

[AS PASSED BY THE NATIONAL ASSEMBLY]

A

Bill

*to provide for the establishment of the Al-Biruni International University,
Islamabad*

WHEREAS, it is expedient to provide for the establishment of the Al-Biruni International University at Islamabad in the private sector for the purposes hereinafter appearing;

It is hereby enacted as follows;

CHAPTER I

PRELIMINARY

1. Short title, extent and commencement.- (1) This Act shall be called the Al-Biruni International University Bill, 2025.

(2) It shall extend to the whole of Pakistan.

(3) It shall come into force at once.

2. Definitions.- In this Act, unless there is anything repugnant in the subject or context,-

- (i) "academic council" means the Academic Council of the University;
- (ii) "advisor" means the Advisor appointed under this Act;
- (iii) "authority" means any of the Authorities of the Institute specified or set up in terms of section 20;
- (iv) "board" means the Board of Governors of the University;
- (v) "board of directors" means the Board of Directors of the company;
- (vi) "board of governors" means the Board of Governors of the Institute;
- (vii) "chancellor" means the Chancellor of the University;

- (viii) "college" means an affiliated or constituent college or educational institution, by whatever name described;
- (ix) "commission" means the Higher Education Commission set up by the Higher Education Commission Ordinance, 2002 (LIII of 2002);
- (x) "company" means Grafton College of Management Sciences (Private) Limited;
- (xi) "constituent college" means an educational institution, by whatever name described, maintained and administered by the University;
- (xii) "controller" means the Controller of Examination department of the University;
- (xiii) "dean" means the head of a Faculty or the head of an academic body granted the status of a Faculty by this Bill or by the Statutes, Regulations or Rules;
- (xiv) "department" means a teaching department maintained and administered, or recognized by the University in the manner prescribed;
- (xv) "director" means the head of an institute established as a constituent institution/college/campus of the University as approved by the Board;
- (xvi) "distance learning program" means an educational program where students learn remotely, without physically attending a classroom, typically using online platforms to access course materials and interact with instructors, allowing them to study at their own pace and location, often from a distance;
- (xvii) "executive committee" means the Executive Committee of the University;
- (xviii) "faculty" means an administrative and academic unit of the University consisting of one or more departments or school(s), as prescribed;

- (xix) "government" means the Federal Government of the Islamic Republic of Pakistan;
- (xx) "institute" means an institute or centre, maintained and administered by the University;
- (xxi) "officer" means any officer of the University;
- (xxii) "patron" means the Patron of the University;
- (xxiii) "prescribed" means prescribed by Statutes, Regulations or Rules made by the Board;
- (xxiv) "principal" means the head of a College;
- (xxv) "pro-chancellor" means the Pro-Chancellor of the University appointed under Section 12 of the Bill;
- (xxvi) "registrar" means the Registrar of the University;
- (xxvii) "schedule" means a Schedule to this Act;
- (xxviii) "search committee" means the Search Committee set up under this Act;
- (xxix) "sponsoring body" means Grafton College of Management Sciences (Private) Limited;
- (xxx) "statutes, regulations, and rules" mean respectively the Statutes, the Regulations and the Rules made under this Bill and for the time being in force;
- (xxxi) "teachers" include Professors, Associate Professors, Assistant Professors, and Lecturers engaged whole-time by the University or by a Constituent or Affiliated college or sub-campus, visiting faculty, flying faculty, international faculty member as well, irrespective of their whole-time engagement with the University, and such other persons as may be declared to be teachers by the Regulations;
- (xxxii) "treasurer" means the Treasurer of the University, appointed by the Board on such terms as it may prescribe;

(xxxiii) "university" means the Al-Biruni International University, established under the Act; and

(xxxiv) "vice-chancellor" means the Vice-Chancellor of the University.

CHAPTER-II

THE UNIVERSITY

3. Establishment and Incorporation of the University.- (1)

There shall be established a university to be called Al-Biruni International University, located at Islamabad, in the private sector.

(2) The University shall consist of the following, namely:-

- (i) the Patron, Chancellor, Pro-Chancellor, Vice-Chancellor, members of the Board, the Deans, the Teachers, and such other officers and members of the staff as may be prescribed from time to time;
- (ii) the members of the authorities of the University established under this Act;
- (iii) all university teachers and persons recognized as students of the University in accordance with terms as may be prescribed from time to time; and
- (iv) all other full-time officers and members of the staff of the University.

(3) The University shall be a body corporate by the name of Al-Biruni International University, Islamabad, having perpetual succession and a common seal, and may sue and be sued by the said name.

(4) The University may open any campuses anywhere in Pakistan or abroad.

(5) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property in Pakistan or abroad which may have become vested in or been acquired by it.

(6) Notwithstanding anything contained in any other law for the time being in force, the University shall have academic, financial and administrative autonomy, including the power to employ officers, teachers and other employees on such terms as may be prescribed, subject to the terms of this Act and the Higher Education Commission Ordinance, 2002 (LIII of 2002). In particular, and without prejudice to the authority granted to the Commission by the law, the Government or an authority or auditor appointed by the Government shall have no power to question the policy underlying the allocation of resources approved by the Board in the annual budget of the University.

(7) All actions to be taken for or by the University shall be taken by the Chancellor of the University by exercising the powers of the University, and information of all actions taken shall be provided to the Board of Governors of the University.

(8) The University shall provide facilities to the representatives of the Higher Education Commission, Pakistan Engineering Council, Pakistan Medical & Dental Council, and other relevant organizations for visitation to enable them to verify that the University is maintaining appropriate academic standards.

(9) The University shall be required to strictly comply with the constitutional provisions, ideology of Pakistan, law, and abide by the social, religious, ethical, and cultural ethos, values, and respect cultural & religious sensitivities.

4. Powers and purposes of the University.- The University shall have the power to,-

- (i) to provide education and scholarship in such branches of knowledge as it may deem fit and to make provisions for research, service to society, and for the application, advancement, and dissemination of knowledge in such manner as it may determine:

Provided that in case of medical, engineering, and other professional education, approval of the relevant Accreditation councils or forums shall be a prerequisite for starting programs.

- (ii) prescribe courses of studies to be conducted by it and the constituent colleges;
- (iii) hold examinations and to award and confer degrees, diplomas, certificates, and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- (iv) prescribe the terms and conditions of employment of the officers, teachers, consultants, and other employees of the University and to lay down terms and conditions that may be different from those applicable to government servants in general;
- (v) engage, where necessary, persons on contracts of specified duration and to specify the terms of each engagement;
- (vi) confer honorary degrees or other distinctions on approved persons in the manner prescribed;
- (vii) provide for such instruction for persons not being students of the University as it may prescribe, and to grant certificates and diplomas to such persons;
- (viii) establish programmes for the exchange of students and teachers between the University and other universities, educational institutions and research organisations, inside as well as outside Pakistan;
- (ix) get membership of professional and academic national and international bodies and get national and international accreditations for the programs of the University and to collaborate with other Universities in Pakistan and abroad for their degrees in a prescribed manner;
- (x) provide career counselling and job search services to students and alumni;
- (xi) maintain linkages with alumni;

- (xii) develop and implement fund-raising plans;
- (xiii) provide and support the academic development of the faculty of the University;
- (xiv) confer degrees on persons who have carried on independent research under prescribed conditions;
- (xv) accept the examinations passed and the period of study spent by students of the University at other universities and places of learning equivalent to such examinations and periods of study in the University, as the University Authorities may decide, and to withdraw such acceptance;
- (xvi) co-operate with other University, public authorities or private organisations in Pakistan and abroad, in such manner and for such purposes as it may prescribe;
- (xvii) establish Professorships, Associate Professorships, Assistant Professorships and Lectureships and any other posts and to appoint persons thereto;
- (xviii) create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (xix) institute and award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under prescribed conditions;
- (xx) establish constituent colleges/institutes, teaching departments, schools, faculties, museums and other centres of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may be prescribed;
- (xxi) provide the residence to the students of the University and the colleges, to institute and maintain halls of residence and to approve or license hostels and lodging;

- (xxii) maintain order, discipline and security on the campuses of the University and the colleges;
- (xxiii) promote the extra-curricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (xxiv) demand and receive such fees and other charges as it may determine;
- (xxv) make provision for research, advisory or consultancy services and with these objects to enter into arrangements with other persons, institutions, public or private bodies, commercial and industrial enterprises under prescribed conditions;
- (xxvi) enter into, carry out, vary or cancel contracts;
- (xxvii) receive and manage property transferred and grants, contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (xxviii) provide for the printing and publication of research and other works; and
- (xxiv) do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite or expedient to further the objectives of the University as a place of education, learning, and research.

5. Jurisdiction.- (1) The jurisdiction of the University shall extend to the whole of Pakistan.

(2) The principal seat of the University shall be at Islamabad, and it may set up any number of campuses at such places in Pakistan and abroad as the Board of Governors may determine, with prior approval of the Commission and the relevant Provincial Governments.

6. University open to all classes, creeds, etc.- (1) The University shall be open to all persons of all genders and of whatever

religion, race, creed, class, colour or domicile and no person shall be denied the privileges of the University on the grounds of religion, race, caste, creed, class, colour or domicile.

(2) An increase in any fee or charge that is in excess of ten percent per annum on an annualised basis from the last such increase may not be made except in special circumstances, and only with the approval of the Board.

(3) In addition to provided in any other law. The campuses and educational institutions affiliated with the institute, irrespective of the names under which they are established, shall ensure that twenty-five percent of the total intake in each discipline of study is allocated to deserving students who meet the eligibility criteria defined by the Government. These students will be admitted free of cost on the basis of merit, without discrimination based on sex, caste, creed, or race. This provision shall specifically apply to children of martyrs (Shaheed), orphans, children of beneficiaries of the Benazir Income Support Programme (BISP) and students from financially disadvantaged backgrounds who cannot afford educational expenses. Furthermore, priority shall be given to students from less-developed areas, as defined by the government. The admission process and selection criteria shall be in accordance with the guidelines and mechanism established by the Government to ensure transparency and fairness in the allocation of these seats.

7. Teaching at the University.- (1) All recognized teaching in various courses shall be conducted by the University or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, virtual learning, distance learning, online learning, blended learning and other methods of instruction as well as practical work in the laboratories, hospitals, workshops, centres, clinics and other governmental or private organizations.

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

CHAPTER III

OFFICERS OF THE UNIVERSITY

8. Principal Officers.- The following shall be the principal officers of the University, namely: —

- (a) the Patron;
- (b) the Chancellor;
- (c) the Pro-Chancellor;
- (d) the Vice-Chancellor;
- (e) the Advisor;
- (f) the Controller of Examinations;
- (g) the Deans;
- (h) the Principals of the constituent colleges;
- (i) the Heads of the teaching and research departments;
- (j) the Registrar;
- (k) the Treasurer;
- (l) the Director (QEC); and
- (m) such other persons as may be prescribed by the Statutes or Regulations to be the principal officers of the University.

9. Patron.- (1) The President of the Islamic Republic of Pakistan shall be the Patron of the University.

(2) The Patron shall, when present, preside at the convocation of the University. In the event that the Patron is not available or occupied, the Chancellor shall be authorized to preside at a convocation or any other person of eminence to preside over the convocation of the University.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

10. Visitation.- (1) The Patron may, in accordance with the terms and procedures as may be prescribed, cause an inspection or inquiry to be made on his own motion or at the request of the Commission in respect of any matter connected with the affairs of the University and shall, from time to time, direct any person or persons to inquire into or carry out inspection of,-

- (a) the University, its buildings, laboratories, libraries and other facilities;
- (b) any institution, department or hostel maintained by the University;
- (c) the adequacy of financial and human resources;
- (d) the teaching, research, curriculum, examination and other matters of the University; and
- (e) such other matters as the Patron may specify.

(2) The Patron shall communicate to the Board of Governors his views with regard to the result of visitation and shall, after ascertaining the views of the Board of Governors, advise the Chancellor on the action to be taken by it.

(3) The Chancellor shall, within such time as may be specified by the Patron, communicate to him such action, if any, as has been taken or may be proposed to be taken upon the results of visitation.

(4) Where the Board of Governors does not, within the time specified, take action to the satisfaction of the Patron, the Patron may issue such directions as he deems fit and Board of Governors shall comply with all such directions.

11. Chancellor.- (1) The Chairman of the sponsoring body of the University shall be the Chancellor of the University and the Chairperson of the Board of Governors.

(2) In the absence of the Patron, the Chancellor shall preside over the Convocation of the University.

(3) The Chancellor shall preside over the meetings of the Board of Governors. In the absence of the Patron, the Chancellor shall preside over the Convocation of the University.

(4) The members of the Board of Governors as well as the Vice-Chancellor shall be appointed by the Chancellor from amongst the persons recommended by the Representation Committee set up for this purpose or the Search Committee established in accordance with the Act and the Statutes, as the case may be, along with those elected.

(5) If the Chancellor is satisfied that serious irregularity or mismanagement with respect to the affairs of the University has occurred, he may,-

(a) As regards proceedings of the Board of Governors, direct that specified proceedings be reconsidered, and appropriate action taken within one month of the direction having been issued:

Provided that if the Chancellor is satisfied that either no reconsideration has been carried out or that the reconsideration has failed to address the concern expressed, he/she may, after calling upon the Board of Governors to show cause in writing, appoint a five-member Review Panel to examine and report to the Chancellor on the functioning of the Board of Governors. The report of the Review Panel shall be submitted within such time as may be prescribed by the Chancellor. The Review Panel shall be drawn from persons of eminence in academics and in the fields of law, medical sciences, accountancy, and administration; and

(b) As regards proceedings of any Authority or with respect to matters within the competence of any Authority other than the Board of Governors, direct the Board of Governors to exercise powers under section 23.

12. Pro-Chancellor.- (1) The Co-Chairperson of the sponsoring body of the University shall be the Pro-Chancellor of the University. The terms and conditions for appointment and duration for the period of Pro-Chancellor shall be determined by the Board of Directors of the sponsoring body.

(2) In the absence of Chancellor, the Pro-Chancellor shall exercise powers of the Chancellor.

(3) The Pro-Chancellor shall oversee all the administrative and financial affairs of the University.

(4) The Pro-Chancellor shall have power to,-

- (a) take all decisions of financial nature of and for the University as entrusted by the Board in line with provision of the act, statutes and regulations;
- (b) liaise with government, agencies, local bodies and other authorities in connection with financial and administrative affairs of the University;
- (c) administer the administrative and financial resources of the University;
- (d) administer the residences of the students, teachers, and other staff members of the University;
- (e) supervise the extra-curricular and recreational activities of the University including the matters of the health and general welfare;
- (f) maintain discipline in the University;
- (g) sanctions expenditures provided for the approved budget in accordance with the rules;
- (h) perform such other functions and exercise such other powers as may be entrusted to delegated to him by the Board, the committee, the council or the Chancellor; and
- (i) delegate any of his power to appropriate level of management subject to such conditions as may deem fit.

13. Vice-Chancellor.- (1) There shall be a Vice-Chancellor of the university who shall be an eminent academician or a distinguished administrator and shall be appointed on such terms and conditions as may be prescribed.

(2) The Vice-Chancellor shall be responsible for all administrative and academic functions of the university and for ensuring that the

provisions of the Act, Statutes, Regulations and Rules are faithfully observed to promote the general efficiency and good order of the university. The Vice-Chancellor shall have all powers prescribed for this purpose, including administrative control over the officers, teachers, and other employees of the university.

(3) The Vice-Chancellor shall, if present, be entitled to attend any meeting of any Authority or body of the university.

(4) The Vice-Chancellor may, in an emergency that in his opinion requires immediate action ordinarily not in the competence of the Vice-Chancellor, take such action and forward, within seventy-two hours, a report of the action taken to the members of the Emergency Committee of the Board of Governors, to be set up by Statute. The Emergency Committee may direct such further action as is considered appropriate.

(5) The Vice-Chancellor shall also have the following powers, namely:-

- (a) to direct teachers, officers, and other employees of the university to take up such assignments in connection with examination, administration, and such other activities in the university as he may consider necessary for the purposes of the university;
- (b) to sanction by re-appropriation an amount not exceeding an amount prescribed by the Board of Governors for an unforeseen item not provided for in the budget and report it to the Board of Governors at the next meeting;
- (c) to make appointments of such categories of employees of the university and in such manner as may be prescribed by the Statutes;
- (d) to suspend, punish and remove, in accordance with prescribed procedure, from service officers, teachers and other employees of the university except those appointed by or with the approval of the Board of Governors;

- (e) to delegate, subject to such conditions as may be prescribed, any of his powers under this Act to an officer or officers of the university; and
- (f) to exercise and perform such other powers and functions as may be prescribed.

(6) The Vice-Chancellor shall preside at the convocation of the university in the absence of the Chancellor.

(7) The Vice-Chancellor shall present an annual report before the Board of Governors within three months of the close of the academic year. The annual report shall present such information as regards the academic year under review as may be prescribed, including disclosure of all relevant facts pertaining to:-

- (a) academics;
- (b) research;
- (c) administration; and
- (d) finances.

(8) The Vice-Chancellor's annual report shall be made available, prior to its presentation before the Board of Governors, to all officers and university teachers and shall be published in such numbers as are required to ensure its wide circulation.

(9) The first Vice-Chancellor shall be appointed by the Chancellor for a period of two (02) years.

14. Appointment and Removal of the Vice-Chancellor.-

(1) The Vice-Chancellor shall be appointed by the Chancellor based on the recommendations made by the Board of Governors.

(2) A Search Committee for the recommendation of persons suitable for appointment as Vice-Chancellor shall be constituted by the Board of Governors on the date and in the manner prescribed by the Statutes and shall consist of two eminent members of society nominated by the Chancellor, of whom one shall be appointed the Convener, two members of the Board of Governors, two distinguished university Teachers who are not members of the Board of Governors and one member of academic eminence not employed by the university. The two

distinguished university Teachers shall be selected by the Board of Governors through a process, to be prescribed by Statutes that provides for the recommendation of suitable names by the university teachers in general. The Search Committee shall remain in existence till such a time that the appointment of the next Vice-Chancellor has been made by the Chancellor.

(3) The persons proposed by the Search Committee for appointment as Vice-Chancellor shall be considered by the Board of Governors and of these a panel of three, in order of priority, shall be recommended by the Board of Governors to the Chancellor:

Provided that the Chancellor may decline to appoint any of the three persons recommended and seek recommendation of a fresh panel. In the event of a fresh recommendation being sought by the Chancellor the Search Committee shall make a proposal to the Board of Governors in the prescribed manner.

(4) The Vice-Chancellor shall be appointed for a renewable tenure of four (04) years on terms and conditions prescribed by statutes. The tenure of an incumbent Vice-Chancellor shall be renewed once by the Chancellor on receipt of a resolution of the Board of Governors in support of such renewal:

Provided that the Chancellor may call upon the Board of Governors to reconsider such a resolution once.

(5) The Board of Governors may, pursuant to a resolution in this behalf passed by three-fourths of its membership, recommend to the Chancellor the removal of the Vice-Chancellor on the grounds of inefficiency, moral turpitude or physical or mental incapacity or gross misconduct, including misuse of position for personal advantage of any kind:

Provided that the Chancellor may make a reference to the Board of Governors stating the instances of inefficiency, moral turpitude, or physical or mental incapacity or gross misconduct on the part of the Vice-Chancellor that have come to his notice. After consideration of the reference, the Board of Governors may, pursuant to a resolution in this behalf passed by two-thirds of its membership, recommend to the Chancellor the removal of the Vice-Chancellor:

Provided further that prior to a resolution for the removal of the Vice-Chancellor being voted upon, the Vice-Chancellor shall be given an opportunity of being heard.

(6) A resolution recommending the removal of the Vice-Chancellor shall be submitted to the Chancellor forthwith. The Chancellor may accept the recommendation and order removal of the Vice-Chancellor or return the recommendation to the Board of Governors.

(7) At any time when the office of the Vice-Chancellor is vacant, or the Vice-Chancellor is absent or is unable to perform the functions of his office due to illness or some other cause, the Board of Governors shall make such arrangements for the performance of the duties of the Vice-Chancellor as it may deem fit.

15. Advisor.- An Advisor to Chancellor shall be appointed by the Chancellor for a period of two years and further extendable to similar term on such terms and conditions as determined by the Chancellor. The Advisor shall be responsible to render written advice to the Chancellor on,-

- (a) academic and operational issues;
- (b) national and international membership and accreditation matters and their maintenance;
- (c) support and encourage the board member in carrying out the vision, mission and values of the institution; and
- (d) proper conduct of Board Business regarding meetings of the Board of Governors.

16. The Pro-Vice-Chancellor(s).- (1) There shall be a Pro-Vice-Chancellor(s) of the University and shall be appointed on such terms and conditions as may be prescribed by the Board of Governors.

(2) The Pro-Vice-Chancellor(s) shall assist the Vice-Chancellor and senior management, bodies on matters relating to teaching, research, academic programs, extension and other development projects.

(3) Subject to the general supervision of the Vice-Chancellor, he shall formulate and recommend to the committee or the council for approval rules and regulations relating to the academic and research matters of the University.

(4) In the absence of a Vice-Chancellor, the Pro-Chancellor may assign duties to any other person as deemed appropriate for a period not exceeding six months.

(5) The Pro-Vice-Chancellor shall have power and duty to,-

- (a) liaise with other universities, learning institutions, industry, and research organization for apprenticeship and placement of the students, training of the teachers, and other academic and research activities;
- (b) submit recommendations to the Vice-Chancellor on the courses of study to be taught in the University giving due consideration to the advice of the advisory board constituted for the purpose;
- (c) supervise the admission of the students, to the courses of the study and examination of the University;
- (d) co-ordinate the award of fellowships, stipends, medals, and prizes;
- (e) arrange convocations;
- (f) make such arrangements of the scrutiny of the papers marks and results as he may consider necessary;
- (g) co-ordinate the teaching and the research work of the schools or faculties of the University;
- (h) control and manage the publications and circulation of periodicals, magazines, journals, and books, and dissemination of scientific, technological, and other related information;
- (i) perform such other functions and exercise such other powers as may be entrusted or delegated to him by the board, the committee, the council, or the Chancellor; and

- (j) delegate any of his power to an appropriate level of management subject to such conditions as may deem fit.

17. Dean.- (1) There shall be a Dean of each faculty or institution or centre to be appointed by the Board of Governors on recommendation of the Chancellor, on such terms and conditions as may be prescribed.

(2) The Dean shall be the charge of the faculty and shall assist the Chancellor and Pro-Chancellor on matters related to teaching, research, academic program, and extension of other development projects.

(3) Subject to overall supervision of the Chancellor, the Dean shall formulate and recommend to the Academic Council and relevant forum, rules and regulations relating to academic and research matters of the faculty.

(4) The Dean shall also have the power to,-

- (a) collaborate with universities, industry, and other research organizations;
- (b) formulate recommendations to the Academic Council on the courses of study to be taught in different departments of the faculty;
- (c) co-ordinate the award of fellowships, stipends, medals and prizes;
- (d) co-ordinate the teaching and research work of the faculty;
- (e) perform such other functions and exercise such other powers as may be entrusted or delegated to him by the Board, Chancellor, the Pro-Chancellor and Vice-Chancellor; and
- (f) delegate any of his powers to appropriate levels of management, subject to such conditions as he may deem fit.

18. Registrar.- (1) There shall be a Registrar of the University to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience as well as the professional and academic qualifications necessary for appointment to the post of the Registrar shall be as may be prescribed.

(3) The Registrar shall be a full-time officer of the University and shall,-

- (a) extend administrative and secretarial support to the Authorities of the University;
- (b) be the custodian of the common seal and the academic records of the University;
- (c) maintain a register of registered graduates in the prescribed manner;
- (d) supervise the process of election, appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Registrar shall be a renewable period of three years:

Provided that the Board of Governors may, on the advice of the Pro-Chancellor, terminate the appointment of the Registrar on grounds of inefficiency or misconduct in any affair of the University in accordance with prescribed procedure by an order of the Chancellor.

19. Treasurer.- (1) There shall be a Treasurer of the University to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The experience and the professional and academic qualifications necessary for appointment to the post of the Treasurer shall be as may be prescribed.

(3) The Treasurer shall be responsible to,-

- (a) manage the assets, liabilities, receipts, expenditures, funds, and investments of the University;
- (b) prepare the annual and revised budget estimates of the University in consultation with the Pro-Chancellor, present them to the Board through Executive Committee for approval and incorporation in the budget;
- (c) ensure that the funds of the University are expended on the purposes for which they are provided;
- (d) have the accounts of the University audited annually so as to be available for submission to the Board of Governors within six months of the close of the financial year; and
- (e) perform such other duties as may be prescribed.

(4) The term of office of the Treasurer shall be a renewable period of three years:

Provided that the Board of Governors may, on the advice of the Pro-Chancellor, terminate the appointment of the Treasurer on grounds of inefficiency or misconduct in the affairs of the University accordance with prescribed procedure by an order of the Chancellor.

20. Controller of Examinations.- (1) There shall be a Controller of Examinations, to be appointed by the Board of Governors on the recommendation of the Selection Board, on such terms and conditions as may be prescribed.

(2) The minimum qualifications necessary for appointment to the post of the Controller of Examinations shall be as may be prescribed.

(3) The Controller of Examinations shall be a full-time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

(4) The Controller of Examinations shall be appointed for a renewable term of three years:

Provided that the Board of Governors may, on the advice of the Pro-Chancellor, terminate the appointment of the Controller of Examinations on grounds of inefficiency or misconduct in accordance with prescribed procedure.

21. Functions and Powers of the Board of Directors.- (1) The Board of Directors of the sponsoring body shall be responsible for financial viability of the University and shall have the following primary responsibilities,-

- (a) to provide strategic leadership and guidance to the University;
- (b) determine policy framework for investment of unapplied income of the University in securities and acquisition of immovable property;
- (c) pass resolution for appointment of the Chancellor and Pro-Chancellor of the University; and
- (d) to hire a firm of Chartered Accountants for audit of the University accounts.

CHAPTER IV

AUTHORITIES OF THE UNIVERSITY

22. Authorities.- (1) The following shall be the Authorities of the University, namely:-

- (a) Authorities established by the Act-
 - (i) the Board of Governors;
 - (ii) the Executive Committee;
 - (iii) the Academic Council;
 - (iv) the Board of Advance Study and Research; and
 - (v) the Grievance Committee; and
- (b) Authorities to be established by the Statutes-
 - (i) Board of Studies;

- (ii) Recruitment, Development, Evaluation and Promotion Committees for teachers and other staff, whether at the level of the department, the Faculty or the University;
- (iii) Search Committee for the appointment of the Vice-Chancellor;
- (iv) Quality Assurance Committee (QAC);
- (v) Finance and Planning Committee;
- (vi) Discipline Committee;
- (vii) the Representation Committees for appointment to the Board of Governors, the Executive Committee and the Academic Council;
- (viii) Faculty Council; and
- (ix) Departmental Council.

(2) The Board of Governors, the Executive Committee and the Academic Council may set up such other committees or sub-committees, by whatever name described, as are considered desirable through Statute or Regulations as appropriate. Such committees or sub-committees shall be Authorities of the University for the purposes of this Act.

23. Board of Governors.- (1) The body responsible for the governance of the University shall be described as the Board of Governors, and shall consist of the following, namely:-

- (a) the Chancellor who shall be the Chairperson of the Board of Governors;
- (b) the Pro-Chancellor who shall be the Vice-Chairperson of the Board of Governors;
- (c) nominee of Federal Government not below the rank of Additional Secretary of the Federal Ministry dealing with the subject of education;
- (d) one member of the sponsoring body apart from Chancellor and Pro-Chancellor;

- (e) four persons from society at large being persons of distinction in the fields of administration, management, education, academics, law, accountancy, medicine, fine arts, architecture, agriculture, science, technology and engineering such that the appointment of these persons reflects a balance across the various fields as nominated by the Chancellor:

Provided that the special focus of the University, to be declared in the manner prescribed, may be reflected in the number of persons of distinction in an area of expertise relevant to the University who are appointed to the Board of Governors;

- (f) one person from amongst the alumni of the University to be nominated by the Chancellor;
- (g) two persons from the academic community of the country, other than an employee of the University, at the level of professor or principal of a college to be nominated by the Chancellor;
- (h) one person nominated by the Commission;
- (i) four University Teachers (one from each cadre, i.e. Professor, Associate Professor, Assistant Professor and Lecturer); and
- (j) Vice-Chancellor of a federally chartered public sector university to be nominated by the Patron.

(2) The numbers of the members of the Board of Governors described against clauses (f) to (i) of sub-section 1 may be increased by the Board of Governors through statutes subject to condition that the total membership of the Board of Governors does not exceed twenty-one, with a maximum of five University Teachers, and the increase is balanced, to the extent possible, across the different categories specified in sub-section (1).

(3) All appointments to the Board of Governors shall be made by the Chancellor. Appointments of persons described in clauses (f) to (g) of sub-section (1) shall be made from amongst a panel of three names for

each vacancy recommended by the Representation Committee set up in terms of section 32 and in accordance with procedure as may be prescribed:

Provided that effort shall be made, without compromising on quality or qualification, to give fair representation to women on the Board of Governors:

Provided further that as regards the University, Teachers described in clause (i) of sub-section (1) the Board of Governors shall prescribe a procedure for appointment on the basis of elections that provide for voting by the various categories of University Teachers:

Provided also that the Board of Governors may alternatively prescribe that appointment of University Teachers to the Board of Governors shall also be in the manner provided by this sub-section for the persons described in clauses (f) to (g) of sub-section (1).

(4) Members of the Board of Governors, other than *ex-officio* members, shall hold office for three years:

Provided that no person, other than an *ex-officio* member, may serve on the Board of Governors for more than two consecutive terms:

Provided further that the University Teachers appointed to the Board of Governors may not serve for two consecutive terms.

(5) The Board of Governors shall meet at least twice in a calendar year or whenever required by its Chairman.

(6) Service on the Board of Governors shall be on an honorary basis:

Provided that actual expenses may be reimbursed as prescribed.

(7) The Registrar shall be the secretary of the Board of Governors.

(8) In the absence of the Chancellor, meetings of the Board of Governors shall be presided over by the Pro-Chancellor. Whereas, in case of absence of Pro-Chancellor the meeting shall be presided over by such member, not being an employee of the University or the Government, as the Chancellor may, from time to time, nominate. The member so nominated shall be the convener of the Board of Governors.

(9) Unless otherwise prescribed by this Act, all decisions of the Board of Governors shall be taken on the basis of the opinion of a majority of the members present. In the event of the members being evenly divided on any matter, the person presiding over the meeting shall have a casting vote.

(10) The quorum for a meeting of the Board of Governors shall be two-thirds of its membership, a fraction being counted as one.

24. Removal from the Board of Governors.- (1) The Chancellor may, upon the recommendation of the Review Panel, remove any person from the membership of the Board of Governors on the ground that such person has,-

- (a) become of unsound mind; or
- (b) become incapacitated to function as member of the Board of Governors; or
- (c) been convicted by a court of law for an offence involving moral turpitude in matters related to his position in the University; or
- (d) absented himself from two consecutive meetings without just cause; or
- (e) been guilty of misconduct, including use of position for personal advantage of any kind, or gross inefficiency in the performance of functions in matters related to his position in the University.

(2) The Chancellor shall remove any person from the membership of the Board of Governors on a resolution calling for the removal of such person supported by a majority of the membership of the Board of Governors:

Provided that before passing such resolution, the Board of Governors shall provide the member concerned a fair hearing;

Provided further that the provisions of this section shall not be applicable to the Pro-Chancellor in his capacity as a member of the Board of Governors.

25. Powers and functions of the Board of Governors.- (1) The Board of Governors shall have the power of general supervision over the University and shall hold the Chancellor and the Authorities accountable for all the functions of the University. The Board of Governors shall have all powers of the University not expressly vested in an Authority or officer by the Act and all other powers not expressly mentioned by this Act that are necessary for the performance of its functions.

(2) Without prejudice to the generality of the foregoing powers, the Board of Governors shall have the power to,-

- (a) approve the proposed annual plan of work, the annual and revised budgets, the annual report and the annual statement of account;
- (b) oversee the quality and relevance of the University's academic programmes and to review the academic affairs of the University in general;
- (c) make recommendations to the Chancellor of appointment of the Deans, Professors, Associate Professors and such other senior faculty and senior officials as may be prescribed;
- (d) institute schemes, directions and guidelines for the terms and lay down conditions of appointment of all officers, teachers and other employees of the University;
- (e) approve strategic plans;
- (f) consider the drafts of Statutes and Regulations proposed by the Executive Committee and the Academic Council and deal with them in the manner as provided under this Act, as the case may be;

Provided that the Board of Governors may frame a statutes with respect to any matter in its power or with respect after calling for the advice of the Executive Committee as the case may be;

- (g) annul by order in writing the proceedings of any Authority or officer if the Board of Governors is satisfied that such proceedings are not in accordance with the

provisions of the Act, Statutes or Regulations after calling upon such Authority or officer to show cause why such proceedings should not be annulled;

- (h) recommend to the Chancellor removal of any member of the Board of Governors in accordance with the provisions of the Act;
- (i) delegate its power (s) to the Chancellor;
- (j) make appointment of members of the Executive Committee, other than *ex-officio* members, in accordance with the provisions of the Act;
- (k) make appointment of members of the Academic Council, other than *ex-officio* members, in accordance with the provisions of the Act;
- (l) appoint Emeritus Professors on such terms and conditions as it may prescribe;
- (m) remove any person from the membership of any Authority of the University if such person,-
 - (i) has become of unsound mind; or
 - (ii) has become incapacitated to function as member of such Authority; or
 - (iii) has been convicted by a court of law for an offence involving moral turpitude; and
- (n) determine the form, provide for the custody and regulate the use of the common seal of the University.

(3) The Board of Governors may, subject to the provisions of the Act delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any Authority, committee, officer or employee at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Board of Governors may create new posts or positions at the additional campuses.

26. Visitation.- The Board of Governors may, in accordance with the terms and procedures as may be prescribed, cause an inspection to be made in respect of any matter connected with the University.

27. The Executive Committee.- (1) There shall be an Executive Committee of the University consisting of the following, namely:-

- (a) the Pro-Chancellor;
- (b) the Advisor;
- (c) the Vice-Chancellor;
- (d) the Pro-Vice-Chancellor;
- (e) the Deans of the Faculties of the University;
- (f) three professors from different departments, who are not members of the Board of Governors, to be elected by the University Teachers in accordance with procedure to be prescribed by the Board of Governors;
- (g) Principals of the constituent colleges;
- (h) the Registrar;
- (i) the Treasurer;
- (j) the Director (QEC); and
- (k) the Controller of Examinations.

(2) Members of the Executive Committee, other than *ex-officio* members, shall hold office for three years.

(3) As regards the three professors described in clause (f) of sub-section (1) the Board of Governors may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee setup under section 32. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Chancellor.

(4) The quorum for a meeting of the Executive Committee shall be one-half of the total number of members, a fraction being counted as one.

(5) The Executive Committee shall meet at least once in each quarter of the year.

28. Powers and duties of the Executive Committee.- (1) The Executive Committee shall be the executive body of the University and shall, subject to the provisions of the Act and the Statute, exercise general supervision over the affairs and management of the University.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of the Act, the Statute and directions of the Board of Governors, the Executive Committee shall have the power to,-

- (a) consider the annual report, the annual and revised budget estimates and to submit these to the Board of Governors;
- (b) enter into, vary, carry out and cancel contracts on behalf of the University;
- (c) receive and manage any property transferred and grants, bequests, trust, gifts, donations, endowments, and other contributions made to the University;
- (d) provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
- (e) establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (f) recommend to the Board of Governors for admission of educational institutions to the privileges of the University and withdraw such privileges;
- (g) arrange for the inspection of colleges and the departments;
- (h) establish Professorships, Associate Professorships, Assistant Professorships, Lectureships, and other teaching posts or to suspend or to abolish such posts;
- (i) create, suspend or abolish such administrative or other posts as may be necessary;

- (j) . prescribe the duties of officers, teachers and other employees of the University;
- (k) report to the Board of Governors on matters with respect to which it has been asked to report;
- (l) appoint members to various Authorities in accordance with the provisions of the Act;
- (m) propose drafts of Statutes for submission to the Board of Governors;
- (n) regulate the conduct and discipline of the students of the University;
- (o) take actions necessary for the good administration of the University in general and to this end exercise such powers as are necessary;
- (p) delegate any of its powers to any Authority or officer or committee; and
- (q) perform such other functions as have been assigned to it by the provisions of the Act or may be assigned to it by the Statutes.

29. Academic Council.- (1) There shall be an Academic Council of the University consisting of the following, namely:-

- (a) the Pro-Chancellor;
- (b) the Vice-Chancellor;
- (c) the Pro-Vice-Chancellor(s);
- (d) the Deans of Faculties and such Heads of departments as may be prescribed;
- (e) all Heads of the department;
- (f) five members representing the departments, University and the constituent colleges to be elected in the manner prescribed by the Board of Governors;
- (g) five Professors including Emeritus Professors;

- (h) the Registrar;
- (i) the Controller of Examinations;
- (j) the Director (QEC);
- (k) nominee of HEC (dealing with the portfolio of curriculum); and
- (l) the Librarian.

(2) The Board of Governors shall appoint the members of the Academic Council, other than the *ex-officio* and the elected members, on the recommendation of the Chancellor:

Provided that as regards the five professors and the members representing the departments, university and the constituent colleges the Board of Governors may, as an alternative to elections, prescribe a procedure for proposal of a panel of names by the Representation Committee set up in terms of section 31. Appointment of persons proposed by the Representation Committee may be made by the Board of Governors on the recommendation of the Chancellor.

(3) Members of the Academic Council shall hold office for three years.

(4) The Academic Council shall meet at least once in each quarter.

(5) The quorum for meetings of the Academic Council shall be one-half of the total number of members, a fraction being counted as one.

30. Powers and functions of the Academic Council.- (1) The Academic Council shall be the principal academic body of the University and shall, subject to the provisions of the Statutes and the Rules, have the power to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the University and the colleges.

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the Statutes, the Academic Council shall have the power to,-

- (a) approve the policies and procedures pertaining to the quality of academic programmes;
- (b) approve academic programmes;
- (c) approve the policies and procedures pertaining to student related functions including admissions, expulsions, punishments, examinations and certification;
- (d) approve the policies and procedures assuring quality of teaching and research;
- (e) propose to the Executive Committee schemes for the constitution and organization of Faculties, teaching departments and boards of studies;
- (f) appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (g) establish programmes for the continued professional development of University Teachers at all levels;
- (h) recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
- (i) regulate the award of studentships, scholarships, exhibitions, medals and prizes;
- (j) frame Regulations for submission to the Board of Governors;
- (k) prepare an annual report on the academic performance of the University; and
- (l) perform such functions as may be prescribed by Regulations.

31. Representation Committees.- (1) There shall be a Representation Committee constituted by the Board of Governors through Statute for recommendation of persons for appointment to the Board of Governors in accordance with the provisions of this Act.

(2) There shall also be a Representation Committee constituted by the Board of Governors through Statute for the recommendation of persons for appointment to the Executive Committee and the Academic Council in accordance with the provisions of this Act.

(3) Members of the Representation Committee for appointments to the Board of Governors shall consist of the following, namely:-

- (a) three members of the Board of Governors who are not University Teachers;
- (b) two persons nominated by the University Teachers from amongst themselves in the manner prescribed;
- (c) one person from the academic community, not employed by the University, at the level of professor or college principal to be nominated by the University Teachers in the manner prescribed; and
- (d) one eminent citizen with experience in administration, philanthropy, development work, law or accountancy to be nominated by the Board of Governors.

(4) The Representation Committee for appointments to the Executive Committee and the Academic Council shall consist of the following, namely:-

- (a) two members of the Board of Governors who are not University Teachers; and
- (b) three persons nominated by the University Teachers from amongst themselves in the manner prescribed.

(5) The tenure of the Representation Committees shall be three years:

Provided that no member shall serve for more than two consecutive terms.

(6) The procedures of the Representation Committees shall be as may be prescribed.

(7) There may also be such other Representation Committees set up by any of the other Authorities of the University as are considered

appropriate for recommending persons for appointment to the various Authorities and other bodies of the University.

32. Appointment of Committees by certain Authorities.- (1)

The Board of Governors, the Executive Committee, the Academic Council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committee persons who are not members of the Authorities appointing the Committees.

(2) The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by Statutes or Regulations.

CHAPTER V

STATUTES, RULES AND REGULATIONS

33. First Statutes.- (1) Subject to the provisions of the Act, Statutes, to be published in the official Gazette, may be made to regulate or prescribe all or any of the following matters:-

- (a) the contents of and the manner in which the annual report to be presented by the Vice-Chancellor before the Board shall be prepared;
- (b) the University fees and other charges;
- (c) the constitution of any pension, insurance, gratuity, provident fund and benevolent fund for University employees;
- (d) the scales of pay and other terms and conditions of service of officers, teachers and other University employees;
- (e) the maintenance of the register of registered graduates;
- (f) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;
- (g) the establishment of Faculties, departments, institutes, colleges and other academic divisions;

- (h) the powers and duties of officers and teachers,-
- (i) conditions under which the University may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
 - (ii) conditions for appointment of Emeritus Professors and award of honorary degrees;
 - (iii) efficiency and discipline of University employees;
 - (iv) the constitution and procedure to be followed by Representation Committees in carrying out functions in terms of this Act;
 - (v) the constitution and procedure to be followed by the Search Committee for appointment of the Chancellor;
 - (vi) constitution, functions and powers of the Authorities of the University; and
 - (vii) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of Statutes shall be proposed by the Executive Committee to the Board of Governors which may approve or pass with such modifications as the Board of Governors may think fit or may refer back to the, as the case may be, for reconsideration of the proposed draft:

Provided that Statutes concerning any of the matters mentioned in clauses (a) and (i) of sub-section (1) shall be initiated and approved by the Board of Governors, after seeking the views of the Executive Committee:

Provided further that the Board of Governors may initiate a Statute with respect to any matter in its power or with respect to which a Statute may be framed in terms of the Act and approve such Statute after seeking the views of the Executive Committee.

34. Regulations.- (1) Subject to the provisions of the Act and the Statutes, the Academic Council may make Regulations, to be published in the University's Gazette, for all or any of the following matters, namely:-

- (a) the courses of study for degrees, diplomas and certificates of the University;
- (b) the manner in which the teaching shall be organized and conducted;
- (c) the admission and expulsion of students to and from the University;
- (d) the conditions under which students shall be admitted to the courses and the examinations of the University and shall become eligible for the award of degrees, diplomas and certificates;
- (e) the conduct of examinations;
- (f) conditions under which a person may carry on independent research to entitle him to a degree;
- (g) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- (h) the use of the library;
- (i) the formation of faculties, departments and board of studies; and
- (j) all other matters which by the Act or the Statutes are to be or may be prescribed by Regulations.

(2) Regulations shall be proposed by the Academic Council and shall be submitted to the Board of Governors which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation proposed by the Academic Council shall not be effective unless it receives the approval of the Board of Governors.

(3) Regulations regarding or incidental to matters contained in sub clauses (g) and (i) shall not be submitted to the Board of Governors without the prior approval of the Executive Committee.

35. Amendment and repeal of Statutes and Regulations.- The procedure for adding to, amending or repealing the Statutes and the Regulations shall be the same as that prescribed respectively for framing or making Statutes and Regulations.

36. Rules.- (1) The Authorities and the other bodies of the University may make Rules, to be published in the University's Gazette, consistent with the Act, Statutes or the Regulations, to regulate any matter relating to the affairs of the University which has not been provided for by the Act or that is not required to be regulated by Statutes or Regulations, including rules to regulate the conduct of business and the time and place of meetings and related matters.

(2) Rules shall become effective upon the approval of the Board of Governors.

CHAPTER VI

UNIVERSITY FUND

37. University fund.- (1) The University shall have a fund to which shall be credited its income from fees, charges, donations, trusts, bequests, endowments, contributions, grants and all other sources by persons or organisations in Pakistan or abroad.

(2) No contribution, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability for the University, shall be accepted except for grants, donations, contributions for research, development by national and international donors, bodies, where a liability is created by mutual agreement.

(3) The University may take up loans and source financing to support any of its operations and developmental projects with the approval of the Chancellor.

(4) An expense from the University fund will be legal only if approved by the Chancellor or the Board of Governors.

38. Audits and Accounts.- (1) The Accounts of the University shall be maintained in such form and in such manner as may be prescribed.

(2) The teaching departments, constituent colleges or University and all other bodies designated as such by the Executive Committee in terms of Statutes shall have independent cost centres of the University with authority vested in the head of each cost centre to sanction expenditure out of the budget allocated to it. Provided that re-appropriation from one head of expenditure to another may be made by the head of a cost centre in accordance with and to the extent prescribed by the Statutes.

(3) All funds generated by a teaching department, constituent college or other unit of the University through consultancy, research or other provision of service shall be made available without prejudice to the budgetary allocation otherwise made, after deduction of overheads in the manner and to the extent prescribed by Statute, to the teaching department, constituent college or other unit for its development. A part of the funds so generated may be shared with the University Teachers or researchers in charge of the consultancy, research or service concerned in the manner and to the extent prescribed by statutes.

(4) No expenditure shall be made from the funds of the University, unless a bill for its payments has been issued by the head of the cost centre concerned in accordance with the relevant statutes and the Treasurer has verified that the payment is provided for in the approved budget of the cost centre, subject to the authority to re-appropriate available to the head of the cost centre.

(5) Provision shall be made for an internal audit of the finances of the University.

(6) Notwithstanding the requirement of audit by an auditor appointed by Government in accordance with the provisions of any other law in force, the annual audited statement of accounts of the University shall be prepared in conformity with the Generally Accepted Accounting Principles (GAAP) by a reputed firm of chartered accountants approved by the Board and report signed by the Treasurer. The annual audited statement of accounts so prepared shall be submitted to the Securities and Exchange Commission of Pakistan for information or observation.

(7) The observations on the audit report, if any, together with such annotations as the Treasurer may make, shall be considered by the

Executive Committee and shall be placed before the Board of Governors within six months of closing of the financial year.

CHAPTER VII

GENERAL PROVISIONS

39. Employment of the employees.- All employees and teachers of the university appointed under this Act shall be governed under the terms and conditions of service prescribed by statutes for the purpose of any court or tribunal set up by law in terms of Article 212 of the Constitution of Islamic Republic of Pakistan 1973:

Provided that any provision as regards the terms and conditions of employment of persons in the service in general or in comparable able employment, notwithstanding the service of persons employed by the university, shall be entirely governed by the terms and conditions prescribed by the relevant statutes.

40. Opportunity to show cause.- Except as otherwise provided by law no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service for cause arising out of any act or omission on the part of the person concerned unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken.

41. Appeal to the Executive Committee and the Board of Governors.- Where an order is passed punishing any officer (other than the Chancellor or Pro-Chancellor), teacher or other employee of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order is passed by any officer or teacher of the University other than the Chancellor or Pro-Chancellor, have the right to appeal to the Executive Committee against the order, and where the order is passed by the Chancellor or Pro-Chancellor, have the right to appeal to the meeting of Board of Governors.

42. Service of the University.- (1) The University may employ such persons in its service as may be necessary, on such terms and conditions as may be determined by the Board of Governors.

43. Benefits and Insurance.- (1) The University shall constitute for the benefit of its officers, teachers and other employees schemes, as may be prescribed, for the provision of post-employment benefits as well as health and life insurance while in service.

44. Indemnity.- No suit or legal proceedings shall lie against the University or any Authority, officer or employee of the University or any person in respect of anything which is done in good faith under the Act.

45. Removal of difficulties.- (1) If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor and Commission, whose decision thereon shall be final.

(2) If any difficulty arises in giving effect to any of the provisions of this Act, the Chancellor may make such order, not inconsistent with the provisions of this Act and Commission's guidelines as may appear to him to be necessary for removing the difficulty.

(3) Where this Act makes any provision for anything to be done but no provision or no sufficient provision has been made in respect of the authority who, or the time at which, it shall be done, then it shall be done by such authority, at such time or in such manner as the Chancellor may direct.

CHAPTER VIII

THE FIRST STATUTES

There shall be a faculty for a teaching department or a group of teaching departments. The University shall include the following faculties, and such other faculties as may be prescribed,-

- (a) Faculty of Medical and Dental Sciences
- (b) Faculty of Computing and Innovation Technologies
- (c) Faculty of Engineering & Technology
- (d) Faculty of Business and Law

2. Each faculty shall include such University, teaching department's centers or the other teaching or research units as may be prescribed by the statutes.

3. The University may establish a new department/s with the approval of its Board of Directors.

(1) The Board of Faculty,-

(a) There shall be a board of each department and faculty consisting of:

(i) Dean of the Faculty (Chairperson);

(ii) Professors and Heads of Departments;

(iii) Two Professors, to be nominated by the Academic Council owing to their Specialized Knowledge of the Subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the Subjects assigned to the Faculty;

(iv) Two Experts, in the field from outside the University to be appointed by the Board;

(v) One member to be nominated by the Vice-Chancellor; and

(vi) Director Quality Enhancement Cell (QEC).

(b) The member mentioned in sub clause; a (iii) above shall hold office for a period of three (03) years.

(c) The quorum for a meeting of the Board of Faculty shall be one half of the total number of members, a fraction being counted as one.

(d) The Board of each faculty shall subject to the general control of the Academic Council and the Board has powers to,-

(i) Co-ordinate the teaching and research work in the subject assigned to the faculty.

(ii) Scrutinize the schemes of courses and syllabus proposed by the Board of Studies compromised in

the faculty and forward them to the academic council along with its observation.

- (iii) Scrutinize the recommendations made by the board of studies compromised in the Rector on appointment of paper setters and examiners, except for research and degree examiners who shall be scrutinized by Rector.
- (iv) Consider any other academic matter relating to the faculty and to report there on the Academic Council; and
- (v) Perform such other functions as may be prescribed by the statutes.

(2) Deans:

There shall be a Dean of each faculty who shall be the Chairman and the convenor of the Board of faculty. The dean of a faculty,-

- (a) Shall be appointed by the Chancellor on the recommendations of the Vice-Chancellor from amongst the three (03) senior most Professors in the faculty for a term of three (03) years and shall be eligible for another term.
- (b) Shall present candidates for admission to degrees, except honorary degrees, to the Chancellor in the courses falling within the purview of the faculty.
- (c) Shall exercise such powers and perform such duties as may be prescribed.

(3) Teaching Department:

- (a) There shall be a teaching department for each subject, or a group of subjects as may be prescribed by the regulations, and each teaching department shall be headed by Chairman.
- (b) The chairman of a teaching department shall be appointed by the Board on the recommendation of the Vice-Chancellor from amongst the three most senior

Professors and three most senior Associate Professors of the department for a period of three years.

- (c) Provided that where there is no Professor or Associate professor in a department, it shall be looked after by the Dean of the faculty with the assistance of the most senior teacher of the department.
 - (d) Chairman of the Department shall plan, organize, and supervise the work of the department and shall be responsible to the Dean for the work of this department.
- (4) Board of Studies:
- (a) There shall be a separate Board of Studies for each subject or group of subjects as may be prescribed by the regulations.
 - (b) Each board of studies shall consist of,-
 - (i) The Chairman of the Department who shall act its Chairman and conveyor.
 - (ii) All Professor and Associate Professors in the Department or the University;
 - (iii) Three professors other than the University professors to be appointed by the Faculty Board. The number will be determined by the faculty board according to the needs of each Board; and
 - (iv) Three experts to be appointed by the Rector.
- (5) Function of the Board of Studies:
- (a) To advise the authorities on all academic matters connected with instructions, research and examination in the subject or subjects concerned.
 - (b) To purpose curricula and syllabi for all degrees, diplomas, and certificate courses in the subject or subject concerned;

- (c) To suggest a panel of names of paper setters and examiners in the subject or subject concerned; and
- (d) To perform such other functions as may be prescribed by the regulations.

(6) The Board of Advance Studies and Research:

The Advanced studies and research Board shall consist of,-

- (i) The Pro-Chancellor, who shall be the Chairman.
- (ii) The Vice-Chancellor.
- (iii) The Deans.
- (iv) Three University Professors other than Deans.
- (v) Three scholars of eminence in a field not represented on the Board of Advanced Studies and Research.

(7) The Functions of the Board of Advanced Studies and Research:

- (a) To advice the authorities on all matters connected with the promotion of Advance studies and research in the University;
- (b) To consider and report to the Authorities on the universities of research degree in the University;
- (c) To appoint supervisors for research studies; and
- (d) To recommend the name of examiners for the research degrees.

(8) The Selection Board:

- (a) There shall be the Selection Board of the University, which shall consist of,-
 - (i) The Chancellor (Chairperson);
 - (ii) The Pro-Chancellor;
 - (iii) The Vice-Chancellor;

- (iv) The Dean of the Faculty Concerned;
 - (v) Head of the Department Concerned;
 - (vi) one Members of the Board to be nominated by the Board of Directors;
 - (vii) two Eminent Scholar to be nominated by the Board of Directors;
 - (viii) Director QEC; and
 - (ix) Registrar (Secretary of the Selection Board).
- (b) Member of Board shall hold office for three (03) years;
 - (c) The quorum for a meeting of the Selection Board shall be five members;
 - (d) No member of the selection board who is a candidate for the post to which appointment to be made shall take part in such proceedings of the Board;
 - (e) In selecting candidates as Professors and Associate Professor, the selection Board shall co-opt three experts in the subject concerned; and
 - (f) While selection of other teaching posts, two experts in the subject concerned. The experts will be nominated by the Rector, from a standing list of experts approved by the Board on recommendations of Selection board.
- (9) Functions of the Selection Board:
- (a) Consider all applications for teaching and other posts received in response to an advertisement and shall recommend to the Board and the names of suitable candidates for appointment;
 - (b) Recommend to the Board the grant of higher initial pay in a suitable case for reasons to be recorded in writing;
 - (c) The Selection Board shall consider all cases of promotion of officers of the University and recommend

to the Board the names of suitable candidates for such promotions;

- (d) The Selection Board may recommend to the Board the appointment of an eminently qualified person to a position in the University on the terms and conditions as may be prescribed; and
- (e) In the event of an unresolved difference of opinion between the Selection Board and the Board, the matter shall be referred to the Chancellor whose decision shall be final.

10. Finance and Planning Committee,-

There shall be a Finance and Planning Committee, which shall consist of:

- (a) Chancellor (Chairperson);
- (b) Pro-Chancellor;
- (c) Vice-Chancellor;
- (d) All Deans/Head of the University;
- (e) Director Finance;
- (f) Two Members of the Board to be nominated by the Board;
- (g) Director (Strategic Planning & Development);
- (h) Registrar (Secretary); and
- (i) Nominee of the Commission.

11. Functions of Finance and Planning:

- (a) To consider annual statement of accounts and revised budget estimates and advise the board thereon;
- (b) To review periodically the financial position of the University;

- (c) To advice the board on planning, development, finance, and investment accounts of the University;
 - (d) To prepare short term and long-term development plans;
 - (e) To prepare resource development plans; and
 - (f) To prepare such other function.
-

STATEMENT OF OBJECTS AND REASONS

Academic Excellence: it will provide high-quality education and promote academic excellence across a range of disciplines.

Research and Innovation: it will Prioritize advance knowledge and contributing to research and innovation in various fields. Student Success and Engagement: We strive to create an environment that supports the holistic development of students. University focuses on providing comprehensive academic and career support services, fostering a vibrant campus community, and promoting student engagement through extracurricular activities, internships, and leadership opportunities.

Diversity and Inclusion: it will create an inclusive and diverse campus community that values and celebrates individuals from different backgrounds. We focus on increasing diversity among students and faculty, promoting equity and accessibility, and creating an inclusive learning environment where all members feel welcomed and valued.

Global Engagement: In an increasingly interconnected world, we emphasize on global engagement. This objective involves promoting international collaborations, offering study abroad programs, attracting international students and scholars, and preparing students for global citizenship through cross-cultural understanding and awareness.

Community Outreach and Impact: institution will focus on community service initiatives, partnering with local organizations, and addressing societal challenges through research, innovation, and social entrepreneurship.

Sustainability and Environmental Stewardship: object of the University is to bring sustainability and environmental responsibility amongst the individuals so that they may strive to reduce their ecological footprint, integrate sustainable practices into campus operations, conduct research on environmental issues, and promote sustainability education and awareness among students and staff.

Sd/-

Ms. Huma Akhter Chughtai
Member, National Assembly