

SENATE OF PAKISTAN



REPORT OF THE SENATE STANDING COMMITTEE ON FEDERAL EDUCATION AND PROFESSIONAL TRAINING :

ON

MATTER REFERRED BY THE HON'BLE CHAIRMAN SENATE REGARDING
APPEAL FOR JUSTICE/REQUEST FOR ISSUANCE OF POSTING
NOTIFICATION/REGULARIZATION OF 56 LEFT OVER JUNIOR LADY
TEACHERS (BPS-16) AND LECTURERS (BPS-17).

REFERED BY
THE HON'BLE CHAIRMAN SENATE

ON 24TH DECEMBER, 2024

PRESENTED BY

SENATOR BUSHRA ANJUM BUTT
CHAIRPERSON SSC ON FEDERAL EDUCATION AND PROFESSIONAL
TRAINING



SENATE SECRETARIAT

SUBJECT: REPORT OF THE SENATE STANDING COMMITTEE ON FEDERAL EDUCATION AND PROFESSIONAL TRAINING ON MATTER REFERRED BY THE HON'BLE CHAIRMAN SENATE REGARDING APPEAL FOR JUSTICE/REQUEST FOR ISSUANCE OF POSTING NOTIFICATION/REGULARIZATION OF 56 LEFT OVER JUNIOR LADY TEACHERS (BPS-16) AND LECTURERS (BPS-17).

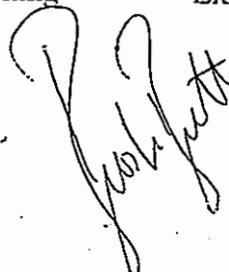
I, Senator Bushra Anjum Butt, Chairperson Senate Standing Committee on Federal Education and Professional Training, have the honor to present report on matter referred by the Hon'ble Chairman Senate regarding appeal for Justice/Request for issuance of Posting Notification/Regularization of 56 left over Junior Lady Teachers (BPS-16) and Lecturers (BPS-17) referred on 24th December, 2024.

2. The composition of the Committee is as under: -

1. Senator Bushra Anjum Butt	Chairperson
2. Senator Ashraf Ali Jatoi	Member
3. Senator Syed Masroor Ahsan	Member
4. Senator Falak Naz	Member
5. Senator Fawzia Arshad	Member
6. Senator Sania Nishtar	Member
7. Senator Dr. Afnan Ullah Khan	Member
8. Senator Rahat Jamali	Member
9. Senator Kamran Murtaza	Member
10. Senator Khalida Ateeb	Member
11. Minister for Federal Education and Professional Training	Ex-Officio Member

3. The Committee took up the matter in its meeting held on 3rd January, 2025 which was attended by the following Members;

1. Senator Bushra Anjum Butt	Chairperson
2. Senator Syedal Khan, Deputy Chairman Senate	Mover
3. Senator Falak Naz	Member
4. Senator Khalida Ateeb	Member
5. Senator Kamran Murtaza	Member
6. Senator Dr. Afnan Ullah Khan	Member
7. Senator Fawzia Arshad	Member
8. Senator Syed Masroor Ahsan	Member
9. Minister for Federal Education and Professional Training	Mover/Member
	Ex-Officio Member

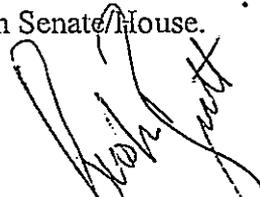


4. The Committee discussed the matter concerning the issuance of posting notifications for 56 junior lady teachers (BPS 16) and lecturers (BPS 17), the Chairperson Committee noted that the Committee has worked diligently to resolve major issues of teachers. However, teachers often sought court intervention and obtained stay orders, disrupting the process. A list of 146 teachers was provided, and the remaining teachers were informed that their matters had been addressed. Since December 19, 2024 efforts have been made to contact the teachers, and continued outreach to them has occurred. Furthermore, the Federal Minister for Education informed that a committee has been constituted to address regularization issues of teachers, and in accordance with the Standing Committee's directives, notifications have already been issued to 137 teachers. The Chairperson, concurring with the Minister of Federal Education and Professional Training (MoFEPT), directed that the matter should be resolved within two weeks and detailed report must be submitted to this esteemed Committee on its resolution at the earliest.

5. Thereafter, the agenda was disposed-off. Copy of the matter referred to the committee is at Annexure-A. The Committee also gave approval of presentation of report of the Committee to the House. Hence, this report is presented to the Hon'ble Chairman Senate/House.



(GHULAM MUHAMMAD SHAR)
Secretary Committee



(SENATOR BUSHRA ANJUM BUTT)
Chairperson Committee

(Annexure - A)

PSEs

Mr. Chairman has referred the matter to the Standing Committee concerned.

Syed Yousaf Raza Gilani,
Chairman,
Senate of Pakistan,
Parliament House,
Islamabad.

Secretary

24/12/24

S. Saeed

24/12/24

Subject: Appeal for Justice/Request for issuance of Posting Notification/Regularization of 56 left over Junior Lady Teachers (BPS-16) and Lecturers (BPS-17)

Honourable Sir,

Respectfully it is stated that we, Junior Lady Teachers are teaching in Islamabad Model Colleges, on daily wages basis, up to entire satisfaction of Federal Directorate of Education for the last 12-15 years. We fulfil the required educational criteria for appointment against the posts of Junior Lady Teacher. Our services were regularized by the Federal Government in 2012-13, but Federal Directorate of Education has not issued our posting/regularization notification so far. Federal Directorate of Education vide Notification No. F.01-309/MC/FDE dated 27th October, 2023 has recently regularized the services of 137 Notified Lecturers and Junior Lady Teachers, but the services of 56 Notified Lecturers and Junior Lady Teachers have not been regularized so far. We have requested several times to the Federal Directorate of Education and Ministry of Federal Education & Professional Training to issue our posting notification, but our posting notification has not been issued to date. We want to place the following facts before your honour for sympathetic consideration:-

- i) The services of Junior Lady Teachers were regularized by the Sub-Committee of the Cabinet on Regularization of Contract/Daily Wages Employees in its meeting held on 6th September, 2012. Copy of the Minutes of the meeting issued by the Cabinet Secretariat vide O.M. No. 3/5/2011-Admn.I dated 7th November, 2012 are attached at Annex-A.
- ii) Consequent upon the approval of the Sub-Committee of the Cabinet on Regularization of Contract/Daily Wages Employees, Ministry of Capital Administration & Development regularized the services of Junior Lady Teachers (BPS-16) with the approval of Minister for Capital Administration & Development. Copy of the Ministry of Capital Administration & Development Gazette Notification No.F.13-2/2012-Coord dated 8th February, 2013 is at Annex-B. It may be pointed out that Federal Directorate of Education was under the administrative control of Ministry of Capital Administration & Development at that time.
- iii) Federal Directorate of Education, with the approval of the Secretary, Ministry of Capital Administration & Development, directed the regularized Junior Lady Teachers to report to the Directorate of Central Health Establishments (C.O) for Medical Examination by the Central Medical Board, vide Federal Directorate of Education letters No. 1-11/2013/MC/FDE in March & April, 2013. Separate letter was issued for each Junior Lady Teacher. Copy of one such letter is at Annex-C.
- iv) The Junior Lady Teachers appeared before the Central Medical Board, Directorate of Central Health Establishments during April, 2013.
- v) Director/Chairman Central Medical Board, Directorate of Central Health Establishments conveyed Central Medical Board's Medical Reports to the Director (Model Colleges), Federal Directorate of Education in respect of each medically examined Junior Lady Teacher separately vide letters No. F.15-1/2013-AK/JLT/CHE in April, 2013. Copy of one such letter is placed at Annex-D. We also submitted

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copies of the Medical Board's Fitness Reports to the Principals of our respective Model College. It may be pointed out that the payment of salary starts w.e.f. the date of issuance of medical fitness report by the Central Medical Board.

- vi) The Committee formed by the then Education Minister for regularization of Junior Lady Teachers (BPS-16) in 2023 had recommended 193 Notified Lecturers and Junior Lady Teachers for posting/regularization (Annex-E). We were also recommended for posting/regularization and our names are present in the said list.
- vii) Federal Directorate of Education has regularized the services of 137 Notified Lecturers and Junior Lady Teachers vide Notification No. F.01-309/MC/FDE dated 27th October, 2023 (Annex-F).
- viii) We were assured that our posting notification is in process and will be issued within few days, but the posting notification of remaining 56 Notified Junior Lady Teachers and Lecturers has not been issued by the Federal Directorate of Education till date. We were also assured that our seniority will not be affected due to the issuance of two separate notifications.
- ix) The seniority criteria (date of engagement as Daily wage) has not been taken care of by the Federal Directorate of Education while issuing the posting notification of above 137 Lecturers and Junior Lady Teachers. Junior Lady Teachers having less experience/length of service have been allowed to join/regularized, while the senior Junior Lady Teachers who have more experience/length of daily wage service, are still waiting for the issuance of their posting notification/regularization
- x) No age limit has been applied in the past by the Federal Directorate of Education while regularising the services of daily wage Junior Lady Teachers and Lecturers.

2. We Notified Lecturers and Junior Lady Teachers, who are teaching in Islamabad Model Colleges for the last 12-15 years, regularized by the Sub-Committee of the Cabinet on Regularization of Contract/Daily Wages Employees in its meeting held on 6th September 2012, regularized by the Government of Pakistan vide Ministry of Capital Administration & Development Notification No.F.13-2/2012-Coord dated 8th February, 2013, recommended by the Committee formed by the then Education Minister in 2023 along with above referred 137 Lecturers and Junior Lady Teachers, humbly seek your kind assistance for issuance of our posting/regularization notification by the Federal Directorate of Education.

3. Thanking you and praying for your long and healthy life.

Ma Mahreen Asia

Affected Junior Lady Teachers
Islamabad Model Colleges
18-12-2024