

SENATE SECRETARIAT

No. F. 13(1)/2024-27/C-I

Islamabad, the 22<sup>nd</sup> April, 2026

REVISED NOTICE

Reference is made to this Secretariat's Notice of even number dated 21<sup>st</sup> April 2026. The meeting of the Senate Standing Committee on Cabinet Secretariat will be held on **28th April 2026 at 11:30 a.m. in Old PIPS Hall, Parliament Lodges, Islamabad**. In case the Senate is in session in the morning, the meeting shall be held at 02:30 p.m. on the same day.

**2. The agenda of the meeting would be as under:-**

- i) Briefing by the Secretary Establishment Division on the following:**
- a) Details on the vacancies in management pay scales (I, II & III), special pay scales and project pay scales and direct appointments including:
    - 1) Number of vacant positions in each as of the date of briefing
      - I. Acting charge basis should be considered as vacant.
    - 2) Department-wise / Organization-wise break-up
    - 3) Mode of appointment for these vacancies (contract, deputation or direct)
    - 4) Timeline for advertisement and filling of these positions
    - 5) Any planned new MP-scale and other scale positions in 2026-27
  - b) Details on the complete salary, pay structure and perks and privileges of all federal government employees, covering the following aspects:-
    - 1) Management pay scales, special pay scales, project pay scales etc:
      - I. Current gross rate of each scale including pay scale, special pay, all kinds of allowances, perks and privileges, bonuses/ honoraria, monetized benefits etc
      - II. Details of each contract appointment including the following:
        - i. Name, position, date of appointment and number of reappointments of the same candidate (if any)
        - ii. Pay scale, special pay, all kinds of allowances, perks and privileges, bonuses/ honoraria, monetized benefits etc.
        - iii. Any appointment on which contract has expired and person is working
        - iv. Number of officers placed in each scale on deputation, time-period since appointment and their gross monthly remuneration including all kinds of allowances and benefits.
    - 2) Basic Pay Scales:
      - I. Current complete gross rates of each service group in BPS-17 and above, including allowances, perks and privileges etc.
      - II. Analysis of gap in rates between different service groups.
      - III. Proposed measures to bridge/ reduce the existing pay disparities among various service groups.
  - c) Number of officers currently serving in BS-17 and above who hold dual nationality, along with the following details:
    - 1) Breakdown by service/ group (PAS, PSP, OMG, etc.)
    - 2) Parent Ministry/ Division/ Department
    - 3) Security clearance status
    - 4) Policy of Establishment Division regarding dual nationality holders in sensitive positions
  - d) Details on upcoming Central Selection Board (CSB) and High-Powered Selection Board (HPSB) meetings, and pending cases.

- e) Details on promotion of officers in last departmental selection board (DSB), including the following, starting with BS-18 to 19 promotions:
    - 1) Number of officers considered
    - 2) Number of officers promoted
    - 3) Number of officers deferred
    - 4) Number of officers superseded
    - 5) Reports of officers by intelligence agencies for those promoted
  - f) Progress on Civil Service Reforms 2026, including:
    - 1) Shift from seniority to performance-based promotion system
    - 2) Cluster-based CSS examination and National Executive Service (NES)
    - 3) Implementation status, timelines, and challenges
  - g) Progress report on implementation of the e-HR/ digital personnel management system and online PERs/ ACRs.
  - h) Updates on pension reforms, medical facilities for retired civil servants, and any proposed amendments to address the ballooning pension bill
    - 1) How much will the pension bill increase in next five fiscal years, include current liability and year wise increase in numbers?
    - 2) Any detailed plan made by the government to address this issue?
  - i) Diversity, Inclusion and Women Quota Progress on implementation of 10% women quota in senior positions (BS-19 to BS-22) and representation of minorities.
  - ii) A detailed presentation by Tolhawk, a USA-based technology company, on Smart Water Monitoring and Early Flood and Flash-Flood Warning Systems, including measures that may be adopted to mitigate the impact of floods and natural disasters in Pakistan.
  - iii) Briefing by the Chairman, OGRA, on Complaint No. 922/2025 and Appeal No. 46/2025 against Mr. Shahzad Munir (Consumer No. 37971641638).
  - iv) Briefing by OGRA on “Outstanding Price Differential Claims (PDCs) payable to OMCs: review of current liabilities, analysis of delays in payment against committed timelines, identification of systemic bottlenecks and responsibility for implementation gaps, and consideration of a permanent mechanism for timely settlement to ensure uninterrupted fuel supply and maintain investor confidence.”
  - v) Any other agenda item with the permission of the Chair.
3. Members are requested to kindly make it convenient to attend the meeting.



(AYAZ AHMED SOOMRO)  
Secretary Committee

1.	<b>Senator Rana Mahmood ul Hassan</b>	<b>Chairman</b>
2.	Senator Farooq Hamid Naek	Member
3.	Senator Saleem Mandviwalla	Member
4.	Senator Rana Sana Ullah Khan	Member
5.	Senator Anusha Rahman Ahmad Khan	Member
6.	Senator Saadia Abbasi	Member
7.	Senator Amir Waliuddin Chishti	Member
8.	Senator Mohammad Abdul Qadir	Member
9.	Senator Fawzia Arshad	Member
10.	Senator Saifullah Sarwar Khan Nyazee	Member
11.	Senator Atta-Ur-Rehman	Member
12.	Senator Dilawar Khan	Member
13.	Senator Aimal Wali Khan	Member
14.	Senator Mohammad Azam Khan Swati	Member
15.	Minister In-Charge Cabinet Secretariat	Ex-Officio Member

**(I) Copy for information and necessary action to:-**

1. The Secretary, Cabinet Division, Islamabad with the request to attend the meeting along with all concerned.
2. The Secretary, Establishment Division, Islamabad with the request to attend the meeting along with all concerned.
3. The Chairman OGRA, Islamabad with the request to attend the meeting along with all concerned regarding agenda item no. (iv).
4. Deputy Secretary (Coord.), Prime Minister's Office, Islamabad, is requested to kindly ensure necessary arrangements and coordinate participation in the meeting
5. Mr. Shahzad Munir, to attend the meeting regarding the complainant on agenda item (iii).
6. The Section Officer (Council), Establishment Division, Islamabad is requested to kindly attend the meeting with all concerned and provide 35 copies of the working papers both in Urdu & English (hard and soft copy through email at (webcommittee1@gmail.com) along with list of participants to the Secretariat two working days (48 hours) prior to the Committee meeting otherwise it will be treated as NOT RECEIVED:-

**(II) Copy also forwarded for information and necessary action to:-**

1. The Attorney General for Pakistan.
2. The Accountant General Pakistan Revenues, Islamabad.
3. The Secretary, Ministry of Law and Justice, Islamabad.
4. The Secretary, Ministry of Parliamentary Affairs, Islamabad as special invitee.
5. The Secretary, Senate Secretariat, Islamabad.
6. The Special Secretary, Senate Secretariat, Islamabad.
7. The Additional Secretaries, Senate Secretariat, Islamabad.
8. The Joint Secretaries, (Committee/ Admin), Senate Secretariat, Islamabad.
9. The Principal Secretary to Chairman Senate, Senate Secretariat, Islamabad.
10. **The Director General (Research), Research Directorate, Senate Secretariat, Islamabad.**
11. The Director (I.T), Senate Secretariat, Islamabad.
12. **The Director (LAN), Senate Secretariat, Islamabad, with the request to make necessary arrangements for operating of Multi-Media in the meeting and also for SMS.**
13. The Director Staff to Deputy Chairman, Senate Secretariat, Islamabad.
14. The Director Staff to Leader of the House, Senate Secretariat, Islamabad.
15. The Director Staff to Leader of the Independent Group, Senate Secretariat, Islamabad.
16. **The Director Staff to Chairman, Senate Standing Committee on Cabinet Secretariat, Islamabad.**
17. **The Sergeant-at-Arms, Senate Secretariat, Islamabad, with the request to facilitate entry of the participants and official coverage team (PID & PTV Cameramen), at Parliament House, Islamabad.**
18. The Assistant Director (Media), Senate Secretariat, Islamabad.
19. The Executive Director (FGPC), Islamabad, with the request to make necessary medical arrangements in the Parliament Lodges, Islamabad.
20. The Director, News, PTV, Islamabad, with the request to make necessary arrangements for the T.V coverage of the meeting.
21. The Section Officer (F& A), Senate Secretariat, Islamabad.
22. **The Section Officer (Council), Ministry of Law and Justice with the request to depute an Officer.**
23. The Medical Officer, Parliament House, Islamabad.
24. The Deputy Director (Civil/Electrical), CDA, Parliament House, Islamabad.
25. The Information Officer (Senate) P.I.D, Islamabad.
26. The Engineer In-charge, Senate/N.A. Secretariats, Islamabad.
27. The Senator's Services Centre, Parliament House, Islamabad.
28. The Parliamentary Reporters Association, Parliament House, Islamabad.
29. The I.T, Branch Senate Secretariat, Islamabad.
30. The Annunciator, Senate Secretariat, Islamabad.
31. Master File.

**(AYAZ AHMED SOOMRO)**  
**Secretary Committee**