

(327th Session)

SENATE SECRETARIAT

“QUESTIONS FOR ORAL ANSWERS AND THEIR REPLIES”

to be asked at a sitting of the Senate to be held on

Tuesday, the 4th April, 2023

DEFERRED QUESTIONS

*[Questions Nos. 47 and 48 were deferred on
3rd February, 2023 (324th Session)]*

(Def.) *Question No. 47 **Senator Haji Hidayatullah Khan:**
(Notice Received on 16/01/2023 at 11:23 AM) QID: 40301

*Will the Minister for Parliamentary Affairs be pleased to state the
expenditure incurred on the recent Bye- Election of National and
Provincial Assemblies in 2022?*

Mr. Murtaza Javed Abbasi:

DETAIL OF EXPENDITURE INCURRED FOR CONDUCT OF BYE-ELECTIONS OF 13 SEATS OF NATIONAL ASSEMBLY AND 24 SEATS OF PROVINCIAL ASSEMBLIES DURING THE YEAR 2022.						
Sl. No	Name of Office	Constituency		Expenditure		Total Expenditure
		National Assembl y	Provincial Assembly	National Assembly	Provincial Assembly	
1	PEC-Punjab	3	23	124,042,250	328,389,199	452,431,449
2	PEC-Sindh	5	0	138,218,642	25,445,600	163,664,242
3	PEC-KPK	5	1	124,025,222	34,809,400	158,834,622
4	General Section ECP, Sectt	0	0	117,000,000	109,649,635	226,649,635
5	Administrative ECP, Sectt	0	0	24,939,600	16,626,400	41,566,000
6	Electoral Rolls ECP, Sectt	0	0	7,150,000	9,649,000	16,799,000
Grand Total		13	24	535,375,714	524,569,234	1,059,944,948

(Def.) *Question No. 48 **Senator Saifullah Sarwar Khan Nyazee:**
(Notice Received on 17/01/2023 at 11:40 AM) QID: 40310

Will the Minister for Parliamentary Affairs be pleased to state:

- (a) *complete details of appointments made in the Election Commission of Pakistan since July 2020 with province-wise breakup along-with copies of domiciles of appointees;*
- (b) *complete details of contract employees of ECP in the same period with province wise breakup and terms & conditions of contract and salary, perks and privileges granted to such contract employees; and*
- (c) *details of retired employees of ECP who have been appointed on contract in ECP and their perks and privileges?*

Mr. Murtaza Javed Abbasi: Complete details of appointments made in the Election Commission of Pakistan since July, 2020 with province wise breakup along-with copies of domiciles of appointees:

Preamble:

- a. Section 6(2) of the Election Act, 2017 also provides that “The Commissioner shall exercise powers relating to the appointment of officers and- staff to be employed in connection with the functions of the Commission and determine their terms and conditions of employment in accordance with the Rules”.
- b. The criteria for re-employment under rule 8 read with rules 10 and 11 of the Election Commission (Officers &, Servants) Rules 1989, Hon’ble CEC is the Competent Authority in cases of re-employment in the Election Commission of Pakistan.
- c. The criteria for re-employment on contract basis has been specified in Establishment Division O.M. No. 8/10/2000-CP.I dated 21-03-2000 as amended from time to time. The re-employment policy and procedure has been provided *vide* Establishment Division’s D.O letter No: 7/3/89-OMG-II dated 28-01-1989 according to which the cases have to be considered in accordance with the following criteria:

- (i) non-availability of suitably qualified or experienced officers to replace the retiring officer;
- (ii) the officer is a highly competent person with distinction in his profession field;
- (iii) the re-employment does not cause a promotion block; and
- (iv) retention of the retiring officer, a specified period, is in the public interest.

ECP SECRETARIAT, ISLAMABAD				
Sl. No.	Name	Name of Post	Domicile District	Domicile Province
2020				
1	Mr. Anjum Bashir Shaikh	Director (HR) (BS-19) (Ex-Cadre post) "By promotion / Direct recruitment / by transfer / by deputation / re-employment" (12 years service in Grade 17 and above as per Govt. Policy)	Rawalpindi	Punjab
<p>The scope and areas of responsibilities entrusted to the Election Commission of Pakistan have increased manifold due to additional work pertaining to conduct of LGE, increased voters registration requirements as well as automation needs. In view of the challenges faced, the Management took the decision to undertake a comprehensive Review and Rationalization exercise for re-vamping the HR structure of the organization with a focus to rationalize and add essentially required posts as well as abolish posts wherever felt redundant/extra. This required creation of a dedicated Human Resource wing along with posting / appointment of experts having HR / Establishment related experience, which was deficient in the ECP employees, having no formal exposure to such services related organizational reforms/restructuring related matters. The Review and Rationalization exercise took over 04 months, conducted through a dedicated team of ECP employees including Mr. Anjum Bashir Shaikh, an Ex-BS-19 officer of Secretariat Group, Ex-Joint Secretary (Regulation), Establishment Division, Islamabad having vast experience in service laws and rules. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was accordingly re-employed on standard terms & conditions with perks & privileges as admissible to BS-19. He was appointed on contract w.e.f 14-07-2020 for two years. His re-employment does not effect any of the promotional quota post. Keeping in view the essentially required assignments related to HR wing, his contract was extended from 14-07-2022 for another one year.</p>				
2021				
1	Mr. Omar Hamid Khan	Secretary (BS-22) (Ex-Cadre post) (25 years service in Grade 17 and above as per Govt. Policy)	Attock	Punjab
<p>The post of the Secretary in the past had been filled through Serving / Retired BS-22 officers, such as Mr. Ishaq Ahmed Khan, Babar Faiz Muhammad Yaqub and Dr. Ahsan Nazir etc. On non-nomination/ provision of a serving BS-22 officer, the Honble Commission interviewed a panel of different serving and retired BS-22 officer including Mr. Omar Hamid Khan, retired BS-22 officer of Secretariat Group and appointed him in view of his multidimensional facilities/ traits and comprehensive working experience both in the field and Secretariat affairs, required to serve in the present challenging environments. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-22. Appointed on contract w.e.f 08-07-2021 for a period of two years. During his service he held a number of important Secretary level positions in the Federal Govt. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble.</p>				

2	Mr. Zafar Iqbal Hussain	Special Secretary (BS-21) (Cadre post) (22 years service in Grade 17 and above as per Govt. Policy)	D.G Khan	Punjab	Mr. Zafar Iqbal Hussain, retired Secretary of Election Commission of Pakistan has vast experience in election related matters. During service he held a number of important positions in Election Commission of Pakistan i.e. Secretary, Special Secretary, Provincial Election Commissioner and Additional Secretary (Training & Evaluation). No other serving officer of ECP could be identified having been required suitable background knowledge and the capacity to steer things at the level of Special Secretary, hence the officer was considered and re-employed. The re-employment of the officer is in the with provisions of law/instructions issued by the Establishment Division, as mentioned in above preamble. Re-employed on standard terms & conditions with perks & privileges as admissible to BS-21. Appointed on contract w.e.f 12-07-2021 for one year. Keeping in view the pressing needs of ECP, the contract of the officer has been extended from 12-07-2022 for a period of another one year.
3	Mr. Khuram Shehzad	Additional Director General (Law) (BS-20) (Ex-Cadre post) *By direct recruitment / by contract / by transfer / by promotion	Islamabad	Punjab	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Khuram Shehzad, was appointed on contract basis after due competitive process on standard terms & conditions with perks & privileges as admissible to BS-20 for a period of two years.
4	Mr. Adil Khatun	Legal Consultant (BS-18) (Initially be made for a period of 2 years)	Mardan	Punjab	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Khatun was appointed through competitive process. He joined ECP on 23-08-2021. The incumbent officer however has resigned w.e.f 05-07-2022.
5	Mr. Muhammad Aslam Ashraf	Election Officer (BS-17)	Lahore	Punjab	-
6	Ms. Shehnaz	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	-
7	Mr. Siroab	Election Officer (BS-17)	Peshawar	Khyber Pakhtunkhwa	-
8	Mr. Haseeb ur Rehman	Election Officer (BS-17)	Kasur	Punjab	Resigned
9	Mr. Ahsan Ali	Election Officer (BS-17)	Sukkur	Sindh-R	-
10	Syed Hasan Raza	Election Officer (BS-17)	Muzaffargarh	Azad Jammu & Kashmir	-
11	Mr. Nabeel Ahmed	Election Officer (BS-17)	Mirpur	Azad Jammu & Kashmir	-
12	Mr. Mohd. Ullah	Election Officer (BS-17)	Pindus	Balochistan	-
13	Mr. Imtiaz Ali	Election Officer (BS-17)	Killa Saifullah	Balochistan	-
14	Mr. Hameed Akram Khashani	Election Officer (BS-17)	Peshawar	Balochistan	Resigned
15	Mr. Mahmood Rahim	Election Officer (BS-17)	Zohra	Balochistan	-
16	Ms. Farah Gul	Election Officer (BS-17)	Quetta	Balochistan	-
17	Mr. Zameeruddin	Election Officer (BS-17)	S. Waziristan	EX-FATA	-
18	Ms. Mehrish Bano	Election Officer (BS-17)	S. Waziristan	EX-FATA	-
19	Mr. Asif Ali	Election Officer (BS-17)	Sukkur	Gilgit Baltistan	-
20	Mr. Adnan Shafa	Election Officer (BS-17)	Astora	Gilgit Baltistan	-
21	Mr. Muhammad Bilal	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	Resigned

22	Mr. Junsied Saleed	Election Officer (BS-17)	Abbottabad	Khyber Pakhtunkhwa	-
23	Mr. Muhammad Arif	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	-
24	Mr. Inam Khan	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	-
25	Ms. Shahana Akhtar	Election Officer (BS-17)	Lakki Marwat	Khyber Pakhtunkhwa	-
26	Mr. Umar Salam	Election Officer (BS-17)	Mardan	Khyber Pakhtunkhwa	-
27	Mr. Shujaat Ullah	Election Officer (BS-17)	D.I. Khan	Khyber Pakhtunkhwa	-
28	Mr. Shahab Siddique	Election Officer (BS-17)	Karak	Khyber Pakhtunkhwa	-
29	Ms. Asifa Khurshid	Election Officer (BS-17)	Sawal	Khyber Pakhtunkhwa	-
30	Mr. Abbas Qadir Awan	Election Officer (BS-17)	Lahore	Punjab	-
31	Mr. Muhammad Anis Joya	Election Officer (BS-17)	Islamabad	Punjab	-
32	Ms. Anam Zahra	Election Officer (BS-17)	Jhelum	Punjab	-
33	Ms. Mashta Mumtaz	Election Officer (BS-17)	Islamabad	Punjab	-
34	Mr. Muhammad Tausiq Ahsan	Election Officer (BS-17)	Multan	Punjab	-
35	Mr. Hasier Riaz	Election Officer (BS-17)	Sialkot	Punjab	-
36	Ms. Neelum Nisar Hashmi	Election Officer (BS-17)	Chakwal	Punjab	-
37	Mr. Ghulam Mohyaddin	Election Officer (BS-17)	Faisalabad	Punjab	Resigned
38	Ms. Saad Zahra	Election Officer (BS-17)	Jhelum	Punjab	-
39	Mr. Ali Awan Marroor	Election Officer (BS-17)	Nankana Sahib	Punjab	-
40	Mr. Muhammad Adnan Iqbal	Election Officer (BS-17)	Karnal	Punjab	-
41	Mr. Zahar Ullah Khan	Election Officer (BS-17)	Mardan	Punjab	-
42	Mr. Usama Muhammad Ali	Election Officer (BS-17)	Sargodha	Punjab	-
43	Mr. Muhammad Ali Raza	Election Officer (BS-17)	Sargodha	Punjab	-
44	Ms. Mahmood Khan	Election Officer (BS-17)	Rawalpindi	Punjab	-
45	Mr. Shahid Inam	Election Officer (BS-17)	Kasur	Punjab	-
46	Mr. Wasim Ali Khan	Election Officer (BS-17)	Lahore	Punjab	Resigned
47	Mr. Abdul Rehman	Election Officer (BS-17)	Nankana Sahib	Punjab	-
48	Mr. Ahmad Hafiz Subhani	Election Officer (BS-17)	Sialkot	Punjab	-
49	Mr. Asad Hayat	Election Officer (BS-17)	Chakwal	Punjab	-
50	Mr. Ali Hussain	Election Officer (BS-17)	Chakwal	Punjab	-
51	Mr. M. Arslan Nawaz	Election Officer (BS-17)	Chakwal	Punjab	-
52	Mr. Samad Hassan	Election Officer (BS-17)	Karnal	Punjab	-
53	Mr. Ahsan Malik	Election Officer (BS-17)	Gujrat	Punjab	-
54	Mr. Hassan Javed	Election Officer (BS-17)	Sargodha	Punjab	-
55	Mr. Tanzeel Yasin	Election Officer (BS-17)	Sargodha	Punjab	-
56	Ms. Huma Zafar	Election Officer (BS-17)	Sargodha	Punjab	-
57	Mr. Wasim Anam Khan	Election Officer (BS-17)	Jhang	Punjab	Resigned
58	Ms. Mashta Razaqat	Election Officer (BS-17)	Sialkot	Punjab	-
59	Ms. Meesh Karim	Election Officer (BS-17)	Gujrat	Punjab	-
60	Ms. Humma Saifdar	Election Officer (BS-17)	Lahore	Punjab	-
61	Mr. Rubeel Zafar	Election Officer (BS-17)	Rawalpindi	Punjab	-
62	Mr. Tanzeel Hussain	Election Officer (BS-17)	Karnal	Punjab	-
63	Mr. Yasar Ali	Election Officer (BS-17)	Shahpur	Punjab	Resigned
64	Mr. Saddam Hussain	Election Officer (BS-17)	Karnal	Punjab	-

65	Mr. Abdul Majid	Election Officer (BS-17)	Sukkur	Sindh-R	-
66	Mr. Khuda Bakhsh	Election Officer (BS-17)	Kambei Shehadat Kal	Sindh-R	-
67	Mr. Kashif Inayat	Election Officer (BS-17)	Shor Kot	Sindh-R	-
68	Mr. Saddam Hussain	Election Officer (BS-17)	Larkana	Sindh-R	-
69	Saira Parveen	Election Officer (BS-17)	Larkana	Sindh-R	-
70	Mr. Anur Kumar	Election Officer (BS-17)	Larkana	Sindh-R	-
71	Ms. Ayesha Saqib	Election Officer (BS-17)	Karachi	Sindh-U	-
72	Ms. Sarwat Bibool	Election Officer (BS-17)	Karachi	Sindh-U	-
73	Mr. Muhammad Umair	Election Officer (BS-17)	Sukkur	Sindh-U	-
74	Mr. Tanzeel-ur-Rehman	Election Officer (BS-17)	Hyderabad	Sindh-U	-
75	Mr. Muhammad Musan	Election Officer (BS-17)	Karachi	Sindh-U	-
76	Qamar Husrain	Election Officer (BS-17)	Chinot	Punjab	-
77	Zarqa Anjad	Election Officer (BS-17)	Faisalabad	Punjab	-
78	Sania Iqbal	Election Officer (BS-17)	Gurat	Punjab	-
79	Hina Khan	Election Officer (BS-17)	Mardan	KP	Resigned
80	Rubab Kazi	Election Officer (BS-17)	Khairpur Mins	Sindh	Resigned
81	Waqar Ahmed	Election Officer (BS-17)	Sargodha	Punjab	-
82	Bashra Rasheed	Law Officer (BS-17)	Lahore	Punjab	-
83	Zaigham Anees	Law Officer (BS-17)	Mandi Bahuddin	Punjab	-
84	Muzaffer Hussain	Law Officer (BS-17)	Kasur	Punjab	-
85	Muhammad Jaffer	Law Officer (BS-17)	Pakpattan	Punjab	-
86	Zulqarnain Hyder	Law Officer (BS-17)	Sargodha	Punjab	-
87	Zahoor Abbas	Law Officer (BS-17)	Batoni	Sindh	-
88	Zeshan Haider	Law Officer (BS-17)	Kashmore	Sindh	-
89	Sarmad Sarwar	Law Officer (BS-17)	Khairpur Mins	Sindh	-
90	Rizwan Khan	Law Officer (BS-17)	Mansehra	KP	-
91	Isma Urooj	Law Officer (BS-17)	Peshawar	KP	-
92	Samran Jhangir	Law Officer (BS-17)	Peshawar	KP	-
93	Sheraz Qamar	Law Officer (BS-17)	Charsadda	KP	Resigned
94	Hazrat Bilal	Law Officer (BS-17)	Sherani	Balochistan	Resigned
95	Shahzad Aalam	Law Officer (BS-17)	Jaffarabad	Balochistan	-
96	Mr. Ghulam Farid	Junior Security Assistant (BS-07)	Bakhar	Punjab	Re-employment standard terms & conditions of contract appointment
					2022
1	Mr. Muhammad Saad Ali	Project Director (Development) MP-I (Ex-Cadre post) (On contract) "By direct recruitment" / by re-employment / by deputation"	Sialkot	Punjab	The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistani voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-I. Appointed on contract w e f 19-01-2022 for two years.

2	Mr. Masood Akhtar Sharwanai	Director General (Political Finance) (BS-21) (Ex-Cadre post) "By transfer on deputation from Auditor General of Pakistan or By re-employment" (22 years service in Grade 17 and above as per Govt. Policy)	Rawalpindi	Punjab	In view of enhanced and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislators, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expense of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however regretted. Mr. Masood Akhtar Sharwanai, Ex-BS-21 officer, retired as Deputy Auditor General (Policy), Auditor General of Pakistan, Islamabad having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-21. Appointed on contract w.e.f 26-01-2022 for two years.
3	Rao Imran Khan	Project Manager (Electrical Technologies) MP-II (Ex-Cadre post) (On contract) "By direct recruitment / by re-employment / by deputation"	Kasur	Punjab	The changing digital landscape of ECP required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PM was also created for introducing EVM, overseas Pakistani voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-II. Appointed on contract w.e.f 19-01-2022 for two years.
4	Mr. Muhammad Khalid Siddiq	Additional Director General (HR) (BS-20) (Ex-Cadre post) (17 years service in Grade 17 and above as per Govt. Policy)	Islamabad	Punjab	The scope and areas of responsibilities entrusted to the Election Commission of Pakistan, have increased manifold due to additional work pertaining to conduct of LGE, increased voters registration requirements as well as automation needs. In view of the challenges faced, the Management took the decision to undertake a comprehensive Review and Rationalization exercise for revamping the HR structure of the organization, with a focus to rationalize and add essentially required posts as well as abolish posts wherever felt redundant/ extra. This required creation of a dedicated Human Resource wing along with posting / appointment of experts having HR / Establishment related experience, which was deficient in the ECP Employees, having no formal exposure to such service rules/ organizational reforms/ restructuring related matters. The Review and Rationalization exercise was undertaken through a dedicated team of ECP employees including Mr. Muhammad Khalid Siddiq, an Ex-BS-20 officer of Ministry of Science & Technology, having vast experience in HR / Admin related rules/ Regulations and legislative affairs. His past experience as head of two organizations alongwith technical skills and administrative experience relating to Planning & Development is perceived to be of very vital importance for the organization. His re-employment does not effect any of the promotional quota post. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was accordingly re-employed on standard terms & conditions with perks & privileges as admissible to BS-20 officer. During his service he served at different key posts in different Ministries / Departments. He was appointed on contract basis w.e.f 02-02-2022 for two years.

5	Mr. Zafar Masood	Additional Director General (Political Finance) (BS-20) (Ex-Cadre post) 17 years service in Grade 17 and above as per Govt. Policy	Rawalpindi	Punjab	<p>In view of arduous and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislators, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expenses of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. The post of ADG (PF) was also created accordingly. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however negated. Mr. Zafar Masood, Ex-BS-20 officer having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law/instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-20. Appointed on contract w.e.f 09-04-2022 for a period of two years.</p>
6	Mr. Muammer Qureshi	IT Consultant (MP-I) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	Gujrat	Punjab	<p>The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the inherent deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistan voting and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. He has been appointed on contract / on standard terms & conditions with perks & privileges equivalent to MP-I, w.e.f 23-04-2022 for a period of two years.</p>
7	Mr. Ehtesham Siddiqui	Deputy Project Manager (Data Center / Electoral Technologies) (MP-III) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	Peshawar	KP	<p>The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistan voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The ECP further also decided to establish its own printing facility. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field with specific experience in the field of printing. He was appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-III. Appointed on contract w.e.f 01-08-2022 for a period of two years.</p>
8	Mr. Sajad Khan	Director (Development) (BS-19) "By direct recruitment / transfer on deputation / re-employment / promotion" (Ex-Cadre post)	Mardan	KP	<p>The field offices of ECP, throughout the country are housed in rented premises. Special initiatives have been taken to acquire ECP's own plots and further construction of own offices. A mega project for establishment of ECP Training Academy and other offices has also been planned for constitution at Islamabad. This required establishment of an exclusive Development cell with bare minimum posts, including Director Development. The officer was employed through competitive process, the incumbent officer has however resigned. The post does not effect any of the promotional quota.</p>

9	Raja Zohab Nazeer	Deputy Director (Network System) (BS-16) 25% by promotion and 75% by initial appointment	Rawalpindi	Punjab	-
10	C. S. Iqbal	Deputy Director (GSI) (BS-16) By direct recruitment / by transfer / by deputation / promotion deputation	Lahore	Punjab	-
11	Abdulrahman Shah	Deputy Director (GSI) (BS-16) By direct recruitment / by transfer / by deputation / promotion deputation	Karachi	Sindh	-
12	Shabbir Khan	Deputy Director (GSI) (BS-16) By direct recruitment / by transfer / by deputation / promotion deputation	Kohat	KP	-
13	Mr. Nouran Rafique	Full Stack Developer	M.B. Din	Punjab	On 6 months contract basis w.e.f. 01-11-2022 (Fixed pay of Rs. 350,000/-)
14	Mr. Muhammad Nazeer	Full Stack Developer	Rawalpindi	Punjab	On 6 months contract basis w.e.f. 02-10-2022 (Fixed pay of Rs. 300,000/-)
15	Syed Sara ul Haq Fazli	Full Stack Developer	Peshawar	KP	On 6 months contract basis w.e.f. 02-11-2022 (Fixed pay of Rs. 300,000/-)
16	Ms. Fatma Alam	Android Developer	Rawalpindi	Punjab	On 6 months contract basis w.e.f. 01-11-2022 (Fixed pay of Rs. 250,000/-)
17	Mr. Asad ur Rehman	UI Developer	Jhelum	Punjab	On 6 months contract basis w.e.f. 01-11-2022 (Fixed pay of Rs. 200,000/-)
18	Mr. Tabassum Javed	Daughterman (BS-16) (Ex-Cadre post)	Islamabad	Punjab	The officer possesses necessary experience and skill set for the post which could not be found in any other existing employees. The post being isolated does not effect any promotional quota. Keeping in view the pressing needs and urgency of different assignments in hand, Mr. Tabassum Javed has been re-employed on standard terms & conditions with perks & privileges as admissible to BS-16 w.e.f. 02-05-2022. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above preamble.
19	Talib Qureshi	AD Multimedia & Graphics (BS-17)	Hyderabad Urban	Sindh	-
20	Muhammad Arsalan	Assistant Director (GSI) (BS-17)	Quetta	Balochistan	-
21	Syed Aun Ahmad Naeem	Assistant Director (GSI) (BS-17)	Lahore	Punjab	-
22	Amiee Saniar	Assistant Director (GSI) (BS-17)	Karachi	KP	-
23	Tanzeem Akhtar	Transport Supervisor (BS-16)	Bahawalpur	Punjab	-
24	Asif Ali	Daughterman (BS-16)	Lahore	Punjab	-
25	Muhammad Ahd	Senior Assistant (BS-15)	Khushab	Punjab	-
26	Bekram Khan	Senior Assistant (BS-15)	Barikhan	Balochistan	-
27	Farooq Hader	Data Entry Operator (BS-14)	Jhang	Punjab	-
28	MUHAMMAD NAVEED	Data Entry Operator (BS-14)	Pakpattan	Punjab	-
29	Saad Ur Rehman	Data Entry Operator (BS-14)	Faisalabad	Punjab	-
30	Abdul Waheed	Data Entry Operator (BS-14)	Chenab	Punjab	-
31	Ali Shan	Data Entry Operator (BS-14)	KASUR	Punjab	-
32	Muhammad Usman	Data Entry Operator (BS-14)	Attock	Punjab	-
33	Muhammad Wasim	Data Entry Operator (BS-14)	Bahawalpur	Punjab	-
34	ABDUL HASEEB FRYAD	Data Entry Operator (BS-14)	KASUR	Punjab	-
35	Muhammad Suleman	Data Entry Operator (BS-14)	Dera Ghazi Khan	Punjab	-
36	Muhammad Asif	Data Entry Operator (BS-14)	Kasur	Punjab	-
37	Muhammad Ayoub Ahmad	Data Entry Operator (BS-14)	Rahim Yar Khan	Punjab	-
38	Ali Ahmad	Data Entry Operator (BS-14)	Kasur	Punjab	-
39	Kamran Khan	Data Entry Operator (BS-14)	Peshawar	KPK	-
40	SALMAN ZEEL	Data Entry Operator (BS-14)	PESHAWAR	KPK	-
41	Javed Iqbal	Data Entry Operator (BS-14)	Mansehra	KPK	-
42	Saqib Akbar	Data Entry Operator (BS-14)	Chenab	KPK	-
43	Samullah	Data Entry Operator (BS-14)	Larkana	Sindh	-
44	Ms. Maryam Nasrat	Junior Assistant (BS-11)	Islamabad	Punjab	Appointed against P.M. Assistance Package
45	UMAR ASGHAR	Junior Assistant (BS-11)	Faisalabad	Punjab	-
46	ALI	Junior Assistant (BS-11)	Islamabad	Punjab	Resigned

Sl. No.	Name	Designation	RAHIM YAR	RAHIM YAR	Remarks
47	SADAM HUSSAIN	Junior Assistant (BS-11)	RAHIM YAR	Punjab	-
48	ABID ALI	Junior Assistant (BS-11)	RAHIM YAR	Punjab	-
49	IBRAHIM KHAN	Junior Assistant (BS-11)	SANGHAR	Sindh	Resigned
50	Freen Fatima	Sub Assistant (BS-09)	Swabi	KPK	-
51	Sahid Iqbal	Sub Assistant (BS-09)	Islamabad	Punjab	-
52	Muhammad Shan	Sub Assistant (BS-09)	Faisalabad	Punjab	-
53	MUBEEN	Sub Assistant (BS-09)	Kesur	Punjab	-
54	MUHAMMAD ABDOULLAH	Sub Assistant (BS-09)	Kasur	Punjab	-
55	Muhammad Usman	Sub Assistant (BS-09)	LAHORE	Punjab	-
56	Muhammad Sohail	Sub Assistant (BS-09)	Islamabad	Punjab	-
57	Munooza Azam	Sub Assistant (BS-09)	Bhokar	Punjab	-
58	ZESHAM ALI	Sub Assistant (BS-09)	Rawalpindi	Punjab	-
59	KHADIM HUSSAIN	Sub Assistant (BS-09)	SURKUR	Sindh	-
60	Abdul Wahab	Sub Assistant (BS-09)	Mirpurkhas	Sindh	-
61	Iftikhar ul Haq	Sub Assistant (BS-09)	Mirpurkhas	Sindh	-
62	FARHAN ULLAH BAQ	Sub Assistant (BS-09)	Charsadda	KPK	-
63	MUBEEN SHAH	Sub Assistant (BS-09)	Chitral	KPK	-
64	Muhammad Rashid	Sub Assistant (BS-09)	KHYBER	KPK	-
65	Muhammad Ibrahim	Sub Assistant (BS-09)	Kacchi Isolan	Balochistan	-
66	Muhammad Usman	Nab Qasid (BS-02)	Karo, Chanchi	GB	-
67	Muhammad Assem Raza	Nab Qasid (BS-02)	Islamabad	Punjab	-
68	Dilshad Masih	Nab Qasid (BS-02)	Islamabad	Punjab	-
69	Neelum Bibi	Nab Qasid (BS-02)	Islamabad	Punjab	-
70	Muhammad Shafiq	Nab Qasid (BS-02)	Islamabad	Punjab	-
71	Muhammad Riaz	Nab Qasid (BS-02)	Islamabad	Punjab	-
72	Qamar Abbas	Nab Qasid (BS-02)	Sialkot	Punjab	-
73	Siddam Ali	Nab Qasid (BS-02)	Multan	Punjab	-
74	Muhammad Subhan	Nab Qasid (BS-02)	Rashtpur	Punjab	-
75	Azif Ali	Nab Qasid (BS-02)	Behawalpur	Punjab	-
76	Jamshad Ali	Nab Qasid (BS-02)	Kamran Sharada	Punjab	-
77	Adnan	Nab Qasid (BS-02)	K2	Sindh	-
78	Adique ur Rehman	Nab Qasid (BS-02)	Swabi	KP	-
79	Waseem Ahmed	Chowkdar (BS-02)	Islamabad	Punjab	-
80	Ashim Anshad	Sweeper (BS-02)	Islamabad	Punjab	-

2023					
1	Khuram Shahzad	Additional Director General (Law) (BS-20)	Bahawalnagar	Punjab	-
2	Bushra Rashid	Senior Law Officer (BS-18)	Lahore	Punjab	-
3	WAGAS LATIF	Assistant Director (IT) (BS-17)	Peshawar	KPK	-
4	Attaullah	Assistant Director (IT) (BS-17)	Swat	KPK	-
5	Rahmat Hussain	Assistant Director (IT) (BS-17)	Bannu	KPK	-
6	Abdul Wakil	Assistant Director (IT) (BS-17)	Kurram	KPK	-
7	Syed Farhan Ali	Assistant Director (IT) (BS-17)	Quetta	Balochistan	-
8	Syed Muhammad Nabeel	Assistant Director (IT) (BS-17)	Quetta	Balochistan	-
9	Irhan Ahmed	Assistant Director (IT) (BS-17)	Mastung	Balochistan	-
10	Lai Muhammad	Assistant Director (IT) (BS-17)	Swabi	KPK	-
11	Fozia Ahmed	Assistant Director (Protocol) (BS-17)	Hyderabad	Sindh	-
12	Qaiser Khan	Assistant Director (Protocol) (BS-17)	Buner	KPK	-
13	Hafiz Muhammad Mudassar	Driver (BS-06)	Islamabad	Punjab	-
14	Nisar Ahmad	Driver (BS-06)	Abbottabad	KPK	-
15	Qaiser Qadeer	Driver (BS-06)	Islamabad	Punjab	-

16	Qasim Shahzad	Driver (BS-05)	Sargodha	Punjab	
17	Muzammil Beg	Driver (BS-05)	Islamabad	Punjab	
Office of the Provincial Election Commissioner, Punjab					
Sl. No.	Name	Name of Post	Domicile	Domicile District	Remarks
2020					
1	Mr. Fayaz Ahmad	Staff Car Driver	Laehore	Punjab	-
2	Mr. Mansoor Bin Khalid	Staff Car Driver	Rawalpindi	Punjab	-
3	Mr. Javed Shahbaz	Staff Car Driver	Faisalabad	Punjab	-
4	Mr. Qasim Hayat	Staff Car Driver	Islamabad	Punjab	-
5	Mr. Ghulam Abbas	Staff Car Driver	R. Y. Khan	Punjab	-
6	Mr. Usman Masood	Staff Car Driver	Jhang	Punjab	-
7	Mr. Asif Ali Ahmed	Staff Car Driver	Sargodha	Punjab	-
2021					
1	Mr. Asif Ali Yar	Staff Car Driver	Islamabad	Punjab	-
2	Mr. Zafar Iqbal	Staff Car Driver	Sargodha	Punjab	-
3	Mr. Muhammad Irfan	Staff Car Driver	Laehore	Punjab	-
4	Mr. Azeem Kousar	Staff Car Driver	Khairwal	Punjab	-
5	Mr. Shahzad	Staff Car Driver	Faisalabad	Punjab	-
6	Muhammad Azam	Nab Qasid	Bahawalpur	Punjab	-
7	Ejaz Ul Haq	Nab Qasid	Khushab	Punjab	-
8	Muhammad Usman	Nab Qasid	Shekhar	Punjab	-
9	Malik Fazal Ehsan	Nab Qasid	Behrawalpur	Punjab	-
10	Haliza Maryam	Nab Qasid	Multan	Punjab	-
11	Muhammad Saeed	Nab Qasid	Sargodha	Punjab	-
12	Muhammad Zubair Saniad	Nab Qasid	Multan	Punjab	-
13	Muhammad Ahsan	Nab Qasid	Laehore	Punjab	-
14	Mah Noor	Nab Qasid	Rawalpindi	Punjab	-
15	Omair Khalil	Nab Qasid	Laehore	Punjab	-
16	Muhammad Sarhan	Nab Qasid	Sargodha	Punjab	-
17	Ali Raza	Nab Qasid	Multan	Punjab	-
18	Muhammad Iqbal Bhai	Nab Qasid	Laehore	Punjab	-
19	Muhammad Tanveer Arsal	Nab Qasid	Khairwal	Punjab	-
20	Muhammad Zan	Nab Qasid	Chakwal	Punjab	-
21	Abbas Ali	Nab Qasid	Laehore	Punjab	-
22	Shah Nish	Nab Qasid	Laehore	Punjab	-
23	Sair Haseeb	Nab Qasid	Multan	Punjab	-
24	Muhammad Ram	Chowkidar	Bahawalpur	Punjab	-
25	Umar Jaleel	Chowkidar	Chakwal	Punjab	-
26	Umer Ali	Chowkidar	Sargodha	Punjab	-
27	Gulam Raza	Chowkidar	Laehore	Punjab	-
28	Muhammad Azeem Masood	Chowkidar	Multan	Punjab	-
29	Ameer Hussain	Chowkidar	Narwal	Punjab	-
30	Muhammad Adil Pervaiz	Chowkidar	Laehore	Punjab	-
31	Muhammad Nawaz	Mali	Laehore	Punjab	-
32	Mohsin Jaleel	Mali	Laehore	Punjab	-
33	Salman Masin	Khairwal/Sweeper	Laehore	Punjab	-
34	Qamar Masin	Khairwal/Sweeper	Laehore	Punjab	-
35	Mr. Shahid Ali	Senior Assistant	Shekhar	Punjab	-
36	Mr. Azeem Ahmad Butt	Senior Assistant	Chakwal	Punjab	-
37	Mr. Muhammad Jawad Buzhr	Senior Assistant	Gujranwala	Punjab	-
38	Miss. Mansoor Razaq	Senior Assistant	Mannal	Punjab	-
39	Mr. Haseeb Asif	Junior Assistant	Multan	Punjab	-
40	Mr. Muhammad Osama	Junior Assistant	Laehore	Punjab	-
41	Mr. Muhammad Usman	Junior Assistant	Laehore	Punjab	-

42	Mr. Zaka Ullah	Junior Assistant	Mianwali	Punjab	-
43	Mr. Muhammad Ahtishar	Junior Assistant	Lahore	Punjab	-
44	Mr. Muhammad Umar	Junior Assistant	Wahai	Punjab	-
45	Mrs. Asma Jabeen	Junior Assistant	Chakwal	Punjab	-
46	Mr. Jigar Bano	Junior Assistant	Khanewal	Punjab	-
47	Mr. Qasim Raza	Junior Assistant	Gujranwala	Punjab	She has resigned from service w.e.f 09.09.2022
48	Syed M. Azeem Iftikhar Bukhari	Junior Assistant	Pakistan	Punjab	He has resigned from duties as Junior Assistant on selection as Data Entry Operator
49	Mr. Amir Sheen	Sub-Assistant	Lahore	Punjab	-
50	Mr. Imad Asghar	Sub-Assistant	Lahore	Punjab	He has resigned from service w.e.f 25.06.2022
51	Mr. Imad Asghar	Sub-Assistant	Kasur	Punjab	He has resigned from duties as Sub-Assistant upon his selection in other Department
52	Mr. Ali Raza Nawaz	Sub-Assistant	Kasur	Punjab	He has resigned from service w.e.f 08.01.2022
53	Mr. Ali Raza Nawaz	Sub-Assistant	Kasur	Punjab	-
54	Mr. Amir Hussain	Sub-Assistant	Lahore	Punjab	-
55	Mr. Muhammad Ehsan	Sub-Assistant	Kasur	Punjab	-
56	Mrs. Gulnaz Sadq	Sub-Assistant	Kasur	Punjab	-
57	Mrs. Gulnaz Sadq	Sub-Assistant	Lahore	Punjab	-
58	Mrs. Saba Arshad	Sub-Assistant	Lahore	Punjab	She was relieved from duties as Sub-Assistant on selection as Data Entry Operator
59	Mr. Muhammad Shaib	Sub-Assistant	Kasur	Punjab	-
60	Mr. Waqar Ishaq	Sub-Assistant	Kasur	Punjab	-
61	Mr. Ali Shehzad	Sub-Assistant	Kasur	Punjab	-
62	Mr. Sar Ullah	Sub-Assistant	Kasur	Punjab	-
63	Mr. Ijaz Ahmad	Sub-Assistant	Kasur	Punjab	-
64	Mr. Muhammad Waseem	Sub-Assistant	Kasur	Punjab	-
65	Mrs. Aneel Safina	Sub-Assistant	Sahawal	Punjab	-
2022					
1	Mr. Muhammad Qasim	Senior Assistant	Lahore	Punjab	-
2	Mr. Muhammad Muzammil	Sub-Assistant	Sahawal	Punjab	-
3	Mr. Nadeem Mahmood	Data Entry Operator	Chakwal	Punjab	-
4	Mr. Muhammad Kashif	Data Entry Operator	Lahore	Punjab	-
5	Mr. Zaid Hussain	Data Entry Operator	Lahore	Punjab	-
6	Mr. Umar Raza	Data Entry Operator	Lahore	Punjab	-
7	Mr. Qasim Raza	Data Entry Operator	Lahore	Punjab	-
8	Mr. Hussain Ghaffar	Data Entry Operator	Lahore	Punjab	-
9	Mr. Ali Hussain	Data Entry Operator	Lahore	Punjab	-
10	Mr. Qasim Raza	Data Entry Operator	Kasur	Punjab	-
11	Mr. Aftab Ali	Data Entry Operator	Gujranwala	Punjab	-
12	Mr. Fakh Saeed	Data Entry Operator	Muzammil Shah	Punjab	-
13	Mr. Fakh Saeed	Data Entry Operator	Wahai	Punjab	-
14	Mr. Mubeen Shahid	Data Entry Operator	Khanewal	Punjab	-
15	Mr. Muhammad Shabbir	Data Entry Operator	Kasur	Punjab	-
16	Mr. Muhammad Asad Raza	Data Entry Operator	Muzammil Shah	Punjab	-
17	Mr. Muhammad Farhan	Data Entry Operator	Sargodha	Punjab	-
18	Mr. Javed Iqbal	Data Entry Operator	Faisalabad	Punjab	-
19	Mr. Fakh Saeed	Data Entry Operator	Lahore	Punjab	-
20	Mr. Fakh Saeed	Data Entry Operator	Chakwal	Punjab	-
21	Mr. Fakh Saeed	Data Entry Operator	Kasur	Punjab	-
22	Mr. Umar Raza	Data Entry Operator	Lahore	Punjab	-
23	Mr. Umar Raza	Data Entry Operator	Kasur	Punjab	-
24	Mr. Umar Raza	Data Entry Operator	Kasur	Punjab	-
25	Mrs. Waqar Ishaq	Sub-Assistant	Kasur	Punjab	-
26	Mr. Nadeem Mahmood	Sub-Assistant	Kasur	Punjab	-
27	Mr. Nadeem Mahmood	Sub-Assistant	D.G. Khan	Punjab	He has resigned from service w.e.f 17.01.2023
28	Mr. Nadeem Mahmood	Sub-Assistant	Lahore	Punjab	He has resigned from service w.e.f 28.06.2022
29	Mr. Ali Hussain Javed	Sub-Assistant	Sahawal	Punjab	-
30	Mrs. Aneel Safina	Sub-Assistant	Lahore	Punjab	-
31	Mr. Nadeem Mahmood	Sub-Assistant	Lahore	Punjab	-

32	Mr. Samad Gul	Sub-Assistant	Multan	Punjab	-
33	Mr. Samran Jang	Sub-Assistant	Shahjohra	Punjab	He has resigned from service w.e.f 12.05.2022
34	Mr. Naeigh Boodh	Sub-Assistant	Sargodha	Punjab	-
35	Mr. Asim Javed Bhatti	Staff Car Driver	Lahore	Punjab	-
36	Mr. Rauf Gul	Staff Car Driver	Shikot	Punjab	-
37	Mr. Imran Abbasi	Staff Car Driver	Chakwal	Punjab	-
38	Amir Imran	Chowkdar	Sargodha	Punjab	-
39	Fiaz Adel Anif	Mail	Faisalabad	Punjab	-
Office of the Provincial Election Commissioner, Sindh					
Sl. No.	Name	Name of Post	Domicile	Domicile District	Remarks
2022					
1	Mr. Ahsan Javed	Senior Assistant	Mirpurkhas	Sindh	-
2	Mr. Abul Latif Bakhtal	Senior Assistant	Larkana	Sindh	-
3	Mr. Tariq Naveen	Senior Assistant	Hyderabad	Sindh	-
4	Mr. Saad Ahmed	Senior Assistant	Hyderabad	Sindh	-
5	Mr. Shayan Sander	Senior Assistant	Tharparkar	Sindh	-
6	Mr. Hesar Ahmed	Senior Assistant	Kashmir	Sindh	-
7	Mr. Muneeb-ur-Rahman	Senior Assistant	Kashmir	Sindh	-
8	Mr. Adnan Sio Hamadullah	Senior Assistant	Kashmir	Sindh	-
9	Mr. Kaleemullah Soomro	Senior Assistant	Karachi	Sindh	-
10	Mr. Amir Zaffar	Senior Assistant	Karachi	Sindh	-
11	Mr. Abid Ali	Senior Assistant	Karachi	Sindh	-
12	Mr. Owais Raza	Senior Assistant	Umerkot	Sindh	-
13	Mr. Junaid Ahmed	Data Entry Operator	Karachi	Sindh	Resigned dated 26.12.2022
14	Mr. Asadullah	Data Entry Operator	Larkana	Sindh	-
15	Mr. Osama Ghaffar	Data Entry Operator	Hyderabad	Sindh	-
16	Mr. Abdul Jabbar Dayo	Data Entry Operator	Larkana	Sindh	-
17	Mr. Mansoor	Data Entry Operator	Mirpurkhas	Sindh	-
18	Mr. Manzoor Ali Abbasi	Data Entry Operator	Larkana	Sindh	-
19	Mr. Ali Raza	Data Entry Operator	Larkana	Sindh	-
20	Mr. Fazaal Ahmed Baig	Data Entry Operator	Jamshoro	Sindh	-
21	Mr. Shahzad	Data Entry Operator	Tando Allahyar	Sindh	-
22	Mr. Mehar	Data Entry Operator	Ghotki	Sindh	-
23	Mr. Siraj Ali Sabir	Data Entry Operator	Tando	Sindh	-
24	Mr. Jahangir Khan	Data Entry Operator	Thatta	Sindh	-
25	Mr. Faisal Ahmed	Data Entry Operator	Dadu	Sindh	-
26	Mr. Umar Hussain	Data Entry Operator	Shahdad	Sindh	-
27	Mr. Qasim Ali	Data Entry Operator	Ghotki	Sindh	-
28	Mr. Mubd Hussain	Data Entry Operator	Kashmore	Sindh	-
29	Mr. Akshat Ali	Data Entry Operator	Karachi	Sindh	-
30	Mr. Ahmed Ali	Data Entry Operator	Kashmore	Sindh	-
31	Mr. Muhammad Murtaza	Data Entry Operator	Kashmore	Sindh	-
32	Mr. Waqar Ahmed	Data Entry Operator	Larkana	Sindh	-
33	Mr. Shaheer Ahmed	Data Entry Operator	Sukkur	Sindh	-
34	Mr. Waqar Ali	Data Entry Operator	Hyderabad	Sindh	-
35	Mr. Qasimfar Gul	Data Entry Operator	Korangi	Sindh	-
36	Syed Muhammad Sajjad	Data Entry Operator	Hyderabad	Sindh	-
37	Mr. Alta ul Moham	Data Entry Operator	Sukkur	Sindh	-
38	Mr. Shahid Ali	Data Entry Operator	Larkana	Sindh	-
39	Mr. Naair Ali	Data Entry Operator	Kashmore	Sindh	-
40	Mr. Hani Asif	Data Entry Operator	Larkana	Sindh	-
41	Mr. Muhammad Murali	Data Entry Operator	Naushahro	Sindh	-
42	Mr. Kamran Ali	Data Entry Operator	Shikarpur	Sindh	-
43	Mr. Saib Hussain	Data Entry Operator	Rural	Sindh	-

44	Mr. Shahwar Shah	Data Entry Operator	Rural	Sindh	
45	Mr. Assad Hussain	Data Entry Operator	Rural	Sindh	
46	Mr. Soadiah Hussain	Data Entry Operator	Rural	Sindh	
47	Mr. Zubair Ali	Data Entry Operator	Rural	Sindh	
48	Mr. Numan Shah	Data Entry Operator	Urban	Sindh	
49	Mr. Muhammad Aslam	Data Entry Operator	Urban	Sindh	
50	Mr. Muhammad Arslan	Data Entry Operator	Urban	Sindh	
51	Mr. Kewal Kumar	Data Entry Operator	Urban	Sindh	
52	Mr. Ghazi Asghar	Junior Assistant	Rural	Sindh	02 offers issued Junior Assistant And DEO and he accepted the post of Junior Assistant
53	Mr. Farhad Ali	Junior Assistant	Larkana	Sindh	
54	Mr. Hidayatullah	Junior Assistant	Naushahro	Sindh	
55	Mr. Saifullah Shahid	Junior Assistant	Jacobabad	Sindh	
56	Mr. Suresh Aslam	Junior Assistant	Hyderabad	Sindh	
57	Mr. Sarfraz	Junior Assistant	Umarkot	Sindh	
58	Mr. Abdul Wahid	Junior Assistant	Larkana	Sindh	
59	Mr. M. Shahzad Shalikh	Junior Assistant	Hyderabad	Sindh	
60	Mr. Shahid Asghar	Junior Assistant	Hyderabad	Sindh	
61	Mr. Kamran	Junior Assistant	Karachi (Malir)	Sindh	
62	Mr. Iqbal Ali Shah	Junior Assistant	Hyderabad	Sindh	
63	Mr. Sahib Zaid	Junior Assistant	Sukkur	Sindh	
64	Mr. Saddam Hussain Solangi	Junior Assistant	Hyderabad	Sindh	
65	Mr. Muhammad Anwar	Junior Assistant	Dadu	Sindh	
66	Mr. Faizan Ahmed Beg	Junior Assistant	Karachi South	Sindh	02 offers issued Junior Assistant And DEO and he accepted the post of DEO
67	Mr. Anwar Khan	Junior Assistant	Jamshoro	Sindh	Terminated dated 26.06.2022
68	Mr. Farhan Ali	Junior Assistant	Jamshoro	Sindh	Resigned dated 22.05.2022
69	Mr. Nasim Ahmed	Sub-Assistant	Larkana	Sindh	Resigned dated 29.08.2022
70	Mr. Asadul Beaz	Sub-Assistant	Karachi South	Sindh	
71	Mr. Muhammad Hashir	Sub-Assistant	Khairpur	Sindh	
72	Mr. Anwar Sio Inam Din	Sub-Assistant	Kambar	Sindh	
73	Mr. Imran Ali	Sub-Assistant	Karachi West	Sindh	
74	Mr. Ali Raza	Sub-Assistant	Karachi East	Sindh	
75	Mr. Asadul Beaz	Sub-Assistant	Naushahro	Sindh	
76	Mr. Asadul Beaz	Sub-Assistant	Naushahro	Sindh	
77	Mr. Khalid Lulufullah	Sub-Assistant	Karachi Malir	Sindh	
78	Mr. Muhammad Saleem	Sub-Assistant	Larkana	Sindh	
79	Mr. Zain ul Abedin	Sub-Assistant	Ghotki	Sindh	
80	Mr. Hubdar Hussain	Sub-Assistant	Naushahro	Sindh	
81	Mr. Zaki Ali	Sub-Assistant	Sanghar	Sindh	
82	Mr. Muhammad Abid Zahid	Sub-Assistant	Naushahro	Sindh	
83	Mr. Shafiq	Sub-Assistant	Sukkur	Sindh	
84	Mr. Abdulah	Sub-Assistant	Matiari	Sindh	
85	Mr. Faiz	Sub-Assistant	Kharpur	Sindh	
86	Mr. Zafar Khan Ghori	Sub-Assistant	Hyderabad	Sindh	
87	Mr. Javed Ashraf	Sub-Assistant	Hyderabad	Sindh	
88	Mr. Shafiq Anwar	Sub-Assistant	Sukkur	Sindh	
89	Mr. Sunish Kumar	Sub-Assistant	Hyderabad	Sindh	
90	Mr. Mubazzir Ali	Sub-Assistant	Sanghar	Sindh	
91	Mr. Ghazal Faraz	Sub-Assistant	Urban	Sindh	
92	Mr. Asghar Ali	Sub-Assistant	Korangi	Sindh	
93	Mr. Shumaila	Sub-Assistant	Sukkur	Sindh	
94	Mr. Anwar Ali	Sub-Assistant	Sukkur	Sindh	
95	Mr. Arshad	Sub-Assistant	Kharpur	Sindh	
96	Mr. Nadeem Ahmed	Despatched Rider	Korangi	Sindh	Resigned dated 31.05.2022
97	Mr. Muhammad Suleh	Despatched Rider	Naushahro Feroze	Sindh	02 offers issued DEO and Sub-Assistant and he accepted the post of DEO
98	Mr. Muhammad Bilal	Staff Car Driver	Mirpurhas	Sindh	02 offers issued Junior Assistant And Sub-Assistant and he accepted the post of Junior Assistant
99	Mr. Asad Javed	Staff Car Driver	Karachi East	Sindh	Appointed on P.M. Assistance Package
			Karachi South	Sindh	Appointed on P.M. Assistance Package

SL No.	Name	Name of Post	Domicile District	Remarks
100	Mr. Ali Rehman	Staff Car Driver	Karachi Central	Terminated dated 30/05/2022
101	Mr. Suroolap	Staff Car Driver	Uroan	
102	Asad Abbas	Nab Qasid	Dadu	
103	Syed Bilal Ali	Nab Qasid	Karachi	
104	Mrs Naz	Nab Qasid	Karachi South	
105	Ajib	Nab Qasid	Karachi South	
106	Razan Khan	Nab Qasid	Karachi West	
107	Chadman Shehid	Nab Qasid	Karachi West	
108	Abdul Maseed	Nab Qasid	Karachi East	
109	Abdul Manan	Nab Qasid	Shahdad	
110	Muhammad Yawar	Nab Qasid	Karachi West	
111	Muhammad Azeem	Nab Qasid	Korangi Karachi	
112	Saad	Nab Qasid	Karachi	
113	Vesigas	Nab Qasid	Karachi Central	
114	Atta Muhammad	Nab Qasid	Jacobabad	
115	Syed Talmoor Ali	Nab Qasid	Karachi West	
116	Yasir Ali	Nab Qasid	Shikarpur	
117	Zeeban	Nab Qasid	Hyderabad	
118	Aroan Ali	Nab Qasid	Sukkur	
119	Abdul Qudus	Nab Qasid	Khanpur	
120	Muhammad Samulah	Nab Qasid	Bagoabad	
121	Farid Ali	Nab Qasid	Naughtino	
122	Pam Chaud	Nab Qasid	Hydrabad	
123	Mazhar Hussain	Nab Qasid	Lahana	
124	Mushtaq Ali	Nab Qasid	Kambar	
125	Ali Raza	Nab Qasid	Larkana	
126	Khalid Hussain	Nab Qasid	Shikwad	
127	Muhammad Javed	Nab Qasid	Benazirabad	Resigned dated 04/01/2023
128	Danck	Nab Qasid	Thatta	Resigned dated 18/08/2022
129	Rusam Ali	Nab Qasid	Karachi	Terminated dated 25/05/2022
130	Khad Ali Khan	Nab Qasid	Mirpurkhas	Appointed on P.M Assistance Package
131	Muhammad Anies	Nab Qasid	Mair	Appointed on P.M Assistance Package
132	Sunny	Mail	Karachi	Resigned dated 23/05/2022
133	Muhammad Younis Gill	Sweeper	Karachi	
Office of the Provincial Election Commissioner, Khyber Pakhtunkhwa				
SL No.	Name	Name of Post	Domicile District	Remarks
1	Mr. Muhammad Rehan Sio	Senior Assistant	Nowshera	
2	Mrs. Malnoor Malik Sio	Senior Assistant	Nowshera	
3	Mr. Waseem Ahmed Sio	DEO	Swabi	
4	Mr. Farid Hyat Sio Munwar	DEO	Charsadda	
5	Mr. Noor Alam Sio Taza Gul	DEO	Peshawar	Resigned
6	Mr. Nisar Ahmed Sio	DEO	Peshawar	
7	Mr. Zia Ullah Sio Sior	DEO	Barer	
8	Mr. Shafi Ullah Sio Akhail	DEO	Abbottabad	
9	Mr. Waqar Sio Sior	DEO	Peshawar	
10	Mr. Muhammad Shoaib Sio	DEO	Haripur	
11	Mr. Zeeshan Ahmad Khan Sio	DEO	Peshawar	
12	Mr. Saad Shafiq Sio	DEO	Dernu	
13	Mr. Anwar Sio Jerezzeb	DEO	Abbottabad	
14	Mr. Muhammad Farooq Sio	DEO	Swat	
15	Mr. Muhammad Waseer Sio	DEO	Charsadda	
16	Mr. Zaid Anwar Sio Anwar	DEO	D.I Khan	

17	Mr. Rag Muhammad Sio	DEO	Mormand	KP	-
18	Mr. Waseem Beg Sio Saleem	DEO	Peshawar	KP	-
19	Mr. Amir Ahmad Sio Hayat	DEO	Peshawar	KP	-
20	Mr. Muhammad Akif Khan	DEO	Swabi	KP	-
21	Mr. Qasim Sio Muhammad	DEO	Larkana	KP	-
22	Mr. Saad Jan Sio Dargah	DEO	Mandera	KP	-
23	Mr. Tanveer Ahmad Sio Gul	DEO	Charsadda	KP	-
24	Mr. Habib ur Rehman Sio	DEO	Bannu	KP	-
25	Mr. Abdul Basit Sio Shaukat	DEO	D.I. Khan	KP	-
26	Mr. Shams ul Rehman Sio	DEO	Charsadda	KP	-
27	Mr. Shahid Ahmad Sio	DEO	Peshawar	KP	-
28	Mr. Muhammad Raza Sio	DEO	Upper Dir	KP	-
29	Mr. Nazir Ahmad Sio Badhir	DEO	Abbottabad	KP	-
30	Mr. Muhammad Usaf Iqbal	DEO	Chitral	KP	-
31	Mr. Abdul Qadir Sio	DEO	Nowshera	KP	-
32	Mr. Bilal Ahmad Sio Adnan	DEO	Abbottabad	KP	-
33	Mr. Muhammad Shaukat Sio	DEO	Nowshera	KP	-
34	Mr. Imran Khan Sio Fazal	DEO	D.I. Khan	KP	-
35	Mr. Farid Ullah Sio Tahir	DEO	Swat	KP	-
36	Mr. Khayr Ullah Sio Fazal	DEO	Peshawar	KP	-
37	Mr. Khayr Ullah Sio Fazal	DEO	Swat	KP	-
38	Mr. Saqib Khan Sio Gul Zada	DEO	Haripur	KP	-
39	Mr. Rehman Ullah Sio Aali	DEO	Peshawar	KP	-
40	Mr. Sami Ullah Sio Ahmad Sio	DEO	Karak	KP	-
41	Mr. Sajid Ali Khan Sio Shah	DEO	Kohat	KP	-
42	Mr. Muhammad Ibrahim Sio	DEO	Peshawar	KP	-
43	Mr. Ali Sher Sio Iqbal	DEO	Charsadda	KP	-
44	Mr. Muhammad Asif Sio	DEO	Mardan	KP	-
45	Mr. Masood ur Rehman Sio	DEO	Karak	KP	Resigned
46	Mr. Amir Ullah Sio Ghulam	Junior Assistant	Kohat	KP	-
47	Mr. Malik Saleem Khan Sio	Junior Assistant	Peshawar	KP	-
48	Mr. Noran Khan	Junior Assistant	Bannu	KP	Appointed on P.M Assistance Package
49	Mr. Mehar ulah	Junior Assistant	Charsadda	KP	Appointed on P.M Assistance Package
50	Mr. Young Waseem Sio	Sub Assistant	Peshawar	KP	-
51	Mr. Mehar Ahmad Sio	Sub Assistant	Lower Chitral	KP	-
52	Mr. Akhtar Nabi Sio Rahmat	Sub Assistant	Mardan	KP	-
53	Mr. Fida Hussain Sio	Sub Assistant	Hangu	KP	-
54	Mr. Asad Ullah Sio Sumit	Sub Assistant	D.I. Khan	KP	-
55	Mr. Zeshan Akhtar Sio	Sub Assistant	Peshawar	KP	-
56	Mr. Muhammad Ahsan	Sub Assistant	Mormand	KP	-
57	Mr. Habib Khan Sio Dost	Sub Assistant	Bannu	KP	Resigned
58	Mr. Ghaffar Ali Sio Zaid Qaid	Sub Assistant	Mandera	KP	-
59	Mr. Muhammad Raza Sio	Sub Assistant	Charsadda	KP	-
60	Mr. Ali Muhammad Sio Iqbal	Sub Assistant	Swabi	KP	-
61	Mr. Shah Zeb Sio Sio Ullah	Sub Assistant	Haripur	KP	-
62	Mr. Muhammad Umar Sio	Sub Assistant	Swabi	KP	-
63	Mr. Muhammad Farooq Sio	Sub Assistant	Kohat	KP	-
64	Mr. Umar Farooq Sio	Sub Assistant	Swat	KP	-
65	Mr. Muhammad Surman Sio	Sub Assistant	Upper Chitral	KP	-
66	Mr. Shaukat Hussain Sio	Sub Assistant	Peshawar	KP	-
67	Mr. Munir Ali Sio, Zahir Ali	Sub Assistant	Peshawar	KP	-
68	Mr. Muhammad Shahzeb Sio	Sub Assistant	D.I. Khan	KP	-
69	Mr. Muhammad Anwar	Sub Assistant	Karak	KP	-
70	Mr. Asad Iqbal Sio Iqbal	Sub Assistant	Malakand	KP	-
71	Mr. Muhammad Sohail Sio	Sub Assistant	Charsadda	KP	-
72	Miss Nagma Wito Hans Sarwar	Sub Assistant	Charsadda	KP	-

73	Miss Mehrish Doo	Sub Assistant	Nowshera	KP	-
74	Mr. Pious Khalid S/o Khalid	Sub Assistant	D.I. Khan	KP	-
75	Mr. Muhammad Salman S/o	Sub Assistant	Peshawar	KP	Relieved Assigned to another department
76	Mr. Muhammad Salman S/o	Sub Assistant	Peshawar	KP	Relieved Assigned to another department
77	Mr. Nazir Ali S/o Amir Ali	Sub Assistant	Peshawar	KP	-
78	Mr. Haseeb Ullah Khan S/o	Sub Assistant	Nowshera	KP	-
79	Mr. Haseeb Khan S/o Saad	Sub Assistant	Nowshera	KP	-
80	Mr. Muhammad Anas S/o	Sub Assistant	Peshawar	KP	-
81	Mr. Muhammad Ishaq S/o	Sub Assistant	Peshawar	KP	-
82	Mr. Rameez Nisa S/o	Sub Assistant	Chitral Upper	KP	-
83	Mr. Umair W/o Mudassar	Sub Assistant	Peshawar	KP	-
84	Mr. Ramish Prakash S/o Om	Sub Assistant	Peshawar	KP	-
85	Mr. Sifat Hussain S/o Rahmat	Sub Assistant	Peshawar	KP	-
86	Mr. Danish Durrani S/o Daniel	Sub Assistant	Chitral	KP	-
Office of the Provincial Election Commissioner, Balochistan					
Sl. No.	Name	Name of Post	Domicile	Domicile District	Remarks
2020					
1	Mr. Abdul Shakoor	Chowkidar	Nushki	Balochistan	Appointed on P.M. Assistance Package
2021					
1	Mr. Amir Hussain	Chowkidar	Kharan	Balochistan	Appointed on P.M. Assistance Package
2022					
1	Mr. Faruq Shalazad	Senior Assistant	Mirakhal	Balochistan	-
2	Mr. Waqar Ahmed	Senior Assistant	Quetta	Balochistan	-
3	Mr. Muhammad Waqar	Senior Assistant	Sohrabpur	Balochistan	-
4	Mr. Tahirullah	Senior Assistant	Muzaffar	Balochistan	-
5	Mr. Umar Ali	Senior Assistant	Turbat	Balochistan	-
6	Mr. Ahmed Khan	Senior Assistant	Zhob	Balochistan	-
7	Mr. Bakhtyar Nisa	Senior Assistant	Pingir	Balochistan	-
8	Mr. Amir Ahmed	Senior Assistant	Sohrabpur	Balochistan	-
9	Mr. Nageer Malik	Senior Assistant	Quetta	Balochistan	-
10	Mr. Shaukat	Senior Assistant	Sibi	Balochistan	-
11	Mr. Muhammad Saif Khan	Junior Assistant	Sherani	Balochistan	-
12	Mr. Arslan Khan	Junior Assistant	Quetta	Balochistan	-
13	Mr. Waqar Ahmed	Junior Assistant	Quetta	Balochistan	-
14	Mr. Mehboob Khan	Junior Assistant	Loralai	Balochistan	-
15	Mr. Muhammad Hamayun	Junior Assistant	Kalat	Balochistan	-
16	Mr. Owais Akhtar Malik	Junior Assistant	Quetta	Balochistan	-
17	Mr. Asghar Khan	Junior Assistant	Zhob	Balochistan	-
18	Miss Rifat	Junior Assistant	Quetta	Balochistan	-
19	Mr. Hameedullah	Junior Assistant	Loralai	Balochistan	-
20	Mr. Amir Ali	Junior Assistant	Nasirabad	Balochistan	-
21	Mr. Muhammad Asad	Sub Assistant	Quetta	Balochistan	-
22	Mr. Owais Nawaz	Sub Assistant	Kochi Turbat	Balochistan	-
23	Mr. Samiullah	Sub Assistant	Pishin	Balochistan	-
24	Mr. Samiullah Shah	Sub Assistant	Sherani	Balochistan	-
25	Mr. Gulzar Habib	Sub Assistant	Jhal Magsi	Balochistan	-
26	Mr. Shaukat Ali	Sub Assistant	Lasbela	Balochistan	-
27	Mr. Muhammad Noman	Sub Assistant	Quetta	Balochistan	-
28	Syed Khalid Shah	Sub Assistant	Zhob	Balochistan	-
29	Mr. Nasir Jan	Sub Assistant	Barkhan	Balochistan	-
30	Mr. Masood Ahmed	Sub Assistant	Quetta	Balochistan	-
31	Mr. Rameez Aslam	Sub Assistant	Quetta	Balochistan	-
32	Mr. Waqar Baig	Sub Assistant	Quetta	Balochistan	-

33	Mr. Hazrat Inam	Sub Assistant	Quetta	Balochistan	-
34	Mr. Bilal Ahmed	Sub Assistant	Jafrabad	Balochistan	-
35	Mr. Javed Ali	Sub Assistant	Jafrabad	Balochistan	-
36	Mr. Muhammad Basit	Sub Assistant	Quetta	Balochistan	-
37	Mr. Wali Khan	Sub Assistant	Jafrabad	Balochistan	-
38	Mr. Talha Akhtar	Sub Assistant	Quetta	Balochistan	-
39	Mr. Asadullah	Sub Assistant	Pishin	Balochistan	-
40	Mr. Amir Ali	Sub Assistant	Nasirabad	Balochistan	-
41	Mr. Shahid Khan	Sub Assistant	Sibi	Balochistan	-
42	Mr. Muhammad Amir	Sub Assistant	Quetta	Balochistan	-
43	Mr. Naveed Ullah	Sub Assistant	Harnai	Balochistan	-
44	Mr. Baloch Goher	Sub Assistant	Dera Bugti	Balochistan	-
45	Mr. Faisal Khan	Sub Assistant	Quetta	Balochistan	-
46	Mr. Aslam Shah	Sub Assistant	Sherani	Balochistan	-
47	Mr. Muhammad Ammar	Sub Assistant	Quetta	Balochistan	-
48	Mr. Talha Rehman	Sub Assistant	Ziarat	Balochistan	-
49	Mr. Basit Ali	Sub Assistant	Quetta	Balochistan	-
50	Mr. Tahir Ahmed	Sub Assistant	Jafrabad	Balochistan	-
51	Mr. Muhammad Jali	Sub Assistant	Jhal Magaji	Balochistan	-
52	Mr. Fayaz Rasool	Sub Assistant	Kachhi	Balochistan	-
53	Mr. Muhammad Bilal	Sub Assistant	Kalal	Balochistan	-
54	Mr. Sarfraz Khan	Sub Assistant	Nasirabad	Balochistan	-
55	Mr. Arif Khan	Sub Assistant	Mastung	Balochistan	-
56	Mr. Uman Ali	Sub Assistant	Quetta	Balochistan	-
57	Mr. Abdul Hameed Khan	Sub Assistant	Kalal	Balochistan	-
58	Mr. Baloch Rahim	Sub Assistant	Turbat	Balochistan	-
59	Mr. Habib-ur-Rehman	Sub Assistant	Kharan	Balochistan	-
60	Mr. Bilal Ahmed	Sub Assistant	Quetta	Balochistan	-
61	Mr. Adnan Khan	Sub Assistant	Nushki	Balochistan	-
62	Mr. Rashid Hameed	Sub Assistant	Sohbatpur	Balochistan	-
63	Mr. Rahim-ud-Din	Sub Assistant	Kharan	Balochistan	-
64	Mr. Ali Haidar	Sub Assistant	Quetta	Balochistan	-
65	Mr. Adnan Rana	Sub Assistant	Quetta	Balochistan	-
66	Mr. Munir Ahmed	Sub Assistant	Quetta	Balochistan	-
67	Mr. Samullah	Sub Assistant	Quetta	Balochistan	-
68	Ms. Ramsha Mir Nausherwan	Sub Assistant	Kharan	Balochistan	-
69	Ms. Ufaa Asif	Sub Assistant	Nasirabad	Balochistan	-
70	Mr. Muhammad Anas	Sub Assistant	Sohbatpur	Balochistan	-
71	Mr. Imtiaz Ahmed	Staff Car Driver	Sumb	Balochistan	-
72	Syed Anwar	Staff Car Driver	Loralai	Balochistan	-
73	Mr. Faizan Khan	Staff Car Driver	Nushki	Balochistan	-
74	Mr. Zahid Shah	Dispatch Rider	Quetta	Balochistan	-
75	Mr. Shih Fahad	Dispatch Rider	Turbat	Balochistan	-
76	Mr. Khalid Ahmed	Dispatch Rider	Sibi	Balochistan	-
77	Mr. Sajjad Hussain	Dispatch Rider	Nasirabad	Balochistan	-

Election Commission of Pakistan

Details of contract employees of ECP in the same period with province wise break up and terms and conditions of contract and salary, perks and privileges granted to such contract employees

Provisional:

- Section 6(2) of the Election Act, 2017 also provides that: "The Commissioner shall exercise powers relating to the appointment of officers and staff to be employed in connection with the functions of the Commission and determine their terms and conditions of employment in accordance with the Rules".
- The criteria for re-employment under rule 8 read with rules 10 and 11 of the Election Commission (Officers & Servants) Rules 1989, Hon'ble CEC is the Competent Authority in cases of re-employment in the Election Commission of Pakistan.
- The criteria for re-employment on contract basis has been specified in Establishment Division O.M No. 8/10/2000-CP (dated 21-03-2000) as amended from time to time. The re-employment policy and procedure has been provided vide Establishment Division's D.O letter No. 7/3189-OMG-II dated 28-01-1989 according to which the cases have to be considered in accordance with the following criteria:
 - non-availability of suitably qualified or experienced officers to replace the retiring officer;
 - the officer is a highly competent person with distinction in his profession / field;
 - the re-employment does not cause a promotion block; and
 - retention of the retiring officer, for a specified period, is in the public interest.

List of Re-employed / Contractual Appointed Persons

2020				
Sl. No.	Name	Father's Name	Name of Post	Remarks
1	Mr. Arjum Bashir Shaikh	Bashir Ahmad Shaikh	Director (HR) (BS-19) (Ex-Cadre post) By promotion / Direct recruitment / by transfer / by re-employment (12 years service in Grade 17 and above as per Govt. Policy)	The scope and areas of responsibilities entrusted to the Election Commission of Pakistan have increased manifold due to additional work pertaining to conduct of UCE, increased voters registration requirements as well as automation needs. In view of the challenges faced, the Management took the decision to undertake a comprehensive Review and Rationalization exercise for reviewing the HR structure of the organization, with a focus to rationalize and add assembly required posts as well as other posts wherever felt redundant/extra. This required creation of a dedicated Human Resource wing along with posting / appointment of experts having HR / Establishment related experience, which was deficient in the ECP Employees, having no formal exposure to such service rules/ organizational reforms/ restructuring related matters. The Review and Rationalization exercise took over 14 months, conducted through a dedicated team of ECP employees including Mr. Arjum Bashir Shaikh, an Ex-BS-19 officer of Secretariat group, Ex-Joint Secretary (Regulation), Establishment Division, Islamabad having vast experience in service rules and rules. The re-employment of the officer is in line with provisions of law institutions issued by the Establishment Division, as mentioned in above preamble. He was accordingly re-employed on standard terms & conditions with perks & privileges as admissible in BS-19. He was appointed on contract w.e.f. 14-07-2020 for two years. His re-employment does not effect any of the promotional quota post. Keeping in view the essentially required assignments related to HR wing, his contract was extended from 14-07-2022 for another one year.
2021				
Sl. No.	Name	Father's Name	Name of Post	Remarks
1	Mr. Omar Hamid Khan	Ch. Abdul Hamid	Secretary (BS-22) (Ex-Cadre post) (25 years service in Grade 17 and above as per Govt. Policy)	The post of the Secretary in the past had been filled through Serving / Retired BS-22 officers, such as Mr. Ishaq Ahmed Khan, Babar Faheem Muhammad Yagoubi and Dr. Akhter Nazir etc. On non-contractual provision of a serving BS-22 officer, the Hon'ble Commission interviewed a panel of different serving and retired BS-22 officer including Mr. Omar Hamid Khan, retired BS-22 officer of Secretariat Group and appointed him in view of his multidimensional faculties/ traits and comprehensive working experience both in the field and Secretariat affairs, required to serve in the present challenging environments. He was re-employed on standard terms & conditions with perks & privileges as admissible to BS-22. Appointed on contract w.e.f. 08-07-2021 for a period of two years. During his service he held a number of important Secretary level positions in the Federal Govt. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble.

2	Mr. Khuram Shazad	Muhammad Sarwar	Additional Director General (Law) (BS-20) "By direct recruitment / by contract / by transfer / by promotion"	Punjab	Bahawalpur	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Khuram Shazad was appointed on contract basis after due competitive process on standard terms & conditions with perks & privileges as admissible to BS-20 for a period of two years.
3	Mr. Adil Kahlon	Javed Sadiq Kahlon	Legal Consultant (BS-18) (initially be made for a period of 2 years)	Punjab	Narowal	Requirement of manpower in the law wing of ECP has increased during the last few years, as the legal work of ECP has increased manifold, which warranted full time engagement / appointment of qualified and experienced legal experts. The Legal Wing of ECP has been accordingly restructured and critically required different new posts have been created in BS-17 and above at ECP Secretariat as well as Provincial offices. Necessary support staff has also been sanctioned. Mr. Kahlon was appointed through competitive process. He joined ECP on 23-08-2021. The incumbent officer however has resigned w.e.f. 05-07-2022.

2022						
Sl. No.	Name	Father's Name	Name of Post	Domicile Province	Domicile District	Remarks
1	Mr. Muhammad Saad Ali	Chaudhary Ijaz Ahmed	Project Director (Development) MP-1 (Ex-Cadre post) (On contract) "By direct recruitment / by re-employment / by deputation"	Punjab	Sialkot	The changing digital landscape of ECP, required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistani voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-1. Appointed on contract w.e.f 19-01-2022 for two years.
2	Mr. Masood Akhtar Sherwanee	Abdul Mo'in Khan	Director General (Political Finance) (BS-21) (Ex-Cadre post) "By transfer on deputation from Auditor General of Pakistan or By re-employment" (22 years service in Grade 17 and above as per Govt. Policy)	Punjab	Rawalpindi	In view of enhanced and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislatures, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expense of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however regretted. Mr. Masood Akhtar Sherwanee, Ex-BS-21 officer, retired as Deputy Auditor General (Policy), Auditor General of Pakistan, Islamabad having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law/ instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-21. Appointed on contract w.e.f 26-01-2022 for two years.

3	Rao Inam Khan	Jaan Muhammad	Project Manager (Electoral Technologies) MP-II (Ex-Cadre post) (On contract) "By direct recruitment / by re-employment / by deputation"	Punjab	Kasur	<p>The changing digital landscape of ECP required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PM was also created for introducing EVM, Overseas Pakistan voting, establishment of Data Centre and other IT related technologies in the large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. Appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-II. Appointed on contract w.e.f 19-01-2022 for two years.</p>
4	Mr. Muhammad Khalid Siddiq	Ch. Muhammad Siddiq	Additional Director General (HR) (BS-20) (Ex-Cadre post) (17 years service in Grade 17 and above as per Govt. Policy)	Punjab	Islamabad	<p>The scope and areas of responsibilities entrusted to the Election Commission of Pakistan, have increased manifold due to additional work pertaining to conduct of LGIE, increased voters registration requirements as well as automation needs. In view of the challenges faced, the Management took the decision to undertake a comprehensive Review and Rationalization exercise for reworking the HR structure of the organization, with a focus to rationalize and add essentially required posts as well abolish posts wherever felt redundant extra. This required creation of a dedicated Human Resource wing along with posting / appointment of experts having HR / Establishment related experience, which was deficient in the ECP Employees, having no formal exposure to such service rules / organizational reforms / restructuring related matters. The Review and Rationalization exercise was undertaken through a dedicated team of ECP employees including Mr. Muhammad Khalid Siddiq, an Ex-BS-20 officer of Ministry of Science & Technology, having vast experience in HR / Admin related rules / regulations and legislative affairs. His past experience as head of two organizations alongwith technical skills and administrative experience relating to Planning & Development is perceived to be of very vital importance for the organization. His re-employment does not effect any of the promotional quota post. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above preamble. He was accordingly re-employed on standard terms & conditions with perks & privileges as admissible to BS-20 officer. During his service he served at different key posts in different Ministries / Departments. He was appointed on contract basis w.e.f 02-02-2022 for two years.</p>
5	Mr. Zafar Masood	Muhammad Younas	Additional Director General (Political Finance) (BS-20) (Ex-Cadre post) (17 years service in Grade 17 and above as per Govt. Policy)	Punjab	Rawalpindi	<p>In view of enhanced and challenging work related to submission and scrutiny of annual statements of assets and liabilities of legislators, enlistment of new political parties and scrutiny of party accounts, scrutiny of Election expense of all candidates in general election and campaign finance accounts of all political parties, the Political Finance wing has been re-structured and appropriately strengthened to execute the assignments in a timely and professional manner. The post of DG (PF) was also created accordingly. Matter for nomination of experienced and qualified officers for posting on deputation was taken up repeatedly with the office of Auditor General, which was however regretted. Mr. Zafar Masood, Ex-BS-20 officer having vast experience in relevant field, was then considered for re-employment. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above preamble. He was Re-employed on standard terms & conditions with perks & privileges as admissible to BS-20. Appointed on contract w.e.f 06-04-2022 for a period of two years.</p>

6	Muammar Qureshi	Hamid Nawazish Qureshi	IT Consultant (MP-II) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	Punjab	Gujrat	<p>The changing digital landscape of ECPs required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistan voting and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field. He has been appointed on contract / on standard terms & conditions with perks & privileges equivalent to MP-I, w.e.f. 23-04-2022 for a period of two years.</p>
7	Mr. Ehtesham Siddiqui	Muhammad Arshad	Deploy Project Manager (Data Center / Electoral Technologies) (MP-III) (Ex-Cadre post) (on contract) "By direct recruitment / by re-employment / by deputation"	KP	Peshawar	<p>The changing digital landscape of ECPs required introduction of IT based solutions for managing the electoral processes. For achieving the new objectives, the ECP after assessing the skillset deficiencies approved creation of various IT based posts. The post of PD was also created for introducing EVM, overseas Pakistan voting, establishment of Data Centre and other IT related technologies in the Electoral processes which requires highly IT skilled manpower with hands on experience of executing large scale IT projects. Ever changing technological interventions thus posed serious challenges at ECP, which required new technical experts with the knowledge and experience on latest technologies, having desirable / applicable certifications. The ECP further also decided to establish its own printing facility. The candidate appointed through competitive process, against the said post is highly skilled / qualified and possesses the relevant experience in the IT field with specific experience in the field of printing. He was appointed on contract / on standard terms & conditions with perks & privileges as admissible to MP-III. Appointed on contract w.e.f. 01-08-2022 for a period of two years.</p>
8	Mr. Sajjad Khan	Khan Zada	Director (Development) (BS-19) "By direct recruitment / transfer on deputation / re-employment / promotion" (Ex-Cadre post)			<p>The field offices of ECP, throughout the country are housed in rented premises. Special initiatives have been taken to acquire ECPs own plots and further construction of own offices. A mega project for establishment of ECP Training Academy and other offices has also been planned for construction at Islamabad. This required establishment of an exclusive Development cell with bare minimum posts, including Director Development. The officer was employed through competitive process, the incumbent officer has however resigned. The post does not effect any of the promotional quota</p>
9	Mr. Nouran Rafique Naseer	Muhammad Rafique Assem	Full Stack Developer	Punjab	M B Din	On 6 months contract basis w.e.f. 01-11-2022 (Fixed pay of Rs. 300,000/-)
10	Mr. Muhammad Nazeer	Muhammad Saleem	Full Stack Developer	Punjab	Rawalpindi	On 6 months contract basis w.e.f. 03-10-2022 (Fixed pay of Rs. 300,000/-)
11	Syed Sana ul Haq Fazli	Syed Fazlul Haq Fazli	Full Stack Developer	KP	Peshawar	On 6 months contract basis w.e.f. 02-11-2022 (Fixed pay of Rs. 300,000/-)
12	Ms. Farima Alam	Noor Alam	Android Developer	Punjab	Rawalpindi	On 6 months contract basis w.e.f. 03-11-2022 (Fixed pay of Rs. 250,000/-)
13	Mr. Asad ur Rehman	Muhammad Syafiqul	UI Developer	Punjab	Jhelum	On 6 months contract basis w.e.f. 01-11-2022 (Fixed pay of Rs. 200,000/-)
14	Ms. Maryam Hasrat	Muhammad Hasrat	Junior Assistant (BS-11)	Punjab	Islamabad	Appointed on P.M Assistance Package
15	Mr. Ghulam Faried	Ghulam Muhammad	Junior Security Assistant (BS-07)	Punjab	Bakhar	Re-employed on standard terms & conditions of contract appointment

Office of Provincial Election Commissioner, Punjab, Lahore					
					NIL
Office of Provincial Election Commissioner, Sindh, Karachi					
1	Ms. Shumaila	Sub-Assistant	Sindh	Sukkur	Appointed on P.M. Assistance Package
2	Mr. Azhar Ali	Sub-Assistant	Sindh	Khairpur	Appointed on P.M. Assistance Package
3	Rustam Ali	Naib Qasid	Sindh	Mirpurkhais	Appointed on P.M. Assistance Package
4	Asad Ali Khan	Naib Qasid	Sindh	Malir	Appointed on P.M. Assistance Package
Office of Provincial Election Commissioner, Khyber Pakhtunkhwa, Peshawar					
2022					
1	Mr. Norman Khan	Junior Assistant	KP	Peshawar	Appointed on P.M. Assistance Package
2	Mr. Mehran ullah	Junior Assistant	KP	Bannu	Appointed on P.M. Assistance Package
Office of Provincial Election Commissioner, Balochistan, Quetta					
2020					
1	Mr. Abdul Shakoor	Chowkidar	Balochistan	Nushki	Appointed on P.M. Assistance Package
2021					
2	Mr. Abid Hussain	Chowkidar	Balochistan	Kharan	Appointed on P.M. Assistance Package

Details of retired employees of ECP who have been appointed on contract in ECP and their perks and privileges

Preamble:

- a. S. on 6(2) of the Election Act, 2017 also provides that "The Commissioner shall exercise powers relating to the appointment of officers and staff to be employed in connection with the functions of the Commission and determine their terms and conditions of employment in accordance with the Rules".
- b. The criteria for re-employment under rule 8 read with rules 10 and 11 of the Election Commission (Officers & Servants) Rules, 1969, Hon'ble CEC is the "Competent Authority in cases of re-employment in the Election Commission of Pakistan".
- c. The criteria for re-employment on contract basis has been provided vide Establishment Division's O.M No. 8/102000-CP-I dated 21-03-2000 as amended from time to time. The re-employment policy and procedure has been provided vide Establishment Division's D.O letter No. 73/98-OMG-II dated 28-01-1999 according to which the cases have to be considered in accordance with the following criteria:
 - (i) non-availability of suitably qualified or experienced officers to replace the retiring officer;
 - (ii) the officer is a highly competent person with distinction in his profession / field;
 - (iii) the re-employment does not cause a promotion block, and
 - (iv) retention of the retiring officer, for a specified period, is in the public interest.

List of Retired employees of ECP who has been appointed on contract

Sl. No.	Name	Father's Name	Name of Post	Domicile Province	Domicile District	Remarks
1	Mr. Zafar Iqbal Hussain	Malik Alian Bakht	Special Secretary (BS-21) (22 years service in Grade 17 and above as per Govt. Policy)	Punjab	D.G Khan	Mr. Zafar Iqbal Hussain, retired Secretary of Election Commission of Pakistan has vast experience in election related matters. During service he held a number of important positions in Election Commission of Pakistan i.e. Secretary, Special Secretary, Provincial Election Commissioner and Additional Secretary (Training & Evaluation). No other serving officer of ECP could be identified having such required educational background knowledge and the capacity to steer things at this level of Special Secretary. Hence the officer was considered and re-employed. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above para. (Re-employed on standard terms & conditions with perks & privileges as admissible to BS-21). Appointed on contract w.e.f 12-07-2021 for one year. Keeping in view the pressing needs of ECP, the contract of the officer has been extended from 12-07-2022 for a period of another one year.
2	Mr. Tabassum Javed	James L. Mall	Draughtsman (BS-16) (Ex-Cadre post)	Punjab	Islamabad	The officer possesses necessary experience and skill set for the post which could not be found in any other existing employees. The post being isolated does not effect any promotional quota. Keeping in view the pressing needs and urgency of different assignments in hand, Mr. Tabassum Javed has been re-employed on standard terms & conditions with perks & privileges as admissible to BS-16 w.e.f 02-05-2022. The re-employment of the officer is in line with provisions of law / instructions issued by the Establishment Division, as mentioned in above para.

Office of Provincial Election Commissioner, Punjib, Lahore

[illegible]

***Question No. 1 Senator Gurdeep Singh:**

(Notice Received on 7/02/2023 at 4:45 PM) QID: 40401

Will the Minister for Law and Justice be pleased to state:

- (a) the qualification, experience and age limit for the appointment of the Chairman and Members of the Federal Service Tribunal (FST);*
- (b) the perks, privileges and other benefits being drawn by the Chairman and Members of the Tribunal;*
- (c) the budget allocated and utilized by the Tribunal during the last three years with year wise break up;*
- (d) the total number of cases pending in the Tribunal, disposal rate, causes for delay and steps being taken for expeditious disposal of the cases; and*
- (e) whether it is fact that majority of the Members serving in the Tribunal have no legal background, if so, the details and the reasons thereof?*

Mr. Azam Nazeer Tarar: (a) The Chairman and Members of the Federal Service Tribunal are appointed under the Service Tribunals Act, 1973, which provides as under:

Sub-section (3) of Section 3 of the said Act, amended as aforesaid, provides that a Tribunal shall consists of—

- (a) a Chairman, being a person who has been, or is qualified to be judge of a High Court;*
- (b) such number of members not less than three, each of whom is or has been*
 - (i) a District Judge; or*
 - (ii) a person who, for a period of not less than two years, has held a post in BS-21 or above or equivalent under the Federal Government or a Provincial Government with adequate quasi-judicial or legal experience, preference being given to a person having background of dealing with service matters; or*

(iii) *an Advocate qualified for appointment as Judge of a High Court.*

There is no provision of age limit in the Service Tribunals Act, 1973, for appointment of Chairman and Members FST. Further the Chairman and Members are appointed by the President of the Islamic Republic of Pakistan for a non-extendable term of three years under sub-section (4) of Section 3 of the Act *ibid* However, mostly retired District & Sessions Judges retired officers of BS-21/22 and retired Judges of Supreme Court / High Court are appointed as Members and Chairman of the FST, respectively.

(b) The Chairman, of FST, is entitled to the perks privileges and other benefits as admissible to a Judge of High Court as provided in the terms and conditions of Chairman notified by the Establishment Division *vide* Notification S.R.O No. 1016(I)/83, date(23-10-1983 (**Annex-A**). Whereas; Members (Executive & Judicial) have been allowed MP-I Scale *w.e.f* 01-07-2018 *vide* Establishment Division's Notification; dated 30-05-2018 and 16-10-2019 (**Annex-B&C**) Further, the perks & privileges and other benefit, admissible to the officers placed in MP Scales an notified by the Finance Division *vide* O.M date 14-07-2017 (**Annex-D**). Monthly Salary and allowances drawn by the Chairman/ Members of FST is at **Annex-E**.

(c) The budget allocated and utilized by the Tribunal during the last three Financial Years is attached at "**Annex-F**".

(d) Detail of number of cases 'pending' and 'disposed of is attached at "**Annex-G**". The main cause of the delay in cases is repeated adjournments preferred by the parties. However, the Tribunal benches are working efficiently to reduce the pendency expeditiously and dispensing justice according to law. The Federal Service Tribunal is committed to deliver speedy justice to the civil servants by quick disposal of cases.

(e) The Chairman and Members of the FST have been appointed by the President, Islamic Republic of Pakistan with prior concurrence/ consultation with the Hon'ble Chief Justice of Pakistan in line with Supreme Court of Pakistan's Judgment titled "Sh. Riaz-ul-Haq Vs FoP" reported as PLD 2013 SC 501. Each Bench comprises two Members one from Executive side and the other from Judiciary. AU the Executive Members are also as per Sub-section 3(b) of Section 3 of Service Tribunals Act, 1973.

Registered No. S. 1033
L. 7646

The Gazette of Pakistan

EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, THURSDAY, NOVEMBER 3, 1983

PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

CABINET SECRETARIAT

(Establishment Division)

NOTIFICATIONS

Rawalpindi, the 23rd October, 1983

S. R. O. 1016 (I)/83.—In exercise of the powers conferred by sub-section (4) of section 3 of the Service Tribunals Act, 1973 (LXX of 1973), the President is pleased to lay down the following terms and conditions of the Chairman and members of the Tribunal namely:—

PART I.—GENERAL

1. The Chairman and members shall hold office at the pleasure of the President, for such tenure, which may normally be for three years extendable by further period not exceeding three years, as may be determined by the President.

2. In respect of leave, medical attendance, travelling allowance and other terms, the Chairman and members shall be governed by the rules for the time being applicable to a Judge of a High Court or a government servant, as the case may be.

PART II.—CHAIRMAN

3. If a Judge of a High Court is appointed as Chairman, he shall be entitled to the same salary, allowances and privileges as are admissible to him as such Judge.

(1871)

Price : Ps. 60

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4. If a retired Judge of a High Court is appointed as Chairman, he shall be entitled to such salary, allowances and privileges as would have been admissible to him if he had been a Judge of the High Court from which he had retired, transferred to a place other than the principal seat of that High Court.

5. If a person who is neither a Judge or retired Judge of a High Court is or has been in the service of Pakistan is appointed as Chairman, he shall be entitled to such salary, allowances and privileges as are admissible to a Judge of a High Court.

6. If a government servant is appointed as Chairman, he shall be entitled to the same salary, allowances and privileges as are admissible to him as a government servant.

Provided that a government servant who is promoted to a higher grade after his appointment as Chairman shall be entitled, from the date of such promotion, to the salary, allowances and privileges admissible to him in the higher grade.

7. If a retired government servant is appointed as Chairman, he shall be entitled to salary and allowances in accordance with the rules for the time being applicable to a retired government servant on re-employment and, in respect of leave, medical attendance, travelling allowance and other matters, be governed by the rules so applicable.

8. Notwithstanding anything contained in paragraph 6 or 7, the Chairman shall be entitled to the use of a staff car in the same manner and subject to the same conditions as are applicable to the secretaries to the federal government.

PART III—MEMBERS

9. If a government servant is appointed as member, he shall be entitled to the same salary, allowances and privileges as are admissible to him as a government servant.

Provided that a government servant who is promoted to a higher grade after his appointment as member shall be entitled, from the date of such promotion, to the salary, allowances and privileges admissible to him in the higher grade.

10. If a retired government servant is appointed as member, he shall be entitled to salary and allowances in accordance with the rules for the time being applicable to a retired government servant on re-employment and, in respect of leave, medical attendance, travelling allowance and other matters, be governed by the rules so applicable.

11. Notwithstanding anything contained in paragraph 9 or 10, a member shall be entitled to—

- (a) a special pay of two hundred and fifty rupees per month; or
- (b) the use of the staff car for official or private purposes in accordance with the grade he is holding.

[No. 12/7/80-S.T(D. 4.)]

BASHIR AHMAD B. AT
Joint Secretary

Annex-B

GOVERNMENT OF PAKISTAN
OF THE GAZETTE OF PAKISTAN PART-I

F.No.21/3/2017-E-4
GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Islamabad, the 30th May, 2018

NOTIFICATION

In terms of Section 3(4) of the Service Tribunal Act, 1973, competent authority is pleased to approve following terms and conditions in respect of various categories of members of Federal Services Tribunal (FST) with effect from 1st July, 2018 :-

- i) All such members who were in any executive cadre of government service in BS-21 or BS-22 shall be placed in the MP-I Scale, as amended by the Finance Division from time to time; and:
- ii) All such members who remained judicial officers will be entitled to draw pay and allowances equivalent to the last pay drawn as judicial officers.

(Zaheeruddin Bahar)
Section Officer to the
Government of Pakistan

The Manager,
Printing Corporation of
Pakistan Press,
Karachi.

Copy to:

- The Secretary to the President, President's Secretariat (Public), Islamabad.
- The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
- The Secretary, Cabinet Division, Islamabad.
- The Secretary, Establishment Division, Islamabad.
- The Secretary, Finance Division, Islamabad.
- The Secretary, Law and Justice Division, Islamabad.
- The AGPR, Islamabad.
- The Principal Information Officer, Press Information Department, Islamabad.
- The Additional Secretaries/Joint Secretaries/Director (PD)/DCO, PS to Estl. Sec and RO (PD-Wing), Establishment Division, Islamabad.
- The Estate Office, Islamabad.

(Zaheeruddin Bahar)
Section Officer (E-1)
Ph : 051-9203196
Fax : 051-9202784

By Order of Secretary

Sr. PS to Secretary
01 JUN 2018
J(LA)

F.No.21/3/2017-E-1
GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT -
ESTABLISHMENT DIVISION

NOTIFICATION

James L. Jones
1919-1980

Ex. No. 117519
Date: 18/10/19
Ministry of Law & Justice

(Aurang Zaib)
Section Officer to the
Government of Pakistan

DATE: 12-18-78
Office of the Secretary
Law and Justice Division

- Copy to:
- Adviser to the Prime Minister on Establishment, Prime Minister's Office, Islamabad.
- The Secretary to the President, President's Secretariat (Public), Islamabad.
- The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
- The Secretary, Cabinet Division, Islamabad.
- The Secretary, Establishment Division, Islamabad.
- The Secretary, Law and Justice Division, Islamabad.
- The Chairman, Federal Service Tribunal, Islamabad.
- The AGPR, Islamabad.
- The Principal Information Officer, Press Information Department, Islamabad.
- The Additional Secretaries / Joint Secretaries/Director (PD)/DCO and RO (PD-Wing), Establishment Division, Islamabad.
- The Director (IT), Establishment Division to upload the notification.
- The officer concerned with the request to furnish a copy of charge relinquishment/assumption report to the Director (PD)/DCO (PD-IV), and S.O (E-I), Establishment Division, Islamabad.
- The Estate Office, Islamabad.

(Aurang Zaib)
Section Officer (E-1)
Ph. No. 9203196

15 (A) (E) 78 OCT 2019
 17 MAY 68 (A) (E)
 AIRMAIL BASE
 Deputy Secretary

Annex-D

Government of Pakistan
FINANCE DIVISION
 (Regulations Wing)
 >>><<<

No.F.3(2)R-4/2011

Islamabad, the 14th July, 2017.**OFFICE MEMORANDUM**Subject: **Revision of Management Position Scales (MP-I, MP-II, MP-III).**

In supersession of Finance Division's O.M. of even number dated 12th July, 2017, the undersigned is directed to refer to this Division's O.M.No.3(2)R-4/2011 dated 13-12-2016 on the above subject and to say that the Prime Minister has been pleased to approve the revision of Management Position (MP) Salary Package with immediate effect, as given below:-

Description	MP-I					
	Existing			Revised		
	Min.	Incr.	Max.	Min.	Incr.	Max.
Basic Pay	289,300	22,000	355,300	433,950	33,000	532,950
House Rent	101,000	-	142,000	101,000	-	142,000
Utilities	13,100	-	16,200	19,650	-	24,300
Description	MP-II					
	Existing			Revised		
	Min.	Incr.	Max.	Min.	Incr.	Max.
Basic Pay	121,000	18,150	193,600	181,500	27,225	290,400
House Rent	66,000	-	110,000	66,000	-	110,000
Utilities	5,500	-	8,800	8,250	-	13,200
Description	MP-III					
	Existing			Revised		
	Min.	Incr.	Max.	Min.	Incr.	Max.
Basic Pay	84,700	12,100	121,000	127,050	18,150	181,500
House Rent	33,000	-	44,000	33,000	-	44,000
Utilities	3,850	-	5,500	5,775	-	8,250

Note:

- i) In future the basic pay of the MP Package will subsequently be revised in proportion to the revision in the basic pay of the civil servants as a result of revision of basic pay scales.
- ii) The pay of an incumbent will be fixed at the corresponding stage in the revised MP Scale at which he was drawing pay before revision.
- iii) The revised MP package will be automatically admissible to the existing incumbents working in MP Scales. However, the extension, if required, of the existing contract of MP Scale holders, will be considered only if their performance is found satisfactory after evaluation by the Performance Evaluation Committee and approval of the competent authority as per rules.


Contd....P/2...

iv) Monetization of transport facility shall remain the same as per existing rates given below:-


MP-I	Rs.95,910/-
MP-II	Rs.77,430/-
MP-III	Rs.65,060/-

PERQUISITES/FACILITIES:

2. The following perquisites and facilities already admissible to the MP Scales holders in terms of Finance Division's O.M.s No.3(7)R-4/98 dated 18-08-1998 and 01-09-1998, as amended from time to time, shall remain in force:-

S.#	Description	MP-I	MP-II	MP-III
1.	TA/DA on domestic official tour	As admissible to civil servants of the highest grade.	As admissible to the civil servants of BPS-21	As admissible to civil Servants of BPS-20
2.	TA/DA on official tour abroad	As admissible to civil servants in Cat-I.	As admissible to civil servants in Cat-II	As admissible to civil servants in Cat-II.
3.	Medical Facilities	Reimbursement of medical and hospitalization charges for self, spouse, and children for treatment received at Govt. or Govt Recognized Institutions in Pakistan.	As in the case of MP-I Scale	As in the case of MP-I Scale
4.	Leave	The incumbent shall earn leave on full pay @ 3 days per month for the period of duty. The leave shall be availed during the currency of contract period. Title to leave shall expire on expiry of contract. If given a fresh contract, the period of earned leave available in respect of the previous contract shall not be carried forward.	As in the case of MP-I Scale	As in the case of MP-I scale.
5.	Gratuity	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.	One month's basic pay for each completed year of service.
6.	Period of contract	As determined by the appointing authority but cannot exceed beyond two years.	As in the case of MP-I	As in the case of MP-I
7.	Termination of contract.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.	On one month's notice on either side or payment of one month's basic pay in lieu thereof.

3. The Finance Division's O.M. of even number dated 12th July, 2017, is hereby withdrawn *ab-initio*.


(Tahir-Mehmood Khokhar)
Deputy Secretary (Reg-V)
Tele: 9204386

All Ministries/Division/Departments

✓ Copy to Web-Master Finance Division with the request to upload the same on Finance Division's Website.

Name of Hon'ble Chairman & Members	Pay Scale	Pay				Deduction		Net Pay	
		Basic Pay	House Rent Allowance	Transport monetization	Utility Allowance	Income Tax	5% Tax on Monetization		Transport monetization
Head Office, Islamabad									
Rana Zahid Mahmood, Acting Chairman	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,067.00	4,796.00	-	566,647.00
Dr. Muhammad Hashim Popalzai	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,016.00	4,796.00	10,000.00	556,698.00
Asim Akram	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,169.00	4,796.00	10,000.00	556,545.00
Muhammad Mushtaq Jadoon	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,169.00	4,796.00	10,000.00	556,545.00
Dr. Majeed ur Rehman	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,169.00	4,796.00	-	566,545.00
Camp Office, Lahore									
Ch. Muhammad Amin Javed	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,220.00	4,796.00	10,000.00	556,494.00
Imtiaz Ahmed Khan	MP-I	466,950.00	101,000.00		19,650.00	112,220.00	-	-	475,380.00
Camp Office, Karachi									
Tauqeer Ahmed Khan	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,220.00	4,796.00	10,000.00	556,494.00
Shahid Ahmed	MP-I	466,950.00	101,000.00	95,910.00	19,650.00	112,220.00	4,796.00	-	566,494.00

Annex-FFEDERAL SERVICE TRIBUNAL ISLAMABAD

FY	Sanctioned Budget	Actual Expenditure
2021-2022	150,000,000.00	147,264,513.00
2020-2021	139,098,000.00	120,633,010.00
2019-2020	128,375,000.00	147,869,896.00
TOTAL	417,473,000.00	415,767,419.00

CAMP OFFICE LAHORE

FY	Sanctioned Budget	Actual Expenditure
2021-2022	43,000,000.00	40,246,281.00
2020-2021	31,473,000.00	40,209,867.00
2019-2020	29,355,000.00	42,451,306.00
TOTAL	103,828,000.00	122,907,454.00

CAMP OFFICE KARACHI

FY	Sanctioned Budget	Actual Expenditure
2021-2022	35,000,000.00	35,275,866.00
2020-2021	30,141,000.00	31,207,235.00
2019-2020	27,905,000.00	21,237,684.00
TOTAL	93,046,000.00	87,720,785.00


 (Muhammad Hussain)
 Drawing & Disbursing Officer
 Federal Service Tribunal
 Islamabad

Annex-G**STATEMENT SHOWING INSTITUTION/RESTORATION, DISPOSAL AND PENDENCY OF APPEALS
IN THE FEDERAL SERVICE TRIBUNAL FROM 01.01.2023 TO 31.01.2023****Federal Service Tribunal
(Consolidated Statement)**

S. No.	Name of the Month	Pendency at the Start of Month/Year	Institution	Restored	Total	Disposal	Balance
i.	January, 2023	5890	117	5	4012	152	5860


(Muhammad Husein)
Deputy Registrar
Federal Service Tribunal
(Islamabad)

***Question No. 3 Senator Mushtaq Ahmed:**

(Notice Received on 22/02/2023 at 4:34 PM) QID: 40456

Will the Minister for Energy (Petroleum Division) be pleased to state:

- the rates at which the Government imports LPG and the percentage of taxes and duties levied on it before providing to consumers;*
- whether it is a fact that the prices of LPG were increased first in January, 2023 and subsequently in February, 2023, if so, reasons thereof; and*
- the reasons of substantial increase in natural gas prices w.e.f. 1st January, 2023 for domestic consumers (both protected and un-protected)?*

Mr. Musadik Masood Malik: (a) As per LPG Policy 2016, LPG Marketing Companies registered with the OGRA are importing LPG as per market demand and Government has no role thereon/therewith however, after February 2018, OGRA is notifying LPG prices on the following guiding parameters:

- Producers' Price to be determined monthly based on Saudi Aramco Contract Price (Propane 40%: Butane 60%)
- Marketing/ Distribution Margin @ Rs. 35,000 per MT = Rs. 413 per Cylinder

- iii. Petroleum Levy on indigenous production @ Rs. 4.669 per MT = Rs. 55 per Cylinder
- iv. 18% GST on above (i), (ii) and (iii)

Whereas the imported LPG meets the maximum OGRA notified LPG consumer prices as above.

Following Taxes are applicable on import of LPG;

i. GST	10%
ii. Excise & Taxation	1.25%
iii. Terminal Charges 13% Sindh GST	32 \$ plus
iv. Advance Income Tax	5.5%
v. Port Qasim Royalty	6 \$

(b) LPG Prices are linked with International Bench Mark *e.g.* Saudi Aramco Contract Price (CP) and US Dollar exchange rate.

In January 2023, Saudi CP price declined from US\$ 650/MT in December 2022 to US\$ 599/MT in January 2023 resulting in decrease in LPG consumer prices from Rs. 2,548 to Rs. 2,411 per 11.8 kg cylinder.

In February 2023 the LPG prices were increased due to following factors resulting in increase in LPG consumer price from Rs. 2,411 to Rs.3,141 per 11.8 kg cylinder:

- i. Increase in Saudi Aramco Contract Price from US\$ 599/MT to US\$ 790/MT.
- ii. Increase in US Dollar to PKR exchange rate.
- iii. Increase in General Sales Tax (GST) from 17% to 18%.

(c) Under Section 8 (1) & (3) of the OGRA Ordinance, 2002, the Authority (OGRA) determines an estimate of the total revenue requirement of both Sui-Companies for natural gas. The Federal Government accordingly within forty(40) days to advise the Authority of minimum charges and the sale price for each category of retail consumer, Based on the determination of estimated Revenue Requirement (ERR) for FY 2022-23 by OGRA, the Government was required to revise the gas prices *w.e.f* 01-07-2022, however, the said decision was deferred. Later,

based on revised Estimated Revenue Requirements, the Government revised the category-wise consumer gas prices *w.e.f* 01-01-2023 to meet revenues of Sui-Companies during Current Financial Year and to avoid flow of circular debt. The concept of protected and non-protected was introduced with the aim that poor segment to be protected from price increase whereas high end user to pay for the actual cost of gas.

***Question No. 4 Senator Sarfaraz Ahmed Bugti:**

(Notice Received on 23/02/2023 at 10:47 AM) QID: 40366

Will the Minister for Energy (Petroleum Division) be pleased to state:

- (a) whether it is a fact that on 29th July, 2022 an incident was occurred in Sui area of Dera Bugti Balochistan in which the SSGCL Pipeline was blown up, if so, the details indicating the number of people died and the amount lost therein; and*
- (b) whether any inquiry has been conducted to determine whether the incident was a terrorist incident or a technical fault, if so, details thereof?*

Mr. Musadik Masood Malik: (a) It is a fact that rupture incidents of 20" dia pipeline occurred near Gopat (KMP-08) in HG Sui Section on 29th July, 2022. There was no human fatality due to the said incident. The financial loss determined is Rs. 11.60 million which includes cost of gas lost, repairing cast of pipeline and labor cost of permanent employees.

(b) It has been found in the initial report that the pipeline was operating within allowable safe pressure *i.e* 712 Psig against maximum operating limit of 1200 Psig when it was ruptured at KMP-08. Further, the Cathodic, Protection report of the pipeline section indicates that the said pipeline was cathodically protected. These parameters indicate that the pipeline was operating under the safe limits and there appears to be no indication of mechanical failure of the pipeline. Thus, the apparent cause of the rupture was sabotage act.

Since the said asset is under the protection of Frontier, Corps Balochistan the inquiry is being done at their end. No Report has yet been shared by them.

***Question No. 5 Senator Samina Mumtaz Zehri:**

(Notice Received on 23/02/2023 at 11:38 AM) QID: 40460

Will the Minister for Water Resources be pleased to state:

- (a) whether it is a fact that WAPDA was restructured in 1991-92, if so, the rational behind the restructuring; and*
- (b) whether it is also a fact that after restructuring, only Hydel generation had remained with WAPDA, while its other functions were transferred if so, its reasons?*

Reply not received.

ISLAMABAD,
the 3rd April, 2023

MOHAMMAD QASIM SAMAD KHAN,
Secretary.

(327th Session)

SENATE SECRETARIAT

“UN-STARRED QUESTIONS AND THEIR REPLIES”

For Tuesday, the 4th April, 2023

DEFERRED QUESTIONS

*[Questions Nos. 9 and 10 were deferred on
3rd February, 2023 (324th Session)]*

(Def.) Question No. 9 **Senator Haji Hidayatullah Khan:**
(Notice Received on 19/01/2023 at 11:43 AM) QID: 40339

Will the Minister for Energy, (Petroleum Division) be pleased to state the details of the petrol pumps of PSO given on rent/lease or Joint Venture with private parties in Islamabad and Rawalpindi, indicating terms and conditions and income/profit received during the last 3 years therefrom?

Mr. Musadik Masood Malik: The requisite details of petrol pumps of PSO Islamabad/ Rawalpindi along-with Income/ Profit received is attached as **Annex-I**. Moreover, Terms and Conditions in this regard are attached as **Annex-II**.

Annexure-I

Islamabad / Rawalpindi Retail Outlets Three Year Net Income - FY20 to FY22				
S No	Outlet Name	Location	Category (Dealer Operated / Company Operated)	Three years net income (Rs. '000)
1	CAPRI FILING AND SER STN	F-7/2 ISLAMABAD	Dealer Operated	1,11,11,11
2	RAWALPINDI GASOLINE	JHELUM ROAD RAWALPINDI	Dealer Operated	1,11,11,11
3	MUJAHID S/ S	G-9 MARKAZ ISLAMABAD	Dealer Operated	1,11,11,11
4	KURANG PET SERVICE	KM5/7 ZERO POINT ISLAMABAD HIGHWAY ISLAMABAD	Dealer Operated	1,11,11,11
5	BAHRIA TOWNSHIP -1 F/S	PHASE- 1V BAHRIA TOWN	Dealer Operated	1,11,11,11
6	BAHRIA TOWNSHIP -2 F/S	SAFARI VILLAS -1	Dealer Operated	1,11,11,11
7	AJMAIR FILLING STATION	MISRIAL ROAD DHOKE GUJRAN	Dealer Operated	1,11,11,11
8	LALAZAR PET SERVICE	TULSA CKOWK RAWALPINDI	Dealer Operated	1,11,11,11
9	SAMCO POL F/S	33-A CHIRAH ROAD SETTLEITE TOWN	Dealer Operated	1,11,11,11
10	TRI STAR PET SERVICE	PLOT NO.2 /A-10 MARKAZ	Dealer Operated	1,11,11,11
11	ULTRA FUELS F/S	LEHTRAR ROAD	Dealer Operated	1,11,11,11
12	BADHAN FILL STATION	HOUSE NO 592 RATTI AMREL ROAD RAWALPINDI	Dealer Operated	1,11,11,11
13	BILAL FILL STATION	KHASRA NO 2930/2931-1 TIPUR ROAD RAWALPINDI	Dealer Operated	1,11,11,11
14	DEFENCE GAS STATION	DHA ISLAMABAD	Dealer Operated	1,11,11,11
15	GALAXY FILL STATION	PLOT 15-A MARKAZ G-8 ISLAMABAD	Dealer Operated	1,11,11,11
16	QAZIGAS STATION	CHAKLALA ROAD CHAH SULTAN RAWALPINDI	Dealer Operated	1,11,11,11
17	PARKVIEW FILL STATION	MILE-158 G-T ROAD MORGAN RAWALPINDI	Dealer Operated	1,11,11,11
18	MUSA FILLING STATION	6TH ROAD RAWALPINDI	Dealer Operated	1,11,11,11
19	MIDWAY PET	H . 11 ISLAMABAD	Dealer Operated	1,11,11,11
20	A-CNE PETROLEUM	SERVICE ROAD G-9/4	Dealer Operated	1,11,11,11
21	PARK AUTOS	JHELUM ROAD OPP AYUB PARK	Dealer Operated	1,11,11,11
22	QHANIAL PETROLEUM	LEHTRAR ROAD ISLAMABAD	Dealer Operated	1,11,11,11
23	ZAM ZAM PETROLEUM SERVICES	PLOT NO.14 AND 15 MUREE ROAD	Dealer Operated	1,11,11,11
24	AL RAHMAN FS (Ex Kohsar FS)	BOKRA ROAD FIRWADHAI	Dealer Operated	1,11,11,11
25	PEARL FILL STATION	SEC-I-9 ISLAMABAD	Dealer Operated	1,11,11,11
26	ZOOM PETROLEUM SERVICE	F-6 G-6 BLUEAREA ISLAMABAD	Dealer Operated	1,11,11,11
27	MOTOCARE F/S	MARKAZ G-7 SITARA MART ISLAMABAD	Dealer Operated	1,11,11,11
28	MEENAR INTERNATIONAL	I-9/4 II PRINCIPAL ROAD,	Dealer Operated	1,11,11,11
29	PSO SERVICE STATION 13	13 CAPITAL ISLAMABAD	Company Operated	1,11,11,11

PANORAMA FILLING STATION	GHAZNI SHAH ALLAH DITTA	Dealer Operated	5,360
INAYAT GAS AND SER STN	INAYAT BAZAR NEAR FAIZABAD SHAHRAH PEHLVIDISTT RAWAL	Dealer Operated	30,146
HAYATULLAH KHAN & SONS	CHUR HARPAL, PESHAWAR ROAD	Dealer Operated	21,606
DOSTAN PETROLEUM	ISLAMABAD HIGHWAY	Dealer Operated	15,539
HABIS FILLING STATION	BAHRIA TOWN, SAFARI VALLEY, PH-B	Dealer Operated	6,660
AWAN ASSOCIATES	F-6/1, MARKET ROAD	Dealer Operated	24,710
MICHR BROTHERS	G-11 MARKAZ	Dealer Operated	52,986
TARIQ BROTHERS	G.T. ROAD SOAN CAMP	Dealer Operated	14,002
CHAUDHARY-FILL STN	KM7/8 CHAKRI ROAD, MOHRA CHAPPER RAWALPINDI	Dealer Operated	12,225
AMMAL FILLING STN	G.T. ROAD AT	Dealer Operated	40,381
NADIR F/S	HWP-ADIYALA ROAD, KALYAL-RAWALPINDI	Dealer Operated	12,728
HAHEEN FILL STATION	AIRPORT ROAD CHAKLALA, RAWALPINDI	Dealer Operated	26,484
PSO COCO SITE 53	CIVIL LINES RAWALPINDI	Company Operated	40,915
ISLAMABAD GAS STATION	G-6 MUNICIPAL ROAD, ISLAMABAD	Dealer Operated	21,117
PSO S/S 20	3A THE MALL, RAWALPINDI	Company Operated	47,324
BAHRIA IV F/S	RING ROAD PHASE VIII	Dealer Operated	86,639
BAHRIA III F/S	GARDEN CITY PHASE -V11	Dealer Operated	50,247
RANDEY FILL/STATION	7TH-B ROAD PLOT-1 ASGHAR M DEV SCHEME, RAWALPINDI	Dealer Operated	2,161
G. H. FILLING STATION	KM 5/6 CHAK JALAL DIN	Dealer Operated	32,865
PSO S/S (SECRETARIAT)	M BLOCK PAK SECRETARIAT, ISLAMABAD	Company Operated	9,444
PSO S/S 52	DIPLOMATIC ENCLAVE, ISLAMABAD	Company Operated	48,502
IMRAN F/S	IJP ROAD NEAR PIROWADHA MOR	Dealer Operated	6,286
RAJA & CO FILLING STATION	SHAMSABAD, RAWALPINDI	Dealer Operated	5,502
Average per petrol pump			25,958

Annexure-II

General Terms and Conditions

1. Petrol pumps are operated by dealers under a licensing agreement under which the dealer pays a license fee to the company for using PSO's name, branding and services.
2. PSO petrol pumps are usually built on land leased in Company's name against a rent value determined on commercial potential of area.
3. The rent is provided to Land Lord/ Lady who owns the land.
4. Petrol pumps are operated by dealers who uplift products from PSO and sell it to end consumer on pre-approved margins.
5. Margins for regulated products i.e Petrol and Diesel have been approved by OGRA.

(Def.) Question No. 10 **Senator Haji Hidayatullah Khan:**
(Notice Received on 20/01/2023 at 12:27 PM) QID: 40349

Will the Minister for Energy (Power Division) be pleased to state the details of:

- (a) *the outstanding dues of IESCO, over Rs. 1 lakh, against the domestic, commercial and industrial consumers for more, indicating CNIC numbers of the subscribers, with period of consumption; and*
- (b) *line losses of units and action taken against the responsible functionaries on negligence, involvement or ineffectiveness during the last 3 years?*

Mr. Khurrum Dastagir Khan: (a) There are 2215 domestic consumers, 1162 commercial consumers, 441 Industrial consumers and 2889 other consumers of IESCO having outstanding dues over Rs. 1 lakh. Further details are attached at **Annex-A**.

(b) The detail of line losses in respect of IESCO during the last 3 years is as under:—

Financial year	CDP Receipts (units)	Units sold	Units lost	%age loss
2019-20	11436	10442	994	8.69%
2020-21	11968	10943	1023	8.55%
2021-22	13027	11962	1065	8.18%
2022-23 (Ending Jan-23)	7185	6739	446	6.21%

Futhermore, line losses of IESCO are within permissible limit of target fixed by NEPRA.

(Annexure has been placed in library and on Table of the mover/concerned member)

ISLAMABAD,
the 3rd April, 2023

MOHAMMAD QASIM SAMAD KHAN,
Secretary.