



House of the Federation

## SENATE OF PAKISTAN

### **REPORT OF THE STANDING COMMITTEE ON CABINET SECRETARIAT**

ON

**“The Civil Servant (Amendment) Bill, 2024”**

***Presented by:***

**SENATOR RANA MEHMOOD-UL HASSAN  
CHAIRMAN  
STANDING COMMITTEE ON CABINET SECRETARIAT**

# SENATE SECRETARIAT

Subject: REPORT OF THE SENATE STANDING COMMITTEE ON CABINET SECRETARIAT.

I, Chairman of the Senate Standing Committee on Cabinet Secretariat, have the honour to present this report on "The Civil Servant (Amendment) Bill, 2024", introduced by Senator Poonjo Bheel on his behalf and on behalf of Senator Qurat-ul-Ain-Marri and Senator Zamir Hussain Ghumro, in the Senate sitting held on 2<sup>nd</sup> September, 2024. The Bill, upon introduction, was referred to the Standing Committee on Cabinet Secretariat for consideration and report.

2. The composition of the Standing Committee is as follows:-

1.	Senator Rana Mehmood-ul Hassan	Chairman
2.	Senator Farooq Hamid Naek	Member
3.	Senator Saleem Mandviwalla	Member
4.	Senator Fawzia Arshad	Member
5.	Senator Saifullah Sarwar Khan Nyazee	Member
6.	Senator Saadia Abbasi	Member
7.	Senator Aimal Wali Khan	Member
8.	Senator Mohammad Abdul Qadir	Member
9.	Senator Atta-Ur-Rehman	Member
10.	Senator Amir Waliuddin Chishti	Member
11.	Senator Anusha Rahman Ahmad Khan	Member
12.	Minister In-charge Cabinet Secretariat	Ex-officio Member

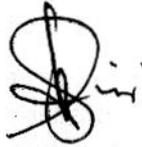
3. The Standing Committee on Cabinet Secretariat considered the Bill in its meeting held on 19<sup>th</sup> August, 2025 under the Chairmanship of Senator Rana Mehmood-ul Hassan. The following Honorable Senators were present at the time of consideration of the Bill:-

1.	<b>Senator Rana Mehmood-ul Hassan</b>	<b>Chairman</b>
2.	Senator Saleem Mandviwalla	Member
3.	Senator Saifullah Sarwar Khan Nyazee	Member
4.	Senator Anusha Rahman Ahmad Khan	Member
5.	Senator Fawzia Arshad	Member
6.	Senator Amir Waliuddin Chishti	Member
7.	Senator Mohammad Abdul Qadir	Member
8.	Senator Qurat-ul-Ain Marri	Mover
9.	Senator Poonjo Bheel	Mover
10.	Senator Zamir Hussain Ghumro	Mover

4. The Bill (Annexure-A) was presented before the Committee. Brief background of the Bill is that "The Civil Servant (Amendment) Bill, 2024" primarily aims to establish a ten percent for women and five percent quota for non-Muslims from the share of province or region in line with Article 27, of the Constitution. The ibid Article explicitly recognizes rights of the Women and the Non-Muslims to work on an equal basis with others. It further emphasizes on the

opportunity to gain a living by work freely, chosen or accepted in a labour market, inclusive and accessible to everyone irrespective of their race, religion, sex, residence or place of birth.

5. After detailed discussion, the Bill was put to the vote of Committee which was unanimously passed by the Committee. Accordingly, the Committee recommended that "The Civil Servant (Amendment) Bill, 2024", as introduced in the Senate may be passed by the House, (Copy of the Bill as introduced in the senate is Annexed as "A").



**(Muhammad Shafiq)**  
Acting Secretary Committee



**(SENATOR RANA MEHMOOD-UL HASSAN)**  
Chairman Standing Committee on Cabinet Secretariat

<sup>AS</sup>  
~~TO BE~~ INTRODUCED IN THE SENATE]

A  
BILL

*further to amend the Civil Servants Act, 1973*

**WHEREAS** It is expedient further to amend the Civil Servants Act, 1973 (LXXI of 1973) for the purposes hereinafter appearing;

It is hereby enacted as follows:—

**1. Short title and commencement.**—(1) This Act shall be called the Civil Servants (Amendment) Act, 2024.

(2) It shall come into force at once.

**2. Amendment of section 5, Act LXXI of 1973.** - In the Civil Servants Act, 1973 (LXXI of 1973), in section 5, for the full-stop ".", occurring at the end, a colon ":" shall be substituted and thereafter the following proviso shall be inserted, namely:—

**"Provided that ten percent and five percent quota shall be reserved for women and Non-Muslims, respectively, from the share of Provinces/Regions."**

**STATEMENT OF OBJECTS AND REASONS**

Article 27 of the Constitution of Islamic Republic of Pakistan, explicitly recognizes the rights of Women and Non-Muslims to work on an equal basis with others. The same Article further emphasizes the opportunity to gain a living by work freely, chosen or accepted in a labour market and work in the environment that is open, inclusive and accessible to everyone irrespective of their race, religion, caste, sex, residence or place of birth. The instant amendment in the Civil Servants Act, 1973, prescribes the reserved Women and Non-Muslims Quotas in the civil service, in line with Article 27 read with Articles 37 and 38 of the Constitution and the prevailing policy of the Federal Government in this regard.

**SENATOR QURAT-UL-AIN MARRI,  
SENATOR POONJO  
SENATOR ZAMIR HUSSAIN GHUMRO  
MEMBERS-IN-CHARGE**