

[AS PASSED BY THE SENATE]

**A
BILL**

further to amend the Civil Servants Act, 1973

WHEREAS it is expedient further to amend the Civil Servants Act, 1973 (LXXI of 1973) for the purposes hereinafter appearing;

It is hereby enacted as follows:—

1. Short title and commencement.—(1) This Act shall be called the Civil Servants (Amendment) Act, 2024.

(2) It shall come into force at once.

2. Amendment of section 5, Act LXXI of 1973. - In the Civil Servants Act, 1973 (LXXI of 1973), in section 5, for the full-stop ".", occurring at the end, a colon ":" shall be substituted and thereafter the following proviso shall be inserted, namely:-

"Provided that ten percent and five percent quota shall be reserved for women and Non-Muslims, respectively, from the share of Provinces/Regions."

STATEMENT OF OBJECTS AND REASONS

Article 27 of the Constitution of Islamic Republic of Pakistan, explicitly recognizes the rights of Women and Non-Muslims to work on an equal basis with others. The same Article further emphasizes the opportunity to gain a living by work freely, chosen or accepted in a labour market and work in the environment that is open, inclusive and accessible to everyone irrespective of their race, religion, caste, sex, residence or place of birth. The instant amendment in the Civil Servants Act, 1973, prescribes the reserved Women and Non-Muslims Quotas in the civil service, in line with Article 27 read with Articles 37 and 38 of the Constitution and the prevailing policy of the Federal Government in this regard.

**SENATOR QURAT-UL-AIN MARRI,
SENATOR POONJO
SENATOR ZAMIR HUSSAIN GHUMRO
MEMBERS-IN-CHARGE**