

[TO BE INTRODUCED IN THE SENATE]

**A
BILL**

*to establish the
King Hamad University of Nursing and Associated Medical Sciences*

WHEREAS, it is expedient to provide for the establishment of a university by the Federal Government of the Islamic Republic of Pakistan in order to provide autonomy while improving governance and management so as to enhance the quality of higher education in nursing and associated medical sciences in the country;

AND WHEREAS, it is imperative to achieve excellence in advancement and dissemination of knowledge in the field of nursing and other demanding subjects associated with medical sciences, therefore, it is expedient to provide for establishing a university with its principal seat at the Islamabad Capital Territory, to be known as the King Hamad University of Nursing and Associated Medical Sciences, and for the matters connected therewith or ancillary thereto;

It is hereby enacted as follows:

CHAPTER I

PRELIMINARY

1. **Short title, application and commencement.** — (1) This Act shall be called the King Hamad University of Nursing and Associated Medical Sciences Act, 2025.

(2) It shall come into force at once.

2. **Definitions.** — (1) In this Act, unless there is anything repugnant in the subject or context;

- i. "Academic Council" means the Academic Council of the University;
- ii. "affiliated unit" means a college or an institute or any other unit affiliated to the University, by whatever name described by the University, but not managed, maintained, or administered by it;
- iii. "Authority" means any of the Authorities of the University specified or set up in terms of section 18;
- iv. "Chancellor" means the Chancellor of the University;
- v. "college" means a constituent college or an affiliated college;
- vi. "Commission" means the Higher Education Commission set up under the Higher Education Commission Ordinance, 2002 (LIII of 2002);
- vii. "constituent unit" means a college or an institute or any other unit of the University, by whatever name described by the University, and managed, maintained and administered by it;

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- viii. "Dean" means the head of a Faculty, or the head of an academic body granted the status of a Faculty by this Act or by the Statutes or Regulations;
- ix. "Department" means a teaching department maintained and administered, or recognized by the University in the prescribed manner;
- x. "Director" means the head of an institute;
- xi. "Division concerned" means the Division to which the business of the University stands allocated;
- xii. "Faculty" means an administrative and academic unit of the University consisting of one or more departments, as prescribed;
- xiii. "Government" means the Federal Government of the Islamic Republic of Pakistan;
- xiv. "Institute" means a constituent institute or an affiliated institute;
- xv. "prescribed" means prescribed by the Statutes, Regulations, or Rules made under this Act;
- xvi. "Principal" means the head of a college;
- xvii. "Registrar," "Controller of Examinations" and "Treasurer" mean respectively the Registrar, Controller of Examinations and Treasurer of the University;
- xviii. "Representation Committees" means the Representation Committees constituted under section 25;
- xix. "Registered Graduate" means a graduate of the Institute whose name has been entered in the register maintained for the purpose;
- xx. "Search Committee" means the Search Committee set up by the Senate under section 14;
- xxi. "Senate" means the Senate of the University;
- xxii. "Statutes", "Regulations", and "Rules" mean respectively Statutes, the Regulations, and the Rules made under this Act;
- xxiii. "Syndicate" means the Syndicate of the University;
- xxiv. "Teachers" include Professors, Associate Professors, Assistant Professors, Lecturers and Instructors engaged by the University or by a constituent, affiliated or other associated unit and such other persons as may be declared or recognized to be teachers in the prescribed manner;
- xxv. "University" means the King Hamad University of Nursing and Associated Medical Sciences established under this Act;
- xxvi. "University Teacher" means a whole-time teacher appointed and paid by the University, or declared or recognized by the University as such; and
- xxvii. "Vice-Chancellor" means the Vice-Chancellor of the University.

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CHAPTER II

THE UNIVERSITY

3. **Establishment and incorporation of the university.** — (1) There shall be established a public sector University to be called the King Hamad University of Nursing and Associated Medical Sciences, Islamabad, in accordance with the provisions of this Act and shall consist of the following, namely:

- (a) the Chancellor, the Vice-Chancellor, and the members of the Senate ;
- (b) the members of the authorities of the University established under section 18;
- (c) all the University teachers, professor emeritus, and persons recognized as students of the University in accordance with terms prescribed from time to time; and
- (d) all other full-time officers and members of the staff of the University.

(2) The University shall be a body corporate by the name of King Hamad University of Nursing and Associated Medical Sciences and shall have perpetual succession and a common seal and may sue and be sued by the said name.

(3) The University shall be competent to borrow and lend money, to acquire and hold both movable and immovable property, and to lease, sell off or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it, and to do all such activities as may be necessary for the purposes of its constitution.

(4) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other staff on such terms as may be prescribed, subject to the terms of this Act, or to the terms as may be provided in the laws of the competent professional accrediting and recognizing councils or other bodies, or the Commission. In particular, and without prejudice to the authority granted to the Commission by law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Senate in the annual budget of the University.

(5) The University shall be liable to provide facilities to the representatives of the Commission, or such similar relevant organizations for visitation to enable them to verify that the University is maintaining appropriate academic standards.

(6) The University shall be required to strictly comply with the constitutional provisions, ideology of Pakistan, law and abide by the social, religious, ethical and cultural ethos, values and respect cultural and religious sensitivities.

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(7) The principal seat of the University shall be at Islamabad, and it may set up any number of campuses at such other places in Pakistan and abroad with prior approval of the Senate and the Commission.

4. **Purposes, functions and powers of the University.**— (1) The purposes of the University shall primarily include the provision for teaching, research and advancement and dissemination of knowledge in the realm of nursing and other demanding subjects of the associated medical sciences in order to prepare trained human-capital proficient of adopting, adapting, emerging and evolving conduct and thereby enabling the premier service standards and application of the technology in the particular areas and with the emphasis to address the needs of national economy including for the provision of policy formulation, instruction, training, research, demonstration, and development.

(2) The University shall in general be an autonomous body with freedom to govern its academic, financial and administrative functions leading to its purposes and objectives but not contradictory to Commission's guidelines and shall in particular have the following powers and functions, namely:

- (i) provide for education and scholarship in the field of nursing and other demanding subjects of the associated medical sciences as it may deem fit;
- (ii) prescribe courses of studies to be conducted by it and its departments, colleges and institutes;
- (iii) prescribe such methods and strategies including for the virtual, online and open and distance teaching and learning connected to the conduct and accomplishment of its educational, research and training programmes in order to ensure advancement and efficiency for its objectives in line with Commission's policies and guidelines;
- (iv) hold examinations and to award and confer degrees, diplomas, certificates, and other academic distinctions to and on the persons who have been admitted to and have passed their examinations under the prescribed conditions;
- (v) confer degrees on the persons who have carried on independent research under prescribed conditions;
- (vi) confer honorary degrees or other distinctions on approved persons in the prescribed manner;
- (vii) prescribe the terms and conditions of employment of the officers, teachers, and other employees of the University;
- (viii) engage, where necessary, persons on contracts of specified for a specific duration and to specify the terms of each engagement;
- (ix) provide such instructions for persons not being students of the University as it may prescribe and to grant certificates and diplomas to such persons;

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- (x) institute programmes for the exchange of students and teachers between the University and other universities, educational institutions, and research organizations, inside as well as outside Pakistan;
 - (xi) provide career counselling and job search services to students and alumni;
 - (xii) maintain linkages with the alumni;
 - (xiii) develop and implement fund-raising plans;
 - (xiv) provide and support the academic and professional development of the faculty of the University;
 - (xv) affiliate and disaffiliate colleges and institutes in the prescribed manner;
 - (xvi) admit colleges or institutes to its privileges and withdraw such privileges in the prescribed manner;
 - (xvii) inspect colleges and institutes affiliated to or associated with it, or seeking affiliation to or association with it;
 - (xviii) provide a regulatory framework for its constituent, affiliated colleges and institutions encompassing policy formulation, admissions, registration, conduct of curricular activities, examinations, and qualification awards;
 - (xix) frame and interpret its laws and policies and recognize and adapt the laws and policies of the Commission, professional councils, recognizing bodies, Government organizations or other local and foreign institutions in the prescribed manner;
 - (xx) accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as it may prescribe and to withdraw such acceptance;
 - (xxi) provide licensed and standardized educational and professional testing services in the prescribed manner;
 - (xxii) co-operate and collaborate with other universities, public authorities, or private organizations, inside as well as outside Pakistan, in such manner and for such purposes as it may prescribe;
 - (xxiii) institute professorships, associate professorships, assistant professorships and lectureships and any other posts and to appoint persons thereto in the prescribed manner;
 - (xxiv) create, upgrade, downgrade, re-designate or abolish posts for research, extension, training, administration, and other related purposes and to appoint persons thereto;
 - (xxv) recognize selected members of the teaching staff of affiliated colleges and institutes and associated colleges and institutes admitted to the

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privileges of the University or such other persons as it may deem fit as University teachers;

- (xxvi) institute and award financial assistance to students in need, fellowships, scholarships, exhibitions, bursaries, medals and prizes under prescribed conditions;
- (xxvii) establish teaching departments, schools, colleges, faculties, institutes, libraries, laboratories, museums, centres of excellence, and other centres of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may prescribe;
- (xxviii) provide for the residence of the students at the University and the colleges; to institute and maintain halls of residence and to approve or license hostels and lodging;
- (xxix) maintain order, discipline and security on its campuses and premises of its constituent units;
- (xxx) provide framework and tools to plan, organize and then to monitor, sustain and spread strategic changes for improvement in its actions and products leading to quality rating and best ranking;
- (xxxi) promote the co-curricular, extra-curricular and recreational activities of the students, and to make arrangements for promoting their health, wellbeing, and general welfare;
- (xxxii) demand and receive such fees and other charges as it may determine;
- (xxxiii) borrow and lend money for its purposes in the prescribed manner;
- (xxxiv) make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (xxxv) enter into, carry out, vary or cancel contracts;
- (xxxvi) receive and manage property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments, or contributions in such manner as it may deem fit;
- (xxxvii) provide for the printing and publication of research and other works; and
- (xxxviii) do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient in order to further the objectives of the University as a place of education, learning and research.

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5. **University open to all classes, creeds, etc.**— (1) The University shall be open to all persons of whatever religion, race, caste, creed, class, colour or domicile and no person shall be denied the privileges of the University on the grounds of religion, race, caste, creed, class, colour or domicile.

(2) An increase in any fee or charges that is in excess of ten percent per annum on an annualized basis from the last such increase shall not be made except in special circumstances and only with the approval of the Chancellor.

(3) The University shall institute financial aid programmes for the students in need, to the extent considered feasible by the Senate given the resources available, so as to enable admission and access to the University and various opportunities provided by it to be based on merit rather than ability to pay.

Provided that the University may institute self-finance schemes not covering more than ten percent of the total number of candidates in any on-campus taught course, training activity or research-based programme.

6. **Teaching at the University.**— (1) All recognized teaching in various courses shall be conducted by the University or by its colleges and institutes in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, open and distance learning, and other methods of instruction as well as practical work, clerkship and training in the laboratories, hospitals, clinical settings, workshops and other governmental or private organizations and workplaces.

(2) The objective of all the teaching shall be to lay emphasis on seeking of the knowledge and aspiration for the development and the social and cultural values of Pakistan rather than only on the examinations and qualifying for the awards, and thereby in addition to the formal education non-credit courses, classes, seminars, colloquia, expeditions, or workshops etc. may be determined and organized by the University.

(3) The courses and curricula shall be as may be prescribed and in all the bachelor's level degree programmes offered in Pakistan a discipline to be called the Islamic studies and Pakistan studies shall be compulsory for the Muslim students, and non-Muslim students shall, in lieu of such discipline, have the option to undertake ethics and Pakistan studies.

(4) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

7. **Administrative Division.**— The Division concerned shall be the sponsoring and administrative division of the University to coordinate the processes and grants as may be desired by the University from time to time for its purposes.

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CHAPTER III

OFFICERS OF THE UNIVERSITY

8. **Principal officers.** — The following shall be the principal officers of the University, namely:

- (a) the Chancellor;
- (b) the Vice-Chancellor;
- (c) the Deans;
- (d) the Principals of the constituent colleges;
- (e) the Directors of the constituent institutes;
- (f) the Chairpersons or Heads of the teaching departments;
- (g) the Registrar;
- (h) the Treasurer;
- (i) the Controller of Examinations;
- (j) the Director, Research, Innovation and Commercialization;
- (k) the Director, Quality Enhancement Cell;
- (l) the Resident Auditor;
- (m) the Librarian; and
- (n) such other persons as may be prescribed by Statutes or Regulations to be the principal officers of the University.

9. **Chancellor.** — (1) The President of the Islamic Republic of Pakistan shall be the Chancellor of the University and the Chairperson of the Senate.

(2) The Chancellor shall, when present, preside over the meetings of the Senate and the convocation of the University.

(3) The members of the Senate as well as the Vice-Chancellor shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose or the Search Committee established in accordance with this Act and the Statutes, as the case may be, along with those elected.

(4) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(5) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may, —

- (a) as regards the proceedings of the Senate, direct that specified proceedings be reconsidered, and appropriate action taken within one month of the direction having been issued;

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he/she may, after calling upon the Senate to show cause in writing, appoint a five-member Review Panel to examine and report to the Chancellor on the functioning of the Senate. The report of the Review Panel

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shall be submitted within such time as may be determined by the Chancellor. The Review Panel shall be drawn from persons of eminence in academic and in the fields of law, nursing, accountancy and administration or other such person of eminence as deemed appropriate by the Chancellor; and

(b) as regards the proceedings of any Authority or with respect to the matters within the competence of any Authority other than the Senate, direct the Senate to exercise powers under section 20.

10. **Removal from the Senate.** — (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Senate on the grounds that such a person:

(a) has been declared by a competent court of law to have become of unsound mind; or

(b) has been declared by a competent medical board to have become incapacitated to function as member of the Senate; or

(c) has absented himself from two consecutive meetings of the Senate without a just cause; or

(d) has been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions; or

(e) has been convicted by a competent court of law for an offence involving moral turpitude.

(2) The Chancellor may remove any person from membership of the Senate also on a resolution calling for the removal of such person supported by at least three-fourths of the membership of the Senate:

Provided that before passing such a resolution, the Senate shall provide the members concerned with a fair hearing.

Provided further that the provisions of this section shall not be applicable to the Vice-Chancellor in his/her capacity as a member of the Senate.

11. **Revisional powers of the Chancellor.** — The Chancellor may, of his own motion or on the request of Commission or otherwise, call for and examine the record of any proceedings in which an order has been passed by any Authority, for the purpose of satisfying himself as to the correctness, legality or propriety of any finding or order and may pass such order as he may deem fit.

Provided that no order under this section shall be passed unless the person to be affected thereby is afforded an opportunity of being heard.

12. **Visitation.** — (1) The Chancellor may cause an inspection or inquiry to be made in respect of any matter connected with the affairs of the University and shall,

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from time to time, appoint such a person or persons as he may deem fit for the purpose of carrying out inspection of:-

- (a) the University, its campuses, buildings, laboratories, libraries, museums, workshops or equipment;
- (b) any college, institute, department, hospital or hostel, etc. maintained, managed, administered, recognized or licensed by or affiliated to or associated with the University;
- (c) the curriculum, teaching, research, services and other matters of the University; and
- (d) the conduct of examinations held by the University.

(2) The Chancellor shall give notice to the Senate of his intention to cause an inspection or inquiry to be made under sub-section (1) and the Syndicate shall be entitled to be represented thereat.

(3) The Chancellor shall communicate to the Senate his views with regard to the results of such an inspection or inquiry made under sub-section (1), and shall, after ascertaining the views of the Syndicate thereon, advise the Senate on the action to be taken by it.

(4) The Senate shall, within such time as may be specified, communicate to the Chancellor such an action, if any, as has been taken or may be proposed to be taken upon the results of the inspection or inquiry communicated to it under sub-section (3).

(5) Where the Senate fails, within the specified time, to take action to the satisfaction of the Chancellor, he may, after considering any explanation furnished or representation, if any, made by the Senate, issue such directions as he thinks fit and the Vice-Chancellor shall comply with such directions.

13. Vice-Chancellor. — (1) There shall be a Vice-Chancellor of the University who shall be a visionary academic or a distinguished administrator with proven leadership qualities, administrative capabilities as well as teaching and research credentials and having qualification in the relevant field, thereby preference accorded to the doctoral degree holder in the relevant field, and shall be appointed on such terms and conditions as may be prescribed.

(2) The Vice-Chancellor shall be the chief executive officer of the University responsible for all administrative and academic functions of the University and for ensuring that the provisions of this Act, Statutes, Regulations and Rules are faithfully observed in order to promote general efficiency and good order of the University. The Vice-Chancellor shall have all powers necessary for this purpose, including administrative control over the officers, teachers, and other employees of the University in the prescribed manner.

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(3) The Vice-Chancellor shall, in the absence of the Chancellor, preside over the convocation of the University and be entitled to attend any meeting of any other Authority or body of the University.

(4) The Vice-Chancellor may, in an emergency that in his/her opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Senate, to be set up by the Statutes. The Emergency Committee may direct such further action as it may consider appropriate.

(5) The Vice-Chancellor shall also have the following powers and duties, namely:

(a) to direct teachers, officers and other employees of the University to take up such assignments, in connection with teaching, research, examination, administration and such other activities in the University as he may consider appropriate;

(b) to sanction by re-appropriation an amount not exceeding an amount prescribed by the Senate for an unforeseen item not provided for in the budget and report it to the Senate at the next meeting;

(c) to make appointments of such categories of employees of the University and in such manner as may be prescribed by the Statutes;

(d) to create and fill temporary posts for a period not exceeding six months;

(e) to suspend, punish or remove from service, in accordance with the prescribed procedure, the officers, teachers, or other employees of the University except those appointed by or with the approval of the Senate;

(f) to delegate, subject to such conditions as may be prescribed, any of his/her powers under this Act to an officer or officers of the University; and

(g) to exercise and perform such other powers and duties as may be prescribed.

(6) The Vice Chancellor shall present an annual report before the Senate within six months of the close of the financial year of the University in such forms as may be prescribed. The annual report shall present such information as regards the financial year under review, including disclosure of all relevant facts pertaining to the academic, research, administration and financial affairs of the University. The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Senate, to all the officers and teachers and shall be published in paper as well as in electronic form in such number and manner as a wider circulation is ensured to the maximum possible extent.

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14. **Appointment and removal of the Vice-Chancellor.** — (1) The Vice-Chancellor shall be appointed by the Chancellor on the basis of recommendations made by the Senate.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Senate on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of the society nominated by the Chancellor of whom one shall be appointed as the Convener, two members of the Senate, two distinguished University Teachers who are not members of the Senate, and one academic of eminence not employed by the University. The Senate shall prescribe, for the selection and appointment of the two distinguished University Teachers on the Search Committee, a process that provides for the recommendation of suitable names by the University Teachers in general. The Search Committee shall remain intact for its purposes till such a time that the appointment of the Vice-Chancellor has been made by the Chancellor and notified.

(3) The persons proposed by the Search Committee for appointment as the Vice-Chancellor shall be considered by the Senate and of these a panel of three, in order of priority, shall be recommended by the Senate to the Chancellor.

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation for a fresh panel. In the event of a fresh recommendation being sought by the Chancellor, the Search Committee shall make a proposal to the Senate in the prescribed manner.

(4) The Vice-Chancellor shall be appointed for a renewable tenure of four years on the terms and conditions prescribed by the Statute. The tenure of an incumbent Vice-Chancellor may be renewed by the Chancellor on receipt of a resolution of the Senate in support of such renewal:

Provided that the Chancellor may call upon the Senate to reconsider such a resolution once.

(5) The Senate may, pursuant to a resolution in this behalf passed by three-fourths of its total membership, recommend to the Chancellor the removal of the Vice-Chancellor on the grounds of inefficiency, moral turpitude, or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Senate stating the instances of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference the Senate may, pursuant to a resolution in this behalf passed by two-thirds of its total membership, recommend to the Chancellor the removal of the Vice-Chancellor.

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon, the Vice-Chancellor shall be given a fair opportunity of being heard.

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(6) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order the removal of the Vice-Chancellor or return the recommendation to the Senate.

(7) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of his/her office due to illness or some other cause, the Senate shall make such arrangements for performance of duties of the Vice-Chancellor as it may deem fit.

15. **Registrar.** — (1) There shall be a Registrar of the University to be appointed by the Senate on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of Registrar shall be such as may be prescribed.

(3) The Registrar shall be a full-time officer of the University and shall: —

(a) be the administrative head of the secretariat of the University and be responsible for provision of secretarial support to the Authorities of the University;

(b) be the custodian of the common seal and the academic records of the University;

(c) maintain a register of registered graduates in the prescribed manner;

(d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and

(e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be a renewable period of three years:

Provided that the Senate may, on the advice of the Vice-Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

(5) When the office of the Registrar is vacant or the Registrar is absent or unable to perform the functions of his office due to illness or some other cause, the Senate shall make temporary arrangements for performance of duties of the Registrar for a period not exceeding six months during which the regular Registrar shall be appointed.

16. **Treasurer.** — (1) There shall be a Treasurer of the University to be appointed by the Senate on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

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(2) The experience and the professional and academic qualifications necessary for appointments to the post of the Treasurer shall be such as may be prescribed.

(3) The Treasurer shall be the chief financial officer of the University.

(4) The Treasurer shall be the full-time officer of the University and shall, —

(a) manage the assets and financial liabilities, receipts, expenditures, funds, and investments of the University;

(b) prepare the annual and revised budget estimates of the University and present them to the Syndicate or a committee thereof for approval and incorporation in the budget to be presented to the Senate;

(c) ensure that the funds of the University are expended on the purposes for which they are allocated;

(d) have the accounts of the University audited annually so as to be available for submission to the Senate within six months of the close of the financial year, and

(e) perform such other duties as may be prescribed.

(5) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Senate may, on the advice of the Vice-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in accordance with the prescribed procedure.

(6) When the office of the Treasurer is vacant or the Treasurer is absent or unable to perform his functions owing to any cause, the Senate shall make temporary arrangements for the performance of duties of the Treasurer, but the period of such temporary arrangements shall not exceed six months and the regular Treasurer shall be appointed during that period.

17. Controller of Examinations. (1) There shall be a Controller of Examinations, to be appointed by the Senate on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as such may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the University and shall be responsible for all matters connected with the conduct of examinations and shall perform such other duties as may be prescribed.

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(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Senate may, on the advice of the Vice-Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

(5) When the office of the Controller of Examination is vacant or the Controller of Examination is absent or unable to perform his functions, owing to any cause, the Senate shall make temporary arrangements for performance of duties of the Controller of Examination, but the period of such temporary arrangements shall not exceed six months and the regular Controller of Examinations shall be appointed during that period.

CHAPTER IV AUTHORITIES OF THE UNIVERSITY

18. **Authorities.** — (1) The following shall be the Authorities of the University, namely:

- (a) Authorities established by this Act shall be,—
 - (i) Senate;
 - (ii) Syndicate; and
 - (iii) Academic Council;
- (b) Authorities to be established by the Statutes shall be,—
 - (i) Search Committee for appointment of the Vice-Chancellor;
 - (ii) Emergency Committee of the Senate;
 - (iii) Board of Advanced Studies and Research;
 - (iv) Board of Faculty;
 - (v) Board of Studies;
 - (vi) Selection Board;
 - (vii) Affiliation Committee;
 - (viii) Finance and Planning Committee;
 - (ix) Discipline Committee; and

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(x) Representation Committees for appointment of members to the Senate, Syndicate, Academic Council, and other Authorities of the University.

(2) The Senate, the Syndicate, or the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statutes or Regulations or Rules as may be appropriate. Such boards, committees or sub-committees shall be Authorities of the University for the purposes of this Act.

19. **Senate.** — (1) The body responsible for the governance of the University shall be described as the Senate, which shall consist of the following, namely:

- (a) the Chancellor who shall be the Chairperson of the Senate;
- (b) the Vice-Chancellor;
- (c) one member of the Government not below the rank of Additional Secretary or equivalent from the division to which business of health stands allocated;
- (d) one member of the Government not below the rank of Additional Secretary or equivalent from the Division concerned or any other department relevant to the special focus of the University;
- (e) four persons from society at large being persons of distinction in the fields of nursing, allied health sciences, medical education, science and technology, administration, management, law, and accountancy, such that the appointment of these persons reflects a balance across the various fields for the purposes of functions of the University;

Provided that the special focus or affiliation of the University, to be declared in the manner prescribed, may be reflected in the number of persons of distinction in an area of expertise relevant to the University.

- (f) one person from amongst the alumni of the University;
- (g) two persons from the academic community of the country, other than an employee of the University, at the level of Professor or Principal of a college;
- (h) four University Teachers, including one Professor, one Associate Professor, one Assistant Professor and one Lecturer to be elected by teachers of their respective cadres from amongst themselves;
- (i) one person nominated by the Commission;
- (j) one person nominated by the Embassy of the Kingdom of Bahrain in Pakistan;
- (k) one person nominated by Pakistan Nursing Council; and

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- (1) one person nominated by Allied Health Professionals Council;
- (2) All appointments to the Senate shall be made by the Chancellor.

(3) The number of the members of the Senate described against clauses (f) to (i) of sub-section (1) may be increased by the Senate through Statutes subject to the condition that the total membership of the Senate does not exceed twenty-one, with a maximum of five teachers, and the increase is balanced, to the extent possible, across different categories specified in sub-section (1).

(4) All appointments to the Senate shall be made by the Chancellor. Appointments of persons described in clauses (f) and (g) of sub-section (1) shall be made from amongst a panel of three names for each vacancy recommended by the Representation Committee set up in terms of section 25 and in accordance with procedure as may be prescribed.

Provided that efforts shall be made, without compromising on quality or qualification, to give fair representation to women on the Senate.

Provided further that as regards the University teachers described in clause (h) of sub-section (1), the Senate shall prescribe a procedure for appointment on the basis of elections that provide for voting by the various categories of University teachers.

Provided also that the Senate may alternatively prescribe that appointment of University teachers to the Senate shall also be in the manner provided by this sub-section for the persons described in clauses (f) and (g) of sub-section (1).

(5) Members of the Senate, other than *ex officio* members, shall hold office for three years. One-third of the members, other than *ex officio* members, of the first Senate, to be determined by lot, shall retire from office on the expiration of one year from the date of appointment. One-half of the remaining members, other than *ex officio* members, of the first Senate, to be determined by lot, shall retire from office on the expiration of two years from the date of appointment, and the remaining one-half, other than *ex officio* members, shall retire from office on the expiration of the third year.

Provided that no person, other than an *ex officio* member, may serve on the Senate for more than two consecutive terms.

Provided further that the University teachers appointed to the Senate may not serve for two consecutive terms.

Provided also that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Senate.

- (6) The Senate shall meet at least twice in a calendar year.
- (7) Service on the Senate shall be on an honorary basis:

Provided that actual expenses may be reimbursed as may be prescribed.

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(8) The Registrar shall be the secretary of the Senate.

(9) In the absence of the Chancellor, meetings of the Senate shall be presided over by such members, not being an employee of the University or the Government, as the Chancellor may, from time to time, nominate. The nominated members shall preside over the meeting of the Senate.

(10) Unless otherwise prescribed by this Act, all decisions of the Senate shall be taken on the basis of the opinion of the majority of the members present. In the event of the members being evenly divided on any matter, the person presiding over the meeting shall have a casting vote.

(11) The quorum for a meeting of the Senate shall be two-thirds of its total membership, a fraction being counted as one.

20. **Powers and functions of the Senate.** (1) The Senate shall have the power of general supervision over the University and shall hold the Vice-Chancellor and the other Authorities accountable for all the functions of the University. The Senate shall have all powers of the University not expressly vested in an Authority or any officer by this Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions, namely:

(2) Without prejudice to the generality of the foregoing powers, the Senate shall have the following powers and functions:

(a) to approve the proposed annual plan of work, the annual and revised budgets, the annual report, and the annual statement of accounts;

(b) to hold, control and lay down policy for the administration of the property, funds, and investments of the University, including the approval of the sale and purchase or acquisition of the immovable property;

(c) to oversee the quality and relevance of the University's academic programmes and to review the academic affairs of the University in general;

(d) to approve the appointment of the Deans, Principals, Directors, Chairpersons or Heads of the Departments and other Principal Officers and Senior Administrators as may be prescribed;

(e) to approve strategic plans;

(f) to approve financial resource development plans of the University;

(g) to consider and approve the drafts of Statutes and Regulations proposed by the Syndicate and the Academic Council and deal with them in the manner as provided for in sections 28 and 29, as the case may be.

Provided that the Senate may frame Statutes or Regulations on its own initiative and approve them after calling for the advice of the Syndicate or the Academic Council, as the case may be:

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(h) to annul by order in writing the proceedings of any Authority or officer if the Senate is satisfied that such proceedings are not in accordance with the provisions of this Act, Statutes or Regulations or Rules after calling upon such Authority or officer to show cause why such proceedings should not be annulled;

(i) to recommend to the Chancellor, removal of any member of the Senate in accordance with the provisions of this Act;

(j) to make appointments of members of the Syndicate, other than *ex officio* members, in accordance with the provisions of this Act;

(k) to make appointment of members of the Academic Council, other than *ex officio* members, in accordance with the provisions of this Act;

(l) to appoint emeritus Professors on such terms and conditions as may be prescribed;

(m) to determine the form, provide for the custody and regulate the use of the common seal of the University;

(n) to remove any person from the membership of any Authority if such person:-

(i) has been by a competent court of law declared to have become of unsound mind; or

(ii) has been by a competent medical board declared to have become incapacitated to function as member of such Authority; or-

(iii) has been by a competent court of law convicted for an offence involving moral turpitude; and

(o) to perform such other functions and to exercise such other powers as may be prescribed by Statutes.

(3) The Senate may, subject to the provisions of this Act delegate all or any of the powers and functions of any Authority, committee, officer or employee of the University at its main campus to any Authority, committee, officer or employee at its additional or sub-campus of the University for the purpose of exercising such powers and performing such functions in relation to such additional or sub-campus, and for this purpose the Senate may create new posts or positions at the additional or sub-campus.

21. **Syndicate.**— (1) There shall be a Syndicate of the University consisting of the following, namely:-

(a) the Vice-Chancellor who shall be its Chairperson;

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- (b) the Deans of Faculties of the University;
 - (c) three Professors from different departments, who are not members of the Senate, to be elected by the University Teachers in accordance with procedure to be prescribed by the Senate;
 - (d) the Principals and Directors of the constituent units;
 - (e) one Principal or Director of the affiliated or associated units elected by them from amongst themselves to be the member of the Syndicate and appointed by the Vice-Chancellor;
 - (f) the Registrar;
 - (g) the Treasurer;
 - (h) the Controller of Examinations;
 - (i) the Director, Research, Innovation and Commercialization; and
 - (j) the Director, Quality Enhancement Cell.
- (2) Members of the Syndicate, other than *ex officio* members, shall hold office for three years.
- (3) As regards the three Professors described in clause (c) of sub-section (1) the Senate may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 25. Appointment of persons proposed by the Representation Committee may be made by the Senate on the recommendation of the Vice-Chancellor.
- (4) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.
- (5) The Registrar shall also act as Secretary of the Syndicate.
- (6) The Director, Quality Enhancement Cell shall be the non-voting member.
- (7) The Syndicate shall meet at least once in each quarter of the year.

22. Powers and functions of the Syndicate. — (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of this Act and the Statutes, exercise general supervision over the affairs and management of the University.

(2) Without prejudice to the generality of the foregoing powers and subject to the provisions of this Act, the Statutes, the Regulations and the directions of Senate, the Syndicate shall have the following functions and powers, namely:

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- (a) to consider the annual report, the annual and revised budget estimates and to submit these to the Senate;
- (b) to transfer and accept transfer of movable property on behalf of the University;
- (c) to enter into, vary, carry out and cancel contracts on behalf of the University;
- (d) to cause proper books of account to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
- (e) to invest any money belonging to the University including any unapplied income in any of the securities described in section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may prescribe, with the like power of varying such investments;
- (f) to receive and manage any property transferred and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the University;
- (g) to administer any funds placed at the disposal of the University for specified purposes;
- (h) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
- (i) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (j) to recommend to the Senate affiliation or disaffiliation of colleges and institutes;
- (k) to recommend to the Senate the admission of institutes to the privileges of the University and withdrawal of such privileges;
- (l) to arrange for the inspection of colleges, institutes, or departments;
- (m) to institute professorships, associate professorships, assistant professorships, lectureships, and other teaching posts or to suspend or to abolish such posts;
- (n) to appoint Professors, Associate Professors, Assistant Professors, Lecturers, and other teachers on the already approved posts;
- (o) to create, suspend or abolish such administrative or other posts as may be necessary;

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- (p) to prescribe the duties of officers, teachers, and other employees of the University;
- (q) to report to the Senate on matters with respect to which it has been asked to report;
- (r) to appoint members to various Authorities in accordance with the provisions of this Act or by Statutes;
- (s) to propose drafts of Statutes and Regulations for submission to the Senate;
- (t) to regulate the conduct and discipline of the students of the University;
- (u) to take actions necessary for the good administration of the University in general and to this end exercise such powers as are necessary;
- (v) to appoint one or more legal advisors or engage a legal advisory firm upon recommendation of the Vice Chancellor for a period of three years on a regular basis and on such terms and conditions and may be determined by it;
- (w) to delegate any of its powers to any Authority or officer or a committee in the prescribed manner; and
- (x) to perform such other functions and exercise such other powers as prescribed by this Act or by Statutes.

23. **Academic Council.** — (1) There shall be an Academic Council of the University consisting of the following, namely:

- (a) the Vice-Chancellor who shall be its Chairperson;
- (b) the Deans of faculties and such Heads of departments as may be prescribed;
- (c) five members representing the departments, colleges, or institutes to be elected in the manner prescribed by the Senate;
- (d) two Principals or Directors of the affiliated or associated units elected by them from amongst themselves to be the member of the Academic Council and appointed by the Vice-Chancellor;
- (e) five Professors including Emeritus Professors;
- (f) the Registrar;
- (g) the Controller of Examinations;
- (h) the Director Research, Innovation and Commercialization;

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- (i) the Director, Quality Enhancement Cell;
- (j) the Nominee of the Commission; and
- (k) the Librarian.

(2) The Senate shall appoint the members of the Academic Council, other than the *ex-officio* and the elected members, upon the recommendation of the Vice-Chancellor:

Provided that as regards the five professors and the members representing the departments, institutes and the constituent colleges or institutes, the Senate may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 25. Appointment of persons proposed by the Representation Committee may be made by the Senate upon the recommendation of the Vice-Chancellor.

(3) Members of the Academic Council, other than *ex-officio* members, shall hold office for three years.

(4) The Registrar shall also act as Secretary of the Academic Council.

(5) The Academic Council shall meet at least once in each quarter of the year.

(6) The quorum for meetings of the Academic Council shall be one half of the total number of members, a fraction being counted as one.

24. Powers and functions of the Academic Council. — (1) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of this Act, the Statutes and Regulations, have the power to lay down proper standards of instruction, research, and examinations, and to regulate and promote the academic life of the University and its various academic units.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the statutes, the Academic Council shall have the following powers and functions, namely:

- (a) to approve the policies and procedures pertaining to the quality of academic programmes;
- (b) to approve academic programmes;
- (c) to consider the feasibility plan to launch academic programmes;
- (d) to approve the policies and procedures pertaining to student related functions including admissions, registration, attendance, supervision, advisement, plagiarism, expulsions, punishments, examinations, and qualification awards;

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(e) to approve the policies and procedures assuring quality of teaching and research;

(f) to recommend the policies and procedures for affiliation of other institutes;

(g) to propose to the Syndicate schemes for the constitution and organisation of faculties, colleges, institutes, teaching departments and boards of studies;

(h) to institute programmes for the continued professional development of University Teachers at all levels;

(i) to frame Regulations for submission to the Syndicate or Senate as the case may be;

(j) to prepare an annual report on the academic performance of the University; and

(k) to perform such other functions and exercise such other powers as may be prescribed by Statutes or Regulations.

25. Representation Committees. — (1) There shall be a Representation Committee constituted by the Senate through statutes for recommendation of persons for appointment to the Senate in accordance with the provisions of section 19.

(2) There shall also be a Representation Committee constituted by the Senate through Statutes for the recommendation of persons for appointments to the Syndicate and the Academic Council in accordance with the provisions of sections 22 and 24.

(3) Members of the Representation Committee for appointments to the Senate shall consist of the following, namely:-

(a) three members of the Senate who are not University Teachers:

Provided that one of these three members shall also act as Chairperson of the Representation Committee to be appointed by the Chancellor; and

(b) two persons nominated by the University Teachers from amongst themselves in the manner prescribed;

(c) one person from the academic community, not employed by the University, at the level of professor or college principal to be nominated by the University Teachers in the manner prescribed; and

(d) one eminent citizen with experience in administration, philanthropy, development work, law, nursing, allied health/medical sciences, or accountancy to be nominated by the Senate.

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(4) The Representation Committee for appointments to the Syndicate and the Academic Council shall consist of the following:

(a) two members of the Senate who are not University Teachers.

Provided that one of these two members shall also act as Chairperson of the Representation Committee to be appointed by the Chancellor; and

(b) three persons nominated by the University Teachers from amongst themselves in the manner prescribed.

(5) The tenure of the Representation Committees shall be three years:

Provided that no member shall serve for more than two consecutive terms.

(6) The procedures of the Representation Committees shall be as may be prescribed.

(7) There may also be such other Representation Committees set up by any of the other Authorities of the University as are considered appropriate for recommending persons for appointment to the various Authorities and other bodies of the University.

26. Appointment of committees by certain Authorities. — (1) The Senate, Syndicate, Academic Council, and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may appoint on such committee the persons who are not the members of the Authorities appointing these committees.

(2) The constitution, functions, and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Statutes or Regulations.

CHAPTER V

STATUTES, REGULATIONS AND RULES

27. Statutes. — (1) Subject to the provisions of this Act, the Statutes may be made to regulate or prescribe all or any of the following matters, namely:-

(a) the contents of and the manner in which the annual report is to be presented by the Vice-Chancellor before the Senate shall be prepared;

(b) the institution of schemes, directions and guidelines for the terms and conditions of appointment of all officers, teachers, and other employees of the University;

(c) the powers and duties of officers, teachers, and other employees of the University;

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- (d) the scales of pay and other terms and conditions of service of officers, teachers, and other employees of the University;
- (e) the constitution of pension, insurance, gratuity, provident fund, benevolent fund and other fringe benefits for officers, teachers, and other employees of the University;
- (f) the conditions for appointment of Emeritus Professors and award of honorary degrees;
- (g) the efficiency and discipline of University employees;
- (h) the fee and other charges related to admissions, registration, tuition, examinations, research provisions, residence, certifications, training, etc.;
- (i) the maintenance of the register of registered graduates;
- (j) the establishment and abolition of faculties, departments, institutes, colleges and other academic and administrative divisions or units;
- (k) the affiliation and disaffiliation of institutes and related matters;
- (l) the admission of institutes to the privileges of the University and the withdrawal of such privileges;
- (m) the acquisition and administration of properties, assets and investment of the University and its various units;
- (n) the conditions under which the University may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (o) the conduct of elections for membership of the Authorities of the University and related matters;
- (p) the constitution and procedure to be followed by Representation Committees in carrying out their functions in terms of this Act;
- (q) the constitution and procedure to be followed by the Search Committee for appointment of the Vice-Chancellor;
- (r) constitution, restructuring, functions, and powers of the Authorities of the University;

Provided that the Syndicate shall not propose a draft statute to the Senate, affecting the constitution, functions, or powers of any Authority, until such Authority has been given an opportunity of expressing an opinion in writing upon the proposals; and

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(s) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Syndicate to the Senate which may approve it as such, or pass it with such modifications as it may think fit, or may refer it back to the Syndicate for reconsideration, or may reject it:

Provided that the Senate may initiate Statutes with respect to any matter in its power or with respect to which Statutes may be framed in terms of this Act and approve such Statutes after seeking the views of the Syndicate.

28. Regulations. — (1) Subject to the provisions of this Act and the Statutes, the Academic Council may make Regulations for all or any of the following matters, namely:

- (a) the courses of study for degrees, diplomas, and certificates of the University;
- (b) the manner in which the teaching referred to in sub-section (1) of section 7 shall be organized and conducted;
- (c) the admission and expulsion of students to and from the University;
- (d) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas, and certificates;
- (e) the policies and procedures pertaining to student related functions including admissions, registration, attendance, research supervision, advisement, plagiarism, expulsions, punishments, examinations, and qualification awards;
- (f) the conduct of examinations;
- (g) the acceptance and recognition of the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- (h) the recognition and adaptation of laws and policies of the Commission, Professional Councils, recognizing bodies, Government organizations or other local and foreign institutions as may be concerned;
- (i) the conditions under which a person may carry on independent research to entitle him to a degree;
- (j) the conduct and discipline of the students;
- (k) the institution of financial assistance programmes including for the awards or grants of fellowships, scholarships, studentships free or half-free or else, stipends, exhibitions, educational aid and loans, and medals and prizes:

- (l) the academic costumes;
- (m) the use of the Library; and
- (n) all other matters which by this Act or by the Statutes are to be or may be prescribed by Regulations.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Senate which may approve them or withhold approval or refer them back to the Academic Council for reconsideration.

(3) Regulations proposed by the Academic Council shall not be effective unless they receive the approval of the Senate.

(4) Regulations regarding or incidental to matters contained in clauses (g) and (h) of sub-section (1) shall not be submitted to the Senate without the prior approval of the Syndicate.

29. **Rules.**— (1) The Authorities and the other bodies of the University may make Rules, consistent with this Act, the Statutes or Regulations, to regulate any matter relating to the affairs of the University which has not been provided for by this Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon approval by the Syndicate.

30. **Amendment and repeal of Statutes, Regulations and Rules.**— The procedure for adding to, amending or repealing the Statutes, the Regulations, and the Rules shall be the same as that prescribed respectively for framing and approval thereof.

CHAPTER VI

AFFILIATION OF INSTITUTIONS TO THE UNIVERSITY

31. **Approval of affiliation.**— No institution shall be granted affiliation to, associated with, or admitted to the privileges of the University or withdraw such affiliation except with the approval of the Senate.

32. **Application for affiliation.**— (1) An institution seeking affiliation to the University shall make an application satisfying the University that:

- (a) the institution is under the management of a Government or of a regularly constituted governing or sponsoring body established under the competent and recognized legislation;

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(b) the financial resources of the institution are such as to enable it to make due provision for its continued maintenance and efficient working;

(c) the strength and qualifications of the teaching, training and other staff, and the terms and conditions of their service, are adequate to make the provision for the courses of instruction, teaching, or training to be undertaken by the institution;

(d) the institution has framed proper rules regarding the efficiency and discipline of its employees and other staff;

(e) the building in which the institution is to be located is suitable, and that provision will be made in conformity with the Statutes and the Regulations for:

(i) the residence of students, not residing with their parents or guardians, in the hostels established and maintained by the institution or in hostels or lodgings approved or licensed by it; and

(ii) the supervision and physical and general welfare of the students;

(f) the provision has been made for a library and adequate library services;

(g) where affiliation is sought in any branch of experimental sciences associated with the areas of study and research of the University, due arrangements have been made for imparting instruction in that branch of science in a properly equipped laboratory, museum, and other places of practical work;

(h) due provision will, so far as circumstances may permit, be made for the residence of its Principal/Director and members of the teaching staff in or near the institution or place provided for the residence of students; and

(i) the affiliation of the institution will not be injurious to the interests of education or discipline of any other institution in its neighborhood.

(2) The Application shall further contain an undertaking that, after the institution is affiliated, any change of, and changes in, the management and in the teaching staff, save in the case of Government Institutions, shall forthwith be reported to the University, and that the management and the teaching staff shall possess such qualifications as are, and may be, prescribed.

33. **Grant of affiliation.**— The Senate on the recommendation of Syndicate may, after considering the report of the Affiliation Committee, grant or refuse to grant affiliation to an institution.

Provided that affiliation shall not be refused unless the institution has been given an opportunity to show cause why affiliation should not be refused on the grounds to be given in writing.

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34. **Extension of affiliation.** — Where an institution desires to add to the courses of instruction in respect of which it is affiliated, the procedure prescribed for affiliation of institution shall, so far as may be, be followed.

35. **Inspection and report.** — (1) Every institution affiliated to the University shall furnish such reports, returns and other information as the University may require enabling it to judge the efficiency of the institution.

(2) The University shall cause every such institution to be inspected from time to time, through a committee of competent persons comprised of not than three (03) persons, authorized in this behalf.

(3) The University may call upon any institution affiliated to it to take, within a specified period of time, such action as may appear to the University to be necessary in respect of any of the matters referred to in sub-section (1) of section 32.

36. **Disaffiliation.** — (1) If an institution affiliated to the University has failed to observe any of the conditions of its affiliation, or its affairs are conducted in a manner which is prejudicial to the interests of education and community as a whole, the rights referred on the institution by affiliation may, on a report made by the Affiliation Committee and with the approval of the Senate, be withdrawn in whole or in part or modified:

Provided that the Senate may on a report of the Affiliation Committee, and after considering such representation as the institution may wish to make, restore to it such rights either in whole or in part.

(2) The procedure to be followed for the withdrawal of affiliation shall be as may be prescribed.

37. **Appeal.** — An appeal shall lie to the Chancellor against the decision of the Senate refusing to affiliate an institution, or withdrawing in whole or in part, the rights conferred on such institution by affiliation, or against modification of such rights.

38. **Taking over an institution.** — (1) The Chancellor may, on request of any institution established under a Government or a regulatory authority or body including from the institutions affiliated to, associated with, or admitted to the privileges of, the University direct to the Senate that the control and management of such institution may be taken over by the University.

CHAPTER VII
UNIVERSITY FUND

39. **University Fund.** — The University shall have a Fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources.

40. **Audits and accounts.**—(1) The accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(2) The teaching departments, colleges, institutes, and all other units designated as such by the Syndicate in terms of Statutes shall be independent cost centres of the University with authority vested in the head of each cost centre to sanction expenditure out of the budget allocated to it:

Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent as may be prescribed by the Statutes.

(3) All funds generated by a teaching department, college, institute, or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent as may be prescribed by Statute, to the concerned teaching department, college, institute, or other unit for its development. A part of the funds so generated may be shared with the University teachers or researchers or other employees in charge of the consultancy, research or service concerned in the manner and to the extent as may be prescribed by Statute.

(4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant Statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available funds to the head of the cost centre.

(5) Provision shall be made for an internal audit of the finances of the University by a full-time Resident Auditor. The duties of Resident Auditor shall include pre-audit of all bills and demands for payment submitted to the University.

(6) Without prejudice to the requirement of audit by an auditor appointed by the Government in accordance with the provisions of any other law in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles by a reputed firm of chartered accountants and signed by the Treasurer. The annual audited statement of accounts so prepared shall be submitted to the Auditor General of Pakistan for his observations.

(7) The observations of the Auditor General of Pakistan, if any, together with such annotations as the Treasurer may make, shall be considered by the Syndicate prior to submission before the Senate within six months of closing of the financial year.

CHAPTER VIII

GENERAL PROVISIONS

41. **Opportunity to show cause.** — Except as otherwise provided by law no officer, teacher or other employee of the University holding a regular post shall be reduced in rank, or removed or compulsorily retired from service, for cause arising out of any act or omission on the part of the person concerned, unless he/she has been

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given a reasonable opportunity of showing cause against the action proposed to be taken.

42. Appeal to Syndicate and Senate.— Where an order is passed punishing any officer (other than the Vice-Chancellor), teacher or other employee of the University or altering or interpreting to his/her disadvantage the prescribed terms or conditions of his/her service, he/she shall, where the order is passed by any officer or teacher of the University other than the Vice-Chancellor, have the right to appeal to the Syndicate against the order, and where the order is passed by the Vice-Chancellor, have the right to appeal to the Senate.

43. Service of the University. — (1) All persons employed by the University in accordance with the terms and conditions of service prescribed by Statutes shall be persons in the service of University.

(2) An officer, teacher or other employee of the University shall retire from service on the attainment of such age or tenure of service as may be prescribed.

44. Benefits and Incentives. — The University shall constitute for the benefit of its officers, teachers and other employees the schemes, in such manner and subject to such conditions as may be prescribed, such as pension, gratuity, provident fund, benevolent fund, health and life insurance, and other fringe benefits.

45. Term of office of members of an Authority.— (1) When a member of a newly constituted Authority is elected, appointed or nominated, his/her term of office, as fixed under this Act, shall commence from such date as may be prescribed.

(2) Where a member who has accepted any other assignment or for any other similar reason remains absent from the University for a period of not less than six months, he/she shall be deemed to have resigned and vacated his/her seat.

46. Cessation of membership of an ex-officio Member.— Notwithstanding anything contained in this Act, a person nominated or appointed to any Authority or body under this Act, shall cease to be a member of such Authority or body as soon as he/she ceases to hold the position by virtue of which he/she was nominated or appointed to the Authority or body.

47. Filling of casual vacancies in Authorities.— Any casual vacancy among the members of any Authority shall be filled, as soon as conveniently may be, in the same manner and by the same person or Authority that had appointed the member whose place has become vacant and the person appointed to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he/she fills would have been a member.

48. Validity of proceedings of Authorities with regard to vacancies. — No act, proceedings, resolution or decision of any Authority shall be invalid by reason of the existence of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, nomination, or appointment of any *de facto* member of the Authority, whether present or absent.

49. **Voids in the constitution of Authorities.**— Where there is a void in the constitution of an Authority, as constituted by this Act, the Statutes or the Regulations, on account of the abolition of a specified office under the Government or because an organisation, institution or other body outside the University has been dissolved or has ceased to function, or because of some other similar reason, such flaw shall be removed in such manner as the Senate may direct.

50. **Tripartite mobility.** — (1) Any officer, teacher, or employee of the University shall, as the Chancellor may direct, serve in a Government department or in any other university or an educational or research institution in public interest:

Provided that the terms and conditions offered to him/her shall not be less favorable than those admissible to him/her in the University and full benefit of his/her previous service shall be allowed to him/her.

Provided further that, in the case of a teacher, such directions shall be issued after consulting the Syndicate.

(2) The Chancellor may place the services of an employee of the Government of Pakistan or of any other University or an educational or research institution at the disposal of the University in public interest:

Provided that the terms and conditions offered to him/her shall not be less favorable than those enjoyed by him/her immediately before his/her services are placed at the disposal of the University and that full benefit of his/her previous service shall be allowed to him/her.

Provided further that, in the case of a teacher, the Chancellor may consult the Selection Board of the University before placing his/her services at the disposal of the University.

51. **First Statutes.** — Notwithstanding anything to the contrary contained in this Act, the President of Pakistan shall promulgate the First Statutes as specified in the schedule which shall be deemed to be Statutes framed under sections 27 and 28 and shall continue to remain in force until amended or replaced or till such time as new Statutes are framed in accordance with the provisions of this Act.

52. **Savings.**— (1) All funds, properties, rights and interests of whatsoever kind issued, used, enjoyed, possessed, owned or vested in by the division concerned or the Government for the purposes of constitution and structure of the University and all liabilities subsisting against the University immediately before the commencement of this Act shall stand transferred to the University established under this Act.

(2) Everything done, action taken, obligations and liabilities incurred, rights and assets acquired, persons appointed or authorized, jurisdictions or powers conferred, endowments, bequests funds or trusts created, donations or grants made, orders issued and existing immediately before the commencement of this Act, shall be deemed to have been respectively done, taken, incurred, acquired, appointed or authorized, conferred, created, made or issued under this Act.

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(3) No adverse change shall be made on the date of enforcement of this Act with regard to the terms and conditions of employment determined before the commencement of this Act in respect of any officer, University teacher or other staff in the employment of the University.

53. **Transitory provisions.** — (1) A Chancellor's Committee shall be constituted by the Chancellor upon recommendations of the Vice-Chancellor to exercise the powers assigned to the Syndicate under this Act till such time the Syndicate is constituted in accordance with the provisions of this Act.

54. **First appointments.** — (1) Notwithstanding anything contained in this Act and the Statutes, the first Vice-Chancellor shall be appointed by the Chancellor in consultation with the Ministry for a period not exceeding four years on such terms and conditions as the Chancellor may determine.

(2) Notwithstanding anything contained in this Act and the Statutes, the Vice-Chancellor may appoint the first Registrar, the first Treasurer, the first Controller of Examinations, the first Resident Auditor, the first Librarian or any other officer prescribed as such by this Act for a period not exceeding one year on such terms and conditions as the Vice-Chancellor may determine and report such actions to the Chancellor. However, the term of office of the incumbents so appointed may be extended or renewed by the Senate upon recommendations of the Vice-Chancellor under this Act or under the relevant Statutes as may be prescribed in the meanwhile under this Act.

55. **Removal of difficulties.** — (1) If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor and Commission whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order, after obtaining the views of the Vice Chancellor as regards the period of effect of first constitution of any Authority concerned and for subsequent constitutions the views of the Senate, not inconsistent with the provisions of this Act, as may appear to him to be necessary for removing the difficulty.

(3) Where this Act makes any provision for anything to be done but no provision or insufficient provision has been given as regards the Authority by whom, or the time at which, or the manner in which, it shall be done, in such circumstances it shall be done by such Authority, at such time, or in such manner as the Chancellor may direct after obtaining the views of the Senate.

(4) If a question arises whether any person is entitled to be a member of any Authority, the matter shall be referred to a committee comprising of the Vice-Chancellor, the Secretary of the sponsoring Ministry, and the nominee of the Commission and the decision of the committee shall be final and binding.

56. **Indemnity, bar of suit and jurisdiction.** — No court shall have jurisdiction to entertain any suit, prosecution or legal proceedings, grant any injunction or make any order against the Government, the Chancellor, the University or any Authority, the officer, teacher, and employee of the Government or of the University, or any person

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in respect of anything which is done, or purported to have been done, or intended to be done in good faith under this Act.

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THE SCHEDULE

The First Statutes of the University (See section 51)

1. **Faculties.**— (1) The University shall constitute faculties, including the following, as it may deem fit, comprising of the departments, colleges, institutes, and other units with whatever structure and nomenclature described:

(a) the Faculty of nursing and midwifery initially comprised of the departments, namely,—

(i) Department of Nursing; and

(ii) Department of Midwifery;

(b) the Faculty of Associated Medical Sciences initially comprised of the departments, namely:

(i) Department of Medical Technology;

(ii) Department of Clinical Psychology; and

(iii) Department of Rehabilitation Sciences.

(2) The faculties shall be constituted or restructured by Statutes.

2. **Board of Faculty.**— (1) There shall be a Board of each faculty which shall consist of:

(a) the Dean of the Faculty;

(b) the Principals and Directors of the constituent as well as affiliated or associated units comprised in the Faculty;

Provided that, in the case of the subjects in the faculty which are taught in the affiliated or any other associated or recognized unit or units,

(i) if there is only one such unit, the Principal or Director, as the case may be, of that unit; or

(ii) if there are more than one such units, the Principal or Director elected by them from amongst themselves,

shall be the member of the Board of Faculty duly appointed by the Dean;

(c) the Professors and Heads of the teaching departments comprised in the Faculty;

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(d) one teacher other than the professors and heads from each teaching department comprised in the faculty and who is also a member of the respective board of studies to be nominated by the concerned board of studies; and

(e) two teachers to be nominated by the Academic Council by reason of their specialized knowledge of the subjects which, though not assigned to the faculty, have in the opinion of the Academic Council important bearing on the subjects assigned to the Faculty;

(2) The members mentioned in clauses (a), (b) and (c) of sub-para (1) shall hold office for three years.

(3) The quorum for a meeting of the Board of a faculty shall be one-half of the total number of members, a fraction being counted as one.

(4) The Board of each faculty shall, subject to the general control of the Board of Advanced Studies and Research, the Academic Council and the Syndicate, have the powers, namely, —

(a) to co-ordinate the teaching and research work in the subject assigned to the Faculty;

(b) to scrutinize the recommendations of the Board of Studies comprised in the Faculty in regard to the appointment of paper setters and examiners, except for research examiners, and forward the panels of suitable paper setters and examiners for each examination to the Vice-Chancellor for approval.

(c) to consider any other academic matter relating to the faculty and to report thereon to the Academic Council directly or through the Board of Advanced Studies and Research according to the level of the subject or matter;

(d) to consider any administrative and financial matter relating to the faculty and to report thereon to the Syndicate; and

(e) to perform such other functions as may be prescribed by Statutes or Regulations.

3. Deans.— (1) There shall be a Dean of each faculty, who shall be the Chairperson and Convener of meetings of the Board of the Faculty.

Provided that if no Professor is available in a Faculty, a Professor from another faculty shall act as Dean with the approval of the Vice-Chancellor till a Professor of the faculty itself is appointed with the same charge.

(2) The Dean of each faculty shall be appointed by the Chancellor from amongst the three most senior Professors in the faculty upon recommendations of the Vice-Chancellor.

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(3) The Dean shall hold office for three years and shall be eligible for re-appointment.

(4) The Dean shall have the following powers and duties, namely,—

(a) to present candidates for admission to degrees (except honorary degrees) in the courses falling within the purview of the faculty.

(b) to ensure proper enforcement and implementation of the rules and regulations relating to various departments.

(c) to coordinate the work of the Board of Studies and the Board of Advanced Studies and Research in the departments comprising of the Faculty.

(d) to advice to the Vice-Chancellor on the matters related to teaching, research, academic programmes, extension, and other development projects;

(e) to be responsible for quality assurance of the courses run under its faculty;

(f) to delegate his powers and duties with the approval of the Vice-Chancellor to any individual or a group of or all the principals, directors, heads of the teaching departments lie in the purview of the faculty; and

(g) to exercise such other powers and perform such other academic and administrative duties as may be prescribed by the Statutes, Regulations or Rules.

4. **Teaching departments and designated Heads.** — (1) There shall be a Teaching Department for each subject, or a group of subjects as may be prescribed by the Statutes or Regulations.

(2) Each teaching department shall be headed by a Head of the Department.

Provided that in case a department does not lie in the purview of a faculty or constituted to conduct multi-faculty subjects, the head of such department may be designated as Chalmerson or Director of the department with the approval of the Senate upon recommendations of the Vice-Chancellor.

(3) The Head of the Department shall be appointed by the Senate upon recommendations of the Dean from amongst the three most senior Professors and if so desired to reckon or constitute the count include the senior Associate Professors of the Department.

Provided that in case of an individual department in which there is no Professor or Associate Professor, the department shall be looked after by the Dean of the faculty with the help and assistance of a senior teacher of the department nominated by the Vice-Chancellor.

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(4) The Head of the Department shall be appointed for a period of three years and shall be eligible for re-appointment.

(5) The Head of the Department shall under the general supervision of the Dean have the following powers and duties, namely:

(a) to plan, organize and supervise the work of the department and shall be responsible to the Dean for the work of his/her department.

(b) to prepare a comprehensive annual report on the performance of the department and on the faculty research and development and submit it to the dean for evaluation.

(c) to exercise all administrative, financial, and academic powers and such other duties or powers as may be delegated to him by the Regulations or Rules.

5. **Board of Studies** — (1) There shall be a separate Board of Studies for each subject, or a group of subjects as may be prescribed by the Statutes or Regulations.

(2) Each Board of Studies shall consist of:

(a) the Head of the Teaching Department concerned;

(b) all Professors and Associate Professors in the Teaching Department concerned;

(c) two University teachers, other than Professors and Associate Professors in the Teaching Department concerned, who are not at the same time appointed as members of the Board of Faculty concerned, to be appointed by rotation by the Academic Council;

(d) three teachers, other than the University Teachers, to be appointed by the Syndicate;

(e) two experts from academia or industry in the relevant field, as appointed by the Vice-Chancellor.

(3) The Head of the Teaching Department concerned shall be the Chairperson and Convener of meetings of the Board of Studies.

Provided that, in the case of a subject or subjects which are taught in the direct set up of a constituent college or institute, the Principal or Director shall be Chairperson and Convener of the Board of Studies, and the other constitution shall be the same as described in sub-section (1).

(4) The terms of office of members as regards to the clauses (c), (d) and (e) of the sub-para (2) shall be three years.

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(5) The quorum for a meeting of the Board of Studies shall be one-half of the number of members, a fraction being counted as one.

(6) The functions of the Board of Studies shall, subject to the general control of the concerned Board of Faculty, the Board of Advanced Studies and Research, and/or the Academic Council, be:

- (a) to advise the Authorities on all academic matters connected with instruction, research and examination in the subject or subjects concerned;
- (b) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
- (c) to suggest a panel of names of paper setters and examiners in the subject or subjects concerned; and
- (d) to perform such other functions as may be prescribed by Regulations.

6. **Board of Advanced Studies and Research.** — (1) The Board of Advanced Studies and Research shall consist of —

- (a) the Vice-Chancellor, who shall be its Chairperson;
- (b) the Deans of the Faculties;
- (c) two members of the relevant field of academic and research from different recognized organizations and institutions to be appointed by the Syndicate;
- (d) two University teachers having research qualifications and experience from the constituent units offering research degree programmes, to be appointed by the Academic Council;
- (e) the Registrar;
- (f) the Treasurer;
- (g) the Controller of Examinations;
- (h) the Director of Research, Innovation and Commercialization; and
- (i) the Director of Quality Enhancement Cell.

(2) The term of office of the members of the Board of Advanced Studies and Research other than ex-officio members shall be three years.

(3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one-half of the total number of members, a fraction being counted as one.

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(4) The Director of the Quality Enhancement Cell of the University shall be the non-voting member.

(5) The Registrar shall also act as Secretary of the Board of Advanced Studies and Research.

(6) The functions of the Board of Advanced Studies and Research shall, under the general supervision of the Academic Council and the Syndicate, be:

(a) to advise the Authorities on all matters connected with the promotion of advanced studies and research in the University;

(b) to propose and forward the Rules and Regulations regarding the award of advanced studies and research qualifications for consideration of the Academic Council;

(c) to appoint supervisors for research students and to approve their synopses including the topics/subjects of research;

(d) to approve the panels of names of paper setters and examiners for research examinations including theses evaluation and defence after considering the proposals of the Board of Studies in this behalf;

(e) to ensure continuous progress and guide to remove difficulties as may be reported to it connected with research works;

(f) to consider research proposals to be submitted to the University and external funding agencies;

(g) to recommend such measures as may be deemed necessary for creating a research environment, research facilities and generating motivation of research; and

(h) to perform such other functions as may be prescribed by Statutes.

7. Selection Board.— (1) The Selection Board shall consist of:-

(a) the Vice-Chancellor, who shall be its Chairperson;

(b) the Chairperson of the Federal Public Service Commission or his/her nominee not below the rank of BPS-20;

(c) the Secretary of the Federal Ministry to whom the business of health has been allocated or his/her nominee not below the rank of BPS-20;

(d) one member of the Senate of the University, who is not an employee of the University or the Government, to be nominated by the Chancellor;

(e) the Registrar who shall also act as Secretary of the Selection Board;

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(f) the Dean of the faculty and the Head of the Teaching Department concerned:

Provided that when the Board meets for selection of officers other than the teachers, the Dean of the faculty and the Head of the Teaching Department may not take part in the proceedings of the Board.

(2) The members mentioned in clause (d) of sub-para (1) shall hold office for two years or otherwise for lessor time until in the capacity of being member of the Senate.

(3) The quorum of the Selection Board in case of selection of Professor or Associate Professor and for other teachers shall be sixty respectively. In the case of selection of officers, other than teachers, the Selection Board shall consist only of members mentioned in other than clause (e) of sub-paragraph (1) and the quorum shall be sixty.

(4) No member who is a candidate for the post to which appointment is to be made shall take any part in the proceedings of the Selection Board.

(5) In selecting candidates for the teaching posts of Professors and Associate Professors, the Selection Board may co-opt or consult up to three experts in the subject concerned and, in selecting candidates for other teaching posts, up to two experts in the subject concerned, to be nominated by the Vice-Chancellor from a panel of experts for each subject approved and as may be revised from time to time by the Syndicate upon recommendation of the Selection Board.

(6) the functions of the Selection Board shall, under the general supervision of the Syndicate, be:

(a) to consider the applications received in response to an advertisement and recommend to the Syndicate the names of suitable candidates for appointment to such posts.

(b) to recommend to the Syndicate the grant of higher initial pay in a suitable case for reasons to be recorded.

(c) to recommend to the Syndicate the appointment of an eminently qualified person to a Professorship in the University on terms and conditions which differ in any particular from those prescribed:

Provided that as regards the clauses (b) and (c) of sub-section (6), in the event of an unresolved difference of opinion between the Selection Board and the Syndicate, the matter shall be referred to the Chancellor whose decision shall be final.

(d) to function as Promotion Board too to consider the promotion cases of the teachers and officers proposed to be promoted and selected for the cadres or ranks as lie under the purview the Selection Board.

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(e) to perform such other functions and exercise such powers as may be prescribed by Statutes.

8. **Affiliation Committee.** — (1) The Affiliation Committee shall consist of:-

(a) the Chairperson; a Professor of the University to be appointed by the Syndicate;

(b) two University Teachers from amongst the Professors or Associate Professors of the University from the discipline(s) in which affiliation is being sought, to be appointed by the Academic Council;

(d) one Associate Professor or Assistant Professor of a local educational institution of concerned academic discipline in the nearby location of proposed college or institution, to be nominated by the Vice-Chancellor; and

(e) one officer of the University to be nominated by the Vice-Chancellor, who shall also act as Secretary to the Committee.

(2) The Affiliation Committee may co-opt any further experts (maximum three) for specific meetings from inside or outside the University, conforming to the matter being considered.

(3) The term of office of the members of the Affiliation Committee, other than ex-officio members, shall be three years.

(4) The quorum for a meeting of the Affiliation Committee shall be four.

(5) The functions of the Affiliation Committee shall be:

(a) to make inspection of an educational institution seeking affiliation to, or association with, or admission to the privileges of, the University and make a report to the Syndicate;

(b) to monitor the academic performance of the institutions affiliated to, or associated with, or admitted to the privileges of, the University;

(c) to recommend to the Syndicate the suspension or withdrawal of privileges of the university to an institution;

(d) to enquire into complaints alleging breach of any of the conditions of affiliation by the affiliated institution and make a report to the Syndicate; and

(e) to perform such other functions as may be prescribed by the Act, Statutes, or Regulations.

9. **Finance and Planning Committee.** — (1) The Finance and Planning Committee shall consist of:-

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- (a) the Vice-Chancellor who shall be its Chairperson;
- (b) one member of the Senate to be appointed as its member by the Senate;
- (c) one member of the Syndicate to be appointed as its member by the Syndicate;
- (d) one member of the Academic Council to be appointed as its member by the Academic Council;
- (e) the Director, Research, Innovation and Commercialization;
- (f) the Director, Quality Enhancement Cell, as a non-voting member;
- (g) nominee of HEC Finance Division;
- (h) the Registrar and
- (h) the Treasurer who shall also act as its Secretary.

(2) The term of office of the members other than the *ex-officio* members shall be three years.

(3) The quorum for a meeting of the Finance and Planning Committee shall be five.

(4) The functions of the Finance and Planning Committee shall, in the general supervision of the Syndicate, be:

- (a) to consider the annual statements of accounts, and the annual and revised budget estimates and advise the Syndicate thereon;
- (b) to review periodically the financial position of the University;
- (c) to prepare long-term, medium-term, and short-term development plans;
- (d) to advise the Syndicate on all matters relating to planning, development, finance, investments, and accounts of the University in such a way that these are evaluated and found aligned or to be aligned further with the approved strategic plans and goals; and
- (e) to perform such other functions as may be prescribed by Statutes.

10. **Discipline Committee.**— (1) The Discipline Committee shall consist of:

- (a) the Chairperson, a Professor to be nominated by the Senate;
- (b) two University Teachers to be nominated by the Academic Council;
- (c) one member to be nominated by the Syndicate; and

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(d) . one teacher or an officer in-charge of student affairs by whatever title of designation called to be nominated by the Vice-Chancellor, who shall also act as its Secretary.

(2) The term of office of members of the Committee, other than *ex-officio* members shall be three years.

(3) The quorum for a meeting of the Discipline Committee shall be four.

(4) The functions of the Discipline Committee shall be:

(a) to propose Regulations to the Academic Council for the conduct of University students; and maintenance and discipline and for dealing with cases of indiscipline; and

(b) to perform such other functions as may be prescribed by Regulations.

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STATEMENT OF OBJECTS AND REASONS

The Government of Pakistan and Kingdom of Bahrain, signed a MoU for establishing a University in Pakistan namely King Hammad University of Nursing & Associated Medical Sciences, Islamabad (KHUNAMS) to deal with the emerging needs of Nursing and Associated Medical Sciences.

2. We need to have more universities in both public and private sectors. "King Hammad University of Nursing & Associated Medical Sciences, Islamabad (KHUNAMS)" plans to follow the education policy as enunciated in vision 2025 for an increase in literacy rate. It is expected to be a valuable addition regarding higher education Institutions of Pakistan providing opportunities to build the image of Pakistan at National and International forums.

3. The Bill seeks to achieve the aforesaid objects.



(DR. KHALID MAQBOOL SIDDIQUI)
Minister for Federal Education
and Professional Training