



SENATE OF PAKISTAN

**The Chairman and Speaker
(Salaries, Allowances and Privileges)
Act, 1975**

House of the Federation

{As modified upto June, 2023}

For official use only

PREFACE

The Chairman and Speaker (Salaries, Allowances and Privileges) Act, 1975 was promulgated on the 22nd day of December, 1975, to provide for the salaries, allowances and privileges of the Chairman of the Senate and the Speaker of the National Assembly and for matters connected therewith. The Act has undergone various changes since then.

It is expedient to publish an updated version of this Act. This edition, which is intended to meet that need, incorporates all the amendments made in this Act so far.

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Secretary
Senate of Pakistan

Islamabad, the 31st May, 2024



House of the Federation

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Act No. LXXXII OF 1975

***An Act to provide for the salaries, allowances and privileges of the
Chairman of the Senate and the Speaker of the National Assembly***

WHEREAS it is expedient to provide for the salaries, allowances and privileges of the Chairman of the Senate and the Speaker of the National Assembly, and for matters connected therewith;

It is hereby enacted as follows:—

1. **Short title and commencement.**—(1) This Act may be called the Chairman and Speaker (Salaries, Allowances and Privileges) Act, 1975.

(2) It shall come into force at once and shall be deemed to have taken effect on the fourteenth day of August, 1975.

2. **Definitions.**—In this Act, unless there is anything repugnant in the subject or context,—

- (a) “Assembly” means the National Assembly;
- (b) “Chairman” means the Chairman of the Senate as defined in the Constitution when he is not performing the functions of President ;
- (c) “family” in relation to the Chairman or the Speaker, means his *[spouse], legitimate children and step children residing with and wholly dependent on him;
- (d) “maintenance” in relation to a residence includes the payment of local rates and taxes and the provision of water, gas and electricity;
- (e) “official business”, in relation to the Chairman and the Speaker respectively, means attending the sessions of the Senate, the Assembly and the Joint Sittings of Parliament, and includes such other functions or duties connected with the business of Parliament as may be performed or discharged by the Chairman and the Speaker;
- (f) “official residence” means the house reserved from time to time for use by the Chairman or the Speaker and includes the staff quarters and other buildings appurtenant to, and the gardens of, the residence ;
- (g) “Speaker” means the Speaker of the Assembly as defined in the Constitution when he is not performing the functions of President; and
- (h) other words and expressions used but not defined in this Act have the same meaning as in the Constitution of the Islamic Republic of Pakistan or in the Fundamental and Supplementary Rules.

† Published in the Gazette of Pakistan, extraordinary, dated December 22, 1975.

* Substituted vide Act No.IX of 1996 (The Finance Act, 1996)

3. **Salary.**— There shall be paid to the Chairman and the Speaker a salary at the rate of ²[two hundred five thousand] rupees per mensem:

Provided that, if a person who has retired from the service of Pakistan is elected as Chairman or Speaker after the commencement of this Act, his pension shall be held in abeyance and shall not be payable for the period he holds the office of Chairman or Speaker.

4. **Equipment allowance.**— The Chairman and the Speaker may, on his election as such, draw ¹[five thousand] rupees as an allowance for equipping himself:

Provided that, during the ten years immediately preceding the said election, he had not drawn an allowance for the same purpose upon election or appointment as Chairman, Deputy Chairman, Speaker, Deputy Speaker, Federal Minister, Governor or Minister of State or to a diplomatic office.

5. **Allowances on taking up and laying down the office.**— (1) The Chairman and a Speaker shall be entitled to claim actual expenses to the extent mentioned below from his ordinary place of residence to the seat of the Senate or, as the case may be, the Assembly on taking up office and from the seat of the Senate or the Assembly to his ordinary place of residence on laying down office:—

- (a) the actual traveling expenses for himself and his family;
- (b) the cost of transporting personal servants, not exceeding two, by the lowest class of accommodation; and
- (c) the cost of transporting household effects, not exceeding one hundred and twenty maunds, by goods train, steamer or other craft, excluding aircraft, and his personal car, if any.

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1. Substituted vide Act No. IX of 1996 (The Finance Act, 1996)
 2. In section 3,—
 - (i) Salary fixed at Rs.40,000/- per mensem vide Ordinance No. XI of 2002 dated 15-08-2002
 - (ii) Ad-hoc relief @ 15% of existing salary i.e. Rs.40,000/- p.m frozen and shall continue as per entitlement as on 30-06-2005 vide M/o Parliamentary Affairs letter No.F.3(8)/2005-NA, dated 22-09-2005.
 - (iii) Salary increased vide M/o Parliamentary Affairs letter No.F.3(8)/2005-NA, dated 22-09-2005, @15% and fixed at Rs.46,000/- per month.
 - (iv) Granted Dearness allowance @15%, of the salary w.e.f. 01-07-2006 vide M/o Parliamentary Affairs letter No. F.2(3)/2006-PA(NA), dated 30-08-2006.
 - (v) Salary increased vide M/o Parliamentary Affairs letter No.F.3(3)/2006-PA(NA), dated 18-08-2007, @15% and fixed at Rs.52,900/- per month.
 - (vi) Salary increased vide M/o Parliamentary Affairs letter No. F.3(2)/2006-PA(NA), dated 30-07-2008, @20% and fixed at Rs.63,480/- per month.
 - (vii) Granted ad-hoc relief allowance 2009 @15% of the Basic Pay vide M/o Parliamentary Affairs letter No.F.3(2)/2006-PA(NA), dated 22-08-2009.
 - (viii) Granted ad-hoc allowance 2010 50% of the Basic Pay vide M/o Parliamentary Affairs letter No.F.3(2)/2006-PA(NA), dated 14-09-2010.
 - (ix) Basic pay revised @Rs.73,002/- w.e.f. 01-07-2011 vide M/o Parliamentary Affairs letter No.F.17(2)/2011-PA (Senate) dated 27-01-2012.
 - (x) The 15% Ad-hoc Relief Allowance-2009 has been discontinued w.e.f. 01-07-2011 after merging in their basic pay of 2008 vide M/o Parliamentary Affairs letter No.F.17(2)/2011-PA (Senate) dated 27-01-2012.
 - (xi) The Ad-hoc Relief Allowance-2010 @50% of basic pay being drawn shall stand frozen as on 30-06-2011 vide M/o Parliamentary Affairs letter No. F.17(2)/2011-PA (Senate) dated 27-01-2012.
 - (xii) The Ad-hoc Relief Allowance-2011 @15% of basic pay 2008 has been allowed w.e.f.01-07-2011 and shall stand frozen at the same level vide M/o Parliamentary Affairs letter No.F.17(2)/2011-PA (Senate) dated 27-01-2012.
 - (xiii) Other provisions will also apply mutatis mutandis as per Finance Division's O.M.No.F.1(5)Imp.2011-419, dated 4th July, 2011 vide M/o Parliamentary Affairs letter dated 27-01-2012.
 - (xiv) Granted Ad-hoc Relief Allowance 2012 @20% of basic pay w.e.f. 01-07-2012 vide M/o Parliamentary Affairs letter No.F.17(2)/2011-PA(Senate), dated 09-08-2012.
 - (xv) Granted Ad-hoc Relief Allowance 2013 @10% of basic pay w.e.f. 01-07-2013 vide M/o Parliamentary Affairs letter No.F.17(2)/2011-PA(Senate), dated 06-08-2013.
 - (xvi) Granted Ad-hoc Relief Allowance 2014 @10% of basic pay w.e.f. 01-07-2014 vide M/o Parliamentary Affairs Notification No.F.17(2)/2011-PA (Senate), dated 13-08-2014.
 - (xvii) Basic pay revised @ Rs.97,124 w.e.f. 1st July, 2015 vide Notification No. F.(2)/2015-PA(Senate) dated 21st August, 2015.
 - (xviii) Granted Ad-hoc Relief Allowance 2015 @7.5% w.e.f. 1st July, 2015 and the ad-hoc relief allowances 2011 & 2012 stand discontinued as per Finance Division's O.M. No. F.1(3)/Imp/2015-630 dated 7th July, 2015.
 - (xix) Basic pay revised @ Rs.119,008 w.e.f. 1st July, 2016 vide Notification No. F.17(2)/2015-PA(Senate) dated 23rd August, 2016.
 - (xx) Granted ad-hoc relief allowance 2015 @10% w.e.f. 1st July, 2016 and the ad-hoc relief allowances 2013, 2014 & 2015 stand discontinued as per Finance Division's O.M. No. F.1(2)/Imp/2016-633, dated 1st July, 2016.
 - (xxi) Basic pay revised for Rs.205,000/- w.e.f. 1st October, 2016 vide M/o Parliamentary Affairs Notification No. F.17(3)/2015-PA(Senate), dated 21-12-16.
 - (xxii) Granted Ad-hoc Relief Allowance 2017 @10% for Rs.20,500/- w.e.f. 1st July, 2017 vide M/o Parliamentary Affairs Notification No. F.17(3)/2015-PA(Senate), dated 20-09-2017.

(2) No claim shall lie for any travel or transportation not performed or effected within six months of the date of taking up or laying down office, as the case may be.

6. **Sumptuary allowance.**—The Chairman and the Speaker shall receive sumptuary allowance at the rate of ²[six thousand] rupees per mensem.

7. **Transport.**— The Chairman and the Speaker ³[and the members of their families] shall be entitled to the use of an official car maintained at Government expense.

8. **Official residence.**—(1) Chairman and the Speaker shall be entitled without payment of rent, to the use of a residence throughout his term of office, and for a period of fifteen days immediately thereafter, and no charge shall fall on him personally in respect of its maintenance:

⁶Omitted.

¹[(1A) The assessed rent of a house hired for the use of the Chairman and the Speaker shall in no case exceed ⁵[one hundred thirty nine thousand two hundred nineteen rupees] per mensem].

(2) The official residence shall be furnished by Government at a cost not exceeding ⁴[one hundred thousand] rupees.

(3) If, at the time a Chairman or a Speaker enters upon his office an official residence is not provided to him, he shall, until such residence is provided by the Government, be paid the actual expenditure incurred by him on furnished accommodation for himself and his family. subject to a maximum of ⁵[one hundred thirty nine thousand two hundred nineteen rupees] per mensem.

(4) Where the Chairman or the Speaker chooses to reside in his own house, he may be paid a monthly sum of ⁵[one hundred thirty nine thousand two hundred nineteen rupees], in lieu of the furnished accommodation and to cover all expenses on its maintenance:

Provided that no furniture or furnishings shall be provided therein at the cost of Government.

⁷[(5) The Chairman and the Speaker may establish a residential office which

1. Inserted vide Act No.II of 1985

2. Substituted vide Act No. IX of 1996 (The Finance Act, 1996)

3. Inserted vide Act No.IX of 1996 (The Finance Act, 1996)

4. Substituted vide Act No. IX of 1996 (The Finance Act, 1996)

5. In section 8,—

(i) Rental Ceiling revised vide M/o Parliamentary Affairs letter No. F.3(2)/2002-PA, dated 15-04-2006, and fixed at Rs.55,000/- w.e.f. 23.02.2005.

(ii) Rental Ceiling increased @25% vide M/o Parliamentary Affairs letter No. F.3(3)/2006-PA(NA), dated 30-08-2006, and fixed at Rs.68,750/- w.e.f. 01.07.2006.

(iii) Rental Ceiling increased @20% vide M/o Parliamentary Affairs letter No.F.3(2)2006-PA(NA), dated 29-01-2009 and fixed at Rs.82,500/- w.e.f. 01.07.2008.

(iv) Rental ceiling for residential accommodation revised w.e.f 01-07-2011 vide M/o Parliamentary Affairs Notification No.F.17(3)/2011/PA (Senate), dated 11-07-2014.

(v) Rental ceiling for residential accommodation revised w.e.f 01-10-2014 vide M/o Parliamentary Affairs Notification No.F.17(2)/2011/PA (Senate), dated 08-06-2015 as follows:

Category	Rental Ceiling Rs.
i) Assessed rent of a hired house.	139,219/-
ii) Payment of rent on account of non-availability of official residence.	139,219/-
iii) Payment of rent in case of own house.	139,219/-

6. Omitted by Act No. XXII of 1997 (The Finance Act, 1997).

7. Added by Act IV of 1999 (The Finance Act, 1999).

shall be furnished and facilities provided therein at Government expense.]

²[8A. **Residential Telephone, etc.**—(1) The Chairman and the Speaker shall be entitled to a telephone to be installed at their residences at Government expense and shall be exempted from payment of its rental and charges of calls made therefrom within the country.

(2) A casual telephone facility shall be provided to the Chairman and the Speaker during their tour within the country.]

9. **Travelling allowance for journey within Pakistan.**—(1) Subject to the provisions hereinafter appearing, the Chairman and the Speaker when travelling on official business shall be treated as a first grade officer.

(2) When travelling on official business by rail, the Chairman and the Speaker shall be entitled:—

- (a) to requisition at the cost, of Government a reserved railway saloon, if available, or a two-berthed or four-berthed first class compartment ; including an air-conditioned compartment if available on the train ;
- (b) to draw an allowance of *[one hundred and fifty rupees] for every twenty-four hours of the period of journey, and an allowance of *[seventy-five rupees] for a lesser period in addition to the daily allowance admissible under section 10;
- (c) to take with him, at Government expense, not more than two personal servants by the lowest class of accommodation when traveling by a two-berthed or four-berthed railway compartment and not more than four personal servants when travelling by a requisitioned railway saloon;
- (d) to the cost of transporting personal luggage not exceeding three maunds when travelling by a railway compartment and not exceeding six maunds when travelling by a requisitioned railway saloon; and
- (e) to take with him, without payment of fare, the members of his family, not exceeding four, when travelling in a requisitioned railway compartment or a saloon.

(3) When travelling on official business by steamer or launch, the Chairman and the Speaker shall be entitled:—

- (a) to draw the actual fare paid for himself;
- (b) to draw an allowance of *[one hundred and fifty rupees] for every twenty-four hours of the period of journey, and *[seventy-five rupees] for a lesser period, in addition to the daily allowance admissible under section 10;

* Substituted vide Act No. 11 of 1985.

2. Substituted vide Act No. IX of 1996 (The Finance Act. 1996).

- (c) to take with him, at Government expense, not more than two personal servants by the lowest class of accommodation; and
- (d) to the cost of transporting personal luggage not exceeding three maunds.

(4) The Chairman or Speaker may, if the public interest so demands, travel by air, in which case he shall be entitled—

- (a) to the actual air fare paid for himself;
- (b) to the cost of transporting personal luggage not exceeding one hundred pounds inclusive of the free allowance given by the air company;
- (c) to requisition at the cost of Government, if he considers it necessary in the public interest, an aeroplane or a helicopter belonging to the Pakistan Air Force or a Provincial Government, subject to availability and in accordance with the rules framed by the relevant authority, or an aeroplane belonging to any flying club in Pakistan;
- (d) to take with him one member of his family when travelling by a commercial aeroplane or four members of his family when travelling by a requisitioned aeroplane, provided that no non-official shall be allowed to travel in a Pakistan Air Force aeroplane without the authority of the Ministry of Defence;
- (e) to the cost of transporting not more than two personal servants by the lowest class of accommodation by rail or steamer;
- (f) to the carriage of personal luggage by rail or steamer, subject to a maximum of three maunds; and
- (g) to take with him by air one personal servant or a peon in lieu of the entitlement in clauses (e) and (f).

(5) The Chairman and the Speaker shall be entitled, for a journey performed on official business by road beyond a radius of five miles from his headquarter, to a mileage allowance of ¹[ten rupees] per kilometer if a public conveyance is used or ¹[ten rupees] per kilometer if a private car is used, and in any other case to an allowance at the rate of [@][one hundred and fifty rupees] per day:

1. (i) In section 9(5) mileage allowance increased vide M/o Parliamentary Affairs letter No.3(9)/2005-NA, dated 22.9.2005.
(ii) Revised mileage allowance @ Rs.10/- per k.m w.e.f. 1-7-2012 vide Finance Division's OM No. F. No. 1(3) Imp/2012 dated 16-07-2012.
@ Substituted vide Act No.III of 1985.

Provided that the allowance mentioned in this sub-section shall be admissible only in respect of—

- (a) a journey or that part of a journey which has to be undertaken by road in the public interest or in the absence of railway communication; and
- (b) a short journey which cannot conveniently be undertaken by rail and which involves in absence from headquarters for more than eight consecutive hours.

(6) In respect of a journey performed on official business by road beyond a radius of five miles from his headquarters, the Chairman and the Speaker shall be entitled to receive the actual cost of transporting—

- (a) not more than two personal servants, provided that the servants travelled by a conveyance other than that by which the Chairman or the Speaker travelled ;
- (b) and up to a maximum of three maunds of personal luggage:

Provided that the journey is performed to a place of halt in respect of which daily allowance is admissible.

10. Daily allowance during halt.—(1) The Chairman and the Speaker, while on tour on official business, shall be entitled to receive a daily allowance of ¹[(a) ordinary rate Rs.2,800/- and (b) special rate Rs.4,800/-] for each day of halt except that, when he stays in a reserved railway saloon, the allowance shall be twenty-five rupees per day.

(2) The allowance mentioned in sub-section (1) shall be admissible—

- (a) at half of the full rate for the day of arrival at, and departure from, the place of halt, but no daily allowance shall be admissible in respect of a place of halt from which the Chairman or the Speaker departs on the same day on which he arrived at it; and
- (b) except as provided in clause (a), at the full rate for the first ten days of each continuous halt at three-fourth of the full rate for the next twenty days and at half of the full rate thereafter.

1. (i) In section 10(1) daily allowance fixed at Rs.400/- vide Act No.IX of 1996 (The Finance Act, 1996)
(ii) Daily Allowance revised vide Ministry of Parliamentary Affairs letter No.F.3(9)/2005-NA, dated 22-09-2005, from Rs.400/- to Rs.700/- for ordinary stations and Rs.1000/- for special stations.
(iii) Daily Allowance revised as (a) Ordinary rate 1750/- Rupees, and (b) Special rate 3000/- Rupees vide M/o Parliamentary Affairs S.R.O Notification No.737(1)/2014, dated 13-08-2014
(iv) Daily Allowance revised as (a) Ordinary rate 2800/- Rupees, and (b) Special rate 4800/- Rupees vide M/o Parliamentary Affairs S.R.O Notification No.270(1)/2018, dated 01-03-2018.

¹[(3) Where the Chairman or the Speaker on tour stays in a hotel because of non-availability of accommodation in any Government guest house or rest house, he shall be entitled to the re-imbusement of actual rent charges of a small suite for the period of stay in that hotel, in addition to the daily allowance.]

11. **Halt on tour.**— A halt on tour shall be treated as continuous halt unless terminated by an absence at a distance from the halting place exceeding five miles for a period which includes not less than seven successive nights.

12. **Travelling allowance for journeys abroad.**— The Chairman and the Speaker when travelling on official business outside Pakistan shall be entitled to such travelling allowance as may be prescribed by Government from time to time.

13. **Medical facilities.**—The Chairman and the Speaker and his family shall be entitled to medical facilities admissible under the Special Medical Attendance Rules, except that he and his family shall be entitled to receive medical treatment at his official residence.

14. **Provident Fund.**— (1)The Chairman and the Speaker may, at his option, become a subscriber to the General Provident Fund; and if he so opts, he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund (Central Services) Rules.

(2) A temporary advance may be granted to a Chairman or a Speaker from the amount standing to his credit in the General Provident Fund at the discretion of the Government for the purpose for which such advance may be granted to the subscriber under the said Rules.

(3) The grant of temporary advance under sub-section (2) shall, unless the Government otherwise directs, be subject to the conditions to which an advance granted to a subscriber under the aforesaid Rules is subject.

15. **Personal staff.**—The Chairman and the Speaker shall be entitled to such personal staff as may be prescribed by Government.

16. **Compensation in case of air accidents.**— (1) If the Chairman or the Speaker, while traveling by air on official duty, by any flight, scheduled or un-scheduled (including flight in a Government-owned aircraft of any type), dies or receives an injury as a result of an accident, the Government shall pay to the person or persons referred to in sub-section (2) a sum of *[three hundred thousand] rupees in the case of death and an amount to be determined by the Government having regard to scales of compensation applied by insurance companies in like cases, in the case of injury.

(2) The compensation shall be payable, in the case of injury, to the Chairman or, as the case may be, the Speaker, and, in the case of death, to such member or members of his family or, if there be no such member, such other person or persons, as may be nominated by him, and in the absence of such nomination to his heirs.

* Substituted vide Act No. IX of 1996 (The Finance Act, 1996).
1. Added by Act IV of 1999 (The Finance Act, 1999).

(3) A nomination under sub-section (2) may be made, revoked or altered by a notice in writing signed by the Chairman or, as the case may be, the Speaker and addressed to the Accountant General, Pakistan Revenues.

17. **Leave.**—(1) The President may grant to the Chairman and the Speaker during his term of office, at any one time or from time to time, leave of absence for urgent reasons of health or private affairs, for a period not exceeding in the aggregate three months.

(2) The Chairman and the Speaker shall be entitled to receive leave salary of ²[sixty three thousand four hundred and eighty rupees] per mensem.

³[17A. **Discretionary Grant.**— The Chairman and the Speaker shall be entitled to authorized discretionary grant of six hundred thousand rupees per annum or such amount as may be decided by the Finance Committee of each House.]

⁶[18. **Additional privileges.**— The Finance Committee of the Senate or National Assembly, as the case may be, may grant to the Chairman or the Speaker including a person who has held such office after election thereto, such additional privileges as it may deem fit from time to time.]

19. **Power to make rules.**— The Federal Government may, by notification in the official Gazette, make rules for carrying into effect the provisions of this Act.

¹[19A. **Increase in Emoluments.**—The salaries, allowances and privileges of Chairman and Speaker shall automatically be revised alongwith the revision of the emoluments of the civil servants.]

⁵[19AA. **Increase in Salaries etc.**—(1) The Federal Government may, by notification in the official Gazette, revise the salary, allowances and privileges of Speaker and Chairman to enable them to perform their functions and discharge their responsibilities in a befitting and effective manner.

(2) The provisions of this section shall have effect notwithstanding anything contained in any other provision of this Act.]

⁴[19B. **Security.**— Every person who has held the office of the Chairman or the Speaker shall be entitled for life to the suitable security, which the Federal Government shall, by notification in official Gazette, specify and make the required arrangements including services of personnel, vehicle or vehicles and allied matters.]

20. **Repeal.**— The Speaker's Remuneration and Privileges Ordinance 1965 (V of 1965), the Speaker's Allowances and Privileges Order, 1970 (P.O. No. 23 of 1970), and the Chairman and Deputy Chairman of Senate (Salaries, Allowances and Privileges) Order, 1973 (P.O. No. 17 of 1973), in so far as it relates to the Chairman, and Speaker (Salaries, Allowances and Privileges) Ordinance, 1975 (IX of 1975), are hereby repealed.

1. Inserted vide Act No. IX of 1996 (The Finance Act, 1996).

2. In section 17(2) leave salary fixed at Rs.63,480/- per mensem w.e.f. 1st July, 2008, vide Ministry of Parliamentary Affairs letter No. E3(2)/2006-PA(NA) dated 29-01-2009.

3. Substituted vide Act No. XVI of 2010 (The Finance Act, 2010). Substituted vide Act No. XXII of 2013 (The Finance Act, 2013).

4. Added by Act No. XVII of 2012 (The Finance Act, 2012).

5. Inserted vide the Finance Act, 2016.

6. Substituted vide the Finance Act 2022.