may be increased by the Board through Statutes subject to condition that the total membership of the Board does not exceed twenty-one, with a maximum of five Institute Teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(3) All appointments to the Board shall be made by the Chancellor. Appointments of persons specified in clauses (f) to (g) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 28 of this Act and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Board of Governors:

Provided further that as regards the Institute Teachers specified in clause (h) of sub-section (1), the Board of Governors shall prescribe a procedure for appointment on the basis of elections that provide for voting by the various categories of Institute Teachers:

Provided also that the Board of Governors may alternatively prescribe that appointment of Institute Teachers to the Board of Governors shall also be in the manner provided by this sub-section for the persons specified in clauses (f) to (g) of sub-section (1).

(4) Members of the Board, other than *ex officio* members, shall hold office for three years. One-third of the members, other than *ex officio* members, of the First Board, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment by the Chancellor. One half of the remaining members, other than *ex officio* members, of the First Board, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment and the remaining one-half, other than *ex officio* members, shall retire from office on the expiration of the third years:

Provided that no person, other than an *ex officio* member, may serve on the Board for more than two consecutive terms:

Provided further that the Institute Teachers appointed to the Board may not serve for two consecutive terms.

(5) The Board of Governors shall meet at least twice in a calendar year.

(6) Service on the Board shall be on honorary basis. However, actual expenses may be reimbursed as may be prescribed.

(7) The Registrar shall be the Secretary of the Board of Governors.

(8) In the absence of the Chancellor, meetings of the Board shall be presided over by such member, not being an employee of the Institute or the Government, as the Chancellor may, from time to time, nominate. The member so nominated shall be the convener of the Board.

(9) Unless otherwise prescribed by this Act, all decisions of the Board shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Board shall be two thirds of its membership, a fraction being counted as one.

22. Powers and functions of the Board.— (1) The Board shall have the power of general supervision over the Institute and shall hold the Vice-Chancellor and the Authorities accountable for all the functions of the Institute. The Board shall have all powers of the Institute not expressly vested in an Authority or officer by this Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Board shall have the powers to—

- (a) approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;
- (b) hold, control and lay down policy for the administration of the property, funds and investments of the Institute, including the approval of the sale and purchase or acquisition of immovable property;

- (c) oversee the quality and relevance of the Institute's academic programs and to review the academic affairs
- (d) approve the appointment of the Deans, Professors, Associate professors and such other senior faculty and senior administrators as may be prescribed;
- (e) institute schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers and other employees of the Institute;
- (f) approve strategic plans;
- (g) approve financial resource development plans of the Institute;
- (h) consider the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 31 and 32, as the case may be:

Provided that the Board of Governors may frame a Statute or Regulation on its own initiative and approve it after calling for the advice of the Syndicate or the Academic Council, as the case may be;

- (i) annul by order in writing the proceedings of any Authority or officer if the Board of Governors is satisfied that such proceedings are not in accordance with the provisions of this Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;
- (j) recommend to the Chancellor removal of any member of the Board in accordance with the provisions of this Act;
- (k) make appointment of members of the Syndicate, other than *ex officio* members, in accordance with the provisions of this Act;
- (l) make appointment of members of the Academic Council, other than *ex officio* members, in accordance with the provisions of this Act;
- (m) appoint Emeritus Professors on such terms and conditions as may be prescribed;
- (n) remove any person from the membership of any Authority if such person, has-
 - (i) become of unsound mind; or
 - (ii) become incapacitated to function as member of such Authority; or
 - (iii) been convicted by a court of law for an offence involving moral turpitude; and

- (o) determine the form, provide for the custody and regulate the use of the common seal of the Institute,

(3) The Board may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, officer or employee of the Institute at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Board may create new posts or positions at the additional campus.

23. Visitation.— The Board may, in accordance with the terms and procedures as may be prescribed, because an inspection to be made in respect of any matter connected with the Institute.

24. Syndicate.— (1) There shall be a Syndicate of the Institute consisting of the following, namely:—

- (a) the Vice-Chancellor who shall be its Chairperson;
- (b) the Pro Vice-Chancellor;
- (c) the Deans of the Faculties of the Institute;
- (d) three professors from different departments, who are not members of the Board of Governors, to be elected by the Institute Teachers in accordance with procedure to be prescribed by the Board of Governors;
- (e) Principals of the constituent colleges or units;
- (f) the Registrar;
- (g) the Director of Quality Enhancement Cell (QEC);
- (h) the Director of office of research, innovation and commercialization (ORIC);
- (i) the Director of planning and development;
- (j) the Treasurer; and
- (k) the Controller of Examinations.

(2) The members of the Syndicate, other than *ex officio* members, shall hold office for three years.

(3) As regards the three Professors described in clause (d) of sub-section (1) the Board may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up under section 28 of this Act. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Vice Chancellor.

(4) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one

(5) The Syndicate shall meet at least once In each quarter of the year.

25. Powers and functions of the Syndicate.—(1) The Syndicate shall be the executive body of the Institute and shall, subject to the provisions of this Act and the Statutes, exercise general supervision over the affairs and management of the Institute.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act, the Statutes and directions of the Board the Syndicate shall have the powers to—

- (a) consider the annual report, the annual and revised budget estimates and to submit these to the Board of Governors;
- (b) transfer and accept transfer of movable property on behalf of the Institute;
- (c) enter into, vary, carry out and cancel contracts on behalf of the Institute;
- (d) cause proper books of account to be kept for all sums of money received and expended by the Institute and for the assets and liabilities of the Institute;
- (e) invest any money belonging to the Institute including any unapplied income in any of the securities described under section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;

- (f) receive and manage any property transferred, and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the Institute;
- (g) administer any funds placed at the disposal of the Institute for specified purposes;
- (h) provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the Institute;
- (i) establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (j) recommend to the Board of Governors admission of educational institutions to the privileges of the Institute and withdraw such privileges;
- (k) arrange for the inspection of schools and the departments;
- (l) institute Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts;
- (m) create, suspend or abolish such administrative or other posts as may be necessary;
- (n) prescribe the duties of officers, teachers and other employees of the Institute;
- (o) report to the Board of Governors on matters with respect to which it has been asked to report;
- (p) appoint members to various Authorities in accordance with the provisions of this Act;
- (q) propose drafts of Statutes for submission to the Board of Governors;
- (r) regulate the conduct and discipline of the students of the Institute;
- (s) take actions necessary for the good administration of the Institute in general and to this end exercise such powers as are necessary;

- (t) delegate any of its powers to any Authority or officer or a committee; and
- (u) perform such other functions as have been assigned to it by the provisions of this Act or may be assigned to it by the Statutes.

26. Academic Council.— (1) There shall be an Academic Council of the Institute consisting of the following, namely:—

- (a) the Vice Chancellor who shall be its Chairperson;
- (b) the Pro Vice-Chancellor (Admin and Finance);
- (c) the Pro Vice Chancellor (Academic and Research);
- (d) the Deans of Faculties and such Heads of departments as may be prescribed;
- (e) five members representing the departments, institutes, and the constituent schools to be elected in the manner prescribed by the Board of Governors;
- (f) five Professors including Emeritus Professors:
- (g) the Registrar;
- (h) the Director (QEC);
- (i) the Director (ORIC);
- (j) the Controller of Examinations; and
- (k) the Librarian.

(2) The Board of Governors shall appoint the members of the Academic Council, other than the *ex officio* and the elected members, on the recommendation of the Vice Chancellor:

Provided that as regards the five professors and the members representing the departments, institutes and the constituent schools the Board may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 28. Appointment of persons proposed by the Representation Committee may be made by the board of Governors on the recommendation of the Vice Chancellor.

- (3) Members of the Academic Council shall hold office for three years.
- (4) The Academic Council shall meet at least once in each quarter.

(5) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

27. Powers and functions of the Academic Council.- (1) The Academic Council shall be the principal academic body of the institute and shall, subject to the provisions of this Act and the Statutes, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the institute and the schools.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the powers to-

- (a) approve the policies and procedures pertaining to the quality of academic programs;
- (b) approve academic programs;
- (c) approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) propose to the Syndicate schemes for the constitution and organization of Faculties, teaching departments and Boards of Studies;
- (f) appoint paper setters and examiners for all examinations of the Institute after receiving panels of names from the relevant authorities;
- (g) institute programs for the continued professional development of Institute Teachers at all levels;
- (h) institute programs for the continued professional development of Institute Teachers at all levels;
- (i) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the Institute;
- (j) regulate the award of studentships, scholarships, exhibitions, medals and prizes,
- (k) frame Regulations for submission to the Board of Governors;
- (l) prepare an annual report on the academic performance of the Institute; and
- (m) perform such functions as may be prescribed by Regulations.

28. Representation Committees.— (1) There shall be a Representation Committee constituted by the Board through Statute for the recommendation of persons for appointment to the Syndicate and the Academic Council in accordance with the provisions of this Act.

(2) Members of the Representation Committee shall consist of—

- (a) three members of the Board of Governors who are not Institute Teachers;
- (b) two persons nominated by the Institute Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the Institute, at the level of professor or school principal to be nominated by the Institute Teachers in the manner prescribed; and
- (d) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Board of Governors

(3) The Representation Committee for appointments to the Syndicate and the Academic Council shall consist of—

- (a) two members of the Board of Governors who are not Institute Teachers, and
- (b) three persons nominated by the Institute Teachers from amongst themselves in the manner prescribed.

(4) The tenure of the Representation Committees shall be three years:

Provided that no member shall serve for more than two consecutive terms.

(5) The procedures of the Representation Committees shall be as may be prescribed.

(6) There may also be such other Representation Committees set up by any of the other Authorities of the Institute as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the Institute.

29. Appointment of committees by certain Authorities.— (1) The Board, the Syndicate, the Academic Council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions, and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Statutes or Regulations.

CHAPTER V

STATUTES, REGULATIONS AND RULES

30. **Statutes.**— (1) Subject to the provisions of this Act, Statutes, may be made to regulate or prescribe all or any of the following, namely:—

- (a) the contents of and the manner in which the annual report to be presented by the Vice Chancellor before the Board of Governors shall be prepared;
- (b) the Institute fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for Institute employees;
- (d) the scales of pay and other terms and conditions of service of officers, teachers and other Institute employees;
- (e) the maintenance of the register of registered graduates;
- (f) admission of educational institutions to the privileges of the Institute and the withdrawal of such privileges;
- (g) the establishment of Faculties, departments, institutes, schools and other academic divisions;
- (h) the powers and duties of officers and teachers;
- (i) conditions under which the Institute may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (j) conditions for appointment of Emeritus Professors and award of honorary degrees;
- (k) efficiency and discipline of Institute employees;
- (l) the constitution and procedure to be followed by Representation Committees in carrying out functions in terms of this Act;
- (m) the constitution and procedure to be followed by the Search Committee for appointment of the Vice Chancellor
- (n) constitution, functions and powers of the Authorities of the Institute; and

- (o) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Board which may approve or pass with such modifications as the Board may think fit or may refer back to the Syndicate, as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the matters mentioned in clauses (a) and (I) of sub-section (1) shall be initiated and approved by the Board, after seeking the views of the Syndicate:

Provided further that the Board of Governors may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of this Act and approve such Statute after seeking the views of the Syndicate.

31. Regulations.— (1) Subject to the provisions of this Act and the Statutes, the Academic Council may make Regulations, the courses of study for degrees, diplomas and certificates of the Institute, namely:-

- (a) the manner in which the teaching referred to shall be organized and conducted;
- (b) the admission and expulsion of students to and from the Institute;
- (c) the conditions under which students shall be admitted to the courses and the examinations of the Institute and shall become eligible for the award of degrees, diplomas and certificates;
- (d) the conduct of examinations;
- (e) conditions under which a person may carry on independent research to entitle him to a degree;
- (f) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- (g) the use of the Library;
- (h) the formation of Faculties, departments and Board of Studies; and
- (i) all other matters which by this Act or the Statutes are to be or may be prescribed by Regulations:

Provided that Regulations regarding or incidental to matters contained in sub-clauses (f) and (h) shall not be submitted to the Board without the prior approval of the Syndicate.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Board which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board.

32. Amendment and repeal of Statutes and Regulations.— The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

33. Rules.— (1) The Authorities and the other bodies of the Institute may make Rules, consistent with this Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the Institute which has not been provided for by this Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules made under this Act shall become effective upon approval by the Syndicate.

CHAPTER VI

INSTITUTE FUND

34. Institute Fund.— The Institute shall have a Fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

35. Audits and accounts.— (1) The accounts of the Institute shall be maintained in such form and in such manner as may be prescribed

(2) The teaching departments, constituent colleges and institutes and all other bodies designated as such by the Syndicate in terms of Statutes shall be independent cost centers of the Institute with authority vested in the head of each cost center to sanction expenditure out of the budget allocated to it: Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the Institute through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of

overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent school or other unit for its development. A part of the funds so generated may be shared with the Institute Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by Statute.

(4) No expenditure shall be made from the funds of the Institute, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(5) Provision shall be made for an internal audit of the finances of the Institute.

(6) Without prejudice to the requirement of audit by an auditor appointed, the annual audited statement of accounts of the Institute shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants and signed by the Treasurer.

(7) The observations of the Auditor if any, together with such annotations as the Treasurer may make, shall be considered by the Syndicate and shall be placed before the Board of Governors within six months of closing of the financial year.

CHAPTER VII

GENERAL PROVISIONS

36. **Opportunity to show cause.**— Except as otherwise provided by law no officer, teacher or other employee of the Institute holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

37. **Appeal to the Syndicate and the Board of Governors.**— Where an order is passed punishing any officer other than the Vice-Chancellor, teacher or other employee of the Institute or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any officer or teacher of the Institute other than the Vice-Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Vice-Chancellor, have the right to appeal to the Board of Governors.

38. Service of the Institute.— (1) All persons employed by the Institute in accordance with the terms and conditions of service prescribed by statutes shall be persons in the service of the Institute.

(2) An officer, teacher, or other employee of the Institute shall retire from service on the attainment of such age or tenure of service as may be prescribed.

39. Benefits and insurance.— (1) The Institute shall constitute for the benefit of its officers, teachers and other employees' schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

40. Commencement of term of office of members of Authority.— (1) When a member of a newly constituted Authority is elected, appointed, or nominated, his term of office as fixed under this Act, shall commence from such date as may be prescribed.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the Institute for a period of not less than six months he shall be deemed to have resigned and vacated his seat.

41. Filling of casual vacancies in Authorities.— Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member.

42. Flaws in the constitution of Authorities.— Where there is a flaw in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations on account of the abolition of a specified office or because an organization, institution or other body outside the Institute has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Board of Governors may direct.

43. Proceedings of Authorities not invalidated by vacancies.— No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any de facto member of the Authority, whether present or absent.

44. First Statutes and Regulations.— Notwithstanding anything to the contrary contained in this Act, the President of Pakistan shall promulgate the First Statutes and

Regulations which shall be deemed to be Statutes and Regulations framed under section 30 and 31 and shall continue to remain in force until amended or replaced or till such time as new Statutes and Regulations are framed in accordance with the provisions of this Act.

45. Transitory Provisions.- (1) Notwithstanding the provision of this Act as regards the Institute set up on the commencement of this Act, the members of the first Board of Governors, except the Institute Teachers, shall be appointed by the chancellor in accordance with the numbers and criteria for membership provided under this Act. The first Board of Governors so constituted shall initiate, as soon as possible, the process for the recruitment of Institute Teachers and appointment of the members of the Representation Committee and the Academic Council in accordance with the requirement of this Act.

(2) Notwithstanding the provisions of this Act, the first Vice Chancellor shall be appointed by the Chancellor.

46. Removal of difficulty.- (1) If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor and Commission whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order after obtaining the views of the Board of Governors, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing the difficulty.

(3) Where this Act makes any provision for anything to be done but no provision or no sufficient provision has been made as respects the authority by whom, or the time at which, or the manner in which, it shall be done, then it shall be done by such authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Board of Governors.

47. Indemnity.— No suit or legal proceedings shall lie against the Government, the Institute or any Authority, officer or employee of the Government or the Institute or any person in respect of anything which is done in good faith under this Act.

SCHEDULE

(See section 2, 30 and 31)

THE FIRST STATUTES

1. Faculties.- (1) There shall be a faculty for a teaching department or a group of teaching departments.

(2) The Institute shall include the following faculties and such other faculties as may be prescribed, namely:-

- (a) Faculty of Management Sciences;
- (b) Faculty of Information Technology;
- (c) Faculty of Allied Health Sciences; and
- (d) any other faculty with the approval of the Board.

2. Board of faculty.- (1) There shall be a board of faculty for each faculty which shall consist of-

- (a) Dean of the faculty; Chairperson
- (b) Professors and the chairpersons of head of departments in the faculty; Members
- (c) the Director (Students Affairs); Member
- (d) the Director (QEC); Member
- (e) two teachers including at-least one women to be nominated by the Academic Council based on their specialized knowledge of the subjects which, though not assigned to the faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the faculty;
- (f) two experts including at least one woman in the field from outside the Institute, one each to be appointed by the Board and Syndicate respectively;
- (g) one member to be nominated by the Rector; and
- (h) the Director (ORIC) Member

(2) The members other than ex-officio members of a board of faculty shall hold office for a term of three years.

(3) The quorum for a meeting of a board of faculty shall be one-half of the total number of members, a fraction being counted as one.

(4) A board of faculty, subject to the general control of the Syndicate and Academic Council, may-

- (a) co-ordinate the teaching and research work in the subjects assigned to the faculty;
- (b) scrutinize the recommendations of a board of studies comprising a faculty with regard to the appointment of paper setters and examiners for graduate and postgraduate examinations and to forward the panels of suitable papers setters and examiners for each examination to the Rector;
- (c) consider any other academic matter relating to the faculty and to submit its report to the Academic Council;
- (d) prepare a comprehensive annual report regarding the performance of each department or constituent college, comprising the faculty for presentation to the Academic Council; and
- (e) perform such other functions as may be prescribed by statutes.

(5) The Dean shall be appointed by the Board on recommendations of the chancellor from amongst the professors of the faculty, and he shall hold office for a period of three years but shall be eligible for re-appointment. The Dean shall present candidates for admission to degree, except an honorary degree, courses falling within the purview of the faculty. The Dean shall have such powers and duties as may be prescribed by the Board on recommendations of the Chancellor.

(6) The Dean shall present candidates for admission to degree, except an honorary degree, courses falling within the purview of the faculty.

(7) The Dean shall have such powers and duties as may be prescribed by the Board on recommendations of the Chancellor.

3. Appointment of committees by Authorities.- Any Authority may constitute such standing, special or advisory committees as it may deem fit, and appoint to such committees persons who may not be members of that Authority.

STATEMENT OF OBJECTS AND REASONS

Academic Excellence: it will provide high-quality education and promote academic excellence across a range of disciplines.

Research and Innovation: it will Prioritize advance knowledge and contributing to research and innovation in various fields. Student Success and Engagement: We strive to create an environment that supports the holistic development of students. Institute focuses on providing comprehensive academic and career support services, fostering a vibrant campus community, and promoting student engagement through extracurricular activities, internships, and leadership opportunities.

Diversity and Inclusion: it will create an inclusive and diverse campus community that values and celebrates individuals from different backgrounds. We focus on increasing diversity among students and faculty, promoting equity and accessibility, and creating an inclusive learning environment where all members feel welcomed and valued.

Global Engagement: In an increasingly interconnected world, we emphasize on global engagement. This objective involves promoting international collaborations, offering study abroad programs, attracting international students and scholars, and preparing students for global citizenship through cross-cultural understanding and awareness.

Community Outreach and Impact: institution will focus on community service initiatives, partnering with local organizations, and addressing societal challenges through research, innovation, and social entrepreneurship.

Sustainability and Environmental Stewardship: object of the institute is to bring sustainability and environmental responsibility amongst the individuals so that they may strive to reduce their ecological footprint, integrate sustainable practices into campus operations, conduct research on environmental issues, and promote sustainability education and awareness among students and staff.

Sd/-
Zahra Wadood Fatemi,
Member National Assembly